

2024-2025 RESERVE TEACHER PAY SCALE

Elementary School (Grades Early Childhood through Fifth)

	<u>Regular Rate</u> <u>Day 1-34</u>	<u>*Incentive Rate</u> <u>*Day 35+</u>	<u>EP Retiree Rate</u> <u>Day 1-35+</u>
A. 3½ hrs. or less	\$ 85.00	\$ 90.00	\$ 95.00
B. More than 3½ hrs. to 4 hrs.	\$127.50	\$135.00	\$ 142.50
C. Full Day (Up to 8 hours)	\$170.00	\$180.00	\$ 190.00
D. Additional assignment beyond a full day as assigned by the principal (i.e. prep hour assigned to student contact)	\$190.00	\$200.00	\$ 210.00

Middle School (Grades Six through Eight) – 8 period day

	<u>Regular Rate</u> <u>Day 1-34</u>	<u>*Incentive Rate</u> <u>*Day 35+</u>	<u>EP Retiree Rate</u> <u>Day 1-35+</u>
A. Less than 4 periods	\$ 85.00	\$ 90.00	\$ 95.00
B. Four periods	\$127.50	\$135.00	\$142.50
C. Full Day (6 periods of student contact)	\$170.00	\$180.00	\$190.00
D. Additional assignment beyond a full day as assigned by the principal	\$190.00	\$200.00	\$210.00

High School (Grades Nine Through Twelve) – 4 period day

	<u>Regular Rate</u> <u>Day 1-34</u>	<u>*Incentive Rate</u> <u>*Day 35+</u>	<u>EP Retiree Rate</u> <u>Day 1-35+</u>
A. Less than 2 periods	\$ 85.00	\$ 90.00	\$ 95.00
B. Two periods	\$127.50	\$135.00	\$142.50
C. Full Day (3 periods of student contact)	\$170.00	\$180.00	\$190.00
D. Additional assignment beyond a full day as assigned by the principal	\$190.00	\$200.00	\$210.00

*2024-2025 Incentive Payrate

- A. Incremental pay increases based on number of days worked during the 2024-2025 school year.
- B. Reserve teachers who worked more than **45 days during 2023-2024** school year will start on the incentive rate.

Reserve teacher positions are defined as follows:

- A. Short-term Reserve Teacher: One who teaches for less than six (6) consecutive days.
- B. Long-term Reserve Teacher: One who teaches for six (6) or more consecutive days in the same assignment but is not issued a teaching contract.
- C. Contracted Reserve Teacher: One who is substituting for a specified period of time for which the School Board issues a teaching contract. A contracted Reserve Teacher is hired and approved by the School Board in the same manner as a teacher being hired for a permanent position.

Licensed School Nurses/Registered Nurses will be paid \$25.60/hour.