

MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION

AUGUST 8, 2024

5:00 P.M.

REGULAR BUSINESS MEETING

Work Session at 4:30 p.m.

The Morgan County Board of Education met at the Office of the Board, 235 HWY 67 S Decatur AL 35603, at 5:00 p.m. on August 8, 2024 for a regular business meeting. The MCBOE conducted a work session at 4:30 p.m. that evening.

Present: Chairman Paul Holmes, Vice Chairman Jimmy Dobbs, Board members Chris Humphries, John Holley, Adam Glenn, Mike Tarpley and Superintendent Tracie Turrentine.

Absent: Board member Billy Rhodes.

Chairman Holmes called the meeting to order at 5:09 p.m. Mr. Holley opened the meeting with prayer and Mr. Humphries led the Pledge of Allegiance.

WELCOME

Chairman Holmes welcomed everyone to the meeting, announcing Mr. Rhodes is not present at the meeting.

ANNOUNCEMENT OF AGENDA CHANGES

Chairman Holmes called for the announcement of the agenda changes.

- Added to the agenda in the form of recommendations from the Superintendent: Action Items 19A, 19B, 19C, and Personnel Items 12 through 28. A list of the agenda changes is supplied to the Board members along with supporting documentation as it applies.

ADOPTION OF AGENDA

Chairman Holmes called for a motion to adopt the agenda.

Mr. Dobbs moved and Mr. Holley seconded the motion to adopt the agenda as presented.

The motion received unanimous approval.

RECOGNITION OF THE FALKVILLE HIGH SCHOOL TRACK AND FISHING TEAMS

The Board recognized the Falkville High School Track and Fishing Teams for excellence in recent State competitions. Mr. Mike Tarpley presented the team members with plaques commemorating their achievements.

PUBLIC TO ADDRESS THE BOARD

(In order to present a matter to the Board, a written request must be submitted to the Superintendent's office five (5) days prior to the scheduled Board meeting in order to be included on the agenda. No

items will be presented by the public or the employees that are not on the agenda. (MCBOE Policy 2.05.5 Public Participation)

Chairman Holmes asked if there was anyone to address the Board; there is not.

REPORT ON THE MORGAN COUNTY BOARD OF EDUCATION AUDIT FOR THE PERIOD OF OCTOBER 1, 2021 THROUGH SEPTEMBER 30, 2023-MR. JERRY MERCER, MERCER AND ASSOCIATES

Mr. Mercer announced there are no changes to the audit letter based on this year's review; this has been a good year for the system.

CONSENT AGENDA APPROVED

(The Board is furnished with background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

A. Minutes

Approve as presented Minutes of the Morgan County Board of Education July 11, 2024 Regular Business Meeting.

Approve as presented Minutes of the Morgan County Board of Education July 25, 2024 Called meeting for Personnel Only.

B. Memorandums of Understanding/Agreement

Approve as presented an Amended Memorandum of Understanding between Morgan County Sheriff Office and the Morgan County Board of Education for a School Resource Officer Program.

C. Financial Reports

Approve as presented the Morgan County Board of Education Check Register Accountability Report 06/01/2024-06/30/2024.

Approve as presented the Reconciliation Reports for the Depository Account and the CNP Depository Statement Ending Dates: 06/30/2024.

Approve as presented the Reconciliation Reports for the Morgan County Board of Education's Local Schools Statement Ending Dates 06/30/2024.

D. Use of Facilities Requests

Approve a request from the administration at Priceville High School allowing a Cheer Clinic conducted in the PHS Auxiliary Gym on August 3, 2024.

Approve a request from the administration of West Morgan Middle School allowing Soccer Shots of North Alabama to use West Morgan Middle School facilities for fall soccer shots.

E. Out of State Field Trip Requests

Approve as presented an Out of State Field Trip Request from the Morgan County Schools Technology Park (Pokemire) traveling to Copperhill, Tennessee September 5th-6th, 2024.

Mr. Holley moved and Mr. Humphries seconded the motion to approve the consent agenda items as presented.

The motion received unanimous approval.

APPROVED QUOTATIONS FROM N2Y, LLC

Mr. Humphries moved and Mr. Dobbs seconded the motion to approve as presented two (2) quotations from n2y, LLC: Quote No. Q-162861 and Quote No. Q-162876.

The motion received unanimous approval.

APPROVED QUOTATION FROM ALABAMA SUPERCOMPUTER AUTHORITY

Mr. Tarpley moved and Mr. Holley seconded the motion to approve as presented Quote Number 511689 from Alabama Supercomputer Authority.

The motion received unanimous approval.

APPROVED CLIENT SERVICES AGREEMENT WITH SUNBELT STAFFING LLC

Mr. Holley moved and Mr. Dobbs seconded the motion to approve as presented a Client Services Agreement with Sunbelt Staffing, LLC.

The motion received unanimous approval.

APPROVED SERVICE AGREEMENTS WITH BRIGHTSIGNS INTERPRETING LLC

Mr. Holley moved and Mr. Humphries seconded the motion to approve as presented two (2) Service Agreements with BrightSigns Interpreting, LLC.

The motion received unanimous approval.

APPROVED CONSULTING CONTRACT WITH THE NEXT STEP BEHAVIOR LLC

Mr. Tarpley moved and Mr. Holley seconded the motion to approve as presented a Consulting Contract with The Next Step Behavior, LLC.

The motion received unanimous approval.

APPROVED QUOTES AND MOA WITH TEACHER CREATED MATERIALS

Mr. Dobbs moved and Mr. Humphries seconded the motion to approve as presented Quote Number 00021132, Quote Number 00021168, and Memorandum of Agreement with Teacher Created Materials.

The motion received unanimous approval.

APPROVED ITEMS RELATED TO THE TEACHERS' BILL OF RIGHTS

Mr. Holley moved and Mr. Dobbs seconded the motion to approve as presented the following items related to the Teachers' Bill of Rights:

- Principal Procedures for Exclusion
- Morgan County Schools Class I: Model Classroom Management Plan K-5th Grade Model
- Morgan County Schools Class I: Model Classroom Management Plan 6th-12th Grade Model

The motion received unanimous approval.

APPROVED RESCINDING ACTION ON LOW BID FOR DELIVERED PIZZA

Mr. Humphries moved and Mr. Tarpley seconded the motion to rescind previous Board action taken to approve the low bid for delivered pizza during the 2024-2025 school year from Pizza Hut.

The motion received unanimous approval.

APPROVED BID FOR PIZZA DELIVERY FOR THE 2024-2025 SCHOOL YEAR

Mr. Dobbs moved and Mr. Humphries seconded the motion to approve as presented the bid for pizza delivery to all fourteen Morgan County Schools cafeterias during the 2024-2025 school year from Domino's Pizza.

The motion received unanimous approval.

APPROVED DATE REVISION FOR OUT OF STATE FIELD TRIP REQUEST-PRICEVILLE JUNIOR HIGH SCHOOL

Mr. Dobbs moved and Mr. Humphries seconded the motion to approve a request from the administration of Priceville Junior High School to revise the travel dates of a previously Board approved Out of State Field Trip Request to New York City from October 13th-18th, 2024 to March 22nd-27th, 2025.

The motion received unanimous approval.

APPROVED QUOTE FROM SOCIAL STUDIES SCHOOL SERVICE

Mr. Dobbs moved and Mr. Glenn seconded the motion to approve as presented Quote #: OSF019349 from Social Studies School Service.

The motion received unanimous approval.

APPROVED CHANGE ORDER PROPOSAL FROM FIRST TEAM CONSTRUCTION CO. INC.

Mr. Dobbs moved and Mr. Tarpley seconded the motion to approve as presented a Change Order Proposal from First Team Construction Co., Inc. related to the New Baseball and Softball Complex for Priceville High School.

The motion received unanimous approval.

PERSONNEL

(The employment of any individual listed below is on a temporary-emergency basis pending background clearance.)

The Superintendent recommends personnel items 1 through 28 be approved as written:

1. Accept as presented a resignation notice effective August 1, 2024 from Brian Sheppard, countywide bus driver (Brewer High School).
2. Approve as presented a Memorandum of Understanding with Teri Dutton.
3. Accept as presented a resignation notice effective July 29, 2024 from Carlin Drew Nix, social studies teacher at Falkville High School.
4. Accept as presented a resignation notice effective July 30, 2024 from Ben Matkin, countywide bus driver.
5. Accept as presented a resignation notice effective July 31, 2024 from Katie Carter, CNP worker at Priceville Junior High School.
6. Approve as presented Employee Supplemental Contracts with the following individuals (effective dates on each contract):

• Seth Parker	Strength and Conditioning	Priceville High
• Helen London	Head Custodian	Central Office
• Renate Galyean	Lead Bus Driver	Cotaco
• Bufford Warren	Lead Bus Driver	Lacey's Spring
• Frankie Flack	Lead Bus Driver	Union Hill
• Michelle Hogan	Lead Bus Driver	Danville Middle
• Johnnie Sue Brindley	Lead Bus Driver	Eva
• Joyce Blankenship	Lead Bus Driver	Falkville
• Benny Prater	Lead Bus Driver	West Morgan

7. Approve as presented Contracts for Services with the following individuals (effective dates on each contract):

• Renee Arroyo	Translating/Interpreting Services	MCS
• Sheila Kelsoe	Intervention/Tutoring Services	DNE
• Rebecca Teague	Intervention/Tutoring Services	Lacey's Spring
• Stephanie Pape	Intervention/Tutoring Services	Lacey's Spring
• Kimberly Crow	Intervention/Tutoring Services	MCS
• Melanie Henson	Intervention/Tutoring Services	West Morgan Middle
• Christy Talley	Intervention/Tutoring Services	West Morgan Middle
• Marion Pam Estes	Part-Time Bus Driver-Retired	Priceville Schools
• Jeanette Parker	Part-Time Bus Driver-Retired	Priceville Schools
• Rhonda Smith	Part-Time Bus Driver-Retired	Brewer High School
• Phil McCutcheon	Part-Time Bus Driver-Retired	Priceville Schools
• Jimmy Suggs	Part-Time Bus Driver-Retired	West Morgan Schools
• James Waymon Spain	Part-Time Bus Driver-Retired	West Morgan Schools
• Rebecca Houk	Part-Time Bus Driver-Retired	West Morgan Schools
• Michelle Hogan	Craft Academy Driver	Danville High School
• Benny Prater	Craft Academy Driver	West Morgan High School

- **Tammy Wallace** **Trade Route Driver** **West Morgan High School**
- **Billy Haggermaker** **Trade Route Driver** **Priceville High School**
- **Lee Clark** **Trade Route Driver Route 1** **Priceville High School**
- **Tammy Baldwin** **Contact Bus Driver As Needed** **Priceville Schools**
- **Bonnie Peck** **Part-Time Bus Driver-Retired** **Brewer High School**
- **Rashell Lamp** **Translating/Interpreting Services (as needed)** **Priceville Jr. High**
- **Elizabeth Wooten** **Trade Route Driver** **Falkville High School**
- **Kimberly Holloway** **Special Ed. Aide** **WMMS**
- **Laura Jimenez** **Extended Day Teacher** **WMMS**
- **Elizabeth Cossentine** **Extended Day Teacher** **WMMS**
- **Ramona Evens (2)** **SPE Services** **FHS and BHS**

8. **Approve as presented the transfer of Heatherly Lawrence from countywide EL teacher/interventionist to school counselor at Cotaco School effective August 9, 2024. Ms. Lawrence will replace Leigh Anna Childers who transferred.**
9. **Approve as presented the promotion of Jake Lawrence from custodian at Brewer High School to elementary PE teacher at Cotaco effective August 9, 2024. Mr. Lawrence will replace Mala Reynolds who transferred.**
10. **Approve as presented the employment of Faithann Gibson as a teacher: kindergarten at Union Hill School effective August 9, 2024. This is a new position.**
11. **Approve as presented the employment of Amy Turner as a school bus aide countywide (West Morgan High School) effective August 9, 2024. Ms. Turner will replace Rachel Patterson who resigned.**
12. **Approve as presented the employment of Olivia Duran as a school counselor at Lacey's Spring School effective August 9, 2024. Ms. Duran will replace Tessa Burrows who resigned.**
13. **Approve as presented the employment of Andrea Day as a health science teacher at Brewer High School effective August 9, 2024. Ms. Day will replace Charlee Moore who resigned.**
14. **Approve as presented the employment of Whitney Condit as a teacher K-6 at Union Hill School effective August 9, 2024. Ms. Condit will replace Christy Anders who transferred.**
15. **Approve as presented the employment of Veronica Dunn as an ELA teacher at Cotaco School effective August 9, 2024. Ms. Dunn will replace Carrie Holloway who transferred.**
16. **Approve as presented the employment of Claire Grammer as a PE teacher at Cotaco School effective August 9, 2024. Ms. Grammer will replace Allison Daugherty who transferred.**
17. **Approve as presented the employment of Phillip Key as a 6th grade science teacher at Danville Middle School effective August 9, 2024. Mr. Key will replace Garrett Wade who resigned.**

18. Approve as presented the employment of Maggie Walker as a library media specialist/ELA teacher at Priceville Junior High School effective August 9, 2024. Ms. Walker will replace Emily Logan who transferred.
19. Approve as presented the employment of Nicole Casteel as a countywide-West Morgan Middle School STAR classroom paraprofessional effective August 9, 2024. Ms. Casteel will replace Cameron Doerflinger who resigned.
20. Approve as presented the transfer of Nicolee Johnson from countywide pre-k SPE teacher (Cotaco) to countywide psychometrist-Central Office effective August 9, 2024. Ms. Johnson will replace Shannon Dutton who resigned.
21. Approve as presented the employment of Steven Mattox as a school bus driver at Union Hill School effective August 9, 2024. Mr. Mattox will replace Billy Lamb whose contract for services expired.
22. Approve Kim Stanford as a substitute school bus driver for Morgan County Schools effective August 9, 2024.
23. Approve Wayne Campbell as a substitute bus driver for Morgan County Schools effective August 9, 2024.
24. Approve as presented Contracts for Services with the following individuals (effective dates listed on each contract):
 - Carol Smyth 9 Month Custodian West Morgan High School
 - Sherri Baker Part-Time Art Teacher Priceville Junior High School
25. Accept as presented a resignation notice effective August 1, 2024 from Tameka Young, countywide (WMES) ACE SPE teacher.
26. Approve as presented the employment of Brayden Myres as a computer technician at the Central Office effective August 9, 2024. Mr. Myres will replace Jeffery Johnson who resigned.
27. Approve as presented the employment of Erin Mooneyham as an English teacher at Brewer High School effective August 9, 2024. Ms. Mooneyham will replace Braeden Netherton who resigned.
28. Approve as presented the employment of Samantha Law as a 6th-8th grade history/PE teacher at Eva School effective August 9, 2024. Ms. Law will replace Bradley Drummond who retired.

Mr. Holley moved and Mr. Dobbs seconded the motion to approve personnel items 1 through 28 as written.

The motion received unanimous approval.

EXECUTIVE SESSION

that the OMA litigation exception applies to the planned discussion. The Executive Session commenced at 5:26 p.m. The Board returned from Executive Session at 6:13 p.m. Mr. Dobbs moved and Mr. Humphries seconded the motion for the regular business meeting to commence; the motion received unanimous approval.

INFORMATIONAL

- Within Current School Transfer Forms

ADJOURNMENT

With no other business before the Board, Chairman Holmes called for a motion to adjourn. Mr. Holley moved and Mr. Humphries seconded the motion to adjourn. The motion received unanimous approval and the meeting adjourned at 6:13 p.m.

Signed this the _____ day of _____, 2024.

Paul Holmes, Chairman, Morgan County Board of Education

Tracie Turrentine, Superintendent, Morgan County Schools

Recorder of Minutes

ZACHARY B. ROBERSON
ZROBERSON@BISHOPCOLVIN.COM

August 1, 2024

VIA ELECTRONIC MAIL

Mrs. Tracie Turrentine
Superintendent
Morgan County Board of Education
235 HWY 67 South
Decatur, AL 35603-5438

Re: Executive Session - August 8, 2024 Board Meeting

Dear Superintendent Turrentine:

An executive session is scheduled to be held at the Morgan County Board of Education's ("Board") meeting set for August 8, 2024. I am writing to provide a written certification that the purpose of the executive session is for the Board to discuss with their attorney the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. Please let me know if you have any questions regarding the foregoing certification.

Respectfully Submitted,



Zachary B. Roberson

cc: Connie Goode