



## Fabens Independent School District Human Resources Department

### 2023-2024 PROFESSIONAL/ADMINISTRATION PAY PLAN

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>1</b>						
	College Advisor - CCMR	226	<b>Daily</b>	<b>\$229.24</b>	<b>\$279.56</b>	<b>\$329.88</b>
	Generalist - Human Resources	226	<b>202 Days</b>	46,306	56,471	66,636
	Generalist - IT	226	<b>226 Days</b>	51,808	63,181	74,553
	Network Administrator	226	<b>241 Days</b>	55,247	67,374	79,501
	System Administrator	226				
	Specialist - Budget	226				
	Specialist - Media	226				
	Specialist - PEIMS	226				
	Specialist - Transition	202				
	Supervisor - Security	241				
	Supervisor - Transportation	241				
<b>2</b>						
	Data Fellow	226	<b>Daily</b>	<b>\$259.04</b>	<b>\$315.90</b>	<b>\$372.76</b>
	Social Worker	207	<b>187 Days</b>	48,440	59,073	69,706
	Speech Pathologist - Asst	187	<b>207 Days</b>	53,621	65,391	77,161
			<b>226 Days</b>	58,543	71,393	84,244
<b>3</b>						
	Asst Principal - ES	226	<b>Daily</b>	<b>\$292.72</b>	<b>\$356.97</b>	<b>\$421.22</b>
	Asst Principal - MS	226	<b>197 Days</b>	57,666	70,323	82,980
	Coordinator - At-Risk Secondary	197	<b>207 Days</b>	60,593	73,893	87,193
	Coordinator - District Testing	226	<b>217 Days</b>	63,520	77,462	91,405
	Coordinator - English Language Arts	226	<b>226 Days</b>	66,155	80,675	95,196
	Counselor - ES	207				
	Counselor - HS	217				
	Counselor - MS	217				
	Counselor - Special Education	217				
	Diagnostician	207				
	Facilitator	197				
<b>4</b>						
	Asst Principal - Academics/Early College	226	<b>Daily</b>	<b>\$330.77</b>	<b>\$403.38</b>	<b>\$475.99</b>
	Asst Principal - HS	226	<b>197 Days</b>	65,162	79,466	93,770
	Coordinator - District Health	226	<b>207 Days</b>	68,469	83,500	98,530
	Director - Child Nutrition & Food Services	226	<b>226 Days</b>	74,754	91,164	107,574
	Director - Human Resources	226				
	Speech Pathologist	197, 207				
<b>5</b>						
	Director - Athletics	226	<b>Daily</b>	<b>\$350.62</b>	<b>\$427.58</b>	<b>\$504.54</b>
	Director - Elementary Instruction	226	<b>226 Days</b>	79,240	96,633	114,026
	Director - Facilities & Operations	226				
	Director - Federal Programs & Initiatives	226				
	Director - Secondary Instruction	226				
	Director - Special Education	226				
	Director - Technology	226				
	Principal - ES	226				
	Principal - MS	226				
<b>6</b>						
	Principal - HS	226	<b>Daily</b>	<b>\$371.65</b>	<b>\$453.23</b>	<b>\$534.81</b>
			<b>226 Days</b>	83,993	102,430	120,867
<b>7</b>						
	Asst Superintendent - C&I	226	<b>Daily</b>	<b>\$401.38</b>	<b>\$489.49</b>	<b>\$577.60</b>
	Chief Business Officer	226	<b>226 Days</b>	90,712	110,625	130,538