

# DUNCAN POLYTECHNICAL HIGH SCHOOL

## STUDENT DRESS AND GROOMING CODE

### BASIC PHILOSOPHY

The purpose of the dress code is to maintain a positive learning environment and to protect the health and safety of students and staff. Dress and grooming of students which tend to obstruct or inhibit the instructional program shall be prohibited.

The following dress code applies to both sexes and will be enforced consistently and fairly by all members of the school staff. **This applies at all times.** However, none of the following statements are to be interpreted to limit the Districts responsibility and obligation to enforce unique safety and health requirements (e.g., shop and food situations).

Any apparel, cosmetic or jewelry, even if not specifically mentioned below, which creates a safety concern, shall be prohibited. Apparel should be worn in the manner for which it was intended.

1. All clothing must be neat and acceptable in appearance. No baggy, sagging, or oversized clothing permitted. Pants/shorts must fit around the waist.
2. Clothing with lettering or drawings which depict profanity, obscenity, drugs, alcohol, or tobacco, or which degrade the integrity of individual groups may not be worn.
3. Clothing with logos/mascots of professional sports is prohibited, (i.e. Raiders, Cowboys, 49ers, Dodgers, A's, Giants, Kings).
4. Any clothing depicting Dogs such as Fresno State Bulldogs and Georgetown Hoyas are not acceptable.
5. Torn, distressed, holes, frayed or radically altered clothing, jeans, jackets, etc. are not allowed.
6. See-through clothing that exposes undergarments are not acceptable. Straps on blouses or tops are to be at least two (2) inches wide.
7. Underwear-type sleeveless shirts, tank tops, tube tops or halter-tops are not allowed. Tops must completely cover the midriff area.
8. Dresses, shirts, and shorts must be no more than 4 inches above the knee.
9. Gang-related symbols or insignias or "colors" (red or blue when it is the predominant color of an article of clothing) are not to be worn or displayed
10. Bandannas of any color are not allowed.
11. Attire, which may be used as a weapon, may not be worn (i.e. steel-toed boots, chains, items with spikes or studs).
12. Hats/caps/beanies allowed to be worn on campus include: Duncan High School insignia, solid color, non-professional sports logos, ie. Nike, Nintendo, etc. These hats/caps/beanies will be worn outside only and bill forward.
13. All sandals must have a permanent back-strap attached and in place securing the foot. No flip flops allowed.
14. Earrings are to be worn in ears only. No face, eye, lip or nose piercings allowed.
15. **WORK WEAR WEDNESDAY REQUIREMENTS**

Work Wear Wednesday is specified as a uniform day with a specific dress code for each academy MASH and IDATA. Every week during Work Wear Wednesday students will be required to follow the Work Wear Wednesday dress code provided by their Pathway.

- MASH
  - Work Wear shirt specific to grade and pathway/academy must be worn in all classes the entire school day. Rehabilitation Therapy shirts must be tucked into pants and Pharmacy Technician jackets must be fully zipped up in all classes the entire school day.

- All MASH students must wear proper pants (black scrub pants for medical students and khakis/chinos/slacks for Rehabilitation Therapy and Pharmacy Technician- NO JEANS or SHORTS)
- Students must follow all expectations from their teachers (example- shoes, hairdos, etc.)
- IDATA
  - Work Wear shirt specific to grade and pathway/academy must be worn buttoned/snapped and tucked into the pants and be worn in all classes the entire school day.
  - Long pants must be worn, no short pants, sweatpants, or joggers
  - Closed toe shoes must be worn

\*This dress code is subject to annual review by Duncan's School Site Council

## DRESS AND GROOMING, continued

### JOB SITE DRESS CODE

Students participating in off campus jobsites will be required to follow and comply with the jobsite dress code. Please be advised that the jobsite dress code is set forth by each individual jobsite based on the industry requirements.

### ENFORCEMENT

#### **Enforcement is the responsibility of all staff.**

Referrals will be made to the vice principal(s) for appropriate action.

A student violation of this policy is deemed willful defiance of the authority of the school principal. Accordingly, violations of this policy will result in the following disciplinary actions:

- A. **First Violation:** Home contact, a verbal warning and the student will be requested to change clothing, hair style, or cosmetic.
- B. **Second Violation:** Home contact and parent conference if student refuses alternative.
- C. **Third and Subsequent Violations:** Home contact and parent conference if student refuses alternative. Further disciplinary action as permitted by state law and/or district policy/regulation.
  - ◆ Due to the frequency of changing styles in clothing, high schools reserve the right to adjust the dress code as needed.
  - ◆ The dress code will be reviewed annually by staff, parents, students, and the school site council.
  - ◆ Questions regarding the dress code due to medical or religious reasons should be directed to the administrators.
  - ◆ Exceptions to the above may be made by the principal for special days or special events.
  - ◆ In addition to these standards, Duncan will enforce dress and grooming standards that are appropriate for work