

**AGENDA**  
**Fred Fifer III Middle School**  
**4:30 p.m. Executive Session**  
**7:00 p.m. Regular Meeting**  
**November 15, 2022**  
**Administrative Items**

**I. Opening**

- A. Call to Order
- B. Roll Call
- C. Adoption of Agenda
- D. Approval of Minutes - October 25, 2022, Regular Meeting Minutes

**II. Executive Session I**

The Board will meet in Executive Session I. The purpose of which is to interview for the Supervisor of Human Resources, to conduct Board Docs training, and to discuss a special education litigation matter.

**III. Presentations**

- A. Presentations
  - 1. Fred Fifer III Middle School
  - 2. HB 198- Tara Faircloth & Darren Guido
- B. Communications
  - 1. Superintendent
  - 2. School Board

**IV. Public Comments**

*Time has been allocated for individuals or groups to address the Board on scheduled action items or other issues they wish to bring before the Board. Persons wishing to make comments should sign up on the appropriate form. Each group should choose one representative to speak and comments should be limited to three minutes. Speakers will be recognized by the Board President in the order their names appear. If a large group of people sign up to speak, the Board President may at his/her discretion, limit the number of persons allowed to speak. The Board will not hear comments on issues pertaining to personnel. Issues pertaining to personnel are not part of the public comments. It is the intention of the Board to listen to public comments, but not to respond.*

**V. Action Items**

- A. Appointment of the Supervisor of Human Resources

Recommendation: That the Board appoint a Supervisor of Human Resources.

Board Action Needed: Yes

- B. Personnel Matters

The following Personnel Matters are presented for Board approval:

- 1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
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Laurie Knotz	ABM	Counselor	Appointment effective 11/07/2022.
Austin Baker	DER	Teacher	Temporary appointment effective 11/28/2022-06/30/2023.
Katie Allen	DER	Teacher	Temporary appointment effective 10/31/2022-06/30/2023.
Jessica Abernathy	MCI	Mental Health Counselor	Temporary appointment effective 11/07/2022-06/30/2023.
Jessica Kucek	NHS	Nurse	Temporary appointment effective 11/14/2022-06/30/2023.
Jie Li	WBS	Teacher	Temporary appointment effective 10/31/2022-06/30/2023.
Lisa Wilt	FMS	Teacher	Retirement effective 03/01/2023.
Karla Freeman	WBS	Counselor	Date Correction: Resignation effective 10/22/2022.

2. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Renee Booban	CRHS	Paraprofessional	Temporary appointment effective 10/24/2022-06/30/2023.
Laveil Ricks	CRHS	Paraprofessional	Temporary appointment effective 10/18/2022-06/30/2023.
Christopher Jacobs	DER	Paraprofessional	Temporary appointment effective 11/07/2022-06/30/2023.
Logan Olshenske	DER	Paraprofessional	Temporary appointment effective 11/07/2022-06/30/2023.
Cranae Satchell	JSC	Paraprofessional	Temporary appointment effective 11/14/2022-06/30/2023.
Erin Jamar	JSC	Paraprofessional	Temporary appointment effective 10/24/2022-06/30/2023.
Kevin Hudson	JSC	Paraprofessional	Temporary appointment effective 10/24/2022-06/30/2023.
Lauren David	WBS	Paraprofessional	Temporary appointment effective 11/14/2022-06/30/2023.
Jamie Tucker	WBS	Paraprofessional	Temporary appointment effective 10/21/2022-06/30/2023.
Cassidy McKinney	JSC	Paraprofessional	Resignation effective 10/19/2022.
Michelle Gladden	JSC	Paraprofessional	Resignation effective 11/19/2022.

3. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Henry Cantu	FMS	Chief Custodian	Appointment effective 10/17/2022.
Brain Anthony	ABM	Custodian	Resignation effective 10/22/2022.
Galen Daub	AFE	Custodian	Resignation effective 10/12/2022.
Nahjay Dasent	CRHS	Custodian	Resignation effective 10/31/2022.

4. Child Nutrition Appointments/Resignations/Retirements/Transfers

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Action</b>
Lisa Carlucci	MCI	3.00 hr. General Worker	Appointment effective, 10/24/2022
Amber Lawrence	ABM/WEL	4.00 hr. General Worker	Appointment effective, 10/24/2022
Amanda Snyder	PMS	4.00 hr. General Worker	Appointment effective, 10/24/2022
Ashlee Jackson	WRB	4.00 hr. General Worker	Appointment effective, 10/24/2022
Anna Van Buren	CRHS	4.00 hr. General Worker	Appointment effective, 11/7/2022
Taylor Baker	PMS	5.5 hr. General Worker	Resignation effective, 10/24/2022
Stephanie Martel	WRB	6.00 hr. Cook	Resignation effective, 10/7/2022

5. Other Appointments/Resignations/Retirements/Transfers

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Action</b>
Veronica Overton	D.O.	F/T Bus Driver	Appointment effective 10/25/2022.
Krystal Gosch	D.O.	Bus Driver	Date Correction: Resignation effective 10/07/2022.

6. Extra Duty Recommendations/Resignations

<b>Name</b>	<b>School</b>	<b>Activity</b>	<b>Position</b>	<b>Action</b>
Dlorah Sutfin	ABM	Basketball/Girls	Head Coach	Recommendation for Winter Activities SY 22-23
Alexis Hucks	ABM	Basketball/Girls	Assistant Coach	Recommendation for Winter Activities SY 22-23
Benjamin Mitchell	CRHS	Class Sponsors	Sophomore Co-Sponsor	Recommendation for Year-Round Activities SY 22-23
Jeffrey Gravatt	CRHS	Sportsmanship Coordinator	Sportsmanship Co-Coordinator	Recommendation for Year-Round Activities SY 22-23
Matthew Millman	CRHS	Sportsmanship Coordinator	Sportsmanship Co-Coordinator	Recommendation for Year-Round Activities SY 22-23
Frank Victory	CRHS	Basketball/Boys	Varsity	Recommendation for Winter Activities SY 22-23
Steven Smith	CRHS	Basketball/Boys	Assistant Varsity	Recommendation for Winter Activities SY 22-23
Collin Moore	CRHS	Basketball/Boys	Jr Varsity Head Coach	Recommendation for Winter Activities SY 22-23
Tameka Williams	CRHS	Basketball/Girls	Varsity	Recommendation for Winter Activities SY 22-23
Brandon Barnes	CRHS	Basketball/Girls	Assistant Varsity	Recommendation for Winter Activities SY 22-23
Cortney Baynard	CRHS	Basketball/Girls	Jr Varsity Head Coach	Recommendation for Winter Activities SY 22-23
Kyle Williamson	CRHS	Swimming	Co-Head Coach	Recommendation for Winter Activities SY 22-23
Noelle Mouhtarim	CRHS	Swimming	Co-Head Coach	Recommendation for Winter Activities SY 22-23
Skye Boris	CRHS	Unified Basketball	Head Coach	Recommendation for Winter Activities SY 22-23
Jackson Levins	CRHS	Unified Basketball	Co-Assistant Coach	Recommendation for Winter Activities SY 22-23
Art Carney	CRHS	Unified Basketball	Co-Assistant Coach	Recommendation for Winter Activities SY 22-23

Michael Tucci	CRHS	Winter Track	Head Coach	Recommendation for Winter Activities SY 22-23
Kevin Lail	CRHS	Winter Track	Assistant Coach	Recommendation for Winter Activities SY 22-23
Trey Mitchell	CRHS	Wrestling	Varsity	Recommendation for Winter Activities SY 22-23
Chris Harris	CRHS	Wrestling	Assistant Varsity	Recommendation for Winter Activities SY 22-23
Keegan Worley	CRHS	Wrestling	Jr Varsity Head Co-Coach	Recommendation for Winter Activities SY 22-23
Nicholas Williams	FMS	Basketball/Boys	Head Coach	Recommendation for Winter Activities SY 22-23
Thomas Jones	FMS	Basketball/Boys	Assistant Coach	Recommendation for Winter Activities SY 22-23
Donsha Castro	FMS	Basketball/Girls	Head Coach	Recommendation for Winter Activities SY 22-23
Walter Waddler	FMS	Basketball/Girls	Assistant Coach	Recommendation for Winter Activities SY 22-23
Joshua Harvey	FMS	Wrestling	Head Coach	Recommendation for Winter Activities SY 22-23
Roxanne Bolst	MMS	Musical	Drama Co-Sponsor	Recommendation for Year-Round Activities SY 22-23
Jordana Schaeffer	MMS	Musical	Drama Co-Sponsor	Recommendation for Year-Round Activities SY 22-23
Steven Gelberg	MMS	Musical	Drama Co-Sponsor	Recommendation for Year-Round Activities SY 22-23
Kelli Wingate	MMS	Musical	Drama Co-Sponsor	Recommendation for Year-Round Activities SY 22-23
Torrie Huk	MMS	Service Organizations	MS/BPA	Recommendation for Year-Round Activities SY 22-23
Eric Curry	MMS	Basketball/Boys	Head Coach	Recommendation for Winter Activities SY 22-23
Rayshaun Ward	PMS	Basketball/Boys	Head Coach	Recommendation for Winter Activities SY 22-23
Branden Briggs	PMS	Basketball/Boys	Assistant Coach	Recommendation for Winter Activities SY 22-23
Andrea Andrews	PMS	Basketball/Girls	Head Coach	Recommendation for Winter Activities SY 22-23
Kaysi Anderson	PMS	Basketball/Girls	Assistant Coach	Recommendation for Winter Activities SY 22-23
Kevin Hudson	PMS	Wrestling	Head Coach	Recommendation for Winter Activities SY 22-23
Tyler Aires	PMS	Wrestling	Assistant Coach	Recommendation for Winter Activities SY 22-23

Recommendation: That the Board approves Personnel Matters B.1 through B.6 as presented.

Board Action Needed: Yes

**B. Routine Business**

1. Student Travel

The following Student Travel is presented for Board approval:

**Caesar Rodney High Students**

Event	Date	Location
Academy of Music- Tri-M Music Honor Society	Wednesday, February 8, 2023	Philadelphia, PA
USAF Honor Guard Campus- AFJROTC	Tuesday, December 1, 2022	Washington DC
PA Farm Show- Ag Students	Monday, January 9, 2023	Harrisburg, PA

**John S. Charlton Students**

Event	Date	Location
Christiana Mall- Charlton Roads to Success at DSU Downtown	Friday, December 9, 2022	Christiana, DE

**Fred Fifer Middle Students**

Event	Date	Location
Delaware FFA Discovery Conference- FFA Students	Wednesday, November 16, 2022	Harrington, DE

Recommendation: That the Board approves Student Travel as presented.

Board Action Needed: Yes

2. Gifts to Schools

The following donations are presented for Board approval:

- Nellie Hughes Stokes Elementary School received a donation of a kiln from David Narin.
- Elementary Schools received a donation of dictionaries for all third graders from the Camden-Wyoming Rotary Club.

Recommendation: That the Board approves Gifts to Schools as presented.

Board Action Needed: Yes

D. Policy Matters

1. 2022-23 School Choice Recommendations

2022-23 School Choice Recommendations are included for the Board's review and approval.

Recommendation: That the Board approves 2022-23 School Choice Recommendations as presented.

Board Action Needed: Yes

2. 2023-2024 School Choice

Each year the Superintendent makes Recommendations to the Board about potential school choice openings for the next school year based on each school's capacity and projected enrollment. 14 Del. C Chapter 4.b requires school districts to take action on school choice applications (approve/deny) no later than the last day in February of the school year preceding enrollment. For this reason, school choice openings this year will be based on a comparison of the school facility and program capacities as well as the projected enrollment for each District school as calculated on September 30, 2022.

Recommendation: That the Board closes all schools at 85% capacity to School Choice.

Board Action Needed: Yes

3. STUDENT USE OF ELECTRONIC COMMUNICATIONS EQUIPMENT #JICJ – Final Reading

Recommendation: That the Board approve the STUDENT USE OF ELECTRONIC COMMUNICATIONS EQUIPMENT #JICL as presented.

Board Action Needed: Yes

E. Fiscal Matters

1. Budget/Fiscal Reports

Budget/Fiscal reports are presented for Board acceptance.

Recommendation: That the Board accepts Budget/Fiscal Reports as presented.

Board Action Needed: Yes

F. Facilities Matters

1. Change Orders: Caesar Rodney High School

The following change orders for the Caesar Rodney High School are presented for Board approval:

<b>School/Building</b>	<b>Change Order # and Description</b>	<b>Contractor</b>	<b>Amount/Increase</b>	<b>Amount/Decrease</b>
CRHS	CO #21 – Additional work required at four door frames.	Amakor, Inc.	\$7,295.54	
CRHS	CO #22 – Adding door holding device per Fire Marshall (required for egress)	Amakor, Inc.	\$8,664.00	
CRHS	CO #23 - Adding door holding device per Fire Marshall (required for egress)	Amakor, Inc.	\$8,664.00	
CRHS	CO #24 – Additional doors and hardware as directed by the Fire Marshall	Amakor, Inc.	\$70,394.00	

Recommendation: That the Board approves the Caesar Rodney High School Change Orders from Amakor as presented.

Board Action Needed: Yes

**VI. Discussion Items**

A. Leadership Team Report

The Leadership Team Report is included for the Board's review.

**VII. Executive Session II**

The Board will meet in Executive Session. The purpose of which is to continue the Executive Session I, if needed.

**VIII. Adjournment**

The Caesar Rodney School District is an Equal Opportunity Employer and does not discriminate in employment or educational programs, services or activities based on race, color, religion, national origin, veteran or marital status, age, disability, sexual orientation or genetic information in accordance with state and federal laws. Inquiries about compliance should be made to the Title IX, District 504 and ADA Compliance Officers: Paul L. Dunbar Administration Building, 7 Front Street, Wyoming, DE 19934. Phone: (302) 698-4800.