Substitute teacher salary schedule is as follows for all Harmony districts:

All Harmony Districts	Rate for Teaching Position	Rate for Teacher Assistant Position
Substitute teacher - Non-Degreed	\$100 per day	\$70 per day
Substitute teacher - Degreed (Bachelor's)	\$130 per day	\$80 per day
Substitute teacher - Certified	\$150 per day	\$100 per day
Long-Term* Substitute teacher - Non-Degreed	\$120 per day	\$80 per day
Long-Term* Substitute teacher - Degreed (Bachelor)	\$150 per day	\$90 per day
Long-Term* Substitute teacher - Certified	\$170 per day	\$110 per day

^{*} Long Term pay can only be assigned for jobs that are a minimum of 20 consecutive workdays at the same location.

• Substitute teachers will be paid in full day or half day increments.

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