

**ABERDEEN SCHOOL DISTRICT NO. 5
ABERDEEN, WASHINGTON**

Regular Meeting of the Board of Directors
Community Room, Aberdeen High School
May 14, 2024, 6 p.m.

AGENDA

6:00 p.m. Call to Order

Flag Salute

Consent Agenda

1. Minutes
2. Accounts Payable
3. Overnight & Out-of-State Trip Request
4. Gifts to the District
5. Correspondence

Comments from Board Members

1. Legislative Discussion

Comments from Student Representatives

Comments from the Public

Comment on agenda items is welcome at this time. Please sign up on the sheet provided at the entrance to the meeting and specify the agenda item you wish to address. Please limit your comments to three minutes. Comment on all matters is welcome via email to schoolboard@asd5.org.

Presentations

1. Central Park Elementary School Presentation

Old Business

Superintendents' Report

1. 2024-2025 Budget Planning Update
2. Graduation Update
3. Portrait of a Graduate

Financial Services

1. [Fiscal Status Report](#)
2. [Robert Gray Playground](#)

Board Meeting Agenda
April 16, 2024

3. [Garley Park Contract Extension](#)

New Business

1. [Summer Maritime Program](#)
2. [Psychologist Contract](#)
3. [Collections Agreement](#)
4. [Surplus Library Materials](#)
5. Next Meeting

Executive Session / Closed Session

Personnel Matters

1. [Personnel Report](#)
2. [2024-2025 Certificated Staffing List](#)
3. 2024-2027 AASP Agreement
4. [2024-2025 Salary Schedules](#)

ADJOURN

ABERDEEN SCHOOL DISTRICT NO. 5
BOARD INFORMATION AND BACKGROUND

May 14, 2024, 6 p.m.

Call to Order

Flag Salute

Consent Agenda – [Enclosure 1](#)

1. Minutes – The minutes from the regular meeting on April 16 and the special meeting on April 20, 2024, are enclosed for your review and approval.
2. Accounts Payable – The payroll and accounts payable for April are enclosed for your review and approval.
3. Overnight & Out-of-State Trip Requests
 - a. The AHS Marching Band is requesting permission to travel to the Victoria Day Parade in B.C. to perform and compete on May 18-21.
 - b. The SkillsUSA state championship team at AHS is requesting permission to travel the Atlanta, Ga., for the national conference and competition on June 22-29.
4. Gifts to the District –
 - a. The Grays Harbor Community Foundation has provided a distribution of \$62,000 from the Marian J. Weatherwax Fund in support of district programs.
 - b. The CTE Program at Aberdeen High School received donations exceeding \$10,750 from the following for Business Week: Timberland Bank, Bank of the Pacific, Greater Grays Harbor, Ingram, Zelasko & Goodwin, Sierra Pacific Foundation, Aberdeen Rotary and Harbor Pacific Bottling.
5. Correspondence – Grays Harbor County has provided required notice to the District that it is not planning reductions at the Grays Harbor Juvenile Detention Center that would impact the 2024-2025 education needs.

Comments from the Board

1. Formation of a Legislative Committee – A follow-up discussion of the Board on possible creation of a Legislative Committee of various stakeholders.

Comments from Student Representatives

Comments from the Public

The Board welcomes public comment on agenda items at this time. Please sign up on the sheet provided at the entrance to the meeting and indicate the agenda item you wish to address. Please limit your comments to three minutes.

Written public comment on both agenda and non-agenda matters is also welcome via email. Comments should be submitted to schoolboard@asd5.org before noon on the day of the meeting and will be included in the public record.

Individual student matters or complaints against employees should not be brought forward at a public meeting. The Superintendent's Office or board president should be contacted directly.

Presentations

1. Central Park Annual Report – Principal Ruth Erwin-Svoboda will present the annual report and school improvement plan for Central Park Elementary School. [Enclosure 2](#)

Superintendents' Report

1. 2024-2025 Budget Planning Update – An update on budget preparations for the 2024-2025 school year.
2. Graduation Update – A reminder that commencement at the Harbor Learning Center will take place at 6 p.m. Thursday, June 6, and at 7 p.m. Friday, June 7, for Aberdeen High School at Stewart Field.
3. Portrait of a Graduate – A committee of community members, educators and students is being formed to align the mission, vision, values and goals statements into a vision of the various paths to graduation in Aberdeen.

Financial Services

1. Fiscal Status Report – Elyssa Louderback, executive director of business and operations, will present the Fiscal Status Report for April. [Enclosure 3](#)
2. Robert Gray Playground – Director Louderback will present a recommendation to contract with Buell Recreation of Portland, Ore., for the new playground at Robert Gray Elementary School. [Enclosure 4](#)
3. Garley Park Contract Extension – Director Louderback will present a two-year extension to the contract for the City of Aberdeen to the use of the Garley Park property. [Enclosure 5](#)

New Business

1. Summer Maritime Program – An agreement with the Grays Harbor Historical Seaport to partner with the district in a maritime science class this summer is presented for your review and approval. [Enclosure 6](#)
2. Psychologist Contract – Director Rick Bates will present an addendum to the contract with Care Options for Kids for Vita Solis-Romano to work in the district as a psychologist. [Enclosure 7](#)
3. Collections Agreement – An agreement with Dynamic Collectors to pursue funds owed to the district is presented for your review and approval. [Enclosure 8](#)

Board Information
April 16, 2024

4. Surplus Library Materials – A list of materials no longer needed in the library at Stevens Elementary School is presented for surplus. [Enclosure 9](#)
5. Next Meeting – The next regular meeting of the Board is scheduled for 6 p.m. Tuesday, June 4, in the Community Room at Aberdeen High School. The meeting scheduled for May 21 is canceled.

Executive Session / Closed Session

At this time the meeting will recess for an executive session expected to last 20 minutes under RCW 42.30.110 (g): To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee.

1. Personnel Report [Enclosure 10](#)
2. 2024-2025 Certificated Staffing List [Enclosure 11](#)
3. 2024-2027 AASP Agreement
4. 2024-2025 Salary Schedules [Enclosure 12](#)
 - a. 2024-2025 AEA Salary Schedule
 - b. 2024-2025 Co-Curricular Stipends
 - c. 2024-2025 AASP Salary Schedule
 - d. 2024-2025 Maintenance & Operations Salary Schedule
 - e. 2024-2025 Food & Transportation Salary Schedule

ADJOURN

ABERDEEN SCHOOL DISTRICT NO. 5

Minutes of the Regular Meeting of the
Board of Directors – April 16, 2024

President Jennifer Durney convened the regular meeting of the Aberdeen School District Board of Directors at 6:00 p.m. Tuesday, April 16, 2024, in the Community Room at Aberdeen High School. In attendance were Jessica Jurasin, Annica Mizin, Suzy Ritter and Jeremy Wright, along with student representative Mikyla Gunter, Superintendent Jeffrey Thake and 31 patrons and staff. Student Representative Harnoor Jandu was excused.

The meeting began with the flag salute.

On a motion by Director Ritter and seconded by Director Mizin, the Board approved the consent agenda, which included the minutes from the regular meeting on March 19, 2024; March payroll vouchers 836052 through 836082 totaling \$4,212,350.88; General Fund vouchers 836083 and 836106 through 836182 totaling \$1,610,171.69, ASB Fund vouchers 836084 through 836104 and 836183 totaling \$40,397.66, and a Capital Projects Fund voucher 836105 in the amount of \$3,275.90; approved an overnight/out-of-state trip request for the CTE business class at the Harbor Learning Center to travel to the Job Corps at Tongue Point in Astoria, Ore., on April 24 and April 30, and accepted a gift to the district from the Grays Harbor Community Foundation in the amount of \$5,000 for an upgrade in the library at A.J. West Elementary School.

Director Annica Mizin thanked Transportation Supervisor Ernie Lott for his follow-up to questions about a B Street bus stop which has resulted in a new bus stop location for those students.

Representative Mikyla Gunter reported that juniors at the Harbor Learning Center enjoyed participating in Business Week, the prom is scheduled for May 11, and the school's annual day of service is planned for May 23.

Kenji Seta introduced himself as the new director of the Trio Opportunity Center at Grays Harbor College. He noted that the center's mission is to help Grays Harbor residents explore all post-secondary opportunities and funding possibilities, even if it's not the local college.

Principal Jamie Stotler presented the annual report and school improvement plan for Stevens Elementary School.

On a motion by Jessica Jurasin and seconded by Suzy Ritter, the Board adopted an update to Policy 1340 – Targeting Student Learning to incorporate the district Mission, Vision, Values and Goals.

On a motion by Director Ritter and seconded by Director Mizin, the Board adopted an update to Policy 2000 – Student Learning Goals to incorporate the district Mission, Vision, Values and Goals.

CALL TO ORDER

CONSENT AGENDA

COMMENTS FROM
THE BOARD

COMMENTS FROM
STUDENT
REPRESENTATIVES

COMMENTS FROM
THE PUBLIC

STEVENS SCHOOL
ANNUAL REPORT

1340 TARGETING
STUDENT
LEARNING

2000 STUDENT
LEARNING GOALS

On a motion by Director Mizin and seconded by Director Jurasin, the Board adopted an update to Policy 2004 – Performance Improvement Goals to incorporate the district Mission, Vision, Values and Goals.

2004
PERFORMANCE
IMPROVEMENT
GOALS

On a motion by Director Ritter and seconded by Director Jurasin, the Board adopted an update to Policy 2005 – School Improvement Plans to incorporate the district Mission, Vision, Values and Goals.

2005 SCHOOL
IMPROVEMENT
PLANS

On a motion by Director Jurasin and seconded by Director Ritter, the Board adopted an update to Policy 2020 – Instructional Materials as recommended by the Washington State School Directors’ Association.

2020
INSTRUCTIONAL
MATERIALS

Superintendent Jeffery Thake reminded the Board that the climate survey of district stakeholders is open until April 19 and that the next WSSDA Regional Meeting is scheduled for 6 p.m. Monday, May 6, in Rainier.

SUPERINTENDENT
REPORT

Following a presentation by Superintendent Thake outlining reduced financial resources for 2024-2025, on a motion by Director Ritter and seconded by Director Jurasin, the Board adopted Resolution 2024-01 Reduction in Force calling for a reduced education program in 2024-2025 not to exceed \$3.25 million due to forecasts that show increased costs will exceed revenues.

RESOLUTION
2024-01 REDUCTION
IN FORCE

Elyssa Louderback, interim executive director of business and operations, presented the Fiscal Status Report for March. She reported ending fund balances of \$1,081,993.76 in the General Fund, \$419,228.15 in the Capital Projects Fund, \$907,718.67 in the Debt Service Fund, \$336,915.72 in the Associated Student Body Fund and \$458,583.77 in the Transportation Vehicle Fund. Under enrollment, she reported an annual average FTE of 3131.30, which is 61.30 above budget. With 58.33 percent of the year elapsed, the district has received 55.33 percent of expected revenues and incurred 58.9 percent of budgeted expenditures.

FISCAL STATUS
REPORT

On a motion by Director Jurasin and seconded by Director Mizin, the Board approved an addendum to the contract with TCF Architecture adding additional schools for review to the Seismic Phase I study.

TCF
ARCHITECTURE
ADDENDUM

On a motion by Director Jurasin and seconded by Director Ritter, the Board approved a recommendation to contract with TCF Architecture for facilities master planning.

RFQ FOR
ARCHITECTURAL
SERVICES

Following a presentation by Skills Center Director Lynn Green, on a motion by Director Ritter and seconded by Director Mizin, the Board approved a contract with Grays Harbor College to provide instructional and other services for the Medical Assistant Program at the Skills Center.

MEDICAL
ASSISTANT
PROGRAM

Following a presentation by Skills Center Director Lynn Green and with directors expressing appreciation for the City of Aberdeen’s participation, on a motion by

FIRE SCIENCE
PROGRAM

Director Mizin and seconded by Director Ritter, the Board approved a contract with the Aberdeen Fire Department for the Fire Science Program.

Following a presentation by Special Education Director Rick Bates describing the request-for-proposals process, on a motion by Director Jurasin and seconded by Director Ritter, the Board approved a list of providers for special education services in 2024-2025. The approved providers are EdTheory, LLC, Care Options for Kids, Pioneer Healthcare Services, Soliant, EDU Healthcare, Ampersand Therapy and Preferred Healthcare Staffing.

On a motion by Director Jurasin and seconded by Director Ritter, the Board awarded a contract for the provision of supplemental nursing services in the Migrant Education Program to a consortium of the Washington State Migrant Education Program and the School Nurse Corp. Funding is through OSPI.

On a motion by Director Ritter and seconded by Director Jurasin, the Board awarded a contract for additional services through ESD 113 from a board-certified behavior analyst (BCBA).

President Durney announced that the next regular meeting of the Board is scheduled for 6 p.m. Tuesday, May 7, in the Community Room at Aberdeen High School.

At 6:56 p.m., President Durney recessed the meeting for an executive session expected to last 15 minutes under RCW 42.30.110 (g) (to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. At 7:11 p.m., the meeting was extended for 15 minutes and at 7:26 p.m. the meeting was extended for 10 minutes. The meeting reconvened in regular session at 7:36 p.m.

On a motion by Director Wright and seconded by Director Jurasin, the Board approved the Personnel Report.

Under certificated matters, the Board approved the hiring of Bonnie Bartol as a school psychologist for the District effective Aug. 28, and Sam Schneider as a teacher at Central Park Elementary School effective Aug. 30, 2023; approved a supplemental contract of 10 additional days for Jennifer Clark effective April 15; approved the retirement of Katie Hirschfeld as a teacher at the Harbor Learning Center effective Aug. 15; accepted the resignation of Cynthia Bonnanzio as an occupational therapist for the District effective June 14, and approved the hiring of Shyylah Heisen as a substitute for the District.

Under classified matters, the Board approved the hiring of Jodi Neil as a para-educator in special education for the current year at Central Park Elementary School effective April 8 and Leslie Lujan as a cook at Outdoor School effective April 22; approved the hiring of Jacquie Clemens as a STEM Camp para-educator for Summer School effective March 27; approved a change of assignment for Terry Kehn from para-educator at Robert Gray Elementary School to Miller

SPECIAL
EDUCATION
SERVICE
PROVIDERS

MIGRANT NURSE
SERVICES

BEHAVIOR
ANALYST SERVICES

NEXT MEETING

EXECUTIVE
SESSION

PERSONNEL
REPORT

CERTIFICATED

CLASSIFIED

Aberdeen School Board Minutes
April 16, 2024

Junior High School effective April 8; approved a leave of absence for Nathaniel Iseminger, a custodian at Stevens Elementary School effective April 8-26; approved the retirement of Sandra Ledesma, a Migrant Family Service Worker for the District effective June 30; accepted resignations from Brenda Girard as a Food Service worker at Aberdeen High School effective March 20 and from Kelsey Hulbert as a para-educator at Robert Gray Elementary School effective April 8; approved the hiring of Ally Ancich as a .5 FTE assistant coach for fastpitch at Aberdeen High School effective March 21, Michael Bruner as a .5 FTE assistant coach for baseball at Aberdeen High School effective March 21, Breanna Gentry as the head coach and Wendy Clevinger, Jim Daly and Stacy Duvall as assistant coaches for track at Miller Junior High School effective April 8; accepted the resignation of Theodore Wiseman as head coach for boys' tennis at Aberdeen High School effective March 20, and approved the hiring of Damares Benitz and Cassidy Turchan as substitutes for the District.

There being no further business, the regular meeting was adjourned at 7:38 p.m.

ADJOURN

Jeffrey Thake, Secretary

Jennifer Durney, President

ABERDEEN SCHOOL DISTRICT NO. 5

Minutes of the Special Meeting of the
Board of Directors – April 20, 2024

President Jennifer Durney convened the special meeting of the Aberdeen School District Board of Directors at 1:00 p.m. Saturday, April 20, 2024, in the Board Room of the Administration Building. In attendance were Jessica Jurasin (remotely), Annica Mizin and Suzy Ritter, along with two staff members. Director Jeremy Wright was excused.

CALL TO ORDER

The meeting began with the flag salute.

At 1:04 p.m., President Durney called for a recess into an executive session expected to last 15 minutes under RCW 42.30.110 (f) To receive and evaluate complaints or charges brought against a public officer or employee and (i) To discuss with legal counsel representing the agency matters relating to agency enforcement actions, or to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency. At 1:19 p.m., the meeting was extended for 5 minutes. The meeting reconvened in regular session at 1:24 p.m.

EXECUTIVE
SESSION

On a motion by Director Ritter and seconded by Director Jurasin, the Board voted to place Superintendent Thake on paid administrative leave pending the outcome of an outside investigation into a complaint involving a matter that occurred at a school and to appoint Lynn Green and Traci Sandstrom as superintendent designees.

SUPERINTENDENT
LEAVE

Following discussion, on a motion by Director Ritter and seconded by Director Jurasin, the Board voted to cancel the regular meeting planned for May 7 and schedule the next regular meeting for 6 p.m. Tuesday, May 14, in the Community Room at Aberdeen High School.

NEXT MEETING

There being no further business, the regular meeting was adjourned at 1:29 p.m.

ADJOURN

Jennifer Durney, President

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of May 21, 2024, the board, by a _____ vote, approves payments, totaling \$2,083,146.88. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE:
Warrant Numbers 836184 through 836184, totaling \$2,083,146.88

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
836184	1ST SECURITY BANK PAYROLL/PERS	04/29/2024	2,083,146.88
1	Computer	Check(s) For a Total of	2,083,146.88

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of May 21, 2024, the board, by a _____ vote, approves payments, totaling \$2,017,041.84. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE:
Warrant Numbers 836185 through 836215, totaling \$2,017,041.84

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
836185	1st Security Bank-Child Suppo	04/30/2024	1,392.80
836186	Aberdeen High School-AHS Schol	04/30/2024	75.00
836187	Aberdeen Sch Dist Kitchen Fund	04/30/2024	24.00
836188	Aberdeen School District-SERS	04/30/2024	166,384.85
836189	Aberdeen School District-TRS	04/30/2024	334,948.95
836190	Aberdeen School District Defer	04/30/2024	22,344.00
836191	ARMANDA CORP	04/30/2024	194.87
836192	AUTOMATED ACCOUNTS	04/30/2024	89.78
836193	Bank Of The Pacific	04/30/2024	718,317.81
836194	Cnty/city Mun Ees	04/30/2024	3,436.22
836195	Dynamic Collectors	04/30/2024	1,737.65
836196	E.S.D.#113 Unemployment Coop	04/30/2024	17,606.14
836197	Ed.Serv.Dist.#113	04/30/2024	32,628.05
836198	Employment Security	04/30/2024	22,074.88
836199	EMPLOYMENT SECURITY DEPT LTC	04/30/2024	9,562.65
836200	First Choice Health	04/30/2024	1,311.75
836201	GESA	04/30/2024	5,785.00
836202	HCA-SEBB BENEFITS-600D01	04/30/2024	607,449.00
836203	HCA-SEBB FLEX SPEND-600D01	04/30/2024	4,376.73
836204	Legal Shield	04/30/2024	63.80
836205	Pse Of Wa	04/30/2024	6,554.48
836206	The Standard Insurance Company	04/30/2024	6,825.55
836207	Tsa Consulting Group Inc	04/30/2024	12,522.00
836208	Twin Star Credit Union	04/30/2024	240.00
836209	Twin Star Scholarship Acct	04/30/2024	63.50
836210	Twinstar Pse Local Dues	04/30/2024	63.50
836211	United Way	04/30/2024	342.38
836212	Veba Contributions-Y1286.001	04/30/2024	15,317.13
836213	Wa State School Ret Assn	04/30/2024	84.00
836214	Wea Chinook	04/30/2024	73.01
836215	Wea Payroll Deductions	04/30/2024	25,152.36

Check Nbr	Vendor Name	Check Date	Check Amount
31	Computer	Check(s) For a Total of	2,017,041.84

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of May 14, 2024, the board, by a _____ vote, approves payments, totaling \$76,868.22. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: GENERAL FUND
Warrant Numbers 836216 through 836217, totaling \$76,868.22

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
836216	1ST SECURITY BANK PC	05/15/2024	70,732.50 GF
836217	1ST SECURITY BANK PC	05/15/2024	6,135.72 ASB
2	Computer	Check(s) For a Total of	76,868.22

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of May 14, 2024, the board, by a _____ vote, approves payments, totaling \$30,764.46. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: ASB FUND
Warrant Numbers 836219 through 836248, totaling \$30,764.46

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
836219	Aberdeen Sd #5 Revolving Fund	05/15/2024	449.55
836220	Aberdeen School District #5 -	05/15/2024	6,099.21
836221	Aberdeen School District #5	05/15/2024	22.00
836222	Aberdeen School District #5	05/15/2024	18.03
836223	Aberdeen High School (asb)	05/15/2024	163.50
836224	BELIEVE KIDS FUNDRAISING	05/15/2024	1,238.50
836225	Bsn Sports	05/15/2024	4,625.39
836226	CMEA - Attn Kim Brumbaugh	05/15/2024	370.00
836227	CTI/USA INC	05/15/2024	1,208.00
836228	Emerald Ridge High School	05/15/2024	300.00
836229	Grays Harbor Stamp Works	05/15/2024	49.09
836230	Harbor Awards & Engraving	05/15/2024	65.01
836231	Harbor Pacific Bottling Co	05/15/2024	69.81
836232	Hoquiam High School	05/15/2024	200.00
836233	Instrumentalist Awards, LLC -	05/15/2024	381.00
836234	Manning, Maria	05/15/2024	760.57
836235	MinuteMan Press	05/15/2024	98.52
836236	Powell, Summer	05/15/2024	1,112.93
836237	Riddell/all American	05/15/2024	805.84
836238	SHELTON HIGH SCHOOL	05/15/2024	200.00
836239	SHORELINE SCHOOL DISTRICT	05/15/2024	275.00
836240	SNOHOMISH HIGH SCHOOL	05/15/2024	100.00
836241	TENNIS OUTLET	05/15/2024	2,366.00
836242	Tracy's Print Shop	05/15/2024	880.89
836243	Tumwater High School	05/15/2024	150.00
836244	Veloni, Charles J	05/15/2024	43.02
836245	Washington FBLA	05/15/2024	2,022.00
836246	Washington Officials Associati	05/15/2024	5,865.45
836247	Weatherwax Asb Fund	05/15/2024	460.00
836248	WF WEST HIGH SCHOOL	05/15/2024	365.15

30 Computer Check(s) For a Total of 30,764.46

ABERDEEN HIGH SCHOOL ASB

Accounts Payable May 2024

The following bills were submitted for payment by the Comptroller's office for the month of May:

DATE	CLUB/ACCOUNT	PAYEE	DESCRIPTION	AMOUNT
04-08-2024	2015/Officials	Washington Officials Assoc.	Soccer Jamboree	\$ 333.75
04-08-2024	4093/FBLA	Minuteman Press	Spring Sports Posters	\$ 98.52
04-08-2024	2015/Uniforms	Tennis Outlet, Inc.	Girls Tennis Uniforms	\$ 2,366.00
04-09-2024	1015/Reserve	Aberdeen School District	March Postage	\$ 18.03
04-09-2024	2015/Uniforms	BSN Sports	Track Uniforms	\$ 4,134.05
04-09-2024	2015/Uniforms	BSN Sports	Fastpitch Pants	\$ 92.38
04-11-2024	4150/Cheer	Summer Powell	Personal Reimbursement	\$ 112.93 1,109.76
04-11-2024	4045/Musical	Maria Manning	Personal Reimbursement	\$ 760.57
04-11-2024	4094/SkillsUSA	Chuck Veloni	Personal Reimbursement	\$ 43.02
04-11-2024	4045/Musical	Tracy's Print Shop	Musical T-Shirts	\$ 880.89
04-12-2024	6240/InvestED	AHS FBLA	State Registration	\$ 163.50
04-15-2024	2105/Gtennis	Harbor Awards	Tournament Awards	\$ 65.01
04-17-2024	2110/Track	Tumwater Track & Field	58th Shaner Invitational	\$ 150.00
04-17-2024	2110/Track	Shoreline School District	43rd Shoreline Invitational	\$ 275.00
04-17-2024	2110/Track	Snohomish High School	34th gearUP Eason Invitational	\$ 100.00
04-17-2024	4091/Skills Nationals	SkillsUSA WA	Nationals Registration/Hotel	\$ 9,500.00
04-17-2024	4093/FBLA	Washington FBLA	Leadership Conference	\$ 2,022.00
04-18-2024	2030/Basketball	GH Stamp Works	Awards	\$ 49.09
04-18-2024	2110/Track	WF West High School	Chehalis Activators Classic	\$ 200.00
04-22-2024	2085/Gsoccer	BSN Sports	Socks	\$ 491.34
04-22-2024	4091/Skills Nationals	SkillsUSA WA	Registration Fees	\$ 1,000.00
04-22-2024	4030/Band	Instrumentalist Awards	Awards	\$ 381.00
04-22-2024	4166/FFA	AHS - CTE	Plants and Supplies	\$ 6,099.21
04-26-2024	4030/Band	Believe Kids Fundraising	Cookie Fundraiser	\$ 1,238.50
04-26-2024	2060/Football	Riddel	Helmet Decals	\$ 805.84
04-26-2024	1015/Reserve	CTI/USA, Inc.	Carry Cash Cases	\$ 1,208.00
04-30-2024	2110/Track	Shelton High School	64th Shelton Invitational	\$ 200.00
04-30-2024	2145/Gwrestling	ERHS Wrestling	2023 Lady Jag Invitational	\$ 300.00
04-30-2024	2145/Gwrestling	Hoquiam High School	Grizzly Stocking Stuffer	\$ 200.00
05-01-2024	4091/Skills Nationals	SkillsUSA WA	Registration Fees	\$ 500.00
05-01-2024	4030/Band	Chinook Music Educators Assoc.	Festival Registration	\$ 370.00
05-01-2024	Varies	U.S. Bank	VISA Procurement Card Purchases	\$ 5,974.81
05-01-2024	Varies	Weatherwax ASB Fund	Imprest Reimbursement	\$ 460.00
Total:				\$ 41,590.27

41,593.44

Motion / Tabled By:	Marc Avila
Seconded By:	Baylor Ainsworth
ASB Meeting Date:	May 2, 2024

	5-2-24
Michaela Hoover, Comptroller	Date
	5/2/24
Nolan Cook, ASB Treasurer	Date

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of May 14, 2024, the board, by a _____ vote, approves payments, totaling \$756,140.37. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: GENERAL FUND
Warrant Numbers 836249 through 836350, totaling \$756,140.37

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
836249	1ST SECURITY BANK PAYROLL/PERS	05/15/2024	5,656.84
836250	Aberdeen School Dist-Cte Impre	05/15/2024	881.67
836251	Aberdeen Office Equipment Inc	05/15/2024	9,286.22
836252	Aberdeen Sanitation	05/15/2024	8,917.85
836253	Aberdeen Sd #5 Revolving Fund	05/15/2024	564.00
836254	Airgas Usa, Llc	05/15/2024	3.00
836255	Amazon Capital Services	05/15/2024	12,425.27
836256	Apple Computer Inc	05/15/2024	2,398.67
836257	Aps, Inc	05/15/2024	976.27
836258	Aramark Uniform Services	05/15/2024	26.97
836259	Architectural Woods, Inc	05/15/2024	503.30
836260	Auto-Chlor	05/15/2024	229.07
836261	Avid Center	05/15/2024	9,990.00
836262	BAILEY, SHANNON	05/15/2024	1,796.05
836263	BATTELLE FOR KIDS	05/15/2024	18,750.00
836264	BC Technologies Co DBA Final F	05/15/2024	807.50
836265	Bickar, Denny	05/15/2024	400.00
836266	Bsn Sports	05/15/2024	348.73
836267	Capitol City Press	05/15/2024	1,512.80
836268	CARTRIDGE WORKS	05/15/2024	516.00
836269	Cascade Natural Gas	05/15/2024	22,732.25
836270	Caskey Industrial Supply Co In	05/15/2024	167.87
836271	Consolidated Electrical Distri	05/15/2024	679.08
836272	Central Welding Supply	05/15/2024	4,865.60
836273	CHARLIES PRODUCE	05/15/2024	16,422.49
836274	CHAVEZ, MARIA	05/15/2024	4,837.50
836275	Cintas Corporation	05/15/2024	6,100.15
836276	City Of Aberdeen	05/15/2024	10,873.04
836277	Comcast	05/15/2024	431.96
836278	COMMUNITY BASED IMPREST CASH F	05/15/2024	9.86
836279	Copeland, Carla Marie	05/15/2024	768.00
836280	Creative Office	05/15/2024	3,004.76
836281	Cts Language Link	05/15/2024	8.44

Check Nbr	Vendor Name	Check Date	Check Amount
836282	Dairy Fresh Farms	05/15/2024	14,671.67
836283	Dancing Goats Coffee	05/15/2024	414.46
836284	Dept Of Retirement Systems	05/15/2024	174.60
836285	Domino's Pizza	05/15/2024	107.48
836286	ENCOMPASS SUPPLY CHAIN SOLUTIO	05/15/2024	225.52
836287	ESD 113	05/15/2024	44,070.63
836288	Espresso Products Direct (epd	05/15/2024	8,588.58
836289	Facilities Management Express,	05/15/2024	9,877.85
836290	Ferrellgas	05/15/2024	1,126.79
836291	Franz Family Bakeries	05/15/2024	3,236.01
836292	G12 Communications LLC	05/15/2024	839.00
836293	GRANITE TELECOMMUNICATIONS LLC	05/15/2024	1,856.67
836294	Grays Harbor Community Hospita	05/15/2024	11,782.23
836295	Guardian Security Systems, Inc	05/15/2024	1,133.10
836296	Harbor Awards & Engraving	05/15/2024	73.84
836297	Harbor Auto & Truck Parts	05/15/2024	10,571.58
836298	Harbor Disposal Co Inc	05/15/2024	2,111.83
836299	Home Depot	05/15/2024	3,628.36
836300	Home Depot Pro Institutional	05/15/2024	446.68
836301	Hung Right Doors Llc	05/15/2024	802.82
836302	iCEV	05/15/2024	649.75
836303	Imagine Learning, Inc	05/15/2024	14,000.00
836304	James Bennett DBA Olympic Pen	05/15/2024	90.00
836305	Johnstone, Mia	05/15/2024	3,775.00
836306	Jostens Inc	05/15/2024	52.58
836307	KCDA Purchasing Coop.	05/15/2024	8,312.12
836308	Lemay Mobile Shredding	05/15/2024	436.97
836309	Mb Electric Grays Harbor	05/15/2024	16,127.48
836310	Metropolitan Park District	05/15/2024	843.00
836311	Miller, Cataleana Renee	05/15/2024	286.34
836312	MinuteMan Press	05/15/2024	310.88
836313	MOIR, ANNETTE	05/15/2024	6,587.50
836314	Northwest Architectural Produc	05/15/2024	7,531.97
836315	OSPI	05/15/2024	3,595.26
836316	Pacifica Law Group LLP	05/15/2024	3,713.50
836317	Pamela Pelan Photography	05/15/2024	490.05
836318	Parris, Trinity A	05/15/2024	976.25
836319	PBL WORKS	05/15/2024	20,400.00
836320	Petrocard Inc	05/15/2024	18,379.02
836321	Pud #1 Of Grays Harbor Co	05/15/2024	47,570.92
836322	QUEST DIAGNOSTICS	05/15/2024	55.72
836323	RAYKOWSKI, LAURA K	05/15/2024	150.00
836324	Really Great Reading Co, LLC	05/15/2024	3,949.92
836325	Ricoh Usa Inc	05/15/2024	681.01
836326	SEATTLE COLLEGES-ACCTS RECEIVA	05/15/2024	2,962.05
836327	SNAP-ON INDUSTRIAL	05/15/2024	2,079.68
836328	SOLIANT EDUCATION	05/15/2024	37,179.25
836329	Sound Publishing, Inc.	05/15/2024	373.75
836330	SOUTHWEST CARPENTERS TRAINING	05/15/2024	876.19
836331	State Auditor's Office	05/15/2024	10,279.49

Check Nbr	Vendor Name	Check Date	Check Amount
836332	STUKENT	05/15/2024	3,054.24
836333	Sunshine Enterprises, Inc	05/15/2024	1,884.96
836334	Swanson's Food	05/15/2024	236.96
836335	Taylor, Ann	05/15/2024	5,414.29
836336	THE DEVEREUX FOUNDATION	05/15/2024	76,607.60
836337	The Hello Foundation	05/15/2024	76,157.00
836338	THE STEPPING STONES GROUP LLC	05/15/2024	8,820.00
836339	Thermal Supply Inc	05/15/2024	351.92
836340	US Foods - Seattle	05/15/2024	68,290.13
836341	Us Postal Service (cmrs-Fp)	05/15/2024	2,000.00
836342	Valley Greens	05/15/2024	600.00
836343	Vazquez Fuentes, Nancy	05/15/2024	142.39
836344	Verizon Wireless	05/15/2024	2,774.70
836345	VESTIS	05/15/2024	26.97
836346	Washington Business Week	05/15/2024	5,000.00
836347	Wcp Solutions	05/15/2024	48.96
836348	WSIPC	05/15/2024	327.30
836349	YMCA	05/15/2024	27,417.75
836350	ZONES LLC	05/15/2024	1,638.64

102 Computer Check(s) For a Total of 756,140.37

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of May 14, 2024, the board, by a _____ vote, approves payments, totaling \$2,888.58. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: COMP TAX
Warrant Numbers 836351 through 836352, totaling \$2,888.58

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
836351	Bank Of The Pacific (use Tax)	05/15/2024	2,514.47 GF
836352	Bank Of The Pacific (use Tax)	05/15/2024	374.11 ASB
2	Computer	Check(s) For a Total of	2,888.58

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of May 14, 2024, the board, by a _____ vote, approves payments, totaling \$11,000.00. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: ASB FUND
Warrant Numbers 836353 through 836353, totaling \$11,000.00

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
836353	Skills Usa Washington	05/15/2024	11,000.00
1	Computer	Check(s) For a Total of	11,000.00

OVERNIGHT & OUT-OF-STATE STUDENT TRIP REQUEST

Overnight or out-of-state field trips require approval by the Board of Directors. Use the form below as an outline for the information necessary to submit a request for Board approval. Requests must be submitted to the building principal at least three weeks prior to submission to the Board. Following approval by the building principal and/or ASB, forward the request to the superintendent one week prior to the next scheduled Board meeting.

Group/Team AHS Marching Band

School AHS

Advisor Patterson Phone 360 538 2040 ext 4118

Date(s) of Trip 5/18 - 5/21 Destination Victoria BC.

Lodging Location Huntingdon Manor Lodging Phone (778) 746-6346

Objective of Trip Victoria Day Parade + ~~more~~ Parade of American Bands

Number of Students 38 Number of Chaperones 7

Cost per Student \$300 Cost per Chaperone 0

Funding Source and/or Account Code ASB

Type of Transportation Bus / Ferry Bus form required YES NO

ASB Approval _____ Date _____

Principal Approval Carrie Poche Date 4-29-24

Board Approval _____ Date _____

(Reference School Board Policy - Field Trips and Excursions 2320 and 2320P)

2024 Victoria B.C. Itinerary

May 17, Friday

5:30-7:00 PM Equipment and luggage loading party!
Students should bring everything they don't want to carry. Please limit luggage to one suitcase. Instruments also need to be loaded in the trailer. Everything else (backpacks, pillows etc.) will be each student's own responsibility to carry. There will be very limited space on the bus – bring only essential items!

May 18, Saturday

6:30AM Arrive at AHS and load buses
7:00AM Depart from band room
10:30AM Arrive at Port Angeles; Lunch
11:45AM Students need to be in line to board ferry
12:45PM Ferry departs for Victoria
2:30PM Arrive in Victoria
3:00PM Check in at hotel; get room assignments, unload trailer
3:30-5:30PM Dinner and exploring with chaperones
6:00-8:30PM Marching rehearsal
9:30 PM All students must be back in the hotel
11:00PM All students must be in their own room
11:30PM Lights out!

May 19, Sunday

Morning Sleep in! Not many stores are open on Sunday morning...
10:00AM Meet in lobby for exploring and brunch with chaperones
12:30PM Change into marching uniforms
1:00PM Meet in lobby and leave for Parade of Bands
1:30PM Arrive at Parliament Building, line up, perform and stay to watch other bands
4:00 PM Pictures on the steps the Parliament Building
4:30PM Return to hotel and change. Go shopping and eat dinner with chaperones
6:30-8:30PM Marching rehearsal
10:00PM All students must be in their own room
10:30PM Lights out!

May 20, Monday

6:00AM Wake-up call! Make sure everyone is awake and wearing their parade uniform.
7:00AM Band leaves for parade line-up
8:00AM We must be in the line-up area no later than 8AM. LONG wait in the mall and/or parking lot.
9:00AM Parade begins and lasts approximately 3 hours. We won't know where we are in the line-up until we get there.
1:00PM Parade will end near our hotel. Return to the hotel to shower, change, recover, and hydrate. Then...
Explore, eat, shop...and take a chaperone
7:00PM Be back at the hotel to pack your belongings and **clean up your room.**
7:30-8:00PM Load the trailer for our return to Aberdeen. You need to load your uniform, hat, instrument, and luggage in the trailer.
9:30 PM All students must be back in the hotel
10:00 All students must be in their own room (Locate all keys for check out in the morning.)
10:30PM Lights out!

May 21, Tuesday

6:30AM Wake Up!! Eat breakfast before checkout.
8:00AM Check out of hotel. **Leave keys on the sink and doors open.**
8:30AM Depart hotel for ferry terminal
9:00AM Wait in line with ID ready
10:30AM Ferry leaves for Port Angeles
12:00PM Ferry arrives in Port Angeles
12:30PM Busses leave for Aberdeen
3:30PM Arrive at AHS. Unload trailer. Go home.

PRELIMINARY BUILDING FIELD TRIP REQUEST

School: AHS

Trip destination(s): Victoria B.C.

Date(s) of trip(s): 5/18 - 5/21/24

Departure time: 7:30 am Return time: 4:00 pm

Club/Sponsor(s): AHS Marching Band

Educational benefit of the trip: Participate in the parade of American Bands + Victoria Day Parade

Activities planned during the trip: (be specific and note all) Marching Practice, Parade of American Bands, Victoria Day Parade

Related brochures/information attached? Yes No

Preliminary trip itinerary attached? Yes No

Does field trip involve any of the following: Yes No

- *Swimming, boats, or in/around water *Animals
- *Remote locations/hiking *Air travel
- *Outdoor education *Motorized activities

Estimated # of students: 38 Age level of students: 9-12

Student/chaperone ratio: 5:1 # of chaperones needed: 7

Any special qualifications of chaperones needed? Yes No

List those special qualifications:

Means of travel: Bus / Ferry School bus (preferred), # needed? 1

Other (list):

Food provided, how? Music Booster donations / Hotel breakfast

Details of budget code or financing:

Will fundraising be needed? Yes No
(If yes, attach a fundraising plan)

Sponsor's Signature: [Signature] Date: 4/25/24

Administrator's Signature: [Signature] Date: 4-29-24

Submit to Superintendent or School Board for approval? Yes No

(Reference School Board Policy - Field Trips and Excursions 2320 and 2320P)

OVERNIGHT & OUT-OF-STATE STUDENT TRIP REQUEST

Overnight or out-of-state field trips require approval by the Board of Directors. Use the form below as an outline for the information necessary to submit a request for Board approval. Requests must be submitted to the building principal at least three weeks prior to submission to the Board. Following approval by the building principal and/or ASB, forward the request to the superintendent one week prior to the next scheduled Board meeting.

Group/Team SkillsUSA

School Aberdeen High School

Advisor Chuck veloni Phone (360) 580-4186

Date(s) of Trip 06/22/24-06/29/24 Destination Atlanta, GA

Lodging Location Hilton Atlanta

Objective of Trip SkillsUSA Nationals

Number of Students 3 Number of Chaperones 2

Cost per Student \$ 2,600.00 Cost per Chaperone \$ 2,600.00

Funding Source/Account Code 4091

Funding Source/Account Code _____

Type of Transportation Van/Plane/Rental Bus Form required: Yes No

ASB Approval  Date 4-11-24

Principal Approval  Date 7/11/24

Board Approval _____ Date _____

(Reference School Board Policy – Field Trips and Excursions 2320 and 2320P)

APR 09 2024



Grays Harbor Community Foundation

P.O. Box 615, 705 J Street, Hoquiam WA 98550 | Phone: (360) 532-1600 | E-mail: info@gh-cf.org

Board of Directors

OFFICERS

Kathryn Skolrood
Chair
Molly Bold
Vice Chair
George Donovan
Secretary
Mike Stoney
Treasurer

March 27, 2024

Aberdeen School District
ATTN: Jeffrey Thake, Ed.D.
216 N. G St.
Aberdeen, WA 98520

ELECTED MEMBERS

Dr. Donald Arima
Dr. Edward Brewster
David Burnett
Judith Davis
Lynn Green
Tim Martin
Wes Peterson
Tom Quigg
Mike Sand
Mark Stensager
Bill Stewart
Richard Vroman
Maryann Welch

Dear Jeffrey,

On behalf of the Marian J. Weatherwax Fund, please find a check in the amount of **\$62,000.00** earmarked for the Aberdeen School District. This is an annual distribution to support your organization.

Marian J. Weatherwax believed in your work and its vitality for our community. The generosity of donors such as Mrs. Weatherwax has made it possible to have a significant impact on the Grays Harbor community.

EMERITUS MEMBERS

Todd Lindley
Stan Pinnick
Randy Rust

Feel free to contact me with any questions or concerns.

Staff

Eric Potts
Executive Director
Jessica Hoover
Senior Program Officer
Valerie Piper
Finance & Accounting Officer
Lyndsie Winter
Administrative Assistant

Sincerely,

Eric Potts
Executive Director

Aberdeen School District #5

Career and Technical Education

410 North 'G' Street
Aberdeen, WA 98520
Fax (360) 538-2057
E-mail lgreen@asd5.org

Lynn Green, Director
Phone (360) 538-2038
Kim Edwards, Secretary
Phone (360) 538-2039

April 16, 2024

TO: Board of Directors,
Aberdeen School District

FROM: Lynn Green,
Career and Technical Education

RE: Business Week donations

The following is a list of local businesses and donations made to Aberdeen Rotary Business Week:

Timberland Bank	\$500.00
Bank of the Pacific	\$750.00
Greater Grays Harbor	\$2,500.00
Ingram, Zelasko & Goodwin	\$1,000.00
Sierra Pacific Foundation	\$1,000.00
Aberdeen Rotary	\$5,000.00
Harbor Pacific Bottling	Product Donations

Enrollment in all of our Career and Technical Programs is without regard to Race, Color, National Origin, Sex, or Disability.

ABERDEEN

APR 09 2024

103 Hagara Street
Aberdeen, WA 98520



Phone: (360) 533-3919
(Fax) 533-3927

GRAYS HARBOR COUNTY

STATE OF WASHINGTON

JUVENILE COURT SERVICES

April 2, 2024

JEFFREY THAKE
SUPERINTENDENT
ABERDEEN SCHOOL DISTRICT #5
216 NORTH G ST
ABERDEEN WA 98520

Dear Dr. Thake,

I am writing to you pursuant to the requirements RCW28A.190.090; Educational programs for residential school residents. Grays Harbor County Juvenile Detention Center is not planning any reduction in the number of beds available or any reduction in the number of juveniles served. Juvenile Detention plans on serving the same approximate number of students in the 2024-2025 school year as were served in the 2023-2024 school year.

Thank you for providing instruction to the juveniles who are detained in our facility. Working collaboratively, we have a greater chance of impacting their lives in a positive way.

Very Truly Yours,

A handwritten signature in blue ink, appearing to read "KB", is written over a horizontal line.

KEVIN BADTEN
Executive Director
Grays Harbor County Juvenile Court



Board, School <schoolboard@asd5.org>

AEA Comments to the Board 5/14/24

1 message

Cathleen Wilder <cwilder@aberdeenea.org>
To: "schoolboard@asd5.org" <schoolboard@asd5.org>
Cc: Carrie Erwin <cerwin@aberdeenea.org>

Tue, May 14, 2024 at 6:17 PM

The AEA has serious concerns for the loss of any staff positions or program cuts, and their impact on student learning as well as additions to teacher workload in a now shorter instructional day with students.

We urge the District to find ways to balance the budget that won't affect the livelihoods of employees and their families and will preserve student access to state mandated, high quality PE and Art instruction at all levels.

We strongly feel that changes of this magnitude to student instruction require much more preparation and planning before implementation. Members have expressed a desire to see school board members and district administrators present in the buildings while such changes are being considered and implemented.

We have expressed our concern for our staff well being previously. Due to recent and historical changes resulting in additional requirements to our job and workload levels, we are seeing an exponential increase in the number of staff who are expressing elevated levels of stress and dissatisfaction in their jobs and are reporting to us that they are looking for other options.

The Aberdeen Education Association has filed a demand to bargain with the District to bargain the changes in the terms and conditions of employment, as a result of the RIF and resulting restructuring, particularly at the elementary and middle school levels.



**Welcome
to our
community**



Students

133 Students (including Pre-K)

- 5 American Indian/Alaskan
- 3 Asian
- 1 Black/African American
- 96 White
- 20 Hispanic
- 8 Multi-Racial

1 class at each grade level

6 students qualify for ELL services

25 students have IEPs

2 students have 504s



Panorama Data - Attendance

Are we hitting our attendance goal? Our goal: 95% daily attendance

90.4% on Friday, May 10th
daily attendance

92.0% year to date
average daily attendance

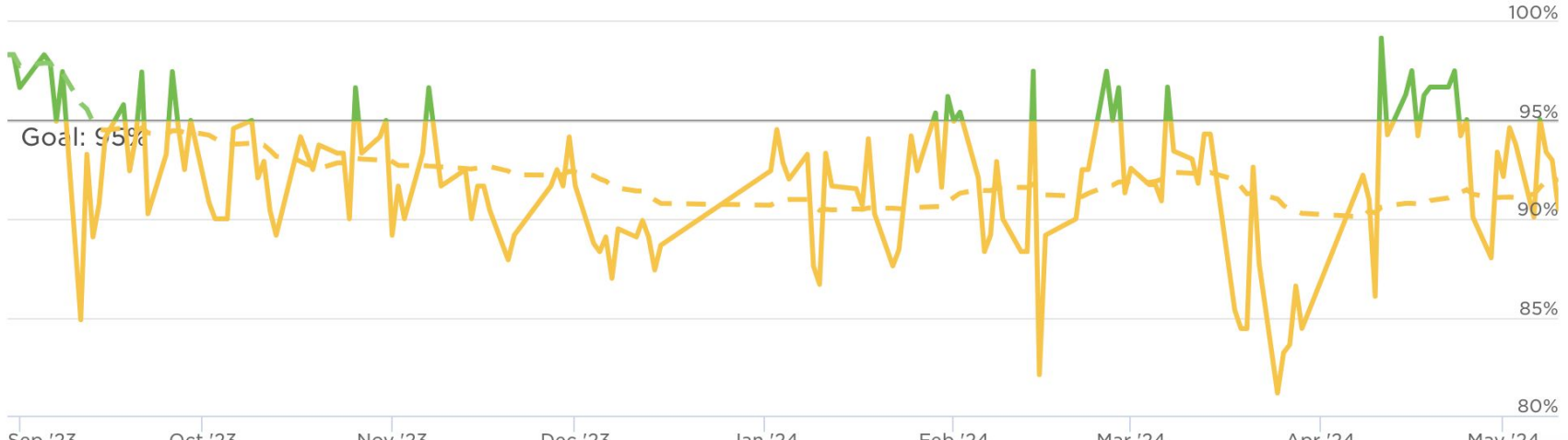
Half-day absences:

Included in calculation [?](#)

What is our daily attendance?

1w 1m 3m 6m **YTD**

From Aug 30, 2023 To May 10, 2024



Panorama Data - SEL



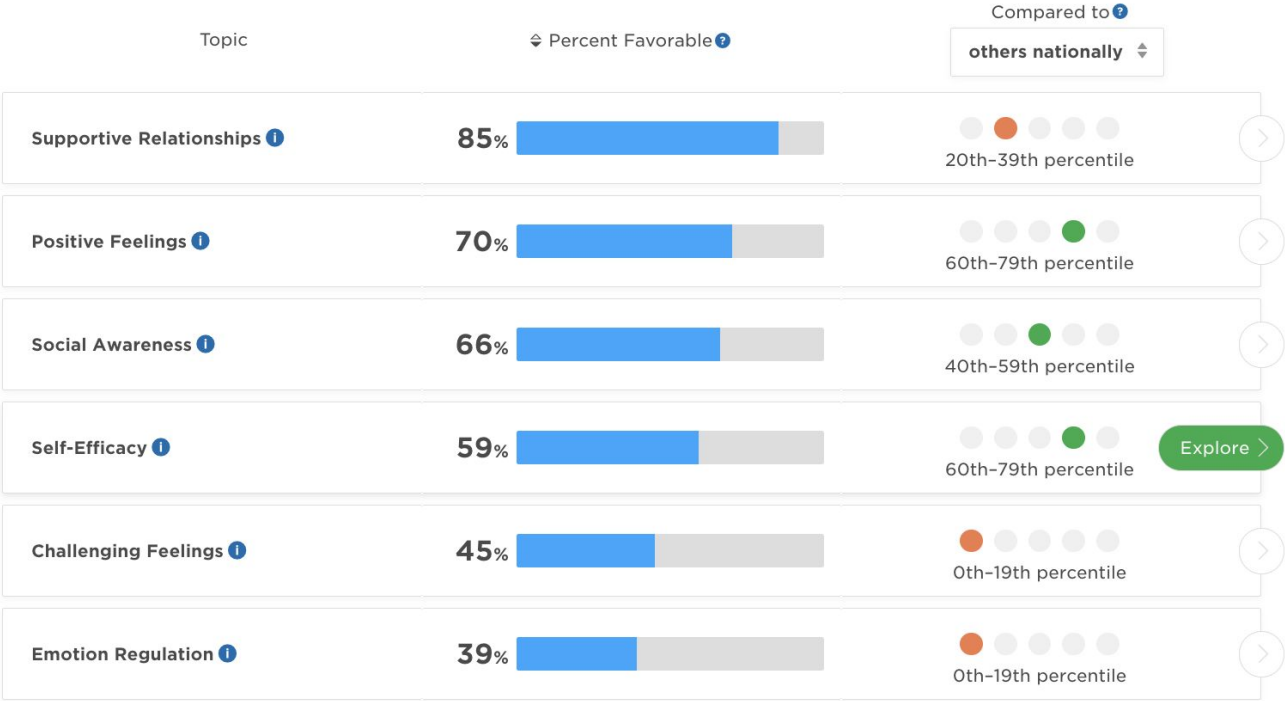
2023/2024 - Panorama Social-Emotional Learning: Student Competency & Well-Being Measures

How did students perceive their own social-emotional skills?

Grades 3-5

61 responses | [show breakdown](#)

Save as PDF

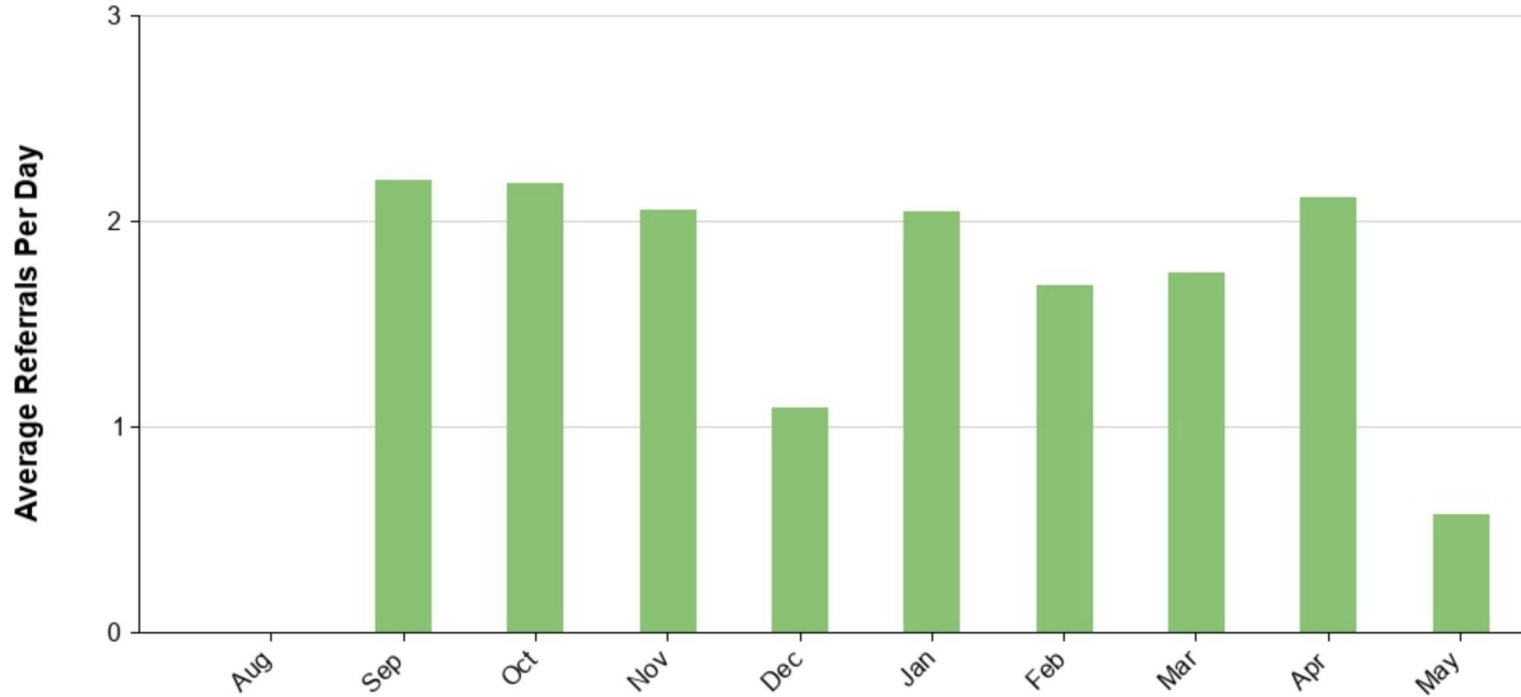


SWIS Data - Discipline Referrals



Average Referrals Per Day Per Month

All, 2023-24



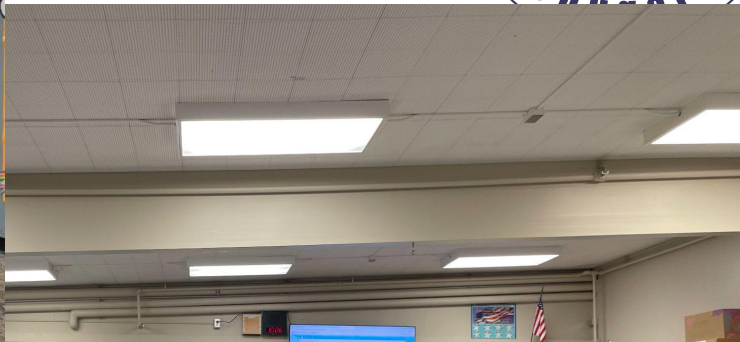
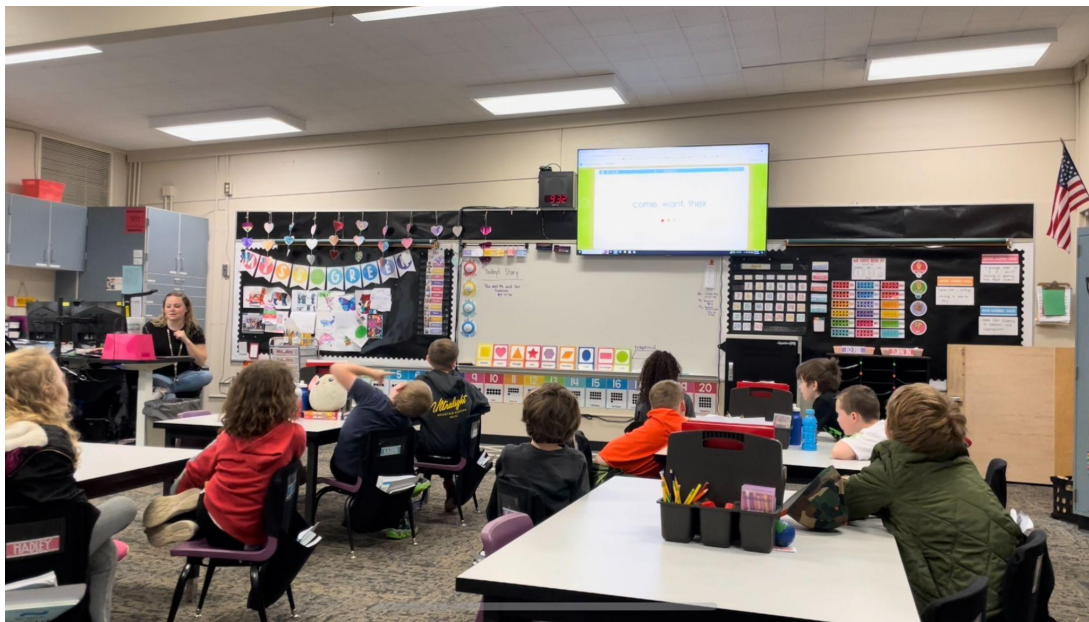


School Improvement Goals

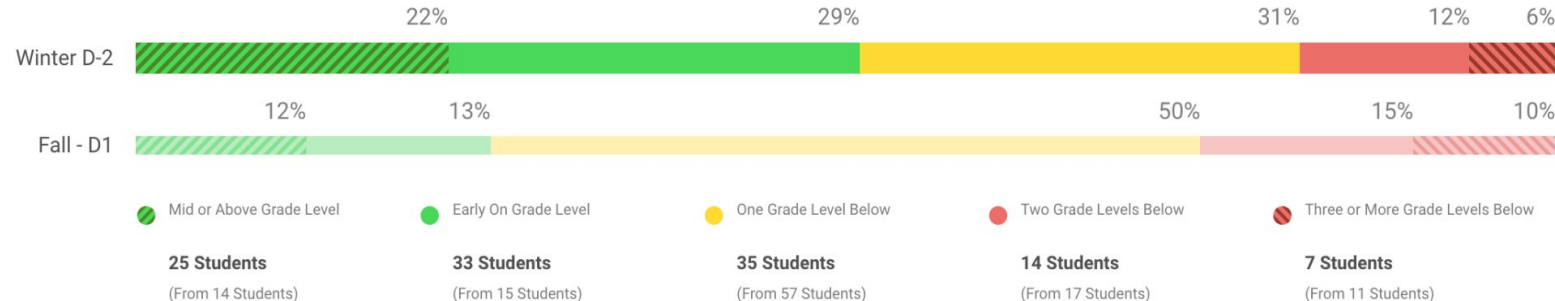
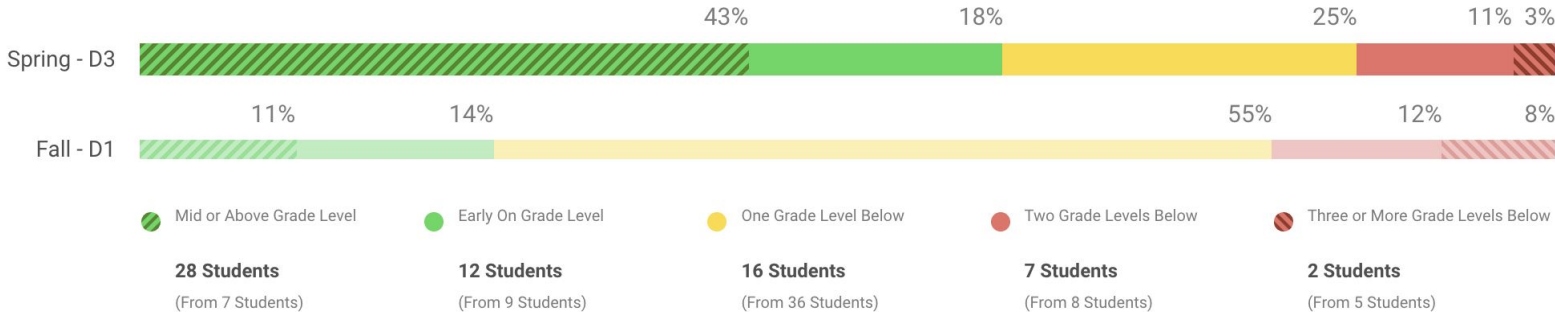
Goal #1: Kindergarten, Grade 1, and Grade 2 will increase their Phonological Awareness with a goal of less than 10% of students in the yellow or red zone as measured by iReady.

Goal #2: Kindergarten through 5th grade students will increase their knowledge of Numbers and Operations as measured by iReady. We will decrease the percentage of students in in yellow/red from 85% to less than 50%

Goal #3: We will increase student, family, and community engagement through inviting families to school day and evening events.



Reading Fall to Winter Comparison



Phonological Awareness



▼ Placement by Domain



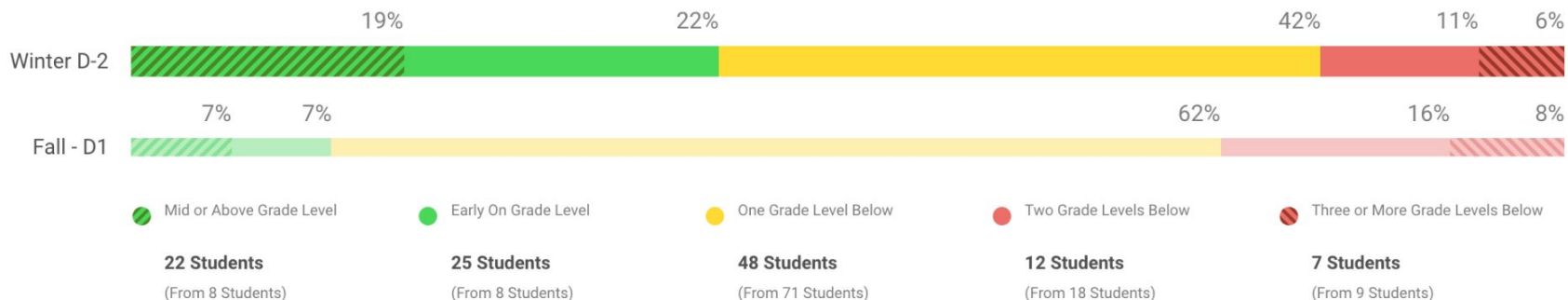
🌐 Not assessed in domain due to students' grade level

Math Fall to Winter Comparison



Overall Placement

Students Assessed/Total: 114/121

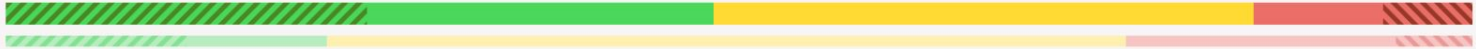


Numbers and Operations (Fall to Winter)



Placement by Domain

Number and Operations (NO)



Student, Family, and Community Engagement

- Fall Carnival
- Bingo Night
- Winter Craft Night
- February Dance Party
- Auction and Dessert Night
- VIP Days
- PBIS Assemblies w/guest visitors

PTO and ASB involvement in all of the events



Engagement



Friday Activities

Japanese

Board Games

Baking

Yummy Snacks

Crafts/Drawing

Building

Sports

Robotics



Friday Activities at Central Park Elementary features hobbies

THE DAILY WORLD

Here are some of the offerings:



Central Park students learn about baking basics on a Friday Activities outing.

science experiments
How to speak Japanese

Sports
Art/drawing — different techniques and mediums

CAN
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LAST
By Eu

Happ
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3

ABERDEEN SCHOOL DISTRICT



*Our Children,
Our Schools,
Our Future*

TO: Dr. Jeffrey Thake, Superintendent
 FROM: Elyssa Louderback, Executive Director of Business & Operations
 SUBJECT: Monthly Budget Report for April, 2024
 DATE: May 14, 2024

GENERAL FUND SUMMARY:

Revenue--Receipts were \$ 8,218,974.67.

Expenditures-- Expenditures totaled \$ 5,392,025.09. Expenditures for staff salary and benefits account for 76% of all expenditures for the month and 78.24% of year to date total expenditures.

Fund Balance— Current month ending fund balance is \$ 3,908,943.34. We had a positive cash flow of \$ 2,826,949.58 for the month. We will continue to monitor the cash flow for this year very closely.

Additional General Fund Information

Revenue by Major Category:

<u>Revenue Source</u>	<u>Budgeted</u>	<u>Actual YTD</u>	<u>% Actual</u>	<u>Largely Comprised of:</u>
Local Taxes	\$ 5,129,067	\$ 4,496,630	87.67%	Prop taxes - received Oct/Nov and April/May
Local Nontax	\$ 674,160	\$ 393,763	58.41%	Donations, Traffic Safety, Food Service, Misc
State, General	\$ 31,992,402	\$ 21,763,838	68.03%	Apportionment and LEA
State, Special	\$ 12,539,386	\$ 9,077,096	72.39%	Spec Ed, Detention, LAP, Bilingual, Hi Cap, Transport
Federal, General	\$ 25,000	\$ 45,457	181.83%	Federal Forest; deducted from apportionment
Federal, Special	\$ 11,922,725	\$ 6,911,770	57.97%	Food Service, Fed Grants (Title I, Title 2, ESSER, etc)
Other Districts	\$ 202,200	\$ 101,642	50.27%	Non high payments from Cosmopolis SD
Other Agencies	\$ 28,750	\$ 20,836	72.47%	Private Foundations, ESD 113
Other Fin Sources	\$ -	\$ -		
Totals	\$ 62,513,690	\$ 42,811,031	68.48%	
			66.67%	% of fiscal year elapsed

General Fund Expenditures by Activity: (The budget is an estimate and actual expenditures may be less or more than the estimates. Line item expenditures may exceed the estimated budget as long as total expenditures do not exceed the overall budget.)

Board of Directors	\$ 104,500	\$ 101,280	96.92%	Dues, audits, elections, legal svcs, travel, etc
Superintendent's Office	\$ 447,575	\$ 310,374	69.35%	General Admin/ Supt Office
Business Office	\$ 589,589	\$ 473,645	80.33%	Fiscal operations
Human Resources	\$ 497,908	\$ 283,946	57.03%	Personnel & recruitment, labor relations
Public Relations	\$ 40,000	\$ 14,499	36.25%	Educational/admin info to public
Supervision of Instruction	\$ 1,193,960	\$ 775,845	64.98%	includes secretarial support
Learning Resources	\$ 359,562	\$ 247,937	68.96%	Library resources & staffing
Principal's Office	\$ 3,441,279	\$ 2,222,098	64.57%	includes Secretarial support
Guidance/Counseling	\$ 2,050,081	\$ 1,244,152	60.69%	Counselors/support services
Pupil Management	\$ 11,978	\$ 24,300	100.00%	Bus & playground management, etc
Health Services	\$ 2,154,300	\$ 2,142,627	99.46%	Health including: nursing, OT/PT/SLP, etc
Teaching	\$ 36,357,616	\$ 23,239,558	63.92%	classroom teachers/para support
Extra-curricular	\$ 1,384,918	\$ 976,136	70.48%	Coaching, advising, ASB supervision
Payments to other districts	\$ -	\$ 327,465	0.00%	CTE/Skills Center fees/pmts to other schools
Instructional Prof Dev	\$ 1,431,979	\$ 908,230	63.42%	Prof development; instructional staff
Instructional Technology	\$ 580,755	\$ 158,319	27.26%	classroom technology
Curriculum	\$ 1,027,138	\$ 632,190	61.55%	District materials adoptions/purchases; staff
Food Services	\$ 2,740,894	\$ 1,982,736	72.34%	Mgmt of food service for district
Transportation	\$ 1,531,849	\$ 963,944	62.93%	Co-op payments, fuel, insurance
Maint & Operations	\$ 4,302,455	\$ 2,731,962	63.50%	cust/maint/grounds, warehouse, security
Other Services	\$ 2,323,482	\$ 2,290,421	98.58%	Insurance, utilities, tech, print, motor pool
Transfers	\$ (203,500)	\$ (191,674)	94.19%	in district use of buses, vehicles, food service
Interfund Transfers	\$ 295,000	\$ 266,431	90.32%	Transfers (to Cap Proj/ Debt Service)
Totals	\$ 62,368,319	\$ 42,126,423	67.54%	
			66.67%	% of fiscal year elapsed

CAPITAL PROJECTS FUND SUMMARY:

Revenue -- Total receipts were \$ 6,614.59 and consist of rental fees and interest.

Expenditures — There were expenditures of \$3,275.90 for the month.

Fund Balance — Current monthly ending fund balance is \$ 422,566.84.

DEBT SERVICE FUND SUMMARY:

Revenue -- Total receipts were \$ 17,614.64 and consists of tax payments and transfers.

Expenditures — There were no expenditures for the month.

Fund Balance — Current month ending fund balance is \$ 925,333.31. Funds in this account are held for bond principal and interest payments.

ASSOCIATED STUDENT BODY FUND SUMMARY:

Revenue — There was \$ 28,239.26 revenue for the month.

Expenditures -- Expenditures total 39.8% of the budgeted expenditures for this fiscal year.

Fund Balance — Current month ending fund balance is \$ 333,045.73.

TRANSPORTATION VEHICLE FUND SUMMARY:

Revenue – There was \$2,007.69 revenue for the month.

Expenditures — There were no expenditures for the month.

Fund Balance — Current month ending fund balance is \$ 460,591.46.

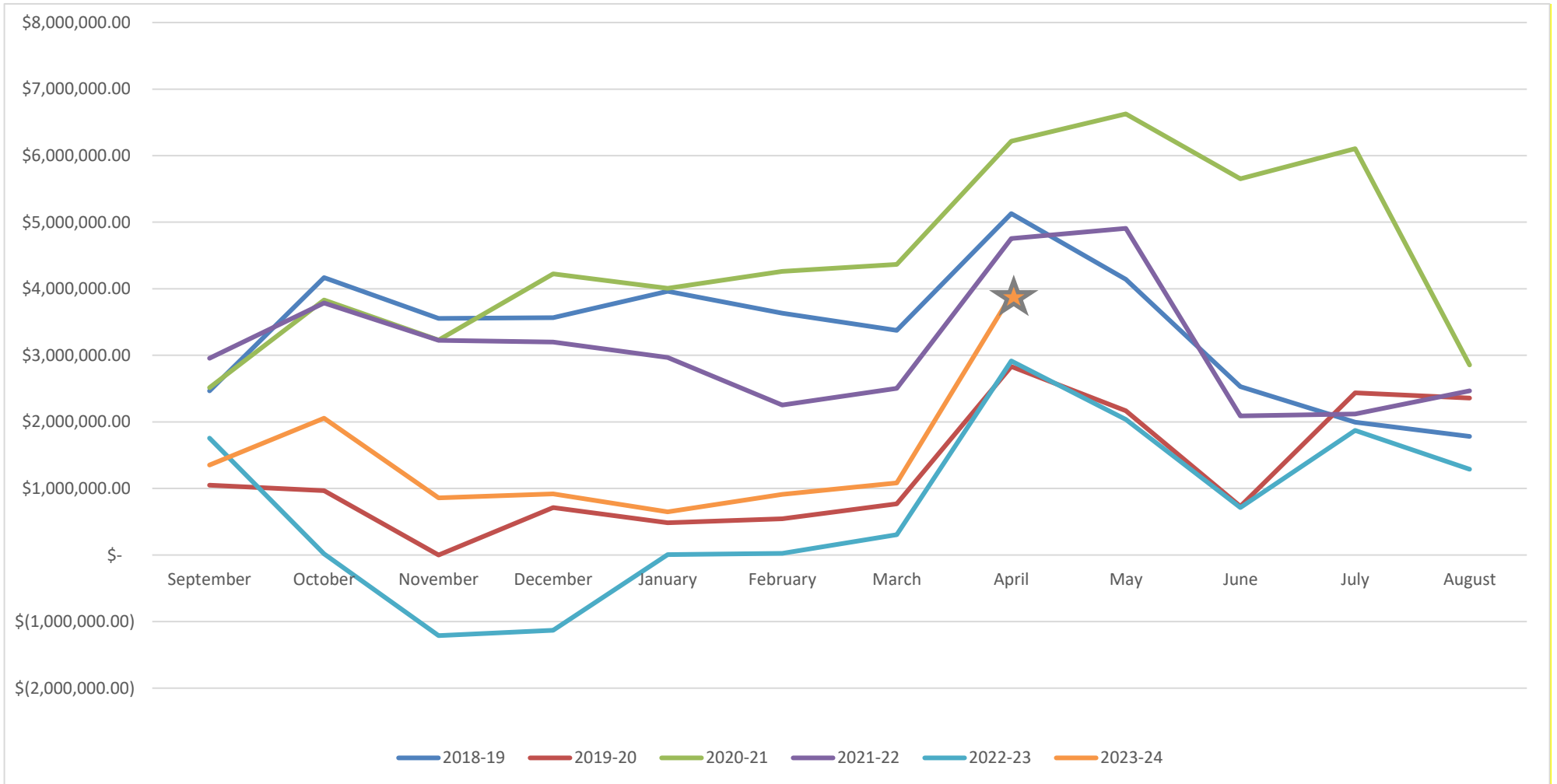
SUMMARY OF BUDGET EXPENDITURE CAPACITY

Budget Capacity as of April, 2024:

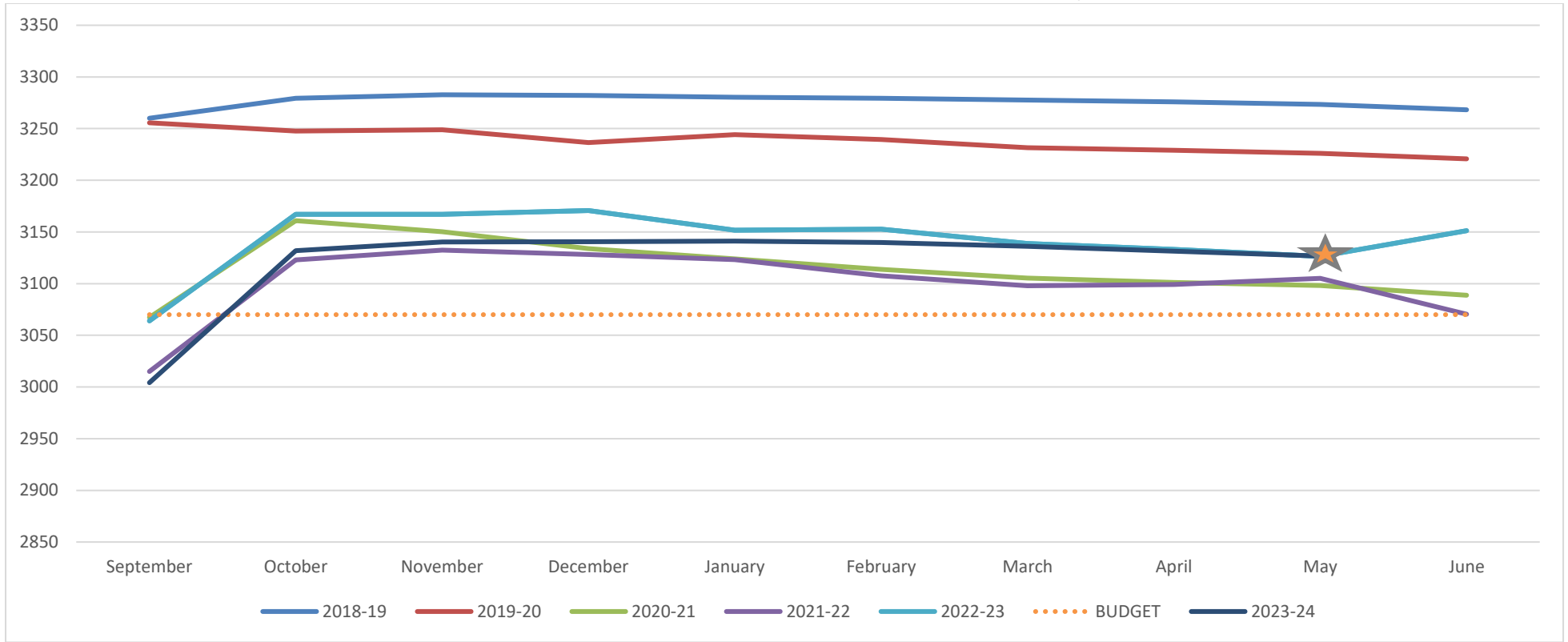
Fund	Budget	Expenditures YTD	Balance	% Expenditures	% Remaining
General	\$ 62,368,331	\$ 41,859,993	\$ 20,508,338	67.12%	32.88%
Capital Projects	\$ 450,000	\$ 200,094	\$ 249,906	44.47%	55.53%
Debt Service	\$ 3,256,985	\$ 3,233,773	\$ 23,212	99.29%	0.71%
ASB	\$ 435,568	\$ 173,309	\$ 262,259	39.79%	60.21%
Trans Vehicle	\$ 400,000	\$ 126,044	\$ 273,956	31.51%	68.49%

GENERAL FUND FUND BALANCE TRENDS

End of April, 2024



ENROLLMENT TRENDS as of May, 2024



AAFTE	Grades K – 5	Gr. 6 – 8	HS	Subtotal	Run Start/ Open Door	+/- (Budget) **
2023-24 Budget	1,233	709	995	2,945	125	(+56.65) 3,070
2023-24 Actual	1,276.14	720.63	979.85	2,976.62	150.03	3,126.65
2022-23 Actual	1,292.06	759.62	982.59	3,034.27	127.93	3,162.20
2021-22 Actual	1,299.38	775.67	963.66	3,038.71	75.13	+ 13.84 (3,100)
2020-21 Actual	1,287.98	777.52	943.61	3,015.97	85.44	+ 1.41 (3,100)
2019-20 Actual	1,445.35	805.48	980.66	3,231.49	98.98	+ 40.47 (3,290)
2018-19 Actual	1,778.50	496.06	993.69	3,268.24	82.30	+ 60.54 (3,290)

** New to the 2018-19 school year, RS/Open Doors are being included in the Budget enrollment data. They had not been included in budget projections as the funds “pass through” to other entities.

10--General Fund-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2023 (September 1, 2023 - August 31, 2024)

For the ABERDEEN SCHOOL DISTRICT NO 5 School District for the Month of April, 2024

	ANNUAL	ACTUAL	ACTUAL			
<u>A. REVENUES/OTHER FIN. SOURCES</u>	<u>BUDGET</u>	<u>FOR MONTH</u>	<u>FOR YEAR</u>	<u>ENCUMBRANCES</u>	<u>BALANCE</u>	<u>PERCENT</u>
1000 LOCAL TAXES	5,129,067	1,932,667.40	4,496,629.66		632,437.34	87.67
2000 LOCAL SUPPORT NONTAX	674,160	102,769.12	393,762.87		280,397.13	58.41
3000 STATE, GENERAL PURPOSE	31,992,402	3,691,087.75	21,763,837.68		10,228,564.32	68.03
4000 STATE, SPECIAL PURPOSE	12,539,386	1,458,113.47	9,077,096.12		3,462,289.88	72.39
5000 FEDERAL, GENERAL PURPOSE	25,000	45,456.57	45,456.57		20,456.57-	181.83
6000 FEDERAL, SPECIAL PURPOSE	11,922,725	980,543.15	6,911,769.52		5,010,955.48	57.97
7000 REVENUES FR OTH SCH DIST	202,200	4,203.75	101,642.30		100,557.70	50.27
8000 OTHER AGENCIES AND ASSOCIATES	28,750	4,133.46	20,835.91		7,914.09	72.47
9000 OTHER FINANCING SOURCES	0	.00	.00		.00	0.00
<u>Total REVENUES/OTHER FIN. SOURCES</u>	62,513,690	8,218,974.67	42,811,030.63		19,702,659.37	68.48
<u>B. EXPENDITURES</u>						
00 Regular Instruction	24,712,137	2,053,512.46	14,979,543.76	36,760.56	9,695,832.68	60.76
10 Federal Stimulus	4,561,856	373,904.76	2,894,501.59	144,473.16	1,522,881.25	66.62
20 Special Ed Instruction	8,297,633	831,660.65	6,418,186.18	2,052.45	1,877,394.37	77.37
30 Voc. Ed Instruction	3,045,094	262,869.83	2,094,182.48	83,044.90	867,866.62	71.50
40 Skills Center Instruction	340,488	32,395.05	262,690.92	708.75	77,088.33	77.36
50+60 Compensatory Ed Instruct.	6,684,530	525,372.34	4,194,617.92	6,576.99	2,483,335.09	62.85
70 Other Instructional Pgms	921,377	45,492.20	394,053.42	58,105.91	469,217.67	49.07
80 Community Services	2,173,959	154,936.21	1,400,603.05	985.86	772,370.09	64.47
90 Support Services	11,631,257	1,111,881.59	9,221,613.22	145,661.18	2,263,982.60	80.54
<u>Total EXPENDITURES</u>	62,368,331	5,392,025.09	41,859,992.54	478,369.76	20,029,968.70	67.88
<u>C. OTHER FIN. USES TRANS. OUT (GL 536)</u>	295,000	.00	266,430.50			
<u>D. OTHER FINANCING USES (GL 535)</u>	0	.00	.00			
<u>E. EXCESS OF REVENUES/OTHER FIN.SOURCES</u>						
<u>OVER (UNDER) EXP/OTH FIN USES (A-B-C-D)</u>	149,641-	2,826,949.58	684,607.59		834,248.59	557.50-
<u>F. TOTAL BEGINNING FUND BALANCE</u>	3,963,078		3,224,335.75			
<u>G. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)</u>	XXXXXXXXXX		.00			
<u>H. TOTAL ENDING FUND BALANCE</u>	3,813,437		3,908,943.34			
<u>(E+F + OR - G)</u>						

I. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 815 Restrict Unequalized Deduct Rev	0	.00
G/L 821 Restrictd for Carryover	527,610	1,120,330.63
G/L 823 Restricted for Carryover of Tra	0	.00
G/L 825 Restricted for Skills Center	0	.00
G/L 828 Restricted for C/O of FS Rev	0	.00
G/L 830 Restricted for Debt Service	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	250,000	81,543.30
G/L 845 Restricted for Self-Insurance	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 870 Committed to Other Purposes	14,070	14,070.00
G/L 872 Committed to Econmc Stabilizatn	0	.00
G/L 873 Committed to Depreciation Sub-F	0	.00
G/L 875 Assigned Contingencies	0	.00
G/L 884 Assigned to Other Cap Projects	0	.00
G/L 888 Assigned to Other Purposes	0	.00
G/L 890 Unassigned Fund Balance	107,285-	684,607.59
G/L 891 Unassigned Min Fnd Bal Policy	3,129,042	2,008,391.82
G/L 896 Change in Accounting Principles	0	.00
G/L 897 Change to or within the Financi	0	.00
<u>TOTAL</u>	3,813,437	3,908,943.34

20--Capital Projects-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2023 (September 1, 2023 - August 31, 2024)

For the ABERDEEN SCHOOL DISTRICT NO 5 School District for the Month of April, 2024

	ANNUAL	ACTUAL	ACTUAL			
	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
A. REVENUES/OTHER FIN. SOURCES						
1000 Local Taxes	0	.00	.00		.00	0.00
2000 Local Support Nontax	19,500	6,614.59	32,948.80		13,448.80-	168.97
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	0	.00	.00		.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	111,714.27		111,714.27-	0.00
7000 Revenues Fr Oth Sch Dist	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
Total REVENUES/OTHER FIN. SOURCES	19,500	6,614.59	144,663.07		125,163.07-	741.86
B. EXPENDITURES						
10 Sites	0	3,275.90	200,093.53	0.00	200,093.53-	0.00
20 Buildings	350,000	.00	.00	0.00	350,000.00	0.00
30 Equipment	100,000	.00	.00	0.00	100,000.00	0.00
40 Energy	0	.00	.00	0.00	.00	0.00
50 Sales & Lease Expenditure	0	.00	.00	0.00	.00	0.00
60 Bond Issuance Expenditure	0	.00	.00	0.00	.00	0.00
90 Debt	0	.00	.00	0.00	.00	0.00
Total EXPENDITURES	450,000	3,275.90	200,093.53	0.00	249,906.47	44.47
C. OTHER FIN. USES TRANS. OUT (GL 536)	0	.00	.00			
D. OTHER FINANCING USES (GL 535)	0	.00	.00			
E. EXCESS OF REVENUES/OTHER FIN. SOURCES						
OVER(UNDER) EXP/OTH FIN USES (A-B-C-D)	430,500-	3,338.69	55,430.46-		375,069.54	87.12-
F. TOTAL BEGINNING FUND BALANCE	462,753		477,997.30			
G. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)	XXXXXXXX		.00			
H. TOTAL ENDING FUND BALANCE	32,253		422,566.84			
(E+F + OR - G)						

I. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 825 Restricted for Skills Center	0	.00
G/L 830 Restricted for Debt Service	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 861 Restricted from Bond Proceeds	0	.00
G/L 862 Committed from Levy Proceeds	0	.00
G/L 863 Restricted from State Proceeds	0	.00
G/L 864 Restricted from Fed Proceeds	0	111,714.27-
G/L 865 Restricted from Other Proceeds	0	.00
G/L 866 Restrictd from Impact Proceeds	0	.00
G/L 867 Restricted from Mitigation Fees	0	.00
G/L 869 Restricted fr Undistr Proceeds	0	.00
G/L 870 Committed to Other Purposes	0	.00
G/L 889 Assigned to Fund Purposes	32,253	534,281.11
G/L 890 Unassigned Fund Balance	0	.00
G/L 896 Change in Accounting Principles	0	.00
G/L 897 Change to or within the Financi	0	.00
<u>TOTAL</u>	32,253	422,566.84

30--Debt Service Fund-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2023 (September 1, 2023 - August 31, 2024)

For the ABERDEEN SCHOOL DISTRICT NO 5 School District for the Month of April, 2024

	ANNUAL	ACTUAL	ACTUAL			
<u>A. REVENUES/OTHER FIN. SOURCES</u>	<u>BUDGET</u>	<u>FOR MONTH</u>	<u>FOR YEAR</u>	<u>ENCUMBRANCES</u>	<u>BALANCE</u>	<u>PERCENT</u>
1000 Local Taxes	1,140,788	13,593.46	1,210,448.80		69,660.80-	106.11
2000 Local Support Nontax	1,500	4,021.18	64,808.64		63,308.64-	> 1000
3000 State, General Purpose	0	.00	.00		.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
9000 Other Financing Sources	295,000	.00	266,430.50		28,569.50	90.32
<u>Total REVENUES/OTHER FIN. SOURCES</u>	<u>1,437,288</u>	<u>17,614.64</u>	<u>1,541,687.94</u>		<u>104,399.94-</u>	<u>107.26</u>
<u>B. EXPENDITURES</u>						
Matured Bond Expenditures	3,175,000	.00	3,175,000.00	0.00	.00	100.00
Interest On Bonds	81,085	.00	58,278.00	0.00	22,807.00	71.87
Interfund Loan Interest	0	.00	.00	0.00	.00	0.00
Bond Transfer Fees	900	.00	494.54	0.00	405.46	54.95
Arbitrage Rebate	0	.00	.00	0.00	.00	0.00
Underwriter's Fees	0	.00	.00	0.00	.00	0.00
<u>Total EXPENDITURES</u>	<u>3,256,985</u>	<u>.00</u>	<u>3,233,772.54</u>	<u>0.00</u>	<u>23,212.46</u>	<u>99.29</u>
<u>C. OTHER FIN. USES TRANS. OUT (GL 536)</u>	<u>0</u>	<u>.00</u>	<u>.00</u>			
<u>D. OTHER FINANCING USES (GL 535)</u>	<u>0</u>	<u>.00</u>	<u>.00</u>			
<u>E. EXCESS OF REVENUES/OTHER FIN.SOURCES</u>						
<u>OVER(UNDER) EXPENDITURES (A-B-C-D)</u>	<u>1,819,697-</u>	<u>17,614.64</u>	<u>1,692,084.60-</u>		<u>127,612.40</u>	<u>7.01-</u>
<u>F. TOTAL BEGINNING FUND BALANCE</u>	<u>2,529,890</u>		<u>2,617,417.91</u>			
<u>G. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)</u>	<u>XXXXXXXXX</u>		<u>.00</u>			
<u>H. TOTAL ENDING FUND BALANCE</u>	<u>710,193</u>		<u>925,333.31</u>			
<u>(E+F + OR - G)</u>						
<u>I. ENDING FUND BALANCE ACCOUNTS:</u>						
G/L 810 Restricted for Other Items	0		.00			
G/L 830 Restricted for Debt Service	710,193		925,333.31			
G/L 835 Restrictd For Arbitrage Rebate	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
G/L 896 Change in Accounting Principles	0		.00			
G/L 897 Change to or within the Financi	0		.00			
<u>TOTAL</u>	<u>710,193</u>		<u>925,333.31</u>			

40--Associated Student Body Fund-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2023 (September 1, 2023 - August 31, 2024)

For the ABERDEEN SCHOOL DISTRICT NO 5 School District for the Month of April, 2024

	ANNUAL	ACTUAL	ACTUAL			
A. REVENUES	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 General Student Body	63,844	3,260.10	57,920.89		5,923.11	90.72
2000 Athletics	112,670	5,028.00	101,643.80		11,026.20	90.21
3000 Classes	2,500	.00	.00		2,500.00	0.00
4000 Clubs	168,475	19,951.16	61,360.22		107,114.78	36.42
6000 Private Moneys	80,200	.00	4,227.69		75,972.31	5.27
<u>Total REVENUES</u>	427,689	28,239.26	225,152.60		202,536.40	52.64
<u>B. EXPENDITURES</u>						
1000 General Student Body	34,235	630.35	12,902.65	1,426.77	19,905.58	41.86
2000 Athletics	156,351	19,947.38	111,150.02	22,425.95	22,775.03	85.43
3000 Classes	2,500	.00	.00	0.00	2,500.00	0.00
4000 Clubs	162,282	11,201.35	45,342.35	436.32	116,503.33	28.21
6000 Private Moneys	80,200	330.17	3,913.57	0.00	76,286.43	4.88
<u>Total EXPENDITURES</u>	435,568	32,109.25	173,308.59	24,289.04	237,970.37	45.37
<u>C. EXCESS OF REVENUES</u>						
<u>OVER (UNDER) EXPENDITURES (A-B)</u>	7,879-	3,869.99-	51,844.01		59,723.01	758.00-
<u>D. TOTAL BEGINNING FUND BALANCE</u>	378,353		281,201.72			
<u>E. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)</u>	XXXXXXXXXX		.00			
<u>F. TOTAL ENDING FUND BALANCE</u>	370,474		333,045.73			
<u>C+D + OR - E)</u>						
<u>G. ENDING FUND BALANCE ACCOUNTS:</u>						
G/L 810 Restricted for Other Items	7,500		7,500.00			
G/L 819 Restricted for Fund Purposes	362,974		325,545.73			
G/L 840 Nonspnd FB - Invent/Prepd Itms	0		.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
G/L 896 Change in Accounting Principles	0		.00			
G/L 897 Change to or within the Financi	0		.00			
<u>TOTAL</u>	370,474		333,045.73			

90--Transportation Vehicle Fund-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2023 (September 1, 2023 - August 31, 2024)

For the ABERDEEN SCHOOL DISTRICT NO 5 School District for the Month of April, 2024

	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
A. REVENUES/OTHER FIN. SOURCES						
1000 Local Taxes	0	.00	.00		.00	0.00
2000 Local Nontax	5,150	2,007.69	15,725.23		10,575.23-	305.34
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	368,914	.00	.00		368,914.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	30,000	.00	.00		30,000.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
A. TOTAL REV/OTHER FIN.SRCS(LESS TRANS)	404,064	2,007.69	15,725.23		388,338.77	3.89
B. 9900 TRANSFERS IN FROM GF	0	.00	.00		.00	0.00
C. Total REV./OTHER FIN. SOURCES	404,064	2,007.69	15,725.23		388,338.77	3.89
D. EXPENDITURES						
Type 30 Equipment	400,000	.00	126,043.68	386,507.70	112,551.38-	128.14
Type 40 Energy	0	.00	.00	0.00	.00	0.00
Type 60 Bond Levy Issuance	0	.00	.00	0.00	.00	0.00
Type 90 Debt	0	.00	.00	0.00	.00	0.00
Total EXPENDITURES	400,000	.00	126,043.68	386,507.70	112,551.38-	128.14
E. OTHER FIN. USES TRANS. OUT (GL 536)	0	.00	.00			
F. OTHER FINANCING USES (GL 535)	0	.00	.00			
G. EXCESS OF REVENUES/OTHER FIN SOURCES OVER(UNDER) EXP/OTH FIN USES (C-D-E-F)	4,064	2,007.69	110,318.45-		114,382.45-	< 1000-
H. TOTAL BEGINNING FUND BALANCE	194,705		570,909.91			
I. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)	XXXXXXXXXX		.00			
J. TOTAL ENDING FUND BALANCE (G+H + OR - I)	198,769		460,591.46			
K. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted For Other Items	0		.00			
G/L 819 Restricted for Fund Purposes	198,769		460,591.46			
G/L 830 Restricted for Debt Service	0		.00			
G/L 835 Restrictd For Arbitrage Rebate	0		.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
G/L 896 Change in Accounting Principles	0		.00			
G/L 897 Change to or within the Financi	0		.00			
TOTAL	198,769		460,591.46			

***** End of report *****

Buell Recreation LLC
 7327 SW Barnes Rd #601
 Portland, OR 97225
 +1 5039221650
 admin@buellrecreation.com



Quote

ADDRESS
Aberdeen School District 216 North G Street Aberdeen, WA 98520

SHIP TO
Robert Gray ES 1516 North B Street Aberdeen, WA 98520

QUOTE #	DATE	EXPIRATION DATE
G24-0079	05/08/2024	06/08/2024

SALES REP
Joel

PROJECT
Robert Gray ES

ACTIVITY	QTY	RATE	AMOUNT
NU-3433 Nucleus Play Structure per proposal #907-184440-2 Ages: 5-12 ASTM Use Zone: 53' x 50'	1	122,082.00	122,082.00T
Spring Sale Special Pricing Discount Based off of the Spring Sale. Must order by June 16, 2017 and ship by August 18, 2017.	1	-42,729.00	-42,729.00T
Round A-Bout Round-A-Bout Climber with Posts per proposal #907-184440-2	1	4,343.00	4,343.00T
Stoneborders 6ft Stoneborders with Ramp and playmats per proposal #907-184440-2	1	5,578.00	5,578.00T
KCDA DISCOUNT KCDA Contract Discount , Contract # 22-315 Playground Equipment and Matting.	1	-695.00	-695.00T
Freight Shipping	1	6,412.00	6,412.00T
Complete Installation Complete Installation to include: -All labor and concrete material necessary for the installation of play equipment -Installation of 230' of plastic border timbers -Installation of filter fabric -Receive and offload equipment -Clean-up & safety check -Prevailing Wages *This assumes sub-base is dirt, free and clear of all footings. If footings are found or different machine is needed extra charge may be applied* *If sub-base is rocky and needs sono tubes or different machine to dig additional charges apply*	1	62,958.00	62,958.00T
EXCLUSIONS: -Site Prep- Please note site must be flat without slope greater than 1%			

ACTIVITY	QTY	RATE	AMOUNT
-Demo of any Kind -Digging thru safety surfacing, drain rock or underground formalities -Disposal of soil from footing holes (figured to be disposed of on site) -Security fencing -Portable restrooms -Permits and Engineered Drawings if required. -Payment or Performance Bonds -Davis Bacon, Union or other Special Wages unless Indicated Any changes, additions, or delays to this proposal will affect pricing. Changes to the proposed scope not agreed to here within or separately in writing may result in additional charges (change order). Work cannot commence until change order(s) are fully executed. -Third Party Inspections Please note: If you are planning to post a construction camera, please disclose.			
EWF 160 CY Certified Engineered Wood Fiber Surfacing Blown In	1	15,385.00	15,385.00T
KCDA KCDA Purchasing Program- Play Equipment and Matting #22-315. Please make Purchase order to: KCDA, Attention: Karri Wyman , KCDA P.O. Box 5550, Kent, WA 98064. Email: kwyman@kcda.org - Phone: 425-251-8115 x133	1	0.00	0.00T
Lead Time Lead Time is approx. 6-7 weeks from receipt of your completed order and payment (if required). End of May – 7-8 weeks End of June – 8-10 weeks Lead times can fluctuate so please inquire upon time of ordering. We are making every effort to increase our capacity and improve our lead times.	1	0.00	0.00T
Access & Equipment Customer shall provide and arrange for full time, direct, and continuous access to the installation site, including hoisting or sufficient elevator service, if necessary. Buell Recreation shall use heavy equipment (a fully loaded, one ton flatbed), which will require suitable access roads to the installation site entrance. Buell Recreation requires a storage and staging area approximately 20' by 20' (minimum), which shall be located at the installation site and be accessible at all times. Customer must also provide, at no additional charge an on-site dump area or dumpster for waste and debris associated with the installation.	1	0.00	0.00T
Terms Govt. Govt. Purchase Order with payment due 30 days from product shipment and services such as installations due upon completion. Equipment may be invoiced separately from other services and are payable in advance of project/supply or completion. No retainage.	1	0.00	0.00T
Bond Performance Bond	1	5,672.00	5,672.00T

PLACING AN ORDER: Upon ordering please review and return this signed quote with a copy of your purchase order and tax exempt certificate, if applicable. Please mark any changes on the quote such as billing/shipping address, drivers contact and color selection. IF INSTALLATION IS INCLUDED: This quote does not include Prevailing Wages, Davis Bacon Wages or Performance Bonds unless noted. Owner is responsible for site preparation unless otherwise noted.

SUBTOTAL	179,006.00
TAX (9.08%)	16,253.74
TOTAL	\$195,259.74

Accepted By

Accepted Date



SERIES Nucleus | Intensity | Burke Basics | 6' Stone Borders

ISOMETRIC VIEW

GROUP:
Structure|Round A Bout|Freestanding

Robert Gray ES - PG Replacement

04/29/2024

Aberdeen, WA 98520-1924

Buell Recreation

DESIGNED FOR AGES:
5 to 12

907-184440-2

Designer: Kathleen Yttri

Burke
PLAY THAT MOVES YOU

BCI BURKE COMPANY, LLC | PO BOX 549 FOND DU LAC, WI 54936-0549 | 920.921.9220 | BCIBURKE.COM

After Recording Return To:
City of Aberdeen
City Clerk
200 East Market Street
Aberdeen, WA 98520

Document Title: FIFTH AMENDMENT TO EASEMENT

Grantor: ABERDEEN SCHOOL DISTRICT NO. 5, a political
subdivision of the State of Washington

Grantee: THE CITY OF ABERDEEN, a municipal corporation
Washington

Legal Description: Abbreviated Form:
N 300' of Tracts 9,10, and 11, in Farm 8, of the Revised
Plat of Farms 4, 5, and 6 of Finch's Farms, an Addition
to the City of Aberdeen Grays Harbor County,
Washington. (*commonly known as 1300 Block of West
Huntley Street, Aberdeen, WA*)

Assessor's Tax Parcel No(s): 014600800901

Reference Nos. of Related Documents: 2020-06220022

FIFTH AMENDMENT TO EASEMENT

This Fifth Amendment to Easement ("Amendment") is made this ____ day of June, 2024, by and between the ABERDEEN SCHOOL DISTRICT NO. 5, a political subdivision of the State of Washington ("Grantor") and the CITY OF ABERDEEN, a municipal corporation ("Grantee").

RECITALS

- A. Grantor and Grantee are parties to that certain Easement dated October 8, 1980 and recorded under Grays Harbor County recording no. 173199 (the "Easement").
- B. Grantor and Grantee executed that certain First Amendment to Easement dated November 6, 2020 and recorded under Grays Harbor County recording no. 2020-11060085 (the "First Amendment"). The Easement, as amended, is term limited and expired by its terms on March 1, 2021.
- C. Grantor and Grantee executed that certain Second Amendment to Easement dated February 22, 2021 and recorded under Grays Harbor County recording no. 2021-02220098 (the "Second Amendment").
- D. Grantor and Grantee executed that certain Third Amendment to Easement dated December 17, 2021 and recorded under Grays Harbor County recording no. 2022-02100021 (the "Third Amendment").
- E. Grantor and Grantee executed that certain Fourth Amendment to Easement dated June 22, 2022 and recorded under Grays Harbor County recording no. 2022-06220022 (the "Fourth" Amendment").
- F. The Fourth Easement, as amended, is term limited and set to expire by its terms on June 30, 2024.
- G. Grantor and Grantee are contemplating long term use and improvement of the property wherein the Easement is located and desire more time to jointly plan for this future use.
- H. Grantor and Grantee desire to amend the Easement once again to extend the term for a limited period to allow for this joint planning, all as provided herein.
- I. Grantor and Grantee also desire to recognize certain capital improvements under construction by Grantee on the property and assign appropriate responsibility thereto.

- J. Capitalized terms not otherwise defined herein shall have the meaning set forth in the Access Easement.

In consideration of the covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, it is agreed as follows:

AGREEMENT

1. Term. Grantor and Grantee agree that the term as stated in Section 1 of the Easement is hereby amended to provide a term end date of **June 30, 2026**.
2. Capital Improvements and Indemnity. Grantor and Grantee acknowledge that Grantee is completing capital improvements related to recreational use of the property including fencing for a dog park area, new playground equipment, and sidewalk and parking improvements. Without waiving or otherwise limiting applicability of RCW 4.24.200 or RCW 4.24.210 or any other applicable statutory waiver of liability, Grantee agrees to defend, indemnify, and hold the Grantor harmless from any and all claims, injuries, damages, losses or suits including attorney fees, arising out of or in connection with the exercise of Grantee's rights under the Easement, including without limitation the construction of the capital improvements; PROVIDED, that in the event of the concurrent negligence of the Parties, Grantee's obligations hereunder shall apply only to the percentage of fault attributable to Grantee.
3. Full Force and Effect. Grantor and Grantee acknowledge and agree that except as modified by this Amendment, the Easement remains in full force and effect.

EXECUTED AND EFFECTIVE the date first written above.

“GRANTOR”

ABERDEEN SCHOOL DISTRICT NO. 5, a
political subdivision of the State of
Washington

By: _____
Name: _____
Title: _____

“GRANTEE”

CITY OF ABERDEEN, a Washington
municipal corporation

By: _____
Name: Douglas Orr
Title: Mayor

ATTEST: _____
Rebecca Weiss, Deputy Clerk

**CONTRACT FOR SERVICES
BETWEEN
ABERDEEN SCHOOL DISTRICT #5**

(hereinafter referred to as ASD #5)

216 North "G" Street
Aberdeen, WA 98520

Grays Harbor Historical Seaport
(hereinafter referred to as GHHS)

In consideration of the promises and conditions contained herein, ASD #5 and GHHS do mutually agree as follows:

I. DUTIES OF GHHS

GHHS shall perform the following duties to the satisfaction of ASD #5's designee:

A. The general objectives(s) of this contract shall be as follows:

- Provide support staffing and designates safe learning spaces, including onboard Lady Washington, for implementation of the Core Plus Maritime Materials Science program at Grays Harbor Historical Seaport Landing.

B. In order to accomplish the general objectives(s) of this agreement, GHHS shall perform the following specific duties:

- Provide and pay for a Program instructor and Site Coordinator to collaborate with the ASD designated Science Teacher with the implementation of Core + Maritime Materials Science curriculum.
- Administer background checks on all GHHS program staff members working with youth.
- Provide a list of GHHS program assistant positions to the Aberdeen School District Personnel office by June 1.
- Collaborate with District Director and designated science teacher regarding staffing, schedules and activities.
- Plan and coordinate the ASD science teacher in planning academic enrichment activities and supplies needed at the GHHS Seaport Landing and onboard Lady Washington.
- Provide academic assistance and recreation/enrichment activities for the minimum time requirements per the Core Plus Maritime Materials Science unit for school course credit.
- Provide facilities and program supplies for classroom operations.

c. The time schedule for completion of GHHS's duties shall be within the program dates:

- School Year: July 8, 2024 – July 24, 2024

II. DUTIES OF ASD #5

In consideration of GHHS's satisfactory performance of the duties set forth herein, ASD #5 shall partner with GHHS as follows:

- A. Except for expressly provided herein, ASD #5 will pay \$35 per student per day for the class.
- B. ASD #5 will provide a District Director, a classified staff member who will instruct during the specified program dates, and food service support staff to plan and prepare any food at each site to be distributed during the program.
- C. Transportation will be provided for students enrolled in Afterschool Marine Materials Science program for ASD sites and GHHS Seaport Landing.
- D. ASD #5 will ensure an enrollment procedure is in place for students to access the Afterschool Marine Materials Science program, including daily attendance procedures, sign-in/sign-out procedures and withdrawal procedures aligned with district policies.

III. PROHIBITION AGAINST ASSIGNMENT

Neither this contract nor any interest therein may be assigned by either party without first obtaining the consent of the other party.

IV. INDEPENDENT CONTRACTOR STATUS

GHHS and GHHSs employee(s) and agents(s) shall perform all duties pursuant to this agreement as an independent contractor. District shall not control or supervise the manner in which this agreement is performed nor withhold or pay taxes on behalf of GHHS or GHHS's employee(s) or agent(s).

V. INDEMNIFICATION

To the fullest extent permitted by law, GHHS agrees to defend, indemnify and hold harmless ASD, its directors, volunteers, students and employees from and against all expenses, damages, losses, claims, and liabilities, direct, indirect or consequential (including attorney fees incurred on such claims and in proving the right to indemnification), arising out of or resulting from the acts or omissions of GHHS or the

operation of the Afterschool Marine Materials Science program at ASD.

Similarly, ASD agrees to defend, indemnify and hold harmless GHHS, its directors, officers, and employees from and against all expenses, damages, losses, claims brought by third parties, and liabilities, direct, indirect, or consequential (including attorney's fees incurred) arising out of or resulting from the acts or omissions of ASD and/or its employees relating to the operation and use of the Afterschool Marine Materials Science program at Aberdeen High School.

VI. TERMINATION

This Agreement may be terminated by either party, at any time, upon written notification thereof to the other party. The notice shall specify the date of termination. This written Agreement constitutes the mutual agreement of GHHS and ASD #5 in whole. No alteration or variation of the terms of this Agreement and no oral understandings or agreements not incorporated herein, unless made in writing between the parties hereto, shall be binding.

VI. APPLICABLE LAW

This agreement shall be governed by the laws of the State of Washington.

I. NON-DISCRIMINATION

No person shall, on the ground of race, creed, color, national origin, mental/physical/sensory handicap, or sex, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any activity performed pursuant to this Agreement.

II. EFFECTIVE DATE-DURATION

This Agreement shall commence on the 1st day of July 2024. This agreement shall terminate at midnight on the 31st day of July 2024, with the sole exception of Section V (Indemnification) which shall continue to bind the parties.

III. FEDERAL BACKUP WITHHOLDING INFORMATION

GHHS certifies to ASD #5 that GHHS is not subject to backup withholding under Section 3406(a)(1)(c) of the Internal Revenue Code. GHHS agrees to notify ASD #5 in writing if this information is not true.

IV. CERTIFICATION REGARDING DEBAREMENT, SUPERVISION, AND



CONTRACTED EMPLOYEE

This is made part of the Account Services Contract entered by and between Aberdeen School District and the Account identified below.

PROVIDER PLACEMENT DETAILS:

Provider Name: Care Options for Kids
(formerly The HELLO Foundation)

Term: May 8, 2024 – June 13, 2024

Services Provided: Psychologist

Hours: up to 40 hours per week

RATE & PAYMENT DETAILS:

Contracted Employee: Vita Solis-Romano

Position: Psychologist

(Example: OT, PT, PTA, SLP)

Bill Rate: \$ 99/hour

Payment: Invoices submitted by the 5th of the month, paid after the 2nd Board meeting of the month

ADDITIONAL INFORMATION:

Comments:

Fully remote unless pre approved by district and Care Options for Kids.

VENDOR:

ABERDEEN SCHOOL DISTRICT

By: *Britany Wyskiel*

By: _____
Superintendent or Designee

Date: 04/18/2024

Date: _____



DYNAMIC COLLECTORS, INC.

790 S MARKET BLVD, CHEHALIS, WA 98532

(360) 748-0420 • (800) 464-3457 • FAX (360) 748-0262

CONTRACT FOR PRE-COLLECTION SERVICES

The following Agreement is entered into between the person or entity and affiliates signing below as the “Client,” and Dynamic Collectors, Inc. (hereinafter referred to as the “Agency”).

A. TERMS REGARDING THE CLIENT

1. The Client shall refer for pre-collection services to the Agency only accounts that are certified to be valid and owing after any type of payments, credits, write-offs, financial assistance and/or adjustments have been applied to the debt.

B. TERMS REGARDING THE AGENCY

2. The Agency will provide a thirty day notice for and in the name of the Client prior to assigning the accounts for collections. The Agency will provide all expenses for the producing and mailing of this letter. This final notice will be designed to meet the approval of the Client and will reflect that payment is made to the Client during this 30 day period.

3. The Agency will remain duly licensed and bonded.

4. The Agency will comply with all State and Federal collection agency laws and consumer protection laws.

5. Any accounts referred to the Agency for pre-collection services may be withdrawn by the Client at any time.

C. REPORTS

6. The Client will be provided online access to assigned accounts if desired.

D. DURATION OF THE CONTRACT

7. This Contract shall become effective on the ___ day of _____, 20__.

8. This contract shall be valid for a minimum of two years. This contract shall automatically renew unless a desire to renegotiate a new contract is given by either party.

9. Contract negotiation or termination requires 60 days written notice by either party to the other.



DYNAMIC COLLECTORS, INC.

790 S MARKET BLVD, CHEHALIS, WA 98532

(360) 748-0420 • (800) 464-3457 • FAX (360) 748-0262

IT IS SO AGREED:

CLIENT

Aberdeen School District
216 North G St
Aberdeen, WA 98520

Dated the ____ day of _____, 20____

Signature

Printed Name:

Title:

AGENCY

Dated the ____ day of _____, 20____

Kevin Klumper

President

On behalf of Agency:

Dynamic Collectors, Inc.

790 S. Market Blvd

Chehalis, WA 98532

THIS CONTRACT made and entered into this _____ day of _____, 20____ by Aberdeen School District (hereafter called "CLIENT") and Dynamic Collectors, Inc. (hereafter called "AGENCY"). It is understood that the AGENCY will be principally liable for compliance with this contract and insuring compliance of its affiliates, if any.

WHEREAS, the CLIENT holds unpaid accounts, which it desires to have collected; and
WHEREAS, statutory authority exists under *RCW 19.16.500* for the assignment of said unpaid accounts to a licensed collection agency for collection; and

WHEREAS, the AGENCY is duly licensed and bonded to collect said accounts assigned for collection by the CLIENT, THE PARTIES AGREE AND CONTRACT AS FOLLOWS:

1. Term and Termination.

Either party may terminate this contract within thirty (30) days written notice to the other party or otherwise as the parties may mutually agree. If at any time a party materially defaults on its obligations under this contract the injured party may, at its option, send a notice thereof to the party in default. If such default is not remedied within 15 days of delivery of such notice, the party sending the notice may thereafter terminate this contract. If the AGENCY should become the subject of bankruptcy receivership or insolvency proceedings, the CLIENT may elect to terminate this contract. Such election shall be effective immediately upon mailing written notice of termination to the AGENCY. On termination of this contract, the AGENCY shall, on request, furnish the CLIENT with any information obtained with reference to the assigned accounts and/or consumer obligated thereon.

This contract shall automatically renew annually unless a desire to renegotiate a new contract is given by either party.

If this Contract is terminated or expires, the Agency will retain any accounts where legal action has been commenced. Client agrees to pay the Agency an agreed commission fee of 30%, together with any court costs, filing, service, attorney and any and all legal fees that have been incurred by the Agency on accounts where legal action has been commenced if the Client cancels or revokes the assignment of any of these accounts.

2. Assignment of Accounts.

The AGENCY agrees to accept for collection and the CLIENT agrees to assign various accounts that the CLIENT determines appropriate for collection, upon the terms and conditions set forth herein.

3. Collection Efforts.

The AGENCY shall exercise its best prudent and lawful efforts to secure collections of all accounts referred.

4. Debts Just and Owing.

The CLIENT certifies that every account referred will contain accurate information and will be just and owing, and will not be subject to any valid defense, set-off or counterclaim then known to the CLIENT, including that such account or the obligor of such account will not be subject to any bankruptcy proceeding, stay or discharge as of the time of referral. The CLIENT shall promptly inform the AGENCY, in writing, of any notice they receive that concerns any bankruptcy filing by any consumer, or of any other circumstance which is made known to the CLIENT, which constitutes a defense to a collection action. The CLIENT shall provide an identifying account number if available and establish the date of delinquency for each account assigned. Any account referred to the AGENCY will also have had a notice sent by the CLIENT at least 30 days prior pursuant to *RCW 19.16.500*.

5. Compliance with Laws.

Collection activities by the AGENCY shall be in strict compliance with all State and Federal laws existing at the time of collection activity.

6. Legal Action & Work to be Performed.

The AGENCY shall do all work and furnish all equipment, labor and materials necessary to collect unpaid accounts assigned to the AGENCY by the CLIENT. The accounts assigned will be chosen at the sole discretion of the CLIENT.

6.1. The AGENCY may pursue legal action after reasonable collection efforts have been made. Legal action will only be taken if the CLIENT agrees to continue action via written notice (required by law). Once legal action is approved the CLIENT agrees to support the AGENCY'S efforts and shall provide documents as needed. Any legal fees (filing fees, process service fees, and attorney fees) the AGENCY deems necessary for collections of unpaid accounts, and/or required by the courts will be paid in full by the AGENCY and will be recoverable from the consumer where allowed by applicable law, out of first monies recovered. Once legal action has commenced the CLIENT may not cancel accounts unless pursuant to law or AGENCY may assess incurred legal costs to the CLIENT.

6.2. In the event that a consumer resides in another state, the account assigned from the CLIENT may be forwarded to another collection agency with which the AGENCY has a Business

Associates Agreement or the account assigned from the CLIENT may be cancelled as an alternative.

7. Insurance and Surety Requirements.

For the duration of this contract, the AGENCY shall maintain in full force and effect and shall provide evidence of all insurance required by the Mason PUD 1. Additionally, the AGENCY will provide a fidelity bond in the sum of \$1,000,000.00. *Available upon request.*

8. Claims Against Client.

Neither the AGENCY, nor the AGENCY'S attorneys shall be responsible for providing the CLIENT with legal representation to defend the CLIENT against any claims, counterclaims or third-party claims asserted against the CLIENT, whether asserted in response to a collection lawsuit initiated by the AGENCY or otherwise.

9. Cancellation of Accounts.

Any accounts referred to the AGENCY may be withdrawn by the CLIENT at any time, unless legal action has been commenced by the AGENCY. Notification of withdrawal may be verbal, but shall be verified in writing prior to the next report date.

In the event a legal action has been commenced, and Client cancels or revokes the assignment of any account, including but not limited to situations where the Client has received direct payment, the Client agrees to pay the Agency the agreed commission fee 30%, together with any court costs, filing, service, attorney and any and all legal fees that have been incurred by the Agency. Client is not responsible for court costs and legal fees unless an account is recalled before fees are accrued.

10. Uncollectible Accounts.

In the event an account is deemed uncollectible by the AGENCY, it may be returned to the CLIENT.

11. Hold Harmless Clause.

The AGENCY agrees to indemnify and hold the CLIENT, Mason County PUD 1 and all elected officials, employees and agents of the Mason County PUD 1 harmless from and against any and all claims, demands, liabilities, judgments, losses and expenses, including but not limited to court costs and reasonable attorney fees occasioned by, arising out of related to, or in connection with any negligent or willful action or omission of the AGENCY or its employees and agents in the performance of the herein described. The CLIENT will indemnify and hold harmless the AGENCY, subsidiary or affiliated companies and divisions, and their officers, agents, owners, attorneys and employees from any Claims arising out of or as a result of the negligent acts or omissions of the CLIENT, its employees or agents; and specifically agrees to indemnify and hold harmless from and against all Claims resulting from errors in account information furnished to the AGENCY by the CLIENT.

12. Agency Compensation.

CLIENT will receive 100% of the principal amount placed with the AGENCY when accounts are paid in full.

The AGENCY will leave a \$50.00 balance on the account principal portion owed until all collection fees, interest charges and legal costs or fees have been paid in full.

Collection fees shall be added by the CLIENT onto accounts assigned to the AGENCY at the time of assignment. The AGENCY shall retain payment for services performed as set out hereafter:

The fee will be based on the assigned account amount per *RCW 19.16.500*. If the amount is \$100.00 or less, the CLIENT will assign a fee equal to the full amount. Accounts over \$100.00 will be assigned a fee of 50% of the assigned amount. Accounts over \$100,000.00 will be assigned a fee of 35% of the assigned amount. The Agency may waive a portion of the collection fee at their discretion.

Partial payments will be split between the CLIENT and the AGENCY as follows: Payments shall be applied first to all costs and fees incurred by the AGENCY, including, but not limited to: filing fees, ex parte fees, attorney fees and mailing and postage fees. Remaining payments shall be applied at a rate of 60% to the CLIENT and 40% to the AGENCY.

13. Interest Charges.

Upon assignment to collection, interest shall accrue on all account amounts, including, but not limited to, court costs and/or collection fees, at the highest allowable amount per law. Accrued interest shall be calculated by the AGENCY, collected by the AGENCY and retained by the AGENCY. The AGENCY reserves the right to stop charging interest on payroll deductions and post-dated payment plans. The CLIENT authorizes the AGENCY to either waive or reduce interest as a negotiation tool.

14. Change in Law.

Should there be changes in laws or through the CLIENT'S policies which prescribe/allow a different method for receiving collection fees, the AGENCY shall modify its methods accordingly, upon instruction from the CLIENT.

15. Payments to CLIENT from Other Source.

A payment made on behalf of a consumer directly to the CLIENT on an assigned account will be promptly reported to the AGENCY by the CLIENT.

16. Bankruptcy.

When an account becomes subject to bankruptcy proceedings, the AGENCY will cancel the account back to the CLIENT.

17. Reports and Remittance Schedule.

The AGENCY and the CLIENT agree to the following reports and remittance schedule, subject to mutual modifications:

17.1. The AGENCY shall furnish the CLIENT with a computerized acknowledgment of the assigned accounts within a reasonable period of time following receipt of the same. The acknowledgement shall include an ALPHA listing by name of consumer, client assigned account number, amount assigned, total number of accounts and total dollar amounts assigned for collection.

17.2. The AGENCY will remit payment to the CLIENT monthly.

17.3. The AGENCY will furnish the CLIENT with a report indicating all accounts currently assigned to the AGENCY upon request. The CLIENT will be provided online access to assigned accounts if desired.

17.4. The CLIENT agrees that funds credited to their account may be deducted from future collections if the payment had to be reversed which may include but is not limited to the following situations: payments applied in error, dishonored checks, credit card chargebacks and payments recalled due to bankruptcy actions.

18. Compromises.

The AGENCY will not engage in compromise settlement arrangements without the permission from the CLIENT on any account turned over (with the exception of interest adjustments).

19. Trust Fund Account.

The AGENCY shall deposit all sums received in payment of assigned accounts in a trust account. All such funds shall be held in trust as the sole and exclusive property of the CLIENT and shall not be used or available for any use by the AGENCY for any purpose whatsoever; or in any way co-mingled with the assets of the AGENCY. Such funds will continue to be the funds of the CLIENT until remitted or otherwise transferred. The CLIENT authorizes the AGENCY to endorse cashier's checks and money orders made payable to the CLIENT for the purpose of deposit into said trust account.

20. Waiver.

Failure to enforce any provision of this Contract shall not be deemed a waiver of that provision. Waiver of any right or power arising out of this Contract shall not be deemed waiver of any other right or power.

21. Severability.

In the event any term or condition of this Contract or application thereof to any person or circumstance is held invalid, such invalidity shall not affect other terms conditions, or applications

of this Contract which can be given effect without the invalid term, condition, or application. To this end the terms and conditions of this Contract are declared severable.

22. Changes.

Any changes to this contract shall be in writing and shall be deemed to have been duly given when either (a) personally delivered; or (b) when deposited via certified mail, return receipt requests, postage prepaid to the intended recipient set forth below:

If to the AGENCY: Dynamic Collectors, Inc.
 Attn: Kevin Klumper
 790 S. Market Blvd.
 Chehalis, WA 98532

If to the CLIENT:

 Aberdeen School District
 216 North G St
 Aberdeen, WA 98520

23. Nondiscrimination.

In doing the work herein described, the AGENCY shall not discriminate on the basis of race, religion, sex, sexual orientation, age, national origin, disability or any other protected class consideration.

24. Beneficiaries to Contract.

This Contract is entered into for the benefit of the CLIENT and the AGENCY. No third-party beneficiaries are intended to be created or are created hereunder and no other party can derive any benefit here from.

25. Entire Contract.

This Contract constitutes the entire understanding between the AGENCY and the CLIENT regarding collection services provided to the CLIENT by the AGENCY, and may not be modified except by written agreement signed by both parties. This Contract supersedes any prior Contract, unless incorporated herein by reference.

26. Choice of Law and Venue.

This Contract shall be interpreted according to the laws of the State of Washington. Any judicial action to resolve disputes arising out of this Contract shall be brought in Lewis County Superior Court.

In WITNESS WHEREOF, the parties have executed the Contract on this _____ day of _____, 20_____.

Dynamic Collectors Inc.

Aberdeen School District

BY: _____
Kevin Klumper
President

BY: _____
Printed Name:
Title:

ADDRESS:
790 S. Market Blvd.
Chehalis, WA 98532

ADDRESS:
216 North G St
Aberdeen, WA 98520

DATE: _____

DATE: _____

Printed Name:
Administrator

TB

Library Weeding Log

Stevens Elementary School

Removed From: 9/1/2023 Removed To: 5/6/2024

5/3/2024 - Copies Removed: 1

Scholastic year in sports 2019 (Removed: 1)

Author: Buckley, James, Jr., 1963- ISBN: 978-1-33830979-9 Published: 2018

Call Number	Barcode	Price	Acquired	Removed By
796	33961013654102	\$10.00	12/6/2018	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Poor Condition/Damage	P.T.S.O.	4/30/2024	

Was Available -- Weeded -- Total Circulations: 14

4/24/2024 - Copies Removed: 3

A big guy took my ball! (Removed: 1)

Author: Willems, Mo. ISBN: 1-42317491-7 (lib. ed.) Published: 2013

Call Number	Barcode	Price	Acquired	Removed By
PBE Wil	33961013666221	\$6.00	1/5/2022	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Poor Condition/Damage	Scholastic Book Fair	2/1/2024	

Was Available -- Weeded -- Total Circulations: 17

I Survived The Sinking of the Titanic, 1912 / Book 1 / I Survived (Removed: 1)

Author: Tarshis, Lauren. ISBN: 978-0-545-20694-5 (pbk.) Published: 2010

Call Number	Barcode	Price	Acquired	Removed By
PB F Tar	33961013600402	\$4.99	9/24/2014	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Poor Condition/Damage	6th Grade Class of 2014	3/7/2024	

Was Available -- Weeded -- Total Circulations: 59

Teenage Mutant Ninja Turtles animated. Volume 5, Choosing sides (Removed: 1)

Author: Eisinger, Justin. ISBN: 978-1-63140-180-0 Published: 2014

Call Number	Barcode	Price	Acquired	Removed By
PBF	33961013651926	\$8.00	10/31/2018	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Poor Condition/Damage	Donated	4/9/2024	

Was Available -- Weeded -- Total Circulations: 18

4/15/2024 - Copies Removed: 1

Scholastic year in sports 2019 (Removed: 1)

Author: Buckley, James, Jr., 1963- ISBN: 978-1-33830979-9 Published: 2018

Call Number	Barcode	Price	Acquired	Removed By
796	33961013654110	\$10.00	12/6/2018	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Poor Condition/Damage	P.T.S.O.	3/8/2024	

Was Available -- Weeded -- Total Circulations: 14

2/26/2024 - Copies Removed: 8

Albert the albatross; (Removed: 1)

Author: Hoff, Syd, 1912- LCCN: 61-5767 /L/AC/r842 Published: 1961

2/26/2024 - Copies Removed: 8

Call Number	Barcode	Price	Acquired	Removed By
E Hof	33961002135949	\$1.84	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		9/22/2014	
Was Available -- Weeded -- Total Circulations: 1				

The horse in Harry's room (Removed: 1)

Author: Hoff, Syd, 1912- ISBN: 0-06-444073-7 Published: 1985

Call Number	Barcode	Price	Acquired	Removed By
E Hof	33961002135857	\$6.95	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		9/25/2014	
Was Available -- Weeded -- Total Circulations: 27				

Hurrah for Maxie (Removed: 1)

Author: Gulick, Peggy LCCN: 58-14495 Published: 1959

Call Number	Barcode	Price	Acquired	Removed By
E Gul	33961002133449		8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		5/6/2008	
Was Available -- Weeded -- Total Circulations: 1				

Jeffrey at camp, (Removed: 1)

Author: Hoff, Syd, 1912- LCCN: 68-24516 /AC/r842 Published: 1969

Call Number	Barcode	Price	Acquired	Removed By
E Hof	33961002135451	\$3.29	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		9/25/2015	
Was Available -- Weeded -- Total Circulations: 4				

Little Chief, (Removed: 1)

Author: Hoff, Syd, 1912- LCCN: 61-12098 /AC/L/r842 Published: 1961

Call Number	Barcode	Price	Acquired	Removed By
E Hof	33961002135634	\$4.79	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		10/3/2017	
Was Available -- Weeded -- Total Circulations: 19				

The mighty hunter (Removed: 1)

Author: Hader, Berta Ho. ISBN: 0-02-739790-4 Published: 1943

Call Number	Barcode	Price	Acquired	Removed By
E Had	33961002133803		8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation			
Was Available -- Weeded -- Total Circulations: 0				

2/26/2024 - Copies Removed: 8

Oliver (Removed: 1)

Author: Hoff, Syd, 1912-

ISBN: 0-06-444097-4 (,0-06-02216-5 PB)

Published: 1986

Call Number	Barcode	Price	Acquired	Removed By
E Hof	33961013519503	\$8.00	2/5/2010	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation	Donation	10/27/2017	

Was Available -- Weeded -- Total Circulations: 17

Sammy, the seal (Removed: 1)

Author: Hoff, Syd, 1912-

ISBN: 0-06-444028-1

Published: 1987

Call Number	Barcode	Price	Acquired	Removed By
E Hof	33961002135972	\$2.17	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		3/9/2015	

Was Available -- Weeded -- Total Circulations: 10

2/22/2024 - Copies Removed: 1

The quest for paradise/ Book 2/ Kingdom of Fantasy (Removed: 1)

Author: [illustrations by Danilo Barozzi ... et al.]. ISBN: 978-0-545-30771-0 (trade)

Published: 2011

Call Number	Barcode	Price	Acquired	Removed By
F Sti	33961013656941	\$15.00	5/16/2019	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation	Scholastic Book Fair	1/11/2024	

Was Available -- Deleted -- Total Circulations: 16

2/21/2024 - Copies Removed: 1

Hello, Biscuit! (Removed: 1)

Author: Capucilli, Alyssa Satin, 1957-

ISBN: 0-06-028071-9

Published: 1998

Call Number	Barcode	Price	Acquired	Removed By
E PB Cap	33961013593276	\$2.99	6/4/2013	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
	Poor Condition/Damage	Scholastic Book Fair	1/30/2024	Discard

Was Available -- Weeded -- Total Circulations: 81

2/14/2024 - Copies Removed: 7

Alice's adventures in Wonderland (Removed: 1)

Author: Car /Carroll

Call Number	Barcode	Price	Acquired	Removed By
F Car	33961002102766	\$1.90	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		4/7/2008	

Was Available -- Weeded -- Total Circulations: 4

2/14/2024 - Copies Removed: 7

Cress / Book 3 / Lunar Chronicles (Removed: 1)

Author: Meyer, Marissa. ISBN: 978-0-312-64297-6 (trade) Published: 2014

Call Number	Barcode	Price	Acquired	Removed By
F Mey	33961013650126	\$19.00	10/17/2018	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		5/30/2019	Donation

Was Available -- Weeded -- Total Circulations: 10

Danny, The Champion Of The World (Removed: 1)

Author: Dahl, Roald. ISBN: 0-394-83103-9 Published: 1975

Call Number	Barcode	Price	Acquired	Removed By
F Dah	33961002103731	\$6.99	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		2/21/2019	

Was Available -- Weeded -- Total Circulations: 25

The day it rained forever : the story of the Johnstown flood (Removed: 1)

Author: Gross, Virginia T. ISBN: 0-14-034567-1 Published: 1993

Call Number	Barcode	Price	Acquired	Removed By
F Gro	33961002211047	\$10.49	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		11/2/2004	

Was Available -- Weeded -- Total Circulations: 6

Otherwise known as Sheila the Great. (Removed: 2)

Author: Blume, Judy. ISBN: 0-525-36455-2 Published: 1972

Call Number	Barcode	Price	Acquired	Removed By
F Blu	33961002101917	\$7.73	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		1/8/2018	

Was Available -- Weeded -- Total Circulations: 33

Call Number	Barcode	Price	Acquired	Removed By
F Blu	33961002101982	\$7.73	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		12/11/2017	

Was Available -- Weeded -- Total Circulations: 24

Tex (Removed: 1)

Author: Hinton, S. E. ISBN: 0-440-97850-5 Published: 1989

Call Number	Barcode	Price	Acquired	Removed By
Hinton	33961002216376	\$10.34	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		10/31/2013	

Was Available -- Weeded -- Total Circulations: 15

2/8/2024 - Copies Removed: 19

2/8/2024 - Copies Removed: 19**The Bomb (Removed: 1)**

Author: Taylor, Theodore, 1921- ISBN: 0-380-72723-4 Published: 1997

Call Number	Barcode	Price	Acquired	Removed By
Taylor	33391001667454	\$9.34	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		10/3/2012	Discard

Was Available -- Weeded -- Total Circulations: 38

The Cherokee trail (Removed: 1)

Author: L'Amour, Louis, 1908- ISBN: 0-553-27047-8 Published: 1982

Call Number	Barcode	Price	Acquired	Removed By
F LAm	33961002216012	\$9.49	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		11/12/2013	Discard

Was Available -- Weeded -- Total Circulations: 3

The friendship (Removed: 1)

Author: Taylor, Mildred D. ISBN: 0-8037-0418-6 (lib. bdg.) Published: 1987

Call Number	Barcode	Price	Acquired	Removed By
F Tay	33961002212037	\$8.37	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		1/26/2017	Discard

Was Available -- Weeded -- Total Circulations: 29

The gold Cadillac (Removed: 1)

Author: Taylor, Mildred D. ISBN: 0-14-038963-6 Published: 1998

Call Number	Barcode	Price	Acquired	Removed By
F Tay	33961002197618	\$8.37	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		3/2/2018	Discard

Was Available -- Weeded -- Total Circulations: 38

Help! I'm a prisoner in the library! (Removed: 1)

Author: Clifford, Eth, 1915- ISBN: 0-590-44351-8 Published: 1979

Call Number	Barcode	Price	Acquired	Removed By
F Cli	33391001669930	\$9.34	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		3/10/2010	Discard

Was Available -- Weeded -- Total Circulations: 55

In the Belly of the Bloodhound / Book 4 / Bloody Jack (Removed: 1)

Author: Meyer, L. A. (Louis A.), 1942- ISBN: 978-0-15-205557-8 (hc.) Published: 2006

Call Number	Barcode	Price	Acquired	Removed By
F Mey	33961013526250	\$17.00	9/28/2011	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		11/27/2018	Donation

Was Available -- Weeded -- Total Circulations: 9

2/8/2024 - Copies Removed: 19**The lucky stone (Removed: 1)**

Author: Clifton, Lucille, 1936-

ISBN: 0-440-45110-8

Published: 1986

Call Number	Barcode	Price	Acquired	Removed By
F Cli	33961002199291	\$9.34	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		3/12/2008	Discard

Was Available -- Weeded -- Total Circulations: 20

Mieko and the fifth treasure (Removed: 1)

Author: Coerr, Eleanor.

ISBN: 0-440-40947-0

Published: 1994

Call Number	Barcode	Price	Acquired	Removed By
F Coe	33961002199028	\$0.10	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		3/28/2012	Discard

Was Available -- Weeded -- Total Circulations: 29

Mississippi bridge (Removed: 1)

Author: Taylor, Mildred D.

ISBN: 0-8037-0426-7

Published: 1990

Call Number	Barcode	Price	Acquired	Removed By
F Tay	33391001665409	\$11.90	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		1/25/2013	Discard

Was Available -- Weeded -- Total Circulations: 42

Purely Rosie Pearl (Removed: 1)

Author: Cochrane, Patricia A.

ISBN: 0-440-41344-3

Published: 1997

Call Number	Barcode	Price	Acquired	Removed By
F Coc	33391001669252	\$9.49	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		5/15/2006	Discard

Was Available -- Weeded -- Total Circulations: 8

The remembering box (Removed: 1)

Author: Clifford, Eth, 1915-

ISBN: 0-688-11777-5

Published: 1992

Call Number	Barcode	Price	Acquired	Removed By
F Cli	33961002194813	\$10.30	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		6/8/2006	Discard

Was Available -- Weeded -- Total Circulations: 32

Rogue Wave And Other Red-Blooded Sea Stories (Removed: 1)

Author: Taylor, Theodore.

ISBN: 0-380-72938-5

Published: 1998

Call Number	Barcode	Price	Acquired	Removed By
F Tay	33391001667215	\$9.34	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		5/30/2013	Discard

Was Available -- Weeded -- Total Circulations: 11

2/8/2024 - Copies Removed: 19**Starlings (Removed: 1)**

Author: Bronson, Wilfrid S. (Wilfrid Swancourt), 1894-

Published: 1948

Call Number	Barcode	Price	Acquired	Removed By
598.2 Bro	33961002152340	\$1.50	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Outdated			Discard

Was Available -- Weeded -- Total Circulations: 0

Sweet Friday Island (Removed: 1)

Author: Taylor, Theodore, 1921-

ISBN: 0-15-200012-7

Published: 1994

Call Number	Barcode	Price	Acquired	Removed By
F Tay	33391001665862	\$9.34	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		1/7/2014	Discard

Was Available -- Weeded -- Total Circulations: 47

Timothy of the Cay / Book 2 / The Cay (Removed: 1)

Author: Taylor, Theodore, 1921-

ISBN: 0-380-72119-8

Published: 1993

Call Number	Barcode	Price	Acquired	Removed By
F Tay	33391001666167	\$9.34	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		2/13/2013	Discard

Was Available -- Weeded -- Total Circulations: 22

To tame a land (Removed: 1)

Author: L'Amour, Louis, 1908-

ISBN: 0-553-28031-7

Published: 1984

Call Number	Barcode	Price	Acquired	Removed By
F LAm	33961002214801	\$0.10	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		11/12/2013	Discard

Was Available -- Weeded -- Total Circulations: 1

To the Far Blue Mountains / Book 2 / Sacketts (Removed: 1)

Author: L'Amour, Louis, 1908-

ISBN: 0-553-27688-3

Published: 1977

Call Number	Barcode	Price	Acquired	Removed By
F LAm	33961002214744	\$9.49	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Outdated		1/21/2014	Discard

Was Available -- Weeded -- Total Circulations: 1

Under The Jolly Roger / Book 3 / Bloody Jack Adventures (Removed: 1)

Author: Meyer, L. A. (Louis A.), 1942-

ISBN: 978-0-15-205345-1
(hardcover)

Published: 2005

Call Number	Barcode	Price	Acquired	Removed By
F Mey	33961013526243	\$17.00	9/28/2011	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
	Infrequent Circulation		2/10/2016	Donation

2/8/2024 - Copies Removed: 19

Was Available -- Weeded -- Total Circulations: 6

The well : David's story (Removed: 1)

Author: Taylor, Mildred D. ISBN: 0-14-038642-4 (pbk.) Published: 1998

Call Number	Barcode	Price	Acquired	Removed By
F Tay	33961002192791	\$14.99	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14	Infrequent Circulation		10/15/2013	Discard

Was Available -- Weeded -- Total Circulations: 36

1/16/2024 - Copies Removed: 1**The deceivers / Book 2/ Greystone Secrets (Removed: 1)**

Author: Haddix, Margaret Peterson. ISBN: 978-0-06-283841-4 Published: 2021

Call Number	Barcode	Price	Acquired	Removed By
F Had	33961013681386	\$18.00	1/16/2024	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14				

Was Available -- Deleted -- Total Circulations: 0

1/11/2024 - Copies Removed: 2**Cinderella's wedding (Removed: 1)**

Author: Scollon, Bill. ISBN: 978-1-42318031-9 (pbk.) Published: 2013

Call Number	Barcode	Price	Acquired	Removed By
E PB Sco	33961013603398	\$1.99	4/25/2016	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
			11/29/2023	

Was Available -- Weeded -- Total Circulations: 61

Star Wars Head-to-Head (Removed: 1)

Author: Pablo Hidalgo.

Call Number	Barcode	Price	Acquired	Removed By
E PB Hid	33961013607019	\$8.99	10/28/2015	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
			11/29/2023	

Was Available -- Weeded -- Total Circulations: 49

1/9/2024 - Copies Removed: 1**The scary library shusher / Book 5/ Desmond Cole Ghost Patrol (Removed: 1)**

Author: Miedoso, Andres. ISBN: 978-1-53442692-4 Published: 2018

Call Number	Barcode	Price	Acquired	Removed By
F Mie	33961013680610	\$18.00	1/9/2024	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14				

Was Available -- Deleted -- Total Circulations: 0

12/1/2023 - Copies Removed: 1

12/1/2023 - Copies Removed: 1**The Adventures of Captain Underpants / Book 1 / Captain Underpants (Removed: 1)**

Author: Pilkey, Dav, 1966- ISBN: 0-590-84627-2 Published: 1997

Call Number	Barcode	Price	Acquired	Removed By
Fic Pil	33961013652940	\$8.00	11/2/2018	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14			10/5/2023	

Was Available -- Weeded -- Total Circulations: 27

11/15/2023 - Copies Removed: 1**Dog Man / Book 1 (Removed: 1)**

Author: Pilkey, Dav, 1966- ISBN: 978-0-545-58160-8 Published: 2016

Call Number	Barcode	Price	Acquired	Removed By
F Pil	33961013627108	\$9.99	1/23/2018	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14			9/19/2023	

Was Available -- Weeded -- Total Circulations: 67

11/7/2023 - Copies Removed: 1**Hooray for Fly Guy! (Removed: 1)**

Author: Arnold, Tedd. ISBN: 978-0-545-00724-5 (lib. bdg.) Published: 2008

Call Number	Barcode	Price	Acquired	Removed By
PB F Arn	33961013607498	\$3.99	1/23/2015	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
			11/6/2023	

Was Checked Out to Dunlap, Justin Allen (S: 991617704) Due 11/13/2023 -- Weeded -- Total Circulations: 85

10/23/2023 - Copies Removed: 1**The not-so itty-bitty spiders / Book 1/ Olive and Beatrix (Removed: 1)**

Author: Stadelmann, Amy Marie. ISBN: 978-0-545-81481-2 Published: 2015

Call Number	Barcode	Price	Acquired	Removed By
PB F STA	33961013627892	\$4.99	9/22/2017	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
			10/13/2023	

Was Available -- Weeded -- Total Circulations: 32

10/16/2023 - Copies Removed: 1**Frog and Toad are friends (Removed: 1)**

Author: Lobel, Arnold. ISBN: 0-06-023957-3 Published: 1970

Call Number	Barcode	Price	Acquired	Removed By
E PB Lob	33961012004226	\$3.50	5/18/2004	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14			12/1/2022	

Was Available -- Weeded -- Total Circulations: 31

10/9/2023 - Copies Removed: 1

10/9/2023 - Copies Removed: 1**The Last Council / Book 4 / Amulet (Removed: 1)**

Author: Kibuishi, Kazu, 1978- ISBN: 978-0-545-20887-1 (pbk.) Published: 2011

Call Number	Barcode	Price	Acquired	Removed By
PBF Kib	33961013620343	\$13.00	3/10/2022	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14			9/28/2023	

Was Available -- Weeded -- Total Circulations: 9

10/4/2023 - Copies Removed: 1**Let's find Pokémon! : Emerald (Removed: 1)**

Author: art by Kazunori Aihara ; [translation, Noritaka Minami]. ISBN: 978-1-42152292-0 (trade) Published: 2008

Call Number	Barcode	Price	Acquired	Removed By
I SPY 793.73	33961013619246	\$11.99	3/13/2018	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14			9/12/2023	

Was Available -- Weeded -- Total Circulations: 44

9/28/2023 - Copies Removed: 1**The Fire / Book 3 / Witch & Wizard Series (Removed: 1)**

Author: Patterson, James, 1947- ISBN: 978-0-316-10190-5 (trade) Published: 2011

Call Number	Barcode	Price	Acquired	Removed By
F Pat	33961013663236	\$17.99	11/12/2015	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14			9/21/2023	

Was Available -- Weeded -- Total Circulations: 26

9/26/2023 - Copies Removed: 2**Bruno Munari's zoo (Removed: 1)**

Author: Munari, Bruno. ISBN: 0-399-61206-8 Published: 1963

Call Number	Barcode	Price	Acquired	Removed By
E Mun	33961002137846	\$3.50	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14			12/3/2004	

Was Available -- Weeded -- Total Circulations: 4

Wolves (Removed: 1)

Author: Simon, Seymour. ISBN: 0-06-022531-9 Published: 1993

Call Number	Barcode	Price	Acquired	Removed By
599.74 Sim	33961002153595	\$11.20	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14			10/13/2021	

Was Available -- Weeded -- Total Circulations: 44

9/6/2023 - Copies Removed: 3

9/6/2023 - Copies Removed: 3

Black Star, Bright Dawn (Removed: 1)

Author: O'Dell, Scott, 1898-1989. ISBN: 0-395-47778-6 Published: 1988

Call Number	Barcode	Price	Acquired	Removed By
PB F	33961002199184	\$10.34	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14			10/31/2016	

Was Available -- Weeded -- Total Circulations: 12

My missing monster (Removed: 1)

Author: O'Reilly, Sean, 1974- ISBN: 978-1-43422153-7 (lib. bdg.) Published: 2011

Call Number	Barcode	Price	Acquired	Removed By
F O' Re	33961013592500	\$22.65	6/4/2013	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
			11/25/2019	

Was Available -- Weeded -- Total Circulations: 73

Trapper (Removed: 1)

Author: Cosgrove, Stephen ISBN: 0-8431-0587-9 Published: 1978

Call Number	Barcode	Price	Acquired	Removed By
E Cos	33961002218083	\$8.25	8/6/2001	tcook
Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
14			2/15/2023	

Was Available -- Weeded -- Total Circulations: 136

Deleted: 3, Transferred: 0, Weeded: 55

ADMINISTRATION

HIRE: We recommend the Board approve the following administrator hire:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Daniel Olson	Robert Gray Elementary	Principal	07/01/24

SUMMER SCHOOL HIRES: We recommend the Board approve the following administrator summer school hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Mary Mainio	Aberdeen High School	Principal .5 FTE	05/01/24
Aaron Roiko	Aberdeen High School	Principal .5 FTE	05/01/24

CERTIFICATED

SUMMER SCHOOL HIRES: We recommend the Board approve the following certificated summer school hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Shelbie Dickson	Twin Harbors Skills Ctr	Culinary Teacher	06/14/24
Rebekah Fruh	Twin Harbors Skills Ctr	Healthcare Teacher	06/14/24
Eric Jackson	Twin Harbors Skills Ctr	Video Production Teacher	06/14/24
Michael Machowek	Twin Harbors Skills Ctr	Forestry Teacher	07/08/24
Matt Mahon	Twin Harbors Skills Ctr	Digipen Teacher	07/08/24
Cory Martinsen	Twin Harbors Skills Ctr	Construction Teacher	06/14/24
Travis Wheeler	Twin Harbors Skills Ctr	Automotive Teacher	06/14/24
Travis Wheeler	Twin Harbors Skills Ctr	Welding Teacher	07/08/24
Kris Bitar	Harbor Learning Center	Special Education Teacher	06/14/24
Chris Howell	Harbor Learning Center	Math/Science Teacher	06/14/24
Kayla Sturm	Harbor Learning Center	FACSE Teacher	06/14/24
Cordell Trusty	Harbor Learning Center	Social Studies Teacher	06/14/24
Kasi Turner	Harbor Learning Center	School Counselor	06/14/24
Robert Sutlovich	Grays Harbor Academy	Mentor Teacher	06/14/24
Brian Allen	Detention	Special Education Teacher	06/14/24

SUPPLEMENTAL CONTRACT: We recommend the Board approve the following supplemental contract:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Michael Machowek	Aberdeen High School	Greenhouse Operations & Agriculture Ed	04/20/24

LEAVE OF ABSENCE: We recommend the Board approve the following certificated leave of absence:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Gordon Shaw	District	Teacher	08/28/24-06/11/25

RETIREMENTS: We recommend the Board approve the following certificated retirements:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Jan Gravley	Aberdeen High School	Teacher	08/15/24
Michael Machowek	Aberdeen High School	Teacher	08/31/24
Tammy Heth	Harbor Learning Center	Teacher	06/30/24
Vicki Clingen	Stevens Elementary	Teacher	08/27/24
Rebecca Fitzpatrick	Stevens Elementary	Teacher	08/15/24

RESIGNATION: We recommend the Board approve the following certificated resignation:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
David Mills	Miller Jr. High	Teacher	08/15/24

CERTIFICATED (CONT'D)

Certificated Substitute Hire:

Linda Chhabra

CLASSIFIED

HIRES: We recommend the Board approve the following classified hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Amanda Ridgway	AJ West Elementary	Food Service Worker	04/15/24
Cari Baxter	Robert Gray Elementary	Paraeducator	05/13/24
Ronny Bridgford	Robert Gray Elementary	Paraeducator	05/13/24
Wendi Vergara	Hopkins	Preschool Office Coordinator	08/14/24

SUMMER SCHOOL HIRES: We recommend the Board approve the following classified summer school hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Ken Ashlock	Harbor Learning Center	GED Tester	06/14/24
Tedd White	Harbor Learning Center	Family Service Worker	06/14/24
Emma-Leigh Wimberley	Harbor Learning Center	School Coordinator	06/14/24
Teresa Simpson	Snug Harbor	Childcare Worker	06/14/24

LEAVE OF ABSENCES: We recommend the Board approve the following classified leave of absences:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Michaela Hoover	Aberdeen High School	Comptroller	04/19/24-06/21/24
Nathaniel Iseminger	Aberdeen High School	Custodian	05/06/24-06/28/24
Melissa Williams	Aberdeen High School	Paraeducator	04/22/24-06/13/24
Stacie Bell	Robert Gray Elementary	Paraeducator	04/25/24-06/13/24
Jeffrey Johnson	Transportation	Bus Driver	04/08/24-06/13/24

RETIREMENTS: We recommend the Board approve the following classified retirements:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Michael Goings	McDermoth Elementary	Paraeducator	08/15/24
Patty Barber	Robert Gray Elementary	Food Service Worker	07/01/24

RESIGNATION: We recommend the Board approve the following classified resignation:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Shanna Lynch	McDermoth Elementary	Paraeducator	06/13/24

EXTRA-CURRICULAR RESIGNATIONS: We recommend the Board approve the following extra-curricular resignations:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Dillen Espana	Aberdeen High School	Assistant Football Coach .5 FTE	02/08/24
Tiffany Montoure	Aberdeen High School	Head Girls' Swim Coach	03/25/24

Classified Substitute Hires:

Keith Burns
Katie Wareham

**Certificated Staffing Recommendations
2024-25 School Year**

1.	SALVATORE ABRUSCATO	57.	TOM FLOCH - CYO
2.	CHELSEA ALLEE	58.	KATIE FOULDS
3.	BRIAN ALLEN	59.	RENEE FREDRICKSON
4.	MITCHELL ANDERSON	60.	MELISSA FRITTS
5.	HEIDI ARMENTA	61.	REBEKAH FRUH
6.	JENNIFER ARQUETTE	62.	HOLLY FURTH
7.	KARI ASCHENBRENNER	63.	LESLIE GADWA
8.	SUSAN BALL	64.	KATINA GAMLEAH
9.	MARGIE BARLOW	65.	JASON GARMAN
10.	YESENIA BARRAGAN	66.	LORI GAY
11.	MERCEDES BELL TAYLOR	67.	KIMBERLY GEORGE
12.	HEATHER BERENTSEN .5 FTE	68.	TROY GEORGE
13.	GENEVA BERNABE	69.	VERONIKA GRAHAM
14.	KRISTINE BITAR	70.	AMY GRANNEMANN
15.	SUZANNE BLACK	71.	BAILEE GREEN
16.	MARK BORGENS	72.	MACOY GRONSETH
17.	BALINDA BOX	73.	KYLE GUGGISBERG
18.	TODD BRIDGE	74.	ANDREW GWINN
19.	JULIENA BROTZEL	75.	KELLY HAMBLIN
20.	TIFFANIE BURGHER	76.	GIENELLE HARLESS
21.	PAMELA CABA	77.	MATTHEW HARLESS
22.	LAURA CARLE	78.	DORIS HATTON .5 FTE
23.	DARBY CARROLL .8 FTE	79.	MONA HEGGIE
24.	KAITLYN CHAPMAN	80.	ERIK HILES
25.	JODY CHARTERS	81.	STEPHANIE HOFFMAN
26.	JENNIFER CLARK	82.	MOLLY HOUK
27.	KARISSA CLARK	83.	CHRISTOPHER HOWELL
28.	WENDY CLEVINGER	84.	LACI HUNSAKER
29.	HEATHER COLWELL	85.	STACY HUNT
30.	TRICIA COLWELL	86.	SHARI HYDE
31.	MEGAN COX	87.	ERIC JACKSON
32.	BRANDI CREVISTON	88.	RACHEL JOHNSON
33.	MARK DAVIS	89.	MYKA MUSICK JUGUM
34.	JANET DAYTON	90.	KACY KARNATH
35.	JOSHUA DEA .8 FTE	91.	KELLY KATZER
36.	STACY DEVALL	92.	KATHERINE KIM
37.	SHELBY DICKSON	93.	BRIAN KING
38.	TERRY DION	94.	HELEN KING
39.	JENNA DOLL	95.	TRISHA KING
40.	JASON DORÉ	96.	KYLIE KNODEL
41.	ANGELA DURR	97.	ASHLEY KOHLMEIER
42.	ANNETTE DUVALL	98.	JONATHAN KRANICH
43.	MARY EASTON	99.	MARTHA LENNIER
44.	TRACY ECKLUND	100.	MARSHALL LENTZ
45.	KELLY EDDY	101.	TIFFANY LESSARD
46.	ANNE EISELE	102.	AMANDA LEWIS
47.	ASHLEY EMMETT	103.	TOSHA LOVE
48.	KENNETH ERICKSON	104.	ALEXANDRA LUCAS
49.	CARRIE ERWIN	105.	KIMBERLY IVY LYLES
50.	CHELSEA EVERSON	106.	JESSICA MADISON
51.	RYAN EYRE	107.	MATTHEW MAHON .2 FTE
52.	JOE FAGERSTEDT	108.	CHARLOTTE MAO
53.	ANA FARIAS	109.	JAMES MARTIN
54.	DAWN FILLO	110.	CORY MARTINSEN
55.	LARRY FLEMING	111.	MARIA MAYS
56.	THERESA FLEMING	112.	JUDITH MCBRIDE

**Certificated Staffing Recommendations
2024-25 School Year**

113.	AMBER MELVILLE	169.	FAITH TAYLOR-ELDRED
114.	PAIGE MENDENHALL	170.	LONNI TEGELBERG
115.	AMBER METKE	171.	ELIZABETH TEMPLETON
116.	DAWN MEYERS	172.	ILENE TERRY
117.	CINDY MILLER	173.	SARAH TEVELIET-CHANNEL .5 FTE
118.	TRACY MINER	174.	PATRICIA TIMMONS
119.	CYNTHIA MITBY	175.	KEVIN TRACEY
120.	M D HOKI MOIR	176.	CATHERINE TRUSTY
121.	TIFFANY MONTOURE	177.	CORDELL TRUSTY
122.	JENNIFER MORRISON	178.	KASI TURNER
123.	STEPHANIE NAVARRA	179.	RHONDA TURNER
124.	JESSICA NELSON	180.	NICOLE ULAKOVICH
125.	JULIE NIEMI	181.	CHRISTINE VANAIRSDALE
126.	MACKENZIE OCHOA	182.	NANCY VAZQUEZ-FUENTES
127.	JENNIFER PASTERNAK	183.	MELISSA VEACH
128.	DANIEL PATTERSON	184.	CHARLES VELONI
129.	ERIK PETERSON	185.	SARA VERDE
130.	HAILEY PFEIFER	186.	MICHELLE WEIBERG
131.	TESSA PFEIFFER	187.	RACHEL WENZEL
132.	STEPHANIE POLMATEER	188.	TERRI WHALEN
133.	DONNA PORTMANN	189.	TRAVIS WHEELER
134.	JOLENE POWELL	190.	CARLA WHITE - SZYMANSKI
135.	JESSICA PROSCH	191.	CATHLEEN WILDER
136.	WILLIAM RABUNG	192.	DARCY WILLIAMS
137.	ANNE RAMSEY	193.	THADDEUS WILLIAMS
138.	MARNIE RANHEIM	194.	JESSIE WINTER
139.	JEREMY RAYNE .4 FTE	195.	THEODORE WISEMAN
140.	MICHELLE REED	196.	ANN YANCEY
141.	CAMI REVEL		
142.	HARLEY REVEL		
143.	JENNIFER RHODEN		
144.	REBECCA RICHIE		
145.	DENISE ROBERTS		
146.	AUTUMN SCHREIBER		
147.	MONICA SHAY		
148.	ELIZABETH SIMMS		
149.	DAWN SKORZEWSKI		
150.	DAWN SMITH		
151.	MELISSA SMITH		
152.	LORI SNYDER		
153.	RICHARD STALLO		
154.	CHARLES STOVER - CYO		
155.	JENNY STURGILL		
156.	KAYLA STURM		
157.	REES STURM		
158.	RYAN STURM		
159.	TRISTAN STUTESMAN .6 FTE		
160.	ROBERT SUTLOVICH		
161.	JAMIE SUTTON		
162.	KRISTI SWANTEK		
163.	STACY SWINHART		
164.	KERRY TADIQUE		
165.	KIRSTEN TAGEANT		
166.	MICHAEL TAGEANT		
167.	JANIE TALEVICH		
168.	BENJAMIN TAYLOR		

Collective Bargaining Agreement Between

Aberdeen School District No. 5

AND

The Aberdeen Association of School Principals



*Our Children,
Our Schools,
Our Future*

July 1, 2024– June 30, 2027

Collective Bargaining Agreement
 Between Aberdeen School District
 No. 5 and Aberdeen Association of
 School Principals

Recognition: This agreement recognizes the Aberdeen Association of School Principals (AASP) as the bargaining representative for all building principals and assistant principals.

Item 1 - Personnel

A. Work Days

1. The number of work days for each position shall be as follows:

	Work	Before School Starts	After School Ends	Flex Days
High School Principal	221	18	12	11
Jr. High/Harbor High Principal	219	18	12	9
Elementary Principal	216	18	12	6
Assistant High School Principal	216	18	12	6
Assistant Jr. High Principal	216	18	12	6

All legal holidays will be observed. The additional days (three for the middle school principal and five for the high school principal) will be flexible and worked when determined necessary by the principals based on their buildings' needs. A calendar will be submitted with flex days. The flex days can be worked any non-work day during the calendar year.

Additional duties and responsibilities requiring additional days worked shall be paid on a supplemental contract at an agreed upon amount. The length and necessity of the contract will be at the superintendent's discretion with prior approval.

B. Professional Growth Fund

Aberdeen School District will allocate \$1,500 per member in addition to building and departmental budgets to be used for expenses, registration and other costs of professional growth activities such as conferences, workshops and seminars. Up to two (2) years allocation not used by individual members will be carried over to next year. Additional professional development opportunities may be funded through grants. Members wishing to participate in additional training should work with the Teaching & Learning Director for other funding options.

Item 2 - Leaves

A. Leave

1. The building principals shall receive maternity, sick leave and extended leave benefits as defined in school board policy and federal law as applicable.

2. Bereavement Leave: Employees may be granted leave of absence with five (5) days' pay when absence is occasioned by death in the immediate family (parents, step-parents, spouse, children, brother- or sister-in-law, siblings, grandparents, grandchildren, mother- or father-in-law, aunts, uncles, nieces and nephews) or other persons living in the immediate household. For the death of other relatives bereavement leave for one day only will be granted.

Applications for such leave shall be made to the superintendent. Such leave, when granted, shall not be deducted from sick leave.

3. Emergency Leave: Employees may be granted leave of absence with pay chargeable to sick leave when absence is occasioned by unforeseen personal emergencies. Applications for such leave shall be made to the superintendent.

4. Personal Leave: AASP Members shall be granted three (3) days of personal leave annually. Members who do not use their personal leave may carry over a maximum of two (2) days of personal leave into the next school year. The maximum number of personal leave days eligible for reimbursement is three (3) days in any school year.

Item 3 - Compensation

A. Salary

1. Salary:

Each step of the below salary schedule represents a multiple of the base teacher salary. Salaries will be calculated based on the following multiples of the teacher base salary. Each step is increased at a rate of 6% over the teacher base salary. The AASP salary will be adjusted annually after the teacher's salary has been adjusted. The per diem rate will be figured based on the number of days worked and the annual salary.

Position	0-1 yrs exp Step 1	2-4 yrs exp Step 2	5-7 yrs exp Step 3	8+ yrs exp Step 4
Principal - Elementary	2.55	2.61	2.67	2.73
Principal - Jr. High/Alt. HS	2.65	2.71	2.77	2.83
Principal - Aberdeen High	2.75	2.81	2.87	2.93
Assistant Principal	2.45	2.51	2.57	2.63

Position: Base - \$60,083	0-1 yrs exp Step 1	2-4 yrs exp Step 2	5-7 yrs exp Step 3	8+ yrs exp Step 4
Principal - Elementary	\$153,211	\$156,816	\$160,421	\$164,026
Principal - Jr. High/Alt. HS	\$159,219	\$162,824	\$166,429	\$170,034
Principal - Aberdeen High	\$165,227	\$168,832	\$172,437	\$176,042
Assistant Principal	\$147,202	\$150,807	\$154,412	\$158,017

1. Method of Payment: The total annual salary shall be divided into 12 equal installments payable the last day of the month (exclusive of Saturday and Sunday) beginning July 31 and ending June 30. Payment will be done by direct deposit.

2. Equity: For any bargained salary increase with the Aberdeen School District and the AEA (Aberdeen Education Association), the salaries for members of the AASP will increase by the same percentage.

B. Insurance Benefits

1. Medical Benefits: The Aberdeen School District will provide administrators with the allocation for medical/dental/vision and other benefits derived from the approved budget annually and provided by SEBB.

2. Monthly VEBA deduction: The Aberdeen School District has adopted the VEBA Sick Leave Conversion Medical Reimbursement Plan ("the Plan") pursuant to RCW 28A.400.210 and

agrees to make contributions to the plan for all Principals who are eligible to participate. Annually the membership will vote on VEBA deduction amounts.

3. Washington Paid Family Medical Leave: Per Washington State Law (RCW Title 50A) employees may be eligible for benefits under the Paid Family and Medical Leave program to receive up to 12 weeks of paid leave for:

- Bonding after the birth or placement of a child,
- An employee's serious health condition,
- A serious health condition of a qualifying family member, and
- Certain military events.

The District shall pay 50 percent of the monthly premium for the Paid Family and Medical Leave Program.

C. Attendance Incentive Program

The attendance incentive program shall consist of two parts: 1) annual sick leave buyback and 2) retirement sick leave compensation. Both parts will be voted on annually by the membership to determine distribution to VEBA or cash out.

1. Annual Sick Leave Buyback: In January of the year following any year which a minimum of 60 days of leave for illness or injury is accrued and each January thereafter, any eligible building principal may exercise an option to receive remuneration for unused leave for illness or injury accumulated in the previous year at a rate equal of one day's monetary compensation for each four full days of accrued leave for illness or injury in excess of 60 days leave for illness or injury. For compensation received accrued leave for illness or injury shall be deducted at the rate of four days for every one day's monetary compensation, provided that no building principal may receive compensation under this section for any portion of leave for illness or injury accumulated at a rate in excess of one day per month.

2. Retirement Sick Leave Compensation: At the time of separation from Aberdeen School District, employment due to retirement or death, an eligible member or member's estate shall receive remuneration at a rate equal to one day's current monetary compensation of the member for each four full days accrued leave for illness or injury.

The administration of this program shall be in accordance with WAC 392-136 as amended.

D. Dues

The Aberdeen School District will pay for one membership to a professional association of individual member's choice. The district will select AWSP, unless the member chooses another organization and notifies the Business Office by August 1st.

E. Duties

Aberdeen Association of School Principals' members shall be required to perform the duties described in the job specific descriptions provided by the Aberdeen School District. These duties are specifically required: attending regularly scheduled school board meetings, strategic plan meetings, obtaining a current first aid card, implementing the district adopted curriculum and participation in district level committees. Absences from required meetings must be approved by the superintendent.

F. Cell Phones

The District agrees to provide a base model cell phone with capacity to perform job duties and data plan for each principal and assistant principal. The cost of the cell phone and plan will be paid for by district funds. If a principal/assistant principal wishes to upgrade their phone from the base cost cell phone provided by the district, shall be charged to the Professional Growth Fund for that principal. The principal/assistant principal is responsible for the security and safety of the phone.

Item 4 - Working Conditions

A. Evaluations of AASP Members

All Principals will be evaluated yearly in accordance with Washington State laws and regulations relevant to their positions, and will be subject to all laws and regulations applicable. AASP members are committed to a performance evaluation process which is a collaborative, supportive and continuous process focused on professional growth and development, accountability, and one which reflects student growth. There will be at least two (2) meetings per year. One (1) meeting in the Fall for goal setting and one (1) progress check-in later in the year, prior to the summative evaluation at the end of the year.

Evaluations will be governed by RCW and WAC requirements.

B. Reductions in Staff

Reductions in staff will be governed by RCW and WAC requirements.

D. Due Process

Due Process will be governed by RCW and WAC requirements.

Item 5 - Term of Agreement

The term of this agreement will be July 1, 2024 through June 30, 2027.

For Building Principals:

For Aberdeen School District:

By: _____

By: _____

Date: _____

Date: _____

By: _____

By: _____

Date: _____

Date: _____

2024-25 AEA Salary Schedule

01-01 01-02 01-03 01-04 01-05 01-07 01-08 01-09

Service		MA+90/							Ph.D.
		BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	
1	Base	\$ 60,083	\$ 61,740	\$ 63,457	\$ 65,178	\$ 70,701	\$ 72,289	\$ 77,812	\$ 81,372
	State PD *	\$ 1,001	\$ 1,029	\$ 1,058	\$ 1,086	\$ 1,178	\$ 1,205	\$ 1,297	\$ 1,356
	Total	\$ 61,084	\$ 62,769	\$ 64,514	\$ 66,265	\$ 71,879	\$ 73,494	\$ 79,109	\$ 82,728
2	Base	\$ 60,908	\$ 62,589	\$ 64,329	\$ 66,125	\$ 71,704	\$ 73,107	\$ 78,686	\$ 82,223
	State PD *	\$ 1,015	\$ 1,043	\$ 1,072	\$ 1,102	\$ 1,195	\$ 1,218	\$ 1,311	\$ 1,370
	Total	\$ 61,923	\$ 63,632	\$ 65,401	\$ 67,227	\$ 72,899	\$ 74,325	\$ 79,997	\$ 83,593
3	Base	\$ 61,695	\$ 63,393	\$ 65,150	\$ 67,085	\$ 72,650	\$ 73,930	\$ 79,494	\$ 83,069
	State PD *	\$ 1,028	\$ 1,057	\$ 1,086	\$ 1,118	\$ 1,211	\$ 1,232	\$ 1,325	\$ 1,384
	Total	\$ 62,723	\$ 64,449	\$ 66,236	\$ 68,203	\$ 73,860	\$ 75,162	\$ 80,818	\$ 84,454
4	Base	\$ 62,507	\$ 64,219	\$ 65,996	\$ 67,992	\$ 73,545	\$ 74,711	\$ 80,260	\$ 83,923
	State PD *	\$ 1,042	\$ 1,070	\$ 1,100	\$ 1,133	\$ 1,226	\$ 1,245	\$ 1,338	\$ 1,399
	Total	\$ 63,549	\$ 65,290	\$ 67,096	\$ 69,125	\$ 74,771	\$ 75,956	\$ 81,598	\$ 85,322
5	Base	\$ 64,583	\$ 66,371	\$ 68,159	\$ 70,225	\$ 75,774	\$ 76,810	\$ 82,397	\$ 86,086
	State PD *	\$ 1,076	\$ 1,106	\$ 1,136	\$ 1,170	\$ 1,263	\$ 1,280	\$ 1,373	\$ 1,435
	Total	\$ 65,660	\$ 67,478	\$ 69,295	\$ 71,396	\$ 77,037	\$ 78,090	\$ 83,771	\$ 87,521
6	Base	\$ 66,833	\$ 68,254	\$ 69,007	\$ 71,170	\$ 76,753	\$ 77,642	\$ 83,210	\$ 86,971
	State PD *	\$ 1,114	\$ 1,138	\$ 1,150	\$ 1,186	\$ 1,279	\$ 1,294	\$ 1,387	\$ 1,450
	Total	\$ 67,947	\$ 69,391	\$ 70,157	\$ 72,356	\$ 78,032	\$ 78,936	\$ 84,596	\$ 88,420
7	Base	\$ 68,348	\$ 69,111	\$ 69,874	\$ 72,163	\$ 77,742	\$ 78,495	\$ 84,034	\$ 87,813
	State PD *	\$ 1,139	\$ 1,152	\$ 1,165	\$ 1,203	\$ 1,296	\$ 1,308	\$ 1,401	\$ 1,464
	Total	\$ 69,487	\$ 70,263	\$ 71,038	\$ 73,366	\$ 79,038	\$ 79,803	\$ 85,435	\$ 89,277
8	Base	\$ 69,850	\$ 70,629	\$ 71,408	\$ 73,822	\$ 79,444	\$ 80,091	\$ 85,710	\$ 89,598
	State PD *	\$ 1,164	\$ 1,177	\$ 1,190	\$ 1,230	\$ 1,324	\$ 1,335	\$ 1,428	\$ 1,493
	Total	\$ 71,014	\$ 71,806	\$ 72,598	\$ 75,053	\$ 80,768	\$ 81,426	\$ 87,138	\$ 91,091
9	Base	\$ 72,114	\$ 72,917	\$ 73,723	\$ 76,336	\$ 82,033	\$ 82,602	\$ 88,302	\$ 92,328
	State PD *	\$ 1,202	\$ 1,215	\$ 1,229	\$ 1,272	\$ 1,367	\$ 1,377	\$ 1,472	\$ 1,539
	Total	\$ 73,315	\$ 74,133	\$ 74,951	\$ 77,608	\$ 83,400	\$ 83,979	\$ 89,773	\$ 93,867
10	Base		\$ 75,338	\$ 76,168	\$ 78,877	\$ 84,706	\$ 85,142	\$ 90,975	\$ 95,141
	State PD *		\$ 1,256	\$ 1,269	\$ 1,315	\$ 1,412	\$ 1,419	\$ 1,516	\$ 1,586
	Total		\$ 76,593	\$ 77,437	\$ 80,192	\$ 86,117	\$ 86,561	\$ 92,491	\$ 96,727
11	Base			\$ 78,643	\$ 81,548	\$ 87,454	\$ 87,814	\$ 93,724	\$ 98,027
	State PD *			\$ 1,311	\$ 1,359	\$ 1,458	\$ 1,464	\$ 1,562	\$ 1,634
	Total			\$ 79,954	\$ 82,907	\$ 88,912	\$ 89,278	\$ 95,286	\$ 99,660
12	Base				\$ 84,297	\$ 90,334	\$ 90,334	\$ 96,602	\$ 100,990
	State PD *				\$ 1,405	\$ 1,506	\$ 1,506	\$ 1,610	\$ 1,683
	Total				\$ 85,702	\$ 91,839	\$ 91,839	\$ 98,212	\$ 102,674
13	Base				\$ 86,958	\$ 93,288	\$ 93,422	\$ 98,274	\$ 104,275
	State PD *				\$ 1,449	\$ 1,555	\$ 1,557	\$ 1,638	\$ 1,738
	Total				\$ 88,407	\$ 94,843	\$ 94,979	\$ 99,911	\$ 106,013
14	Base					\$ 96,327	\$ 96,379	\$ 102,582	\$ 107,238
	State PD *					\$ 1,605	\$ 1,606	\$ 1,710	\$ 1,787
	Total					\$ 97,932	\$ 97,985	\$ 104,292	\$ 109,026
15	Base					\$ 99,357	\$ 99,424	\$ 105,824	\$ 110,520
	State PD *					\$ 1,656	\$ 1,657	\$ 1,764	\$ 1,842
	Total					\$ 101,013	\$ 101,081	\$ 107,588	\$ 112,362
16	Base					\$ 101,943	\$ 102,008	\$ 108,575	\$ 113,394
	State PD *					\$ 1,699	\$ 1,700	\$ 1,810	\$ 1,890
	Total					\$ 103,642	\$ 103,708	\$ 110,385	\$ 115,284
17-21	Base					\$ 103,981	\$ 104,047	\$ 110,745	\$ 117,565
	State PD *					\$ 1,733	\$ 1,734	\$ 1,846	\$ 1,959
	Total					\$ 105,714	\$ 105,782	\$ 112,591	\$ 119,525
22-25	Base					\$ 104,558	\$ 104,625	\$ 111,361	\$ 118,219
	State PD *					\$ 1,743	\$ 1,744	\$ 1,856	\$ 1,970
	Total					\$ 106,301	\$ 106,369	\$ 113,217	\$ 120,189
26	Base					\$ 105,136	\$ 105,203	\$ 111,976	\$ 118,872
	State PD *					\$ 1,752	\$ 1,753	\$ 1,866	\$ 1,981
	Total					\$ 106,888	\$ 106,957	\$ 113,842	\$ 120,853
27	Base					\$ 105,714	\$ 105,781	\$ 112,591	\$ 119,522
	State PD *					\$ 1,762	\$ 1,763	\$ 1,877	\$ 1,992
	Total					\$ 107,475	\$ 107,544	\$ 114,468	\$ 121,514
28	Base					\$ 106,292	\$ 106,359	\$ 113,206	\$ 120,178
	State PD *					\$ 1,772	\$ 1,773	\$ 1,887	\$ 2,003
	Total					\$ 108,063	\$ 108,132	\$ 115,093	\$ 122,181
29	Base					\$ 106,869	\$ 106,937	\$ 113,821	\$ 120,831
	State PD *					\$ 1,781	\$ 1,782	\$ 1,897	\$ 2,014
	Total					\$ 108,650	\$ 108,720	\$ 115,718	\$ 122,845
30	Base					\$ 107,447	\$ 107,515	\$ 114,437	\$ 121,484
	State PD *					\$ 1,791	\$ 1,792	\$ 1,907	\$ 2,025
	Total					\$ 109,238	\$ 109,307	\$ 116,344	\$ 123,509

ABERDEEN SCHOOL DISTRICT No. 5
CO-CURRICULAR STIPENDS 2024-25

Years' Exp.	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7	Column 8
	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount
0	\$1,018	\$1,928	\$3,048	\$3,659	\$4,472	\$4,877	\$6,915	\$8,948
1	\$1,030	\$1,954	\$3,129	\$3,706	\$4,531	\$4,941	\$7,004	\$9,064
2	\$1,044	\$1,979	\$3,145	\$3,755	\$4,590	\$5,008	\$7,098	\$9,183
3	\$1,056	\$2,005	\$3,170	\$3,805	\$4,650	\$5,072	\$7,189	\$9,304
4	\$1,072	\$2,032	\$3,213	\$3,855	\$4,712	\$5,139	\$7,284	\$9,424
5	\$1,086	\$2,059	\$3,253	\$3,906	\$4,774	\$5,206	\$7,379	\$9,548
6	\$1,099	\$2,085	\$3,297	\$3,956	\$4,836	\$5,274	\$7,475	\$9,674
7	\$1,113	\$2,114	\$3,339	\$4,008	\$4,900	\$5,344	\$7,574	\$9,800
8	\$1,127	\$2,141	\$3,383	\$4,060	\$4,965	\$5,414	\$7,673	\$9,929
9	\$1,144	\$2,170	\$3,427	\$4,114	\$5,028	\$5,485	\$7,773	\$10,059
10	\$1,157	\$2,198	\$3,472	\$4,168	\$5,094	\$5,557	\$7,875	\$10,190
11	\$1,172	\$2,226	\$3,518	\$4,223	\$5,161	\$5,629	\$7,979	\$10,324
12	\$1,188	\$2,257	\$3,565	\$4,277	\$5,228	\$5,703	\$8,083	\$10,459
13	\$1,203	\$2,286	\$3,610	\$4,334	\$5,298	\$5,778	\$8,189	\$10,596
14	\$1,220	\$2,317	\$3,658	\$4,391	\$5,367	\$5,853	\$8,296	\$10,736
15+	\$1,234	\$2,347	\$3,705	\$4,448	\$5,437	\$5,931	\$8,403	\$10,875
	<u>High</u>	<u>High</u>	<u>High</u>	<u>High</u>	<u>High</u>	<u>High</u>	<u>High</u>	<u>High</u>
	Work Based Learn	K. Bowl	Newspaper	Orchestra	Drama	Choral	Band	Events Mgr.
	Nursing Coordinator (GHC)	Mathletes	Asst. Band	PBIS	Musical	AVID		
	Social Media Coord	Honor Society	FBLA	DECA	Yearbook	ASB		
			*Skills USA	Renaissance				
	<u>Jr. High/Elem/ HLC</u>	<u>Jr. High/ HLC</u>	Hosp/Pro Start	Link Crew				
	Orchestra	Choral	FFA					
		K. Bowl	Robotics					
	<u>Elem</u>	Yearbook	Outdoor School					
	Band							
	Jazz		<u>Jr. High/ HLC</u>					
	Vocal		Band		<i>*Add'l \$200 stipend for taking Skills USA to Nat'l's</i>			
			World Rhythms					
			AVID					
			ASB					

For Board Adoption:
Effective:

2024-25 AASP Salary Schedule

POSITION	Years 0-1 1.00	2-4 2.00	5-7 3.00	8+ 4.00
Elementary Principal	\$153,211	\$156,816	\$160,421	\$164,026
Jr. High/Alternative HS Principal	\$159,219	\$162,824	\$166,429	\$170,034
Aberdeen High School Principal	\$165,227	\$168,832	\$172,437	\$176,042
Assistant Principal	\$147,202	\$150,807	\$154,412	\$158,017

Board Approval:
Effective: July 1, 2024

ABERDEEN SCHOOL DISTRICT No. 5
 COUNTY/CITY WAGE SCHEDULE MAINTENANCE AND OPERATIONS EMPLOYEES
 SEPTEMBER 1, 2024 - AUGUST 31, 2025

POSITION	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	LONGEVITY			
						15 years	20 years	25 years	30 years
20A Lead Mechanical/Electrical Technician Lead Custodian & Safety Officer	\$ 31.21	\$ 32.77	\$ 34.41	\$ 36.13	\$ 37.94	\$ 38.24	\$ 38.34	\$ 38.44	\$ 38.54
21A Mechanical/ Electrical Technician	\$ 28.72	\$ 30.15	\$ 31.66	\$ 33.24	\$ 34.90	\$ 35.20	\$ 35.30	\$ 35.40	\$ 35.50
22A Utility/ Maintenance Worker/ Groundskeeper Warehouse & Distribution	\$ 27.47	\$ 28.84	\$ 30.28	\$ 31.80	\$ 33.39	\$ 33.69	\$ 33.79	\$ 33.89	\$ 33.99
24A/25A General Laborer/Custodian	\$ 24.97	\$ 26.22	\$ 27.53	\$ 28.91	\$ 30.35	\$ 30.65	\$ 30.75	\$ 30.85	\$ 30.95
						\$ 0.30	\$ 0.40	\$ 0.50	\$ 0.60

Board Approved:

Effective:

ABERDEEN SCHOOL DISTRICT No. 5
 COUNTY/CITY SALARY SCHEDULE FOOD/TRANSPORTATION EMPLOYEES
 AUGUST 28, 2024 - AUGUST 31, 2025

<u>POSITION</u>	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
30B BUS DRIVER	\$26.53	\$27.86	\$29.25	\$30.71	\$32.25	\$33.86
31B COOK	\$23.72	\$24.90	\$26.15	\$27.45	\$28.83	\$30.27
32B FOOD SERVICE WORKER	\$19.92	\$20.92	\$21.96	\$23.06	\$24.22	\$25.43
33B LEAD FOOD SERVICE WORKER WORKER (SATELLITE KITCHEN)	\$21.82	\$22.91	\$24.06	\$25.26	\$26.52	\$27.85
34B Head Cook (AHS)	\$25.61	\$26.89	\$28.24	\$29.65	\$31.13	\$32.69

Board Approved:

Effective: August 26, 2024