

**ABERDEEN SCHOOL DISTRICT NO. 5
ABERDEEN, WASHINGTON**

Regular Meeting of the Board of Directors
Community Room, Aberdeen High School
May 14, 2024, 6 p.m.

AGENDA

6:00 p.m. Call to Order

Flag Salute

Oaths of Office

Consent Agenda

1. Minutes

Comments from Board Members

1. Legislative Committee

Comments from Student Representatives

Comments from the Public

Comment on agenda items is welcome at this time. Please sign up on the sheet provided at the entrance to the meeting and specify the agenda item you wish to address. Please limit your comments to three minutes. Comment on all matters is welcome via email to schoolboard@asd5.org.

Presentations

1. Employees of the Year
2. A.J. West Elementary School Presentation

Old Business

Superintendents' Report

1. Budget Planning Update
2. Graduation Update
3. Portrait of a Graduate
4. Board Retreat Schedule

Financial Services

1. Budget Extension

Board Meeting Agenda
April 16, 2024

New Business

1. [Resolution 2024-02 Superintendent Signature](#)
2. [Resolution 2024-03 Warrant Authority](#)
3. [Resolution 2024-04 Investing Funds](#)
4. [Resolution 2024-05 Auditing Officers](#)
5. [Resolution 2024-06 Choice Forms](#)
6. [Resolution 2024-07 District Agent](#)
7. [Resolution 2024-08 WIAA Authority](#)
8. [Personal Services Contracts](#)
9. [Next Meeting](#)

Executive Session / Closed Session

Personnel Matters

1. [Personnel Report](#)
2. [Interim Superintendents 2023-2024](#)
3. [2024-2025 PSE Salary Schedule](#)
4. [2024-2025 Administrative Staffing](#)

ADJOURN

ABERDEEN SCHOOL DISTRICT NO. 5
BOARD INFORMATION AND BACKGROUND

June 4, 2024, 6 p.m.

Call to Order

Flag Salute

Oaths of Office

Consent Agenda – [Enclosure 1](#)

1. Minutes – The minutes from the regular meeting on May 14 and the special meeting on May 27 are enclosed for your review and approval.

Comments from the Board

1. Legislative Committee – Continued discussion on creation of a committee to advocate for the district on legislative and funding matters.

Comments from Student Representatives

Comments from the Public

The Board welcomes public comment on agenda items at this time. Please sign up on the sheet provided at the entrance to the meeting and indicate the agenda item you wish to address. Please limit your comments to three minutes. Written public comment on both agenda and non-agenda matters is also welcome via email. Comments should be submitted to schoolboard@asd5.org before noon on the day of the meeting and will be included in the public record.

Individual student matters or complaints against employees should not be brought forward at a public meeting. The Superintendent's Office or board president should be contacted directly.

Presentations

1. Employees of the Year
2. A.J. West Annual Report – Principal Nani Villarreal will present the annual report and school improvement plan for A.J. West Elementary School.

Old Business

Superintendents' Report

1. Budget Planning Update – An update on budget preparations for the 2024-2025 school year. We are recommending a budget workshop at 5 p.m. Tuesday, June 18, prior to the regular meeting, with a second workshop on Tuesday, July 16. Final adoption is planned for Aug. 6.

Board Information
June 4, 2024

2. Graduation Update – A reminder that commencement at the Harbor Learning Center will take place at 6 p.m. Thursday, June 6, and for Aberdeen High School at 7 p.m. Friday, June 7, at Stewart Field.
3. Portrait of a Graduate – The next meeting of the stakeholder committee engaging in the mission, vision, values and goals work is set for 5:30 p.m. Tuesday, June 11, in the Commons at AHS.
4. Board Retreat Schedule – We invite discussion on scheduling a back-to-school retreat in early August to review implementation of district goals and initiatives.

Financial Services

1. Budget Extension – Elyssa Louderback, executive director of business and operations, will provide information about an upcoming budget extension request for the Transportation Vehicle Fund and General Fund.

New Business

1. Resolution 2024-02 Superintendent Signature – A resolution authorizing the use of co-superintendent Lynn Green's and Traci Sandstrom's facsimile signatures to be filed with the Grays Harbor County Auditor's Office. [Enclosure 2](#)
2. Resolution 2024-03 Warrant Authority – A resolution authorizing co-superintendents Lynn Green and Traci Sandstrom to draw and sign warrants for the district, and authorizing the County Treasurer to pay such warrants. [Enclosure 3](#)
3. Resolution 2024-04 Investing Funds – A resolution authorizing co-superintendents Lynn Green and Traci Sandstrom to invest fund balances for the District. [Enclosure 4](#)
4. Resolution 2024-05 Auditing Officers – A resolution designating co-superintendents Lynn Green and Traci Sandstrom as auditing officers of the district. [Enclosure 5](#)
5. Resolution 2024-06 Choice Forms – A resolution authorizing co-superintendents Lynn Green and Traci Sandstrom to act on behalf of the District in releasing or accepting non-resident students. [Enclosure 6](#)
6. Resolution 2024-07 District Agent – A resolution designating co-superintendents Lynn Green and Traci Sandstrom as District Agents for state and federal applications. [Enclosure 7](#)
7. Resolution 2024-08 WIAA Authority – A resolution delegating governing authority for extracurricular events to the Washington Interscholastic Activities Association is presented for your review and approval. [Enclosure 8](#)
8. Personal Services Contracts
 - a. A personal services contract with Lindsey Kargbo to continue as nursing director for the professional medical careers program at the Twin Harbors Skills Center is presented for your review and approval. [Enclosure 9](#)

Board Information
June 4, 2024

- b. A personal services contract with Denny Bickar to provide basic first-aid and CPR instruction for staff is presented for your review and approval.
[Enclosure 10](#)
9. Next Meeting – The next regular meeting of the Board is scheduled for 6 p.m. Tuesday, June 18, in the Community Room at Aberdeen High School. We recommend that the meeting scheduled for Tuesday, July 2, be canceled.

Executive Session / Closed Session

At this time the meeting will recess for an executive session expected to last 20 minutes under RCW 42.30.110 (g): To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee.

1. Personnel Report [Enclosure 11](#)
2. Interim Superintendent 2023-2024 [Enclosure 12](#)
3. 2024-2025 Public School Employees Salary Schedule [Enclosure 13](#)
4. 2024-2025 Administrative Staffing Lists [Enclosure 14](#)

ADJOURN

ABERDEEN SCHOOL DISTRICT NO. 5

Minutes of the Regular Meeting of the
Board of Directors – May 14, 2024

President Jennifer Durney convened the regular meeting of the Aberdeen School District Board of Directors at 6:00 p.m. Tuesday, May 14, 2024, in the Community Room at Aberdeen High School. In attendance were Jessica Jurasin (remotely), Annica Mizin, Suzy Ritter and Jeremy Wright, along with student representatives Harnoor Jandu and Mikyla Gunter, Superintendent designees Lynn Green and Traci Sandstrom, and 43 patrons and staff.

CALL TO ORDER

The meeting began with the flag salute.

On a motion by Director Ritter and seconded by Director Mizin, the Board approved the consent agenda, which included the minutes from the regular meeting on April 16, 2024; April payroll vouchers 836184 through 836215 totaling \$4,100,188.72; General Fund vouchers 836216 and 836249 through 836351 totaling \$829,387.34; ASB Fund vouchers 836217, 836219 through 836248, and 836352 through 836353 totaling \$48,274.29; Capital Projects Fund voucher 836218 in the amount of \$6,103.50; overnight trip requests for the AHS Marching Band to travel to the Victoria Day Parade in B.C. to perform and compete on May 18-21 and for the SkillsUSA state championship team at AHS to travel to Atlanta, Ga., for the national conference and competition on June 22-29; gifts to the District from the Grays Harbor Community Foundation, which provided a distribution of \$62,000 from the Marian J. Weatherwax Fund in support of district programs and donations totaling \$10,750 from Timberland Bank, Bank of the Pacific, Greater Grays Harbor, Ingram, Zelasko & Goodwin, Sierra Pacific Foundation, Aberdeen Rotary and Harbor Pacific Bottling to the CTE Program at Aberdeen High School for Business Week, and correspondence from Grays Harbor County providing the required notice to the District that it is not planning reductions at the Grays Harbor Juvenile Detention Center that would impact the 2024-2025 education needs.

CONSENT AGENDA

Following discussion led by Director Jessica Jurasin, the Board agreed to form a Legislative Committee of various stakeholders to discuss funding needs and shortfalls with the goal of improving the District’s outreach to lawmakers and other education decision makers.

COMMENTS FROM
THE BOARD

Director Annica Mizin reported that she heard many positive comments about the Rotary Log Pavilion as the venue for the Aberdeen High School prom.

Director Suzy Ritter reported that she was a pleasure to participate in Senior Boards, adding that she was impressed by the students’ preparedness and their presentations.

Student Representative Mikyala Gunter shared information about the prom at the Harbor Learning Center, and reported that the ASB elections are under way and that the school's annual Day of Service is planned for May 23.

COMMENTS FROM
STUDENT
REPRESENTATIVES

Harnoor Jandu reported that spring sports at Aberdeen High School are wrapping up, that the Prom was successful and that Senior Boards took place last week.

The Board heard comment from the public regarding the certificated reductions in force that have taken place, especially related to the music and P.E. programs and the failure of the Legislature to fully fund basic education. Speakers included Callie White, co-chair of the levy campaign, Cathleen Wilder and Carrie Erwin, co-presidents of the Aberdeen Education Association and Sarah Teveliet Channel, co-chair of the levy campaign.

COMMENTS FROM
THE PUBLIC

Principal Ruth Erwin-Svoboda presented the annual report and school improvement plan for Central Park Elementary School.

CENTRAL PARK
SCHOOL ANNUAL
REPORT

Superintendent Designee Lynn Green discussed the budget reductions that have taken place to date, noted that the district is awaiting additional financial information before implementing classified staffing reductions and that work is ongoing to bring a draft budget to the Board in June.

BUDGET
PLANNING
UPDATE

Superintendent Designee Lynn Green discussed Board attendance at commencement at the Harbor Learning Center at 6 p.m. Thursday, June 6, and at Stewart Field for Aberdeen High School at 7 p.m. Friday, June 7.

GRADUATION
UPDATE

Superintendent Designee Traci Sandstrom discussed the committee of community members, educators and students that is being formed to align the mission, vision, values and goals statements into a vision of the various paths to graduation in Aberdeen. She noted there is room for up to two Board members to take part in the work.

PORTRAIT OF A
GRADUATE

Superintendent Designee Lynn Green presented the Fiscal Status Report for April on behalf of Elyssa Louderback, interim executive director of business and operations. She reported fund balances of \$3,908,943.34 in the General Fund, \$422,566.84 in the Capital Projects Fund, \$925,333.31 in the Debt Service Fund, \$333,045.73 in the Associated Student Body Fund, and \$460,591.46 in the Transportation Vehicle Fund. With 66.67 percent of the year elapsed, the district has received \$42.8 million in revenue to date, which is 68.48 percent of expected revenues, and incurred 67.54 percent of budgeted expenditures. Under enrollment, she reported the average annual FTE of 3,126.65 is 56.65 FTE above budget.

FISCAL STATUS
REPORT

On a motion by Vice President Ritter and seconded by Director Mizin, the Board approved a contract with Buell Recreation of Portland, Ore., for the new

ROBERT GRAY
PLAYGROUND

playground at Robert Gray Elementary School, based on a bid of \$195,259.74. Superintendent Designee Green noted the project is fully funded with a grant from the state.

On a motion by Vice President Ritter and seconded by Director Wright, the Board approved a two-year extension to the contract with the City of Aberdeen allowing it to operate Garley Park on district-owned property.

On a motion by Vice President Ritter and seconded by Director Mizin, the Board approved an agreement with the Grays Harbor Historical Seaport to partner with the district in a maritime science class this summer.

On a motion by Vice President Ritter and seconded by Director Mizin, the Board approved an addendum to the contract with Care Options for Kids for Vita Solis-Romano to work in the district as a school psychologist.

On a motion by Vice President Ritter and seconded by Director Wright, the Board approved an agreement authorizing the District to contract with Dynamic Collectors when necessary to pursue funds owed to the district.

On a motion by Director Mizin and seconded by Vice President Ritter, the Board declared a list of materials no longer needed in the library at Stevens Elementary School as surplus.

President Durney announced that the next regular meeting of the Board is scheduled for 6 p.m. Tuesday, June 4, in the Community Room at Aberdeen High School and that the meeting scheduled for May 21 is canceled.

At 6:45 p.m., President Durney recessed the meeting for an executive session expected to last 20 minutes under RCW 42.30.110 (g) (to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. At 7:05 p.m., the meeting was extended for 15 minutes and at 7:20 p.m. the meeting was extended for 10 minutes. The meeting reconvened in regular session at 7:30 p.m.

On a motion by Director Wright and seconded by Vice President Ritter, the Board approved the Personnel Report. Under certificated matters, the Board approved the hiring of Daniel Olson as principal at Robert Gray Elementary School effective July 1; approved the hiring of Mary Mainio and Aaron Roiko as .5 FTE principals for summer school at Aberdeen High School effective May 1; approved the hiring of Shelbie Dickson, culinary, Rebekah Fruh, health care, Eric Jackson, video production, Cory Martinsen, construction, and Travis Wheeler, automotive, for summer school at the Twin Harbors Skills Center effective June 14; approved the hiring of Michael Machowek, forestry, Matt Mahon, Digipen, and Travis Wheeler, welding, for summer school at the Twin Harbors Skills Center effective July 8; approved the hiring of Kris Bitar for special education,

GARLEY PARK
CONTRACT
EXTENSION

SUMMER
MARITIME
PROGRAM

PSYCHOLOGIST
CONTRACT

COLLECTIONS
AGREEMENT

SURPLUS LIBRARY
MATERIALS

NEXT MEETING

EXECUTIVE
SESSION

PERSONNEL
REPORT

CERTIFICATED

Chris Howell, math/science, Kayla Sturm for Family & Consumer Science, Cordell Trusty, social studies, and Kasi Turner as counselor for summer school at the Harbor Learning Center effective June 14; approved the hiring of Brian Allen as the special education teacher at the Detention Center for summer school effective June 14; approved a supplemental contract for Michael Machowek for greenhouse operations and agriculture education at Aberdeen High School effective April 20; approved a leave of absence for Gordon Shaw, a teacher for the district, effective Aug. 28 to June 11, 2025; approved the retirements of teachers Jan Gravley effective Aug. 15, Michael Machowek effective Aug. 31, Tammy Heth effective June 30, Vicki Clingen effective Aug. 28 and Rebecca Fitzpatrick effective Aug. 15; accepted the resignation of David Mills, band teacher at Miller Junior High School, effective Aug. 15, and approved the hiring of Linda Chhabra as a substitute for the District.

Under classified matters, the Board approved the hiring of Amanda Ridgway as a Food Service worker at A.J. West Elementary School effective April 15, Cari Baxter and Ronny Bridgford as para-educators at Robert Gray Elementary School effective May 13, and Wendi Vergara as the office coordinator at Hopkins Preschool effective Aug. 14; Ken Ashlock as the GED tester, Tedd White as the Family Service worker, and Emma-Leigh Wimberley as the school coordinator, all for summer school at the Harbor Learning Center effective June 14; approved the hiring of Teresa Simpson as a childcare worker at Snug Harbor; approved leaves of absence for Michaela Hoover, comptroller at Aberdeen High School, effective April 29 to June 21, Nathaniel Iseminger, a custodian at Aberdeen High School, effective May 6 to June 28, Melissa Williams, a para-educator at Aberdeen High School, effective April 22 to June 13, Stacie Bell, a para-educator at Robert Gray Elementary School, effective April 25 to June 13, and for Jeffrey Johnson, a bus driver in the Transportation Department, effective April 8 to June 13; approved the retirements of Michael Goings, a para-educator at McDermoth Elementary School, effective Aug. 15, and for Patty Barber, a Food Service worker at Robert Gray Elementary School, effective July 1; accepted resignations from Shanna Lynch, a para-educator at McDermoth Elementary School effective June 13, Dillen Espana, a .5 FTE coach for football at Aberdeen High School, effective Feb. 8, and from Tiffany Montoure, head coach for girls' swimming at Aberdeen High School, effective March 25, and approved the hiring of Keith Burns and Katie Wareham as substitutes for the District.

On a motion by Director Mizin and seconded by Director Wright, the Board approved the 2024-2025 Certificated Staffing List.

On a motion by Vice President Ritter and seconded by Director Mizin, the Board approved the 2024-2027 agreement with the Aberdeen Association of School Principals.

On a motion by Vice President Ritter and seconded by Director Mizin, the Board approved the 2024-2025 salary schedule for the Aberdeen Education Association.

CLASSIFIED

2024-2025
CERTIFICATED
STAFFING

2024-2027 AASP
AGREEMENT

2024-2025 SALARY
SCHEDULES

On a motion by Director Mizin and seconded by Vice President Ritter, the Board approved the 2024-2025 co-curricular stipend schedule.

On a motion by Vice President Ritter and seconded by Director Mizin, the Board approved the 2024-2025 salary schedule for the Aberdeen Association of School Principals.

On a motion by Director Wright and seconded by Vice President Ritter, the Board approved the 2024-2025 salary schedule for Maintenance and Operations.

On a motion by Vice President Ritter and seconded by Director Mizin, the Board approved the 2024-2025 salary schedule for Food & Transportation.

There being no further business, the regular meeting was adjourned at 7:34 p.m.

ADJOURN

Lynn Green, Secretary designee

Jennifer Durney, President

Traci Sandstrom, Secretary designee

ABERDEEN SCHOOL DISTRICT NO. 5

Minutes of the Special Meeting of the
Board of Directors – May 27, 2024

President Jennifer Durney convened the special meeting of the Aberdeen School District Board of Directors at 5:00 p.m. Monday, May 27, 2024, in the Board Room of the Administration Building and via webinar. In attendance were directors Jessica Jurasin, Annica Mizin (remotely) Suzy Ritter and Jeremy Wright, along with superintendent designees Lynn Green and Traci Sandstrom, staff member Dee Anne Shaw, five patrons in person and 44 patrons and staff attending remotely. staff members.

The meeting began with the flag salute.

At 1:01 p.m., President Durney called for a recess into an executive session expected to last 20 minutes under RCW 42.30.110 (f) To receive and evaluate complaints or charges brought against a public officer or employee and (g) to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. The meeting reconvened in regular session at 1:21 p.m.

On a motion by Vice President Ritter and seconded by Director Wright, the Board voted to approve the negotiated resignation settlement with Jeffrey Thake as superintendent.

On a motion by Vice President Ritter and seconded by Director Jurasin, the Board voted to appoint CTE Director Lynn Green and Teaching and Learning Director Traci Sandstrom as interim superintendents for the remainder of 2023-2024 and for the 2024-2025 school year.

President Durney announced the appointment is effective immediately with further details still being developed.

The next regular meeting is set for 6 p.m. Tuesday, June 4, in the Community Room at Aberdeen High School.

There being no further business, the regular meeting was adjourned at 5:24 p.m.

CALL TO ORDER

EXECUTIVE
SESSION

SUPERINTENDENT
RESIGNATION

INTERIM
SUPERINTENDENT

NEXT MEETING

ADJOURN

Lynn Green, Secretary designee

Jennifer Durney, President

Traci Sandstrom, Secretary designee

AUTHORIZATION OF FACSIMILE SIGNATURE

Resolution No. 2024-02

Whereas, Chapter 86, Laws of 1969, as codified in RCW 39.62 authorizes the use of facsimile signatures by a public officer in lieu of a manual signature to execute any “public security” or any “instrument of payment”;

Whereas, the statute further requires that before any authorized officer may use a facsimile signature plate or stamp, he/she must file a manual signature with the Secretary of State, duly certified while under oath; and

Whereas, Lynn Green and Traci Sandstrom, Superintendent/Secretary of the Board, have filed Certificate of Manual Signatures, duly certified under oath, with the Auditor of Grays Harbor County,

Now, therefore, be it resolved that the facsimile plate or stamp, as imprinted below, for Lynn Green and Traci Sandstrom, Superintendent/Secretary, be accepted for use in lieu of a manual signature on any public security or any instrument of pay of Aberdeen School District No. 5.

Adopted this 4th day of June, 2024.

Facsimile:

Jennifer Durney, President

Jessica Jurasin

Annica Mizin

Suzy Ritter

Jeremy Wright

Attest:

Lynn Green
Superintendent, Secretary to the Board

Traci Sandstrom
Superintendent, Secretary to the Board

Aberdeen School District No. 5
Resolution No. 2024-03

A RESOLUTION GRANTING AUTHORITY TO SIGN WARRANTS

Whereas, RCW 28A.330.080 specifies that money of first class school districts shall be paid out only upon orders for warrants signed by the president, or a majority of the Board of Directors, and countersigned by the secretary; and

Whereas, in the judgment of the Board of Directors of the Aberdeen School District No. 5 the orders for warrants issued by the district monthly are in such numbers that the signing of each warrant by the president personally imposes too great a task on the president; and

Whereas, the Board of Directors, after auditing all payrolls and bills as provided by RCW 28A.330.090, has authorized the issuing of warrants specified by date, number, name and amount, and the funds on which said warrants shall be drawn; now

Therefore, be it resolved, that the Board of Directors of Aberdeen School District No. 5 does hereby authorize Superintendents Lynn Green and Traci Sandstrom, effective May 28, 2024, to draw and sign said orders for warrants. The Grays Harbor County Treasurer is hereby authorized to pay all warrants authorized by such signature.

The undersigned certify that the foregoing resolution was adopted at a duly convened meeting of the Board of Directors of Aberdeen School District No. 5 on the 4th day of June, 2024, of which due notice was given in the manner provided by law with the following directors being present and voting:

Aberdeen School District No. 5
Grays Harbor County, Washington

Jennifer Durney, President

Suzy Ritter, Vice President

Jessica Jurasin

Annica Mizin

Jeremy Wright

Attest:

Lynn Green
Superintendent, Secretary to the Board

Traci Sandstrom
Superintendent, Secretary to the Board

**Aberdeen School District No. 5
Resolution No. 2024-04**

A RESOLUTION AUTHORIZING INVESTMENT OF FUNDS

Whereas, the Board of Directors of Aberdeen School District No. 5 will have General, Transportation Vehicle, Capital Projects, Debt Service and Associated Student Body funds that are not required for immediate use of the District; and

Whereas, it is the intent of Aberdeen School District No. 5 to utilize resources so as to maximize use of the taxpayers' dollars;

Therefore, be it resolved, that the Board of Directors of Aberdeen School District No. 5, Grays Harbor County, Washington, authorizes Lynn Green and Traci Sandstrom, Superintendents, or their designee, Elyssa Louderback, Fiscal Officer, to invest such funds as they become available.

Dated and approved the 4th day of June 2024.

Aberdeen School District No. 5
Grays Harbor County, Washington

Jennifer Durney, President

Jessica Jurasin

Annica Mizin

Suzy Ritter

Jeremy Wright

Attest:

Lynn Green
Superintendent, Secretary to the Board

Traci Sandstrom
Superintendent, Secretary to the Board

Aberdeen School District No. 5
Resolution No. 2024-05

A RESOLUTION DESIGNATING AUDITING OFFICERS

Whereas, the Board of Directors of Aberdeen School District No. 5 is required to appoint the Auditing Officers of the School District, now

Therefore, be it resolved, by the Board of Directors of Aberdeen School District No. 5, Grays Harbor County, Washington, that Lynn Green and Traci Sandstrom, Superintendents, and Elyssa Louderback, Executive Director of Business and Operations, be designated as Auditing Officers of the District to perform duties as authorized.

Dated and approved the 4th day of June, 2024.

Aberdeen School District No. 5
Grays Harbor County, Washington

Jennifer Durney, President

Suzy Ritter, Vice President

Jessica Jurasin

Annica Mizin

Jeremy Wright

Attest:

Lynn Green
Superintendent, Secretary to the Board

Traci Sandstrom
Superintendent, Secretary to the Board

Aberdeen School District No. 5
Resolution No. 2022-08

AUTHORIZATION OF STUDENT RELEASE/ACCEPTANCE

Whereas, Lynn Green and Traci Sandstrom have been designated as Superintendent/Secretary to the Board of Directors of Aberdeen School District No. 5 effective May 28, 2024, and

Whereas, because of the necessity of oftentimes being requested to release attendance within a short period of time; now

Therefore, be it resolved, that the Board of Directors of Aberdeen School District No. 5, Grays Harbor County, Washington, hereby authorizes Lynn Green and Traci Sandstrom as Superintendents to act on behalf of the District with regard to the release or acceptance of students in the Aberdeen School District if it is found to be in the best interests of the District to do so.

Adopted this 4th day of June, 2024.

Aberdeen School District No. 5
Grays Harbor County, Washington

Jennifer Durney, President

Suzy Ritter, Vice President

Jessica Jurasin

Annica Mizin

Jeremy Wright

Attest:

Lynn Green
Superintendent, Secretary to the Board

Traci Sandstrom
Superintendent, Secretary to the Board

**Aberdeen School District No. 5
Resolution No. 2022-09**

A RESOLUTION DESIGNATING DISTRICT AGENT

Be it resolved, that the Board of Directors of Aberdeen School District No. 5, Grays Harbor County, designates Lynn Green and Traci Sandstrom as Superintendents of the Aberdeen School District; and as Superintendent, Lynn Green and Traci Sandstrom are hereby authorized to sign any and all Federal, State, County and City applications, and all necessary Federal, State, County and City reports, on behalf of Aberdeen School District No. 5.

Dated and approved this 4th day of June, 2024.

Aberdeen School District No. 5
Grays Harbor County, Washington

Jennifer Durney, President

Suzy Ritter, Vice President

Jessica Jurasin

Annica Mizin

Jeremy Wright

Attest:

Lynn Green
Superintendent, Secretary to the Board

Traci Sandstrom
Superintendent, Secretary to the Board



SCHOOL BOARD RESOLUTION FORM

DUE ANNUALLY BY THE SECOND FRIDAY IN JUNE

School District Type (select one): Public Private Charter Tribal

School District Name: Aberdeen

Resolution # (optional): 2024-08 Date: 06-04-2024

Schools Approved for WIAA Membership: Aberdeen High School; Miller Junior High School

By action of the 1976 Legislature, each School District Board of Directors may delegate control, supervision, and regulation of any extracurricular activity to the WIAA and compensate such entity for services provided. The local **SCHOOL BOARD PRESIDENT** and **SUPERINTENDENT** must sign this resolution form to indicate that the School Board has approved the Public School District's or Private School's membership with the Washington Interscholastic Activities Association (WIAA) and as members, these schools will follow the WIAA Rules and Regulations.

DELEGATING AUTHORITY TO WIAA

WHEREAS Chapter 32, Laws of 1975-76, 2nd Ex. Sess. grants authority to each school district board of directors to control, supervise and regulate the conduct of interschool athletic activities and other interschool extracurricular activities of an athletic, cultural, social, or recreational nature for students in the district.

WHEREAS Chapter 32, Laws of 1975-76, 2nd Ex. Sess. authorizes school district boards of directors to delegate control, supervision and regulation of any of the aforesaid activities to any voluntary, nonprofit entity and to compensate any such entity for services provided subject to the satisfaction of certain conditions and approval by the State Board of Education.

WHEREAS the Washington Interscholastic Activities Association is a voluntary, nonprofit entity which has satisfied the conditions, expressly set forth in Chapter 32, Laws of 1975-76, 2nd Ex. Sess. and has further been approved by the State Board of Education in action taken on August 17, 1977.

WHEREAS the board of directors of directors of the following School District or School being otherwise fully informed of the rules and regulations of the Washington Interscholastic Activities Association as approved by the State Board of Education and recognizing that said rules and regulations provide for private sponsorship of post-season tournaments for extracurricular activities by WIAA, consent to abide by such rules and regulations.

NOW THEREFORE, the board of directors of the following School District or School hereby delegates to the Washington Interscholastic Activities Association the authority to control, supervise and regulate interschool activities consistent with the rules and regulations of WIAA. The Board of Directors retains the right to establish eligibility standards that meet or exceed the rules and regulations of WIAA.

INTERSCHOLASTIC OFFICIALS L&I COVERAGE STATEWIDE & MEMBERSHIP BILLING

Beginning July 1, 1988, interscholastic sports officials were covered by Washington State Labor and Industries via a common rate and payment system that eliminated game-by-game calculations and record keeping by school and/or district business offices. WIAA will guarantee payment of L&I premiums for WOA registered officials for all interscholastic activities under WIAA's jurisdiction and will assess WIAA member schools based on tiered billing rates at the same time service fees are billed. Officials L&I coverage is only in effect for activities in which registered WOA officials officiate, and which are authorized and offered by School Board approval and listed on the school's WIAA membership form.

Member schools will be billed in August according to the Membership Fee Structure outlined in the handbook of the upcoming school year. Labor and Industries (L&I) fees will be included on the bills sent out to each member school at that time. Per Rule 3.6.4: Member school service and Labor and Industries fees are due November 1. Schools that fail to submit service and L & I fees by December 1 will be excluded from participation in regular season contests and culminating events until fees are remitted and be assessed a \$100.00 late fee.

By signing below the School District Superintendent/Head of School, School Board President (for Public School Districts), and school board members agree to the information above for the public school district or private school listed above, on or before the date listed above.

Superintendent/Head of School: Lynn Green / Traci Sandstrom

Signature: _____

School Board President (if applicable): Jennifer Durney

Signature: _____

**CONTRACT FOR PERSONAL SERVICES
BETWEEN
ABERDEEN SCHOOL DISTRICT #5**

(hereinafter referred to as ASD #5)

216 North "G" Street
Aberdeen, WA 98520

Lindsey Kargbo
(hereinafter referred to as Consultant)

In consideration of the promises and conditions contained herein, ASD #5 and Consultant do mutually agree as follows:

I. DUTIES OF CONSULTANT

Consultant shall perform the following duties to the satisfactions of ASD #5's designee:

A. The general objectives(s) of this contract shall be as follows:

To serve as, and fulfill the role of, Nursing Director for the Twin Harbors Branch Skills Center in accordance with state requirements from OSPI and the Washington State Department of Health

Provide consultation to the Professional Medical Careers instructor as needed for curriculum and transition purposes in collaboration with the Twin Harbors Branch Skills Center Director and assist with training in BLS or First Aid/CPR for the students as needed

B. In order to accomplish the general objectives(s) of this agreement, Consultant shall perform the following specific duties:

- **Serve as the contact for the Twin Harbors Branch Skills Center Professional Medical Careers with respect to Department of Health requirements and ensure program is current with approvals and in compliance with any documentation requirements**
- **Conduct monthly check-ins with the current Professional Medical Careers instructor to ensure proper compliance and documentation per OSPI and Washington State Department of Health guidelines**
- **Provide assistance with BLS and First Aid/CPR training as needed**

C. The time schedule for completion of Consultant's duties shall be as follows:

As the Nursing Director, in accordance with the Department of Health timelines for the 2024-2025 school year.

Other duties addressed above will be completed throughout the school year according to a timeline determined in collaboration with the Twin Harbors Branch Skills Center Director and in accordance to safety and health guidelines

- D. Time is of the essence in connection with Consultant's performance of the foregoing duties.

II. DUTIES OF ASD #5

In consideration of Consultant's satisfactory performance of the duties set forth herein, ASD #5 shall compensate and / or reimburse the expenses of Consultant as follows:

- A. Consultant shall be compensated in the following amount: **not to exceed \$5,000 dollars.**

Payment shall be made within a reasonable period following termination of this agreement and upon Consultant's compliance with the terms and conditions of this agreement.

Progress payments shall be made, based on invoices submitted by the consultant for hours worked by the 1st of the month in return for the partial performance.

- B. All payments of compensation and expenses to consultant shall be conditioned upon Consultant's:
 - 1. Submission of detailed vouchers which support the performance which has been rendered, and
 - 2. Performance to the satisfaction of Twin Harbors Skills Center Director; PROVIDED, that approval shall not be unreasonably withheld.
- C. Except for expressly provided herein, all expenses necessary to the Consultant's satisfactory performance of this agreement shall be borne in full by the Consultant.
- D. Any date specified for payment(s) to Consultant shall be considered extended as necessary to process and deliver an ASD #5 warrant for the amount(s).

III. PROHIBITION AGAINST ASSIGNMENT

Neither this contract nor any interest therein may be assigned by either party without first obtaining the consent of the other party.

IV. OWNERSHIP OR WORK PRODUCTS AND RESTRICTION AGAINST DISSEMINATION

All correspondence, papers, documents, reports, files, films, work products (inclusive of intellectual concepts and properties) and all copies thereof, which are received or developed by Consultant and Consultant's employee(s) and agent(s) in the course of performing, or as incident thereto, Consultant's duties pursuant to this agreement shall, immediately upon receipt, preparation, or development, become the exclusive property of ASD #5 in perpetuity for any and all purposes. All items described above shall be provided to and left with ASD #5 upon the termination of this agreement by ASD #5 and upon Consultant's performance, whichever shall occur first.

Consultant and Consultant's employee(s) and agent(s) shall not, without prior written approval of ASD #5, either during the term of this agreement or at any time thereafter, directly or indirectly, disclose or give to any state or federal government, or corporation, agency or political subdivision of any state or federal government, or any educational agency, institution or organization, any portion of the above described items and properties or any information acquired in the course of or as an incident to the performance of Consultant's duties hereunder, for any purpose or reason.

V. INDEPENDENT CONTRACTOR STATUS OF CONSULTANT

Consultant and Consultant's employee(s) and agents(s) shall perform all duties pursuant to this agreement as an independent contractor. Superintendent shall not control or supervise the manner in which this agreement is performed nor withhold or pay taxes in behalf of Consultant or Consultant's employee(s) or agent(s).

VI. INDEMNIFICATION

Any and all claims which hereafter arise on the part of any and all persons as a direct or indirect result of Consultant's or its employee's(') or agent's(') performance or failure to perform duties pursuant to this agreement, shall be the Consultant's sole obligation and the Consultant shall indemnify and hold harmless the Superintendent in full for any and all such acts or failures to act on the part of Consultant or its employee(s) or agent(s).

VII. TERMINATION

This agreement may be terminated by ASD #5 or any designee thereof, at any time, with or without reason, upon written notification thereof to the Consultant. The notice shall specify the date of termination and shall be conclusively deemed to have been delivered to and received by Consultant as of midnight of the second day following the date of its posting in the United States mail – addressed as first noted herein in the absence of proof of actual delivery to and receipt by Consultant by mail or other means at an earlier date and / or time.

In the event of termination by ASD #5, Consultant shall be entitled to an equitable portion of the total compensation provided herein for uncompensated services which have been performed as of termination and to the reimbursement of expenses incurred

as of termination by solely to the extent such expenses are reimbursable pursuant to the provisions of this Agreement.

VIII. VERBAL AGREEMENT

This written Agreement constitutes the mutual agreement of Consultant and ASD #5 in whole. No alteration or variation of the terms of this Agreement and no oral understandings or agreements not incorporated herein, unless made in writing between the parties hereto, shall be binding,

IX. APPLICABLE LAW

This agreement shall be governed by the laws of the State of Washington.

X. NON-DISCRIMINATION

No person shall, on the ground of race, creed, color, national origin, religion, sex, sexual orientation including gender expression or identity, the presence of any mental or physical disability, marital status, pregnancy, previous arrest (unless a clear and present danger exists) or incarceration be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any activity performed pursuant to this Agreement.

XI. CONFLICT OF INTEREST

Neither the Consultant nor Consultant's employee(s) shall perform any duty pursuant to this Agreement in which duty he / she may have participated as an employee of ASD #5.

XII. EFFECTIVE DATE-DURATION

This Agreement shall commence on the 1st day of September, 2024. This agreement shall terminate at midnight on the 31st of August, 2025, with the sole exception of Sections IV (Ownership of Work Products and Restriction Against Dissemination) and VI (Indemnification) which shall continue to bind the parties, their heirs and successors.

XIII. FEDERAL BACKUP WITHHOLDING INFORMATION

The consultant certifies to ASD #5 that the Consultant is not subject to backup withholding under Section 3406(a)(1)(c) of the Internal Revenue Code. The Consultant agrees to notify ASD #5 in writing if this information is not true.

IN WITNESS THEREOF, ASD #5 and Consultant have executed this Agreement consisting of five pages.

XIV. CERTIFICATION REGARDING DEBARMENT, SUPERVISION AND ELIGIBILITY

The contractor certifies that neither it nor its principals are presently debarred, declared ineligible, or voluntarily excluded from participation in transactions by any Federal department or agency.

CONSULTANT

The undersigned certifies that he/she is the person duly qualified and authorized to bind the Consultant so identified to the foregoing Agreement and under penalty of perjury, certifies the Social Security Number or Federal Identification Number provided is Correct.

Signed this 12th day of May, 2024 _____.

Lindsey Kargbo

Consultant Signature

Social Security Number or Federal ID#

Are you incorporated?

Yes _____ No X

ABERDEEN SCHOOL DISTRICT #5

Signature of Superintendent

Signed this _____ day of _____, _____.

**2024-2025 CONTRACT FOR SERVICES
BETWEEN
ABERDEEN SCHOOL DISTRICT #5**

(hereinafter referred to as ASD #5)

216 North "G" Street
Aberdeen, WA 98520

AND

BICKAR FIRST-AID TRAINING (DENNY BICKAR)

In consideration of the promises and conditions contained herein, ASD #5 and Bickar First-Aid Training (Denny Bickar), hereafter referred to as the Contractor, do mutually agree as follows:

I. DUTIES OF THE CONTRACTOR

The Contractor shall perform the following duties to the satisfactions of ASD #5's designee:

- A. The general objectives of this contract shall be as follows:
- Provide Basic CPR and First Aid training, including infant and child CPR techniques, for employees of ASD #5;
 - Issue CPR/First Aid cards to participants who meet the appropriate standards.
- B. In order to accomplish the general objectives of this agreement, the Contractor shall perform the following specific duties:
- Collaborate with Teaching & Learning (Grace Hagen) on scheduling of the training and arranging a preferred location;
 - Provide the necessary materials to conduct the training.

II. DUTIES OF ASD #5

In consideration of the Contractor's satisfactory performance of the duties set forth herein, ASD #5 shall partner with the Contractor as follows:

- A. Except for expressly provided herein, expenses necessary to the Contractor's satisfactory performance of this agreement shall be invoiced to the Aberdeen School District #5 no later than 30 days following the completion of each training session; the total amount billed for the duration of this contract to fulfill said obligations shall not exceed \$50 per employee who participates in the training; minimum cost for each training shall be \$500 (based upon a minimum of 10 participants).

III. PROHIBITION AGAINST ASSIGNMENT

Neither this contract nor any interest therein may be assigned by either party without first obtaining the consent of the other party.

IV. INDEPENDENT CONTRACTOR STATUS

The Contractor shall perform all duties pursuant to this agreement as an independent contractor. District shall not control or supervise the manner in which this agreement is performed nor withhold or pay taxes on behalf of the Contractor.

V. INDEMNIFICATION

To the fullest extent permitted by law, the Contractor agrees to defend, indemnify and hold harmless ASD #5, its directors, volunteers, students and employees from and against all expenses, damages, losses, claims, and liabilities, direct, indirect or consequential (including attorney fees incurred on such claims and in proving the right to indemnification), arising out of or resulting from the acts or omissions of the Contractor in the execution of this contract.

Similarly, ASD #5 agrees to defend, indemnify and hold harmless the Contractor from and against all expenses, damages, losses, claims brought by third parties, and liabilities, direct, indirect, or consequential (including attorney fees incurred) arising out of or resulting from the acts or omissions of ASD #5 and/or its employees.

VI. TERMINATION

This Agreement may be terminated by either party, at any time, upon written notification thereof to the other party. The notice shall specify the date of termination. This written Agreement constitutes the mutual agreement of the Contractor and ASD #5 in whole. No alteration or variation of the terms of this Agreement and no oral understandings or agreements not incorporated herein, unless made in writing between the parties hereto, shall be binding.

VII. APPLICABLE LAW

This agreement shall be governed by the laws of the State of Washington.

VIII. NON-DISCRIMINATION

No person shall, on the ground of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any activity performed pursuant to this Agreement.

IX. EFFECTIVE DATE-DURATION

This Agreement shall commence on the 15th day of August, 2024. This agreement shall terminate at midnight on the 30th day of April, 2025, with the sole exception of Section V (Indemnification) which shall continue to bind the parties.

X. FEDERAL BACK UP WITHHOLDING INFORMATION

The Contractor certifies to ASD #5 that it is not subject to backup withholding under Section 3406(a)(1)(c) of the Internal Revenue Code. The Contractor agrees to notify ASD #5 in writing if this information is not true.

XI. CERTIFICATION REGARDING DEBARMENT, SUPERVISION, AND ELIGIBILITY

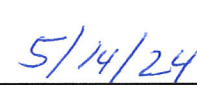
The contractor certifies that neither it nor its principals are presently debarred, declared ineligible, or voluntarily excluded from participation in transactions by any Federal department or agency.

IN WITNESS THEREOF, ASD #5 and the Contractor have executed this Agreement consisting of three pages.

BICKAR FIRST-AID TRAINING



Denny Bickar



Date

ABERDEEN SCHOOL DISTRICT #5

Superintendent

Date

CERTIFICATED

SUMMER SCHOOL HIRES: We recommend the Board approve the following certificated summer school hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Todd Bridge	Aberdeen High School	Health Teacher – Session 1	06/14/24
Pam Caba	Aberdeen High School	Math Teacher – Session 2	07/08/24
Jason Dore	Aberdeen High School	ELA Teacher – Session 1	06/14/24
Katie Foulds	Aberdeen High School	Math Teacher – Session 1	06/14/24
Kacy Karnath	Aberdeen High School	Science Teacher – Session 1	06/14/24
Rick Stallo	Aberdeen High School	History Teacher – Session 1	06/14/24
Stacy Swinhart	Aberdeen High School	ELA Teacher – Session 2	07/08/24
Natalie Tillery	Aberdeen High School	Pre-Algebra Teacher – Session 1	06/14/24
Natalie Tillery	Aberdeen High School	Pre-Algebra Teacher – Session 2	07/08/24

RETIREMENT: We recommend the Board approve the following certificated retirement:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Mark Borgens	Harbor Learning Center	Teacher	08/31/24

RESIGNATIONS: We recommend the Board approve the following certificated resignations:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Kelly Katzer	Miller Junior High	Teacher	08/15/24
Susan Ball	Central Park Elementary	Teacher	06/30/24
Jennifer Pasternak	Robert Gray Elementary	Teacher	08/15/24
Monica Shay	Robert Gray Elementary	Teacher	06/13/24
Jenny Sturgill	Stevens Elementary	Counselor	08/15/24

Certificated Substitute Hire:

Timothy Preston

CLASSIFIED

HIRE: We recommend the Board approve the following classified hire:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Amy Moyer	Harbor Learning Center	MTSS Assistant	05/28/24

SUMMER SCHOOL HIRES: We recommend the Board approve the following classified summer school hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Kathryn Boyer	District – Grab n Go Sites	Food Service Worker/Transport	06/17/24
Esmeralda Flores	District – Grab n Go Sites	Food Service Worker	06/17/24
Angie Evans	District/AHS	Food Service Worker/Driver	06/17/24
Leslie Lujan	District/AHS	Food Service Worker	06/17/24
Jennifer Lytle	Aberdeen High School	Cook	06/17/24
Michele Nipper	Harbor Learning Center	Paraeducator	06/14/24
Amy Rasler	Harbor Learning Center	Office Secretary	06/13/24

RETIREMENT: We recommend the Board approve the following classified retirement:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Tanya Bowers-Anderson	AJ West Elementary	Paraeducator	08/31/24

CLASSIFIED (Cont'd)

RESIGNATIONS: We recommend the Board approve the following classified resignations:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Grace Carossino	Miller Junior High	MTSS Assistant	06/13/24
Annie Dejka	Miller Junior High	MTSS Assistant	06/13/24
Adriana Hyatt	District	Nurse	06/13/24

EXTRA-CURRICULAR HIRES: We recommend the Board approve the following extra-curricular hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Anne Eisele	Aberdeen High School	Girls' Head Swim Coach	08/26/24
Zachary Carpenter	Aberdeen High School	Assistant Football Coach .5 FTE	08/21/24
Kaj Martin	Aberdeen High School	Assistant Football Coach .5 FTE	08/21/24
Frank Matthews	Aberdeen High School	Assistant Football Coach .5 FTE	08/21/24

EXTRA-CURRICULAR RESIGNATIONS: We recommend the Board approve the following extra-curricular resignations:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Brian King	Aberdeen High School	Assistant Girls' Golf Coach	05/27/24
Brian King	Aberdeen High School	Assistant Boys' Golf Coach	05/27/24
Dan Sundstrom	Aberdeen High School	Head Girls' Golf Coach	05/22/24
Dan Sundstrom	Aberdeen High School	Head Boys' Golf Coach	05/22/24
Kaj Martin	Miller Junior High	Assistant Football Coach .5 FTE	05/23/24

ABERDEEN SCHOOL DISTRICT NO. 5

216 North G Street
Aberdeen, WA 98520

AMENDMENT TO EMPLOYEE CONTRACT FOR 2023-2024

Administrative

Lynn Green

Interim Superintendent / CTE Director
Aberdeen School District

Stipend for Superintendent

50% / 50 contract days

\$18,446.75

April 20, 2024 – June 30, 2024

School Board: June 4, 2024

Jennifer Durney, President

Copy to: Employee, Personnel Office, Business Office

ABERDEEN SCHOOL DISTRICT NO. 5

216 North G Street
Aberdeen, WA 98520

AMENDMENT TO EMPLOYEE CONTRACT FOR 2023-2024

Administrative

Traci Sandstrom

Interim Superintendent / Teaching & Learning Director
Aberdeen School District

Stipend for Superintendent

50% / 50 contract days

\$18,446.75

April 20, 2024 – June 30, 2024

School Board: June 4, 2024

Jennifer Durney, President

Copy to: Employee, Personnel Office, Business Office

ABERDEEN SCHOOL DISTRICT No. 5
PUBLIC EMPLOYEES OF WASHINGTON
AUGUST 28, 2024 - AUGUST 31, 2025

CLASS	POSITION	Step 1	Step 2	Step 3	Step 4	Step 5
A	Teaching/Learning Office Coordinator	\$28.50	\$29.92	\$31.42	\$32.99	\$34.64
	Special Services Office Coordinator					
	School Office Coordinator					
	CTE Office Coordinator					
	Sub Coordinator/Reception					
	Preschool Secretary					
	High School Comptroller					
	Purchasing/Maintenance Coordinator					
B	State/Federal Program Secretary	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93
	Technology Department Secretary					
	Registrar					
	Food Service Secretary					
	Human Resources Assistant					
C	Assistant School Secretary	\$24.02	\$25.22	\$26.48	\$27.80	\$29.19
	Attendance Secretary					
	School Counselor Secretary					
	Gear Up Secretary					
	Accounts Payable Assistant					
D	Print Shop Coordinator	\$21.82	\$22.91	\$24.05	\$25.26	\$26.52
	Interpreter for Deaf & Language (non licensed)					
	LRC Technician					
	Special Service Vocational Assistant					
	Student/Family Support Assistant					
	ParaEducator and/or ParaEducator - Bilingual					
	ParaEducator - Behavior Intervention Asst					
E	Special Day Class Para - Prog - 2X31, 2X32, 2X33	\$23.89	\$25.09	\$26.34	\$27.66	\$29.04
F	Family Service Worker	\$27.01	\$28.36	\$29.78	\$31.27	\$32.84
	Multi-Media Technician					
	MTSS Assistant					
	Behavioral Support Specialist					
	Online Education Technician					
	Speech Language Pathologist Technician					
	Interpreter - Language w deg, certificate or 5 yrs exp					
G	Child Care Coordinator	\$28.50	\$29.92	\$31.42	\$32.99	\$34.64
	ECEAP Family Service Worker					
	Homeless Liaison - McKinney-Vento Act					
	GEAR UP Coordinator					
	Registered Behavior Technician					
H	Licensed/Certified Occupational Therapy Asst	\$39.64	\$41.63	\$43.71	\$45.89	\$48.19
	Specialist Licensed/Certified Speech Language Pathology Asst.					

Board Approved:
Effective: August 28, 2024

**District Administrative Staff
Recommend for Hiring—2024-25 School Year:**

ADMINISTRATIVE

DR. RICHARD K. BATES	Director of Special Education
JOHN CRABB	Athletic Director
LYNN GREEN	Director of Career and Technical Education .5 FTE
CINDY LEE	Risk and Benefits Manager
ELYSSA LOUDERBACK	Executive Director of Business and Operations
JAIME MATISONS	Food Service Manager
MICHAEL PAULEY	Facilities and Custodial Manager
TRACI SANDSTROM	Director of Teaching and Learning .5 FTE
CHRISTI CLINKINGBEARD	Director of Human Resources
DEE ANNE SHAW	Executive Assistant to Superintendent/Communications Manager

**Building Administrative Staff
Recommend for Hiring — 2024-25 School Year:**

ADMINISTRATIVE

DARBY CARROLL	Principal .2 FTE	Hopkins Preschool
RUTH ERWIN-SVOBODA	Principal	Central Park Elementary
LISA GRIEBEL	Principal	Harbor Learning Center
MINDI HAMMILL	Principal	McDermoth Elementary
MARY MAINIO	Assistant Principal	Aberdeen High School
JOHN MEERS	Principal	Miller Jr. High
KASEY ROBBINS	Assistant Principal	Miller Jr. High
AARON ROIKO	Principal	Aberdeen High School
JAMIE STOTLER	Principal	Stevens Elementary
NANCY VILLARREAL	Principal	AJ West Elementary