

Austintown Board of Education

August 12, 2024

Work Session 3:00 PM

Regular Session 4:00 PM

Dr. Ritchie Legacy Room Central Office

Austintown Middle School Cafeteria

700 S. Raccoon Road

800 S. Raccoon Road

Board Members

Mr. Don Sherwood, President

Mr. Fred Marcum, Vice President

Mrs. Kathy Mock, Member

Mr. Harold Porter, Member

Mrs. Kim Smrek, Member

Administration

Timothy Kelty, Superintendent

Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community, with a proud legacy and a progressive approach to education.

We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. CALL TO ORDER

Time: _____

Mrs. Mock, P/A; Mr. Marcum, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek, P/A

2. WORK SESSION

- Facility Update- MB
- Athletic Update- RH
- Veteran Recognition- TK, DS

3. EXECUTIVE SESSION for the purpose of discussion with regard to:

- ____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
- ____ Investigation of charges or complaints against a public employee, official, licensee, or student
- ____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
- ____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- ____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes
- ____ To discuss details relative to the security arrangements and emergency response protocols for the Board of Education

Motion to recess for Executive Session made by _____ at ____:____ AM/PM

Seconded by _____

4. RECALL TO ORDER

Returned to Regular Session _____ at ____:____ AM/PM

Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. AGENDA APPROVAL

Upon the recommendation of the Treasurer, approve the agenda for the 8/12/2024 Board of Education Regular Session.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

6. PUBLIC COMMENTS- Speakers limited to no more than 3 minutes per speaker; 30 minutes total-BDDH:KD

7. TREASURER'S CONSENT ITEMS

Upon the recommendation of the Treasurer, approve the following items A-D by consent action:

A. MINUTES

- a. Regular Session held on 6/27/24

B. FINANCIAL REPORTS

- a. June, 2024 Monthly Financial/Expenditure Activity Report
- b. June, 2024 Month End Forecast Report
- c. July, 2025 Monthly Financial/Expenditure Activity Report
- d. July, 2025 Month End Forecast Report
- e. Purchase Orders over \$15,000 and transfers for the month as submitted

C. Fiscal year 2024 purchases and sales of commercial paper and bankers acceptances

D. DONATIONS

- a. \$2,000 check for 2023-2024 Athletic Enrichment Fund Donation from OHSAA
- b. \$1182 from Austintown Enrichment to Fitch Concert Choir
- c. \$200 from Grace Lutheran Church-Austintown to the Special Education Office

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

8. SUPERINTENDENT'S CONSENT ITEMS

Upon the recommendation of the Superintendent, approve the following items A-K by consent action:

A. PERSONNEL

1. Resignations

- a. Katie Stack, AEA Intervention Specialist effective 7/9/2024, personal
- b. Nicholas Mancuso, AEA Math Teacher effective end of August 2024, job change
- c. Taylor Baird, AEA Elementary Teacher effective 6/27/2024, job change
- d. Timothy Luman, OAPSE Sweeper Cleaner effective 7/12/2024, medical

2. OAPSE Appointments

- a. Kathy Hernandez, Bus Driver 3.5-hours effective 7/10/2024
- b. Ashley Gerchak, Bus Driver 3.5-hours effective 7/16/2024
- c. Janet Bernard, Food Service 3-hour position at Fitch replacing Janice Pitzer effective 8/21/2024
- d. Rachael Pridemore, Food Service 3-hour position at AES replacing Serena Raynish effective 8/21/2024
- e. Garrett Mortimer, Custodian Turn Leader at AES replacing Julianne Hiss effective 8/12/2024
- f. Raymond Clement, Sweeper Cleaner at AMS, 5.75 hour position replacing Nathan Bryant effective 8/23/2024

3. OAPSE Transfers

- a. Kathleen Senvisky, Returning to Special Education Paraprofessional Classification at AMS replacing Kathy Bodnar due to CBA changes effective the 2024-2025 school year
- b. David Brooks, Head Custodian at AMS replacing Emily Zokle effective 7/1/2024 pending probation period due to a change of classification

- c. Jessica Leippy, Sweeper cleaner at FHS replacing Alexandra Schultz effective 8/23/2024 pending probation period due to a change of classification in accordance with the collective bargaining agreement
- d. Kerry Lanterman, Paraprofessional Special Education kindergarten cross-cat classroom replacing Jessica Grimm effective the 2024-2025 school year
- e. Breanna Sharpe, Paraprofessional Special Education grade 2 cross-cat classroom replacing Mary Jane Loeb effective the 2024-2025 school year

4. AEA Appointments

- a. Kristen Dimas, (K-12) Intervention Specialist assigned to AES Resource Room for the 2024-2025 school year; Grand Canyon University, Master of Education in Special Education; 10-years teaching experience, Masters Column-Step 10, effective 2024-2025 school year
 - b. Jacob Kilroy, High School Math Teacher assigned to FHS for the 2024-2025 school year; Western Governors University, Master of Arts, Mathematics Education (5-12); 10-years teaching experience, Masters-15 Column-Step 10, effective 2024-2025 school year
 - c. Melissa DelBoccio, (K-12) Intervention Specialist assigned to AES Kindergarten Cross-Categorical Classroom for the 2024-2025 school year; Youngstown State University, Master of Science in Education; 0-years teaching experience, Master Column-Step 0, effective 2024-2025 school year
- 5. Approve 8 extended days for Angel Owens from the 2023-2024 school year
 - 6. Approve 5 extended days for Dorothy Reppy in June
 - 7. Approve 20 extended days for Angela Kopp in June and July

B. NON-BARGAINING UNIT PERSONNEL

- a. Angela Rozzo, H.O.P.E. Tutor at the rate of \$20 per hour, 5.75 hours per day not to exceed 28.75 hours per week effective 2024-2025 school year

C. LEAVE OF ABSENCE

- a. Kaylee Weems, AEA teacher- unpaid five (5) days; Monday, November 11, 2024 through Friday, November 15, 2024
- b. Samantha Marscio, AEA teacher- unpaid one (1) day; Tuesday, October 8, 2024
- c. Jackie Rutledge - unpaid leave - effective 8/23/2024 - 1/6/2025
- d. Kerry Blakeman, AEA teacher- unpaid two (2) days; Thursday, October 24, 2024 and Friday, October 25, 2024
- e. Kathy Senvisky, OAPSE paraprofessional - unpaid; August 23, 2024 through May 23, 2024

D. MVRCOG PERSONNEL

- a. Thomas DeLuca, Fitch Auditorium Manager

E. ATHLETIC SUPPLEMENTAL POSITIONS (2024-2025 SY)- AEA MEMBERS

The asterisk () denotes longevity percentage / two (**) denotes maximum longevity percentage*

FITCH

- a. Amy Diefenderfer, Cross Country Girls - 19.5%**
- b. Dan Horacek, Golf Boys - 9%
- c. Steven Ward, Tennis Head Girls - 13%*
- d. Kylee Herberger, Volleyball Head Coach - 18%

AMS

- a. John Hudson, Cross Country B/G - 15%**

- b. Melody Ward, Cross Country B/G - 10%
- c. Alexis Rice, Volleyball 8th Grade (Blue) - 10%
- d. Alexis Rice, Volleyball 7th Grade (Blue) - 10%

F. ATHLETIC SUPPLEMENTAL POSITIONS (2024-2025 SY)- NON-AEA MEMBERS

FITCH

- a. Andre Elliott Sr., Football Freshman Coach - 10%
- b. Rashawn Shannon, Football Offensive Assistant - 10%
- c. Mariah Haas, Volleyball Assistant Coach - 11%

AMS

- a. Rocco Odom, Football Assistant Coach - 9%

G. ATHLETIC- EVENT STAFF

Roxanne Alexander	Deb Fuller	Janet Polish
Nate Armstrong	Jennifer Hykes	Andrea Reed
Jonathan Bacak	John Jones	Melissa Richard
Debbie Berni	Megan Klein	Susan Roberts
Karen Bradley	William Klein	Daniel Schnurrenberger
Melissa Carney	Ken Kilpatrick	Kathleen Senvisky
Jennifer Conroy	Kari Knight	Michelle Stewart
Melissa Crump	Michael Landgraver	Derek Sumner
Thomas Deluca	Jennifer Lemke	Melissa Swantner
Cheryl Duncko	Heather McGahagan	Gerald Tarr
Krista Dunlap	Cathy Mellott	Barbara Tomic
Thereesa Dutton	Karma Minkewicz	Jessica Tomic
Carrie Eckert	Lisa Mozzillo	Janet Vlaiku

H. STIPENDS

- a. Meghan Thomas, District EL Teacher \$1,000

I. VOLUNTEERS- Athletic/Academic

- a. Alie Ruheim, Football
- b. Michael Morris, Football
- c. Jacob Kilroy, Football

J. SUMMER 2024 PERSONNEL

Success By 6 Kindergarten Readiness Program funded by the United Way of Youngstown and the Mahoning Valley

- a. Marina Ohlin, Teacher
- b. Alexander Miller, Teacher

- c. Amanda Kennedy, Teacher

Summer Cleaners at the rate of \$12.86 per hour

- a. Larry Iagulli - FHS
- b. Richard Day - AES
- c. Raymond Clement -AES

K. STUDENT TRIPS/EVENTS

- a. Who: Girls Cross Country
What: SNL Invitational
Where: Centerville High School - 500 East Franklin St, Centerville, OH 45459
When: September 28, 2024
Transportation: Parents driving
Hotel: Tru by Hilton - 3813 Colonel Glenn Hwy, Fairborn, OH 45324 (Phone Number 1-937-988-0250)
Expenses: Booster Club (Hotel)
Chaperones: Amy Diefenderfer, parents
Contact: Amy Diefenderfer - 330-565-7844
- b. Who: Boys Cross Country
What: Tiffin Cross Country Meet
Where: Hedge-Boyer Park 491 Coe St Tiffin, OH 44883
When: September 7, 2024
Transportation: School Van driven by me.
Hotel: Hampton Inn Tiffin 2492 SR-231 Tiffin, OH 44883 (phone number 419-443-5300)
Expenses: Boosters and Fundraising
Chaperones: Coach Michael Dahmen
Contact: Michael Dahmen 330-246-0998
- c. Who: Fitch Volleyball
What: Volleyball Lock In
Where: Fitch High School
When: August 10- August 11
Chaperones: Kylee Herberger, Mariah Haas, Alexandria Fisher
Contact: Kylee Herberger
- d. Who: Fitch Marching Band Trip
When: January 15, 2025- January 19, 2025
Where: Walt Disney World Parks, Orlando, FL
Transportation: Premier Tours and Travel
Expenses: Self pay/fundraisers
Chaperones: Jeremy McClaine, Caleb Baldwin, Tony Delucia, Dan Conley, Lindsay Heaton
Contact: Jeremy McClaine
- e. Who: Fitch High School Concert Choir Tour 2025
When: April 10, 2025- April, 14, 2025
Where: Veterans Hospital in Lyon New Jersey and two hospitals in Manhattan, NY
Transportation: Barrons Motor Coaches Cleveland
Expenses: Self funded
Chaperones: Bill Klein, Megan Klein, Melissa Eells, Taylor Phillips

Contact: Bill Klein

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

9. RESOLUTION TO APPROVE SETTLEMENT AGREEMENT & RELEASE

Upon the recommendation of the Superintendent, approve the following resolution:

WHEREAS, Brian M. Ames filed a lawsuit against the Board on May 7, 2024, in the Mahoning County Court of Common Pleas captioned State ex rel. Ames v. Austintown Local School District, Case No. 24CV967 (the "Litigation"); and

WHEREAS, the District and Mr. Ames have agreed to settle the Litigation to avoid further expense.

NOW, THEREFORE BE IT RESOLVED that the Board hereby accepts the agreed-to settlement with Mr. Ames and authorizes and directs the Superintendent to execute the Settlement Agreement and Release between the Board and Mr. Ames.

BE IT FURTHER RESOLVED that the Board directs the Superintendent and the Treasurer to take such other action as is necessary to carry out the terms of the Settlement Agreement and Release.

This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

10. RESOLUTION TO AMEND BOARD POLICIES 0164 AND 0166 AND TO WAIVE REQUIREMENT FOR SECOND READING OF PROPOSED CHANGES

Upon the recommendation of the Superintendent, approve the following resolution:

WHEREAS, the Board has become aware of a lack of clarity in two of its policies regarding the scheduling, notice and conduct of meetings; and

WHEREAS, ensuring compliance with Ohio's Open Meetings Act, R.C. 121.22, constitutes an emergency as set forth in Policy 0131; and

WHEREAS, the Board has reviewed proposed changes to Policy 0164 ("Notice of Meetings") and Policy 0166 ("Executive Session"), attached to this Resolution as Exhibits A and B, respectively; and

WHEREAS, the Board finds the proposed changes serve the interests of the Board, its students, staff and community, by clarifying the manner of the Board's compliance with the Open Meetings Act;

NOW, THEREFORE BE IT RESOLVED that the Board hereby declares an emergency per Policy 0131 and waives the requirement for a second reading of the proposed changes to Policy 0164 and Policy 0166, contained in Exhibits A and B to this Resolution.

BE IT FURTHER RESOLVED that the Board hereby adopts the changes to Policy 0164 and Policy 0166 as set forth in Exhibits A and B to this Resolution.

This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

11. AGREEMENT

Upon the recommendation of the Superintendent, approve the following independent contractor agreement:

This Agreement is made by and between Austintown Local School District (hereinafter the "District"), and Community Behavior Consulting L.L.C. (hereinafter "Community Behavior Consulting") of 1396 Saint Albans Drive, Youngstown, Ohio 44511.

WHEREAS, Community Behavior Consulting employees have been duly certified, licensed, and credentialed in the field of mental and behavioral health. Certifications may be independent or dependent and identified by their applicable state board, national certification board, and/or licensed by the Ohio Department of Education, and have provided evidence of satisfactory criminal background checks; and

WHEREAS, Community Behavior Consulting has affirmed its ability and intent to abide by the ethical code of each professional licensee in the execution of its duties and those of its employees in fulfilling the terms of this agreement.

NOW, THEREFORE, in consideration of the mutual promises contained herein the parties agree.

The agreement shall be effective commencing on August 1, 2024 and shall continue into effect until June, 2025 unless otherwise terminated by either party with thirty (30) days written notice, at an amount not to exceed \$40,000.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

12. AGREEMENT

Upon the recommendation of the Superintendent, approve the following service agreement:

This AGREEMENT ("Agreement") is made by the AUSTINTOWN LOCAL Board of Education ("Board" or "District") and the MAHONING VALLEY COMMUNITY SCHOOL Governing Board ("MAHONING VALLEY COMMUNITY SCHOOL").

WHEREAS, the MAHONING VALLEY COMMUNITY SCHOOL is authorized to enter into agreements to provide services to the Board, payment of which shall be specified in this Agreement;

WHEREAS, the Board wishes to utilize the MAHONING VALLEY COMMUNITY SCHOOL's services during the term of this Agreement;

NOW THEREFORE, in consideration of the promises contained herein, the parties agree to the following as presented.

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

13. AGREEMENT

Upon the recommendation of the Superintendent, approve the following agreement for admission of tuition pupils pursuant to section 3313.841 O.R.C.:

The AUSTINTOWN LOCAL SCHOOLS Board of Education hereby enters into a contract for the admission of the student listed with the Educational Service Center of Northeast Ohio for educational purposes for the 2024-2025 school year.

The above Board of Education hereby agrees to pay the Educational Service Center of Northeast Ohio for each pupil an amount equal to the direct costs as calculated for the school district. Direct costs shall be paid when services are provided to the student during any period of school closure mandated by a federal, state or local order.

The above Board of Education acknowledges that students listed are to be included in the ADM certification of the above school district.

Service: Capstone Academy
Costs: \$204.84 daily (Full-Day Programming 176 days)
\$2,000 (Extended School Year: 6 weeks)
\$74.83/hours for OT/PT/SLP service provided with monthly services

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

14. GIFTED POLICY AND PLAN

Upon the recommendation of the Superintendent, approve the updated gifted policy and plan to include the following additions:

- *Course specifically for students identified as gifted and with a gifted intervention specialist as the teacher of record.*

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

15. FOOD SERVICE

Upon the recommendation of the Superintendent, approve meal prices for the 2024-2025 school year as follows:

School	Breakfast	Lunch
Austintown Fitch High School	\$2.00	\$3.25
Austintown Middle School	\$2.00	\$3.00
Austintown Intermediate School	\$2.00	\$3.00
Austintown Elementary School	\$2.00	\$3.00

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

16. Upon the recommendation of the Superintendent, approve the following building handbooks for the 2024-2025 school year.

- Austintown Elementary School
- Austintown Intermediate School
- Austintown Middle School
- HOPE Academy

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

17. Approve a \$2000 donation to the Austintown Community Baseball Organization in support of the Austintown Girls 12U Ohio State Champion and World Series qualifier softball team.

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

18. PUBLIC MEETING FOR SEPTEMBER, 2024

Work Session: Date: _____ Location: _____ beginning at _____ AM/PM
Regular Session: Date: _____ Location: _____ beginning at _____ AM/PM

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

19. TREASURER COMMENTS

20. SUPERINTENDENT COMMENTS

21. BOARD COMMENTS

22. ADJOURNMENT

Motioned by _____; Seconded by _____; Time: _____:_____ AM/PM
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N