Deuel School District #19-4 School Board Meeting Agenda
Monday, August 12, 2024, 6:00 p.m. in Room 311

CALL TO ORDER

ADOPT THE AGENDA

PUBLIC COMMENT/VISITORS
Taylor Krause

CONFLICT OF INTEREST DISCLOSURES

CONSENT AGENDA ITEMS
1 – Minutes – Regular Meeting July 8, 2024, and Annual Meeting
July 8, 2024.
2 – July 2024 Payroll

ACTION ITEMS
Financial Report for the Month Ending July 31, 2024
July 2024 Bills
Bread Bids
Procurement Plan
Kathryn Hahn, MS/HS Principal
Michelle Kappenman, POS Operator
Jodi Ysbrand, SPED
Darwin Mack, Bus Supervisor
Morgan Salanoa, Cheer Volunteer
Open Enrollment 24-25 E, 24-25 F, 24-25 G, & 24-25 H
Meal Prices
Fuel Purchases
Strategic Plan - Academics

DISCUSSION ITEMS
Book Read
Budget Changes

REPORTS
Superintendent Schiernbeck
Principal Hahn
Principal Rahlf
Athletic Director Rahlf
Business Manager Schmahl
NESC Representative Gubrud

NEXT MEETING

OTHER BUSINESS – Items not on the agenda may not be voted on at this meeting

ADJOURN

Deuel School District #19-4 School Board Meeting Minutes
Monday, July 8, 2024, 6:00 p.m.

The regular meeting of the Deuel School District Board of Education was called to order on Monday, July 8, 2024, at 6:00 p.m. by Chairperson Nielsen. Members present included Danay Nielsen, Joel Brandt, Wade Gubrud, Jessica TeKrony and Michelle Prins. Others present included Superintendent Schiernbeck, Principal Rahlf, and Business Manager Schmahl.

Action 7A-1
Motion by TeKrony, seconded by Gubrud to adopt the agenda as presented. All present voted aye. Motion carried.

There was no public comment.

There were no conflict-of-interest disclosures presented.

Action 7A-2
Motion by Gubrud, seconded by Brandt to approve the consent agenda as follows: Minutes of the Special Meeting June 3, 2024, Regular Meeting June 10, 2024, Special Meeting June 24, 2024, and June 2024 Payroll - General Fund $352,379.09, Special Education $68,517.86, Food Service $15,414.63 and Drivers Ed $1,472.90. All present voted aye. Motion carried.

June 18, 2024, School Board Election Results – 3 Year Terms – 2 Positions

	Total Votes
Leah Schwiesow	154
Kelli DeRoy	73
Tony Konold	197
Total Ballots Cast	227
Total Eligible School Voters	2,576
% of Voter Turnout	8.81%

Action 7A-3
Motion by TeKrony, seconded by Prins to certify the results of the June 18, 2024, School Board Election and declare Tony Konold and Leah Schwiesow elected for three-year terms. All present voted aye. Motion carried.

Action 7A-4
Motion by Gubrud, seconded by Brandt to approve the financial report for the Month Ending June 30, 2024. All present voted aye. Motion carried.

	General Fund	Capital Outlay	Capital Projects	Special Education	Food Service	Other Enterprise	Trust and Agency	Private Purpose Trust	Total
Balance 6.1.24	1,499,520.96	3,089,087.10	(93,711.12)	488,210.52	(52,238.16)	2,236.23	157,706.32	122,947.56	5,213,759.41
Receipts:									
Local	260,350.47	217,115.87	-	108,640.07	872.25	400.00	77,753.26	-	665,131.92
State	125,669.00	-	-	-	683.04	-	-	-	126,352.04
Federal	91,521.00	-	-	-	17,337.22	-	-	-	108,858.22
Other	-	55,840.57	-	-	-	-	-	-	55,840.57
Total Receipts	477,540.47	272,956.44	-	108,640.07	18,892.51	400.00	77,753.26	-	956,182.75
G.L. Entries	-	-	-	-	-	-	-	-	-
Disbursements:									
Accts. Payable	66,141.74	45,369.65	6,328.50	7,291.64	5,327.74	-	70,277.59	-	200,736.86
Hourly Payroll	83,103.06	-	-	41,646.26	15,414.63	1,472.90	-	-	141,636.85
Contracted Payroll	269,276.03	-	-	26,871.60	-	-	-	-	296,147.63
P-Card	2,762.19	297.40	-	-	30.35	-	4,457.53	-	7,547.47
Flex/HS Deducts	-	-	-	-	-	-	1,469.36	-	1,469.36
Prior Adj	(89.94)	(174.76)	-	-	-	-	-	-	(264.70)
CO Cert Pmts	-	-	-	-	-	-	-	-	-
Pre-Paids	28.05	-	-	-	6.98	-	-	-	35.03
Total Disbursements	421,221.13	45,492.29	6,328.50	75,809.50	20,779.70	1,472.90	76,204.48	-	647,308.50
Balance 6.30.24	1,555,840.30	3,316,551.25	(100,039.62)	521,041.09	(54,125.35)	1,163.33	159,255.10	122,947.56	5,522,633.66

Motion 7A-5
Motion by TeKrony, seconded by Brandt to approve payment of the June 2024 bills. All present voted aye. Motion carried.

Motion 7A-6
Motion by Gubrud, seconded by Prins to approve the list of surplus uniforms, practice shirts, singlets, and warm-ups. All present voted aye. Motion carried.

Motion 7A-7
Motion by Brandt, seconded by TeKrony to approve open enrollment 24-25D. All present voted aye. Motion carried.

Motion 7A-8
Motion by TeKrony, seconded by Brandt to vote for Mark Naugle as SDHSSA West River At-Large Representative. All present voted aye. Motion carried.

Action 7A-9
Motion by Gubrud, seconded by Prins to approve the 2nd Reading of the MS/HS Handbook. All present voted aye. Motion carried.

Action 7A-10
Motion by TeKrony, seconded by Brandt to approve 2nd Reading of Elementary Handbook. All present voted aye. Motion carried.

Action 7A-11
Motion by Prins, seconded by TeKrony to supplement the 2023-2024 budget as follows:
General Fund:
Expenditures:

10 1112 057 111	Summer School Salaries	$ 29,500.00
10 1121 000 111	MS Salaries	$ 45,500.00
10 1131 000 111	HS Salaries	$ 57,000.00
10 1131 920 411	Perkins	$ 53,235.00
10 1141 000 111	Preschool Salaries	$ 8,000.00
10 1273 000 411	Title I Supplies	$ 7,500.00
10 1273 019 319	Title I Purchased Services	$ 30,000.00

	10 2139 000 319	Heath Services Purchased Services	$ 2,000.00
	10 2227 000 113	Technology Coordinator Salaries	$ 10,500.00
	10 2314 000 119	Election Salaries	$ 800.00
	10 2319 000 319	Board of Education Purchased Services	$ 8,800.00
	10 2321 000 220	Executive Administration Retirement	$ 2,500.00
	10 2411 000 114	Elementary Principal Non-Certified Salaries	$ 3,500.00
	10 2412 000 230	MS Principal Health/Vision/Life	$ 1,600.00
	10 2413 000 114	HS Principal Non-Certified Salaries	$ 7,200.00
	10 2413 000 230	HS Principal Health/Vision/Life	$ 9,000.00
	10 2529 000 113	Business Office Salaries	$ 15,200.00
	10 2545 000 413	Vehicle Service Motor Fuel	$ 1,500.00
	10 2549 000 411	Custodial Supplies	$ 6,500.00
	10 2569 000 461	Concessions	$ 25,000.00
	10 2574 000 411	Printing & Duplicating Supplies	$ 2,100.00
	10 6100 111 000	Boys Activities Salaries	$ 8,000.00
	10 6140 000 319	Boys Basketball Purchased Services	$ 800.00
	10 6220 000 334	Gymnastics Travel	$ 800.00
	10 6230 000 319	Volleyball Purchased Services	$ 2,000.00
	10 6240 000 319	Girls Basketball Purchased Services	$ 1,000.00
	10 6250 000 319	Softball Purchased Services	$ 2,500.00
	10 6250 000 334	Softball Travel	$ 6,500.00
	10 6559 000 114	Activity Transportation Salaries	$ 2,600.00
	10 6900 000 111	Coed Activities Salaries	$ 10,500.00
	10 6910 000 411	Cross Country Supplies	$ 2,200.00
	10 6911 000 334	Track Travel	$ 2,100.00
	10 6922 000 319	Plays Purchased Services	$ 1,400.00
	10 6923 000 111	E-Sports Salaries	$ 900.00
	10 6930 000 319	Band Purchased Services	$ 450.00
Means of Finance:			
	ESSER Grant		$ 29,500.00
	Perkins Grant		$ 53,235.00
	Title I Grant		$ 7,500.00
	1003 Grant		$ 30,000.00
	Accounts Receivable		$ 1,750.00
	Fund Balance		$ 246,700.00
Capital Outlay:			
Expenditures:			
	21 1121 000 421	MS Printed Texts	$ 1,800.00
	21 1273 000 479	Title I Equipment	$ 100.00
	21 2227 000 271	Technology Computer Equipment	$ 15,000.00
	21 2227 000 472	Technology Software	$ 36,500.00
	21 2227 057 471	Technology Equipment	$ 38,500.00
	21 2529 000 479	Business Office Equipment	$ 400.00
	21 2530 057 542	Acquisitions Equipment	$ 143,000.00
	21 2539 000 530	Facilities Acquisitions Improvement	$ 94,000.00
	21 2542 057 479	Building Maintenance Equipment	$ 44,000.00
	21 2559 000 323	Transportation Equipment Repair	$ 1,600.00

21 2574 000 319	Printing & Duplicating Purchased Services	$ 8,700.00
21 5110 000 613	Debt Service Bank Fees	$ 175.00
21 6130 000 479	Football Equipment	$ 9,300.00
21 6230 000 479	Volleyball Equipment	$ 100.00
21 6950 000 479	Annual Equipment	$ 2,100.00
21 6970 000 479	Cheerleading Equipment	$ 2,200.00
21 8110 000 690	Operating Transfers Out	$4,250,000.00
Means of Finance:		
ESSER Grant		$ 225,500.00
Fund Balance		$4,421,975.00

Special Education:
Expenditures:

22 1226 000 313	Early Childhood	$ 700.00
22 2142 000 313	School Psychology	$ 8,600.00
22 2152 000 313	Speech Pathology	$ 9,500.00
22 2171 000 313	Physical Therapy	$ 1,000.00
22 1272 000 313	Occupational Therapy	$ 1,800.00
Means of Finance:		
Fund Balance		$ 21,600.00

Capital Projects Fund:
Expenditures:

41 2535 000 520	Building Acquisition	$4,250,000.00
Means of Finance:		
Transfers In		$4,250,000.00

All present voted aye. Motion carried.

Superintendent Schiernbeck's report included: building punch list done 7.8.24, CTE Grant, 1003 Grant, Band Trip, Staff Survey Results will be presented in August, Teacher Apprenticeship Pathway, SPED positions, MS/HS Principal position, Band position, Joint Convention registration, Back to School Fair 8.7.24 from 11:00 a.m. – 6:00 p.m., next regular meeting on August 12, 2024, at 6:00 p.m. and first day of school is August 13th.

Business Manager Schmahl's report included: Food Service training July 18, 2024, and July 30, 2024, New Business Manager workshop July 9-11, 2024, and Year End/Annual Report.

NESC Representative Prins reported on the June 17, 2024, NESC meeting.

Next regular meeting will be held Monday, August 12, 2024, at 6:00 p.m.

Action 7A-12
Motion by TeKrony, seconded by Prins to adjourn at 7:19 p.m. All present voted aye. Motion carried.

_____ _____

Ellen Schmahl, Business Manager Danay Nielsen, Chairperson

Deuel School District #19-4 Annual School Board Meeting Minutes
Monday, July 8, 2024, 6:30 p.m.

The budget hearing was held at 6:30 p.m. and was completed at 6:47 p.m.

The annual meeting of the Deuel School District Board of Education was called to order on Monday, July 8, 2024, at 7:20 p.m. by Business Manager Schmahl. Members present included Danay Nielsen, Joel Brandt, Wade Gubrud, Tony Konold, and Leah Schwiesow. Others present included Superintendent Schiernbeck, Principal Rahlf, and Business Manager Schmahl.

Oaths of Office were administered to Board Members Tony Konold and Leah Schwiesow.

Nominations were opened for Board Chairperson for FY25. Brandt nominated Nielsen. Motion by Schwiesow, seconded by Brandt that nominations cease and a unanimous ballot be cast for Nielsen. All present voted aye. Motion carried.

Business Manager Schmahl turned the meeting over to Chairperson Nielsen.

Nominations were opened for Board Vice Chairperson for FY25. Brandt nominated Gubrud. Motion by Schwiesow, seconded by Konold that nominations cease and a unanimous ballot be cast for Gubrud. All present voted aye. Motion carried.

Action 7B-1
Motion by Gubrud, seconded by Brandt to adopt the agenda as presented. All present voted aye. Motion carried.

There was no public comment.

Action 7B-2
Motion by Gubrud, seconded by Schwiesow to authorize the following conflict of interest disclosures as the terms of the contracts were determined to be fair, reasonable, and not contrary to the public interest such that a waiver should be granted per SDCL 3-23. All present voted aye with Nielsen abstaining on item B and Konold abstaining on item C. Motion carried.

A. Chad Schiernbeck, Superintendent – Spouse employed as a teacher by the Deuel School District.
B. Danay Nielsen, Board Member – Spouse is employed as Assistant GBB Coach by the Deuel School District and does electrical work for the Deuel School District.
C. Tony Konold, Board Member – Spouse is employed as the MS/HS Administrative Assistant by the Deuel School District.

Action 7B-3
Motion by Gubrud, seconded by Schwiesow to designate the following for FY25:

Official Depository
DNB National Bank
Official Newspaper
Clear Lake Courier
Authorized Representatives:
Chad Schiernbeck

Title I Coordinator
Coordinator of 504 Disabilities
Vocational Education Programs
Federal Programs Officer
Designated to call off school along with the Board Chairperson
(may appoint another staff member to act on his behalf during his absence)

Ellen Schmahl
Official Purchasing Agent
Food Service Program
South Dakota Retirement System
Unemployment Insurance
Workmen's Compensation Program
Property, Liability, Vehicle, Health, Life and all other insurances
Charged with the custody of the current assets of all school district funds
Surety Bond – Set at $50,000 in FY24
Co-Title I Representative
State and Federal Grant Programs

Todd Rahlf
Co-Title I Representative
Special Education Director for Elementary School
Homeless Liaison

HS Principal
Special Education Director for Middle School and High School
Title IX Coordinator

Meeting Salaries and Mileage for Board Meetings and NESC Meetings
Regular Meetings $75.00
Special Meetings $70.00
Committee Meetings $40.00
Mileage – State mileage rate

Appointments by Chairperson
Finance Committee – Danay Nielsen and Leah Schwiesow
Policy Committee – Danay Nielsen and Tony Konold
Academic Committee – Wade Gubrud and Tony Konold
Northeast Educational Cooperative Representative – Wade Gubrud
City Board of Equalization for Clear Lake – Joel Brandt
City Board of Equalization for Gary – Wade Gubrud

Authorize the Business Manager to receipt interest into the fund in which it accrues, except for the Trust and Custodial fund to be receipted to the General Fund, and invest monies in Certificate of Deposit and/or Money Market Accounts

Membership Renewals for FY25 to the following:
ASBSD
Lake Central Conference
Northeast Athletics Conference
Northeast Special Services Coop
Middle Size School Lobby
SDHSAA

Admission Rates for Activities
Students – Single $3.00 and Doubleheader $3.00

Adults - Single $5.00 and Doubleheader $6.00
Senior Citizens - Single $3.00 and Doubleheader $3.00

Activity Tickets

All Deuel students in grades 4-12 will pay a mandatory student activity fee of $10.00 (maximum $20.00 per family) which allows admission to all Deuel School sponsored home activities (does not include post-season events sponsored by the SDHSAA) and Deuel students in grades K-3 will not be charged admission to Deuel School Sponsored events if they are accompanied by a parent or guardian
Adults – 20 punches for $60.00

Rental Rates

Bus with driver $2.00 per mile & without driver $1.50 per mile
Band instruments $50.00
Band percussion fee $25.00
Laptop Fee (grades 6-12) $15.00 per student (maximum $30.00 per family)

Regular School Board Meetings

Second Monday of each month at 6:00 p.m.

Staff meal and mileage reimbursement

In state: Breakfast $6.00, Lunch $14.00, and Dinner $20.00
Out of state: Breakfast $10.00, Lunch $18.00, and Dinner $28.00
Student state event meals $10.00 per meal
State Mileage

School Attorney

Rodney Freeman & KSB Law

Substitute Pay

$130.00 per day
$175.00 per day for long-term over 30 calendar days

Meal Rates

Beverage (milk/juice) $.40
PK-5 Lunch $3.50
6-12 Lunch $3.60
Adult Lunch $5.00
Entrée $1.30
Student Breakfast $2.00
Adult Breakfast $2.50
Meal rates will be subject to change on release of Federal Meal Reimbursement Rates

All present voted aye. Motion carried.

Action 7B-4

Motion by Schwiesow, seconded by Brandt to authorize the Business Manager to advertise for fuel quotes for FY25. All present voted aye. Motion carried.

Action 7B-5

Motion by Konold, seconded by Gubrud to adopt the following resolution:

Whereas the monthly payment of bills does at times prevent Deuel School District #19-4 from taking discounts, and whereas it also discourages suppliers of fuel and other products from quoting or bidding on school purchases because the cost to them of paying bills before payment would be received from the school, therefore let it hereby be resolved

that the School Board of the Deuel School District #19-4 hereby approves and authorizes the Business Manager of the school to pay such bills early without prior Board approval when the Business Manager considers it to be in the best interest of the school district. Dated this 8th day of July, 2024

All present voted aye. Motion carried.

Action 7B-6
Motion by Brandt, seconded by Gubrud to approve the Non-Certified Handbook as presented. All present voted aye. Motion carried.

Action 7B-7
Motion by Schwiesow, seconded by Konold to approve the Online School Board Policy Manual. All presented voted aye. Motion carried.

Action 7B-8
Motion by Gubrud, seconded by Brandt to authorize the Business Manager to publish the following list of employees and their salaries:

	Salary		Extra Duty		Salary			Extra Duty
Amdahl, Hallie	$17.85	Per hour	$2,368.00		Larson, Hope	$18.99	Per hour	
Andersen, Luke			$3,186.00		Lindner, Mike	$26.25	Per hour	
Beckius, Alyssa	$46,800.00		$3,355.00		Lunden, Hannah	$47,850.40		$5,132.00
Begalka, Rhonda	$16.38	Per hour			Maaland, Sara	$52,301.60		$1,184.00
Berge, Nicolle	$20.28	Per hour			Mack, Caleb	$46,800.00		
Billups, Elizabeth			$987.00		Mack, Rosanne	$20.84	Per hour	
Block, Sandi	$59,326.00				Mattson, Stephanie			$4,247.00
Boeke, Carman	$16.90	Per hour			Milton, Sharon	$21.98	Per hour	
Brown, Emily	$46,800.00				Nielsen, Tony			$2,960.00
Larson-Cutshaw, Leslie	$52,241.88				Palmquist, Nicole	$19.60	Per hour	
Dall, Katelyn	$16.54	Per hour			Peterreins, Jonathen	$56,540.23		$11,541.00
DeBoer, Elizabeth	$52,501.39				Rahlf, Todd	$77,547.30		$7,000.00
Decker, Nicole	$17.59	Per hour			Rathbun, Andrew	$24.00	Per hour	
Domina, Karan	$53,224.46		$8,112.00		Ruby, Emmalee	$16.64	Per hour	
Dyk, Douglas	$65,687.41		$4,123.00		Salanoa, Jerome			$4,847.00
Eggers, Kimberly	$61,349.76		$4,487.00		Salanoa, Morgan	$17.16	Per hour	
Engen, Shayla	$50,702.55				Salanoa, Nick			$3,299.00
Evans, Jake			$3,073.00		Salley, Kathleen	$16.90	Per hour	
Folk, Jessica	$54,997.55				Sather, John			$2,566.00
Giesel, Billie	$17.58	Per hour	$4,811.00		Schiernbeck, Chad	$110,000.00		
Gohring, Michael	$70,337.64		$2,049.00		Schiernbeck, Danielle	$53,765.89		
Gorder, Lindsey	$50,702.55		$2,960.00		Schmahl, Mary Ellen	$64,480.00		
Grady, Jerry	$19.52	Per hour			Schmalz, Desaray	$53,304.68		
Graf, Charles	$26.25	Per hour			Schulte, Melanie	$16.38	Per hour	$789.00
Gratz, Lindsy	$49,522.98				Spain, Pat	$26.25	Per hour	
Gross, Michelle	$17.42	Per hour			Stoltenburg, Lynn	$63,005.07		
Gudmundson, Lynn	$66,847.72		$2,958.00		Street, Desiree	$16.38	Per hour	
Haakenson, Randy	$16.80	Per hour	$4,847.00		Street, Sharilyn	$16.54	Per hour	
Hagberg, Sarah	$54,646.27		$2,960.00		Swenson, Hannah	$50,925.11		
Hall, Kelsey	$17.82	Per hour			Swenson, Jayna	$16.90	Per hour	
Hansen, Morgan	$16.38	Per hour			TeKrony, Bonnie	$58,824.30		
Hillesheim, Amanda	$47,850.40				Templeton, Jayda	$55,275.36		
Hinker, Catherine	$53,921.64				Thomas, Destiny	$18.17	Per hour	
Hockett, Brooke	$50,858.34		$1,638.00		Timmons, Edajeanne	$29,000.00		
Hourigan, Dustin	$58,605.71		$9,804.00		Timmons, Jeanne	$22.47	Per hour	
Keimig Jr, Marvin	$26.25	Per hour			Tvedt, Amy	$63,753.76		
Keimig Sr, Marvin	$22.76	Per hour			Tvedt, Brian	$57,839.74		$8,485.00
Kellen, Kea	$47,850.40		$2,566.00		Ulmer, Kristopher	$54,779.14		$9,750.00
Kenyon, Anita	$20.33	Per hour			VonEye, Jennifer	$47,850.40		
Kindopp, Lynn	$55,764.88				Waege, Hunter			$2,566.00
Konold, Cindy	$55,473.74				Warren, Alexis	$17.59	Per hour	
Konold, McKensey	$18.46	Per hour			Wieber, Leroy	$26.25	Per hour	
Kotalik, ReAnna	$16.88	Per hour			Winter, Lynette	$16.90	Per hour	
Krause, Taylor	$50,076.00		$4,615.00		Young, Rhonda	$68,849.03		
Kruiter, Steven	$26.25	Per hour			Zaug, Kara	$60,981.44		

All present voted aye. Motion carried.

Action 7B-9
Motion by Brandt, seconded by Schwiesow to adjourn at 8:10 p.m. All present voted aye. Motion carried.

_____	_____
Ellen Schmahl, Business Manager	Danay Nielsen, Chairperson

July 2024 Payroll

Hourly	General	Spec. Ed.	Food Serv	Other Ent.
OASI	$ 6,730.46	$ -	$ 32.68	$ 165.24
FIT	$ 1,217.77	$ -	$ -	$ 34.32
INS	$ 8,565.53	$ 9,395.40	$ 2,203.70	$ -
SDRS	$ 4,956.02	$ -	$ 25.62	$ 129.60
OD	$ 225.00	$ -	$ -	$ -
NET	$ 36,652.11	$ -	$ 184.32	$ 898.26
TOTAL	$ 58,346.89	$ 9,395.40	$ 2,446.32	$ 1,227.42
Total Hourly		$ 71,416.03		

Contracted	General	Spec. Ed.	$ -
OASI	$ 30,589.48	$ 3,033.94	$ -
FIT	$ 13,571.18	$ 1,039.44	$ -
INS	$ 29,816.03	$ 4,532.43	$ -
SDRS	$ 24,591.60	$ 2,524.74	$ -
OD	$ 6,458.13	$ 531.25	$ -
NET	$ 153,254.42	$ 15,415.40	$ -
TOTAL	$ 258,280.84	$ 27,077.20	$ -
Total Contracted		$ 285,358.04	
Total Payroll		$ 356,774.07	

DEUEL SCHOOL DISTRICT 19-4
CASH REPORT

	General Fund	Capital Outlay	Capital Projects	Special Education	Food Service	Other Enterprise	Trust and Agency	Private Purpose Trust	Total
Balance 7.1.24	1,555,840.30	3,316,551.25	(100,039.62)	521,041.09	(54,125.35)	1,163.33	159,255.10	122,947.56	5,522,633.66
Receipts:									
Local	124,051.19	21,794.25	-	8,114.97	955.00	-	61,738.37	-	216,653.78
State	138,618.00	-	-	-	-	-	-	-	138,618.00
Federal	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-
Total Receipts	262,669.19	21,794.25	-	8,114.97	955.00	-	61,738.37	-	355,271.78
G.L. Entries	-	-	-	-	-	-	-	-	-
Disbursements:									
Accts. Payable	76,707.51	679,104.24	147,544.55	4,515.01	1,195.63	-	70,027.82	-	979,094.76
Hourly Payroll	58,346.89	-	-	9,395.40	2,446.32	1,227.42	-	-	71,416.03
Contracted Payroll	258,280.84	-	-	27,077.20	-	-	-	-	285,358.04
P-Card	8,752.51	7,807.58	-	-	-	-	-	-	16,560.09
Flex/HS Deducts	-	-	-	-	-	-	1,274.19	-	1,274.19
Prior Adj	1,145.00	248,855.00	(250,000.00)	-	39.18	-	(39.18)	-	-
CO Cert Pmts	-	-	-	-	-	-	-	-	-
Pre-Paids	25.81	-	-	-	33.61	-	-	-	59.42
Total Disbursements	403,258.56	935,766.82	(102,455.45)	40,987.61	3,714.74	1,227.42	71,262.83	-	1,353,762.53
Balance 7.31.24	1,415,250.93	2,402,578.68	2,415.83	488,168.45	(56,885.09)	(64.09)	149,730.64	122,947.56	4,524,142.91

	10 GENERAL FUND	21 CAPITAL OUTLAY	22 SPECIAL EDUCATION FUND	41 CAPITAL PROJECTS FUND	51 FOOD SERVICE	53 OTHER ENTERPRISE FUND	Total
Total Assets and Deferred Outflows of Resources							
Current Assets							
101 GF Demand Deposits	22,363.74	43,892.35	0.00	45,870.00	(34.40)	(15.98)	112,075.71
102 PAYROLL DEPOSITS	(5,970.08)	0.00	(703.73)	0.00	0.29	11,386.23	4,712.71
105 POOLED FUND DEPOSITS	1,398,857.27	2,358,686.33	488,872.18	(43,454.17)	(56,850.98)	(11,434.34)	4,134,676.29
108 GF Advance Payments	5,356.35	0.00	0.00	0.00	0.00	0.00	5,356.35
110 SPED TAXES RECEIVABLE	829,686.16	691,257.97	370,559.72	0.00	0.00	0.00	1,891,503.85
112 SPED TAXES RECEIVABLE - PRIOR YEARS	6,186.67	4,119.73	2,546.10	0.00	0.00	0.00	12,852.50
120 011 GF Accounts Receivable Regular	1,546.38	0.00	0.00	0.00	285.76	0.00	1,832.14
120 012 GF Accounts Receivable Collections	0.00	0.00	0.00	0.00	3,382.25	1,567.78	4,950.03
120 ACCOUNTS RECEIVABLE	0.00	0.00	0.00	0.00	691.07	0.00	691.07
140 GF Due From Federal Govt	(4,805.86)	0.00	0.00	0.00	0.00	0.00	(4,805.86)
170 101 SUPPLIES INVENTORY CLEAR LAKE	0.00	0.00	0.00	0.00	1,874.32	0.00	1,874.32
171 101 FOOD INVENTORY CLEAR LAKE	0.00	0.00	0.00	0.00	2,443.39	0.00	2,443.39
172 101 COMMODITY INVENTORY CLEAR LAKE	0.00	0.00	0.00	0.00	4,256.09	0.00	4,256.09
196 NET PENSION ASSET	0.00	0.00	0.00	0.00	152.12	22.83	174.95
Current Assets	2,253,220.63	3,097,956.38	861,274.27	2,415.83	(43,800.09)	1,526.52	6,172,593.54
Long-term Assets							
204 EQUIPMENT-LOCAL	0.00	0.00	0.00	0.00	61,635.17	0.00	61,635.17
205 EQUIPMENT-FEDERAL ASSIST.	0.00	0.00	0.00	0.00	2,893.26	0.00	2,893.26
208 ACCUM DEPRECIATION-LOCAL	0.00	0.00	0.00	0.00	(51,646.23)	0.00	(51,646.23)
209 ACCUM DEPR-FEDERAL	0.00	0.00	0.00	0.00	(2,893.26)	0.00	(2,893.26)
Long-term Assets	0.00	0.00	0.00	0.00	9,988.94	0.00	9,988.94
Deferred Outflows of Resources							
252 014 PENSION RELATED DEFERRED OUTFLOWS	0.00	0.00	0.00	0.00	1,295.00	240.00	1,535.00
252 PENSION RELATED DEFERRED OUTFLOWS	0.00	0.00	0.00	0.00	24,206.05	3,965.11	28,171.16
Deferred Outflows of Resources	0.00	0.00	0.00	0.00	25,501.05	4,205.11	29,706.16

	10 GENERAL FUND	21 CAPITAL OUTLAY	22 SPECIAL EDUCATION FUND	41 CAPITAL PROJECTS FUND	51 FOOD SERVICE	53 OTHER ENTERPRISE FUND	Total
Total Assets and Deferred Outflows of Resources	2,253,220.63	3,097,956.38	861,274.27	2,415.83	(8,310.10)	5,731.63	6,212,288.64
Total Liabilities, Deferred Inflows of Resources, and Fund Equity							
Current Liabilities							
402 ACCOUNTS PAYABLE	396.54	0.00	88.20	0.00	0.00	0.00	484.74
404 CONTRACTS PAYABLE	227,282.97	0.00	17,404.80	0.00	0.00	0.00	244,687.77
451 FICA PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
452 FIT PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
453 INSURANCE PAYABLE	2,836.59	0.00	673.83	0.00	20.68	122.24	3,653.34
454 RETIREMENT PAYABLE	87.00	0.00	0.00	0.00	0.00	0.00	87.00
455 OTHER DEDUCTIONS PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
456 TSA PAYABLE	25.00	0.00	0.00	0.00	0.00	0.00	25.00
457 BENEFITS PAYABLE	69,765.49	0.00	26,404.57	0.00	10,918.60	0.00	107,088.66
459 MNSIT PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
471 DEPOSITS PAYABLE	0.00	0.00	0.00	0.00	11,207.11	0.00	11,207.11
Current Liabilities	300,393.59	0.00	44,571.40	0.00	22,146.39	122.24	367,233.62
Long-term Liabilities							
506 Net OPEB Liability	0.00	0.00	0.00	0.00	14,502.00	2,689.00	17,191.00
559 OTHER DEFERRED INFLOWS	0.00	0.00	0.00	0.00	12,655.54	0.00	12,655.54
Long-term Liabilities	0.00	0.00	0.00	0.00	27,157.54	2,689.00	29,846.54
Other Liabilities							
475 Unearned Revenue	0.00	0.00	0.00	0.00	54,060.01	0.00	54,060.01
Other Liabilities	0.00	0.00	0.00	0.00	54,060.01	0.00	54,060.01
Deferred Inflows of Resources							
551 UNAVAILABLE REVENUE-PROPERTY TAXES	765,918.06	695,377.70	373,105.82	0.00	0.00	0.00	1,834,401.58
554 014 PENSION RELATED DEFERRED INFLOWS	0.00	0.00	0.00	0.00	(8,789.54)	717.00	(8,072.54)
554 PENSION RELATED DEFERRED INFLOWS	0.00	0.00	0.00	0.00	20,210.48	1,652.48	21,862.96
559 OTHER DEFERRED INFLOWS	0.00	0.00	0.00	0.00	0.00	1,390.07	1,390.07
Deferred Inflows of Resources	765,918.06	695,377.70	373,105.82	0.00	11,420.94	3,759.55	1,849,582.07

	10 GENERAL FUND	21 CAPITAL OUTLAY	22 SPECIAL EDUCATION FUND	41 CAPITAL PROJECTS FUND	51 FOOD SERVICE	53 OTHER ENTERPRISE FUND	Total
Fund Balance							
706 TOTAL FIXED ASSETS	0.00	0.00	0.00	0.00	9,988.94	0.00	9,988.94
707 RESTRICTED NET POSITION	0.00	0.00	0.00	0.00	(5,341.77)	(4,441.61)	(9,783.38)
708 008 UNRESTRICTED NET ASSETS	0.00	0.00	0.00	0.00	0.00	4,420.61	4,420.61
708 080 UNRESTRICTED NET ASSETS	0.00	0.00	0.00	0.00	0.00	44,175.14	44,175.14
708 UNRESTRICTED NET ASSETS	0.00	0.00	0.00	0.00	(127,742.15)	(44,993.30)	(172,735.45)
722 005 FUND BALANCE UNDESIGNATED	0.00	0.00	0.00	(2,352,926.38)	0.00	0.00	(2,352,926.38)
722 Capital Projects Fund Balance	0.00	0.00	0.00	2,355,342.21	0.00	0.00	2,355,342.21
723 RESTRICTED-CAPITAL OUTLAY	0.00	2,402,578.68	0.00	0.00	0.00	0.00	2,402,578.68
724 RESTRICTED-SPEC. ED.	0.00	0.00	443,597.05	0.00	0.00	0.00	443,597.05
749 920 RESTRICTED-PERKINS	(10,988.85)	0.00	0.00	0.00	0.00	0.00	(10,988.85)
753 ASSIGNED-UNEMPLOYMENT	17,707.00	0.00	0.00	0.00	0.00	0.00	17,707.00
760 UNASSIGNED -GENERAL FUND	1,180,190.83	0.00	0.00	0.00	0.00	0.00	1,180,190.83
Fund Balance	1,186,908.98	2,402,578.68	443,597.05	2,415.83	(123,094.98)	(839.16)	3,911,566.40
Total Liabilities, Deferred Inflows of Resources, and Fund Equity	2,253,220.63	3,097,956.38	861,274.27	2,415.83	(8,310.10)	5,731.63	6,212,288.64

Fund: 60 TRUST AND CUSTODIAL

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
60 759 804	CLASS OF 2022	(183.91)	0.00	0.00	0.00	(183.91)
60 759 807	FFA	7,009.12	0.00	0.00	0.00	7,009.12
60 759 808	HS STUDENT COUNCIL	7,835.74	0.00	574.42	0.00	8,410.16
60 759 809	NATIONAL HONOR SOCIETY	1,174.26	0.00	0.00	0.00	1,174.26
60 759 810	KEY CLUB	3,654.81	0.00	600.00	0.00	4,254.81
60 759 811	CLEARING ACCOUNT	2,489.92	0.00	0.00	0.00	2,489.92
60 759 812	ACTIVITY TICKETS	4,151.75	0.00	0.00	0.00	4,151.75
60 759 813	IMPREST FUND	3,222.51	9,008.09	2,700.54	0.00	(3,085.04)
60 759 819	BAND	5,912.53	0.00	0.00	0.00	5,912.53
60 759 822	MENTORSHIP PROGRAM	2,402.84	0.00	0.00	0.00	2,402.84
60 759 823	VOCAL	1,638.46	0.00	0.00	0.00	1,638.46
60 759 825	CHEERLEADERS	1,970.39	0.00	0.00	0.00	1,970.39
60 759 829	LAPTOP DEPOSIT	13,305.56	0.00	80.00	0.00	13,385.56
60 759 831	RACHELS CHALLENGE	4,914.70	0.00	0.00	0.00	4,914.70
60 759 834	Oral Interp	200.00	0.00	200.00	0.00	400.00
60 759 835	BAND TRIP FUND	3,134.94	30.00	0.00	0.00	3,104.94
60 759 836	YEARBOOK STAFF	1,427.34	0.00	0.00	0.00	1,427.34
60 759 837	GYMNASTICS CLUB	68.77	0.00	0.00	0.00	68.77
60 759 838	ART CLUB	2,050.85	0.00	0.00	0.00	2,050.85
60 759 839	SOFTBALL	200.00	0.00	800.00	0.00	1,000.00
60 759 840	MEDICAL TRUST	7,855.11	60,989.73	55,329.03	0.00	2,194.41
60 759 853	Play Donation	800.00	0.00	0.00	0.00	800.00
60 759 854	Deuel Drama Club	747.79	0.00	650.00	0.00	1,397.79
60 759 855	SPECIAL OLYMPICS	4,632.60	0.00	0.00	0.00	4,632.60
60 759 861	MS STUDENT COUNCIL	2,066.08	0.00	0.00	0.00	2,066.08
60 759 863	BOX TOPS	4,072.94	0.00	0.00	0.00	4,072.94
60 759 864	Class Composites Project	244.48	0.00	0.00	0.00	244.48
60 759 865	CARDNIAL CARDS	259.83	0.00	0.00	0.00	259.83
60 759 868	PLAYGROUND CLEARING	514.97	0.00	0.00	0.00	514.97
60 759 869	DISTRICT/REGIONAL EVENT	(1,079.50)	0.00	0.00	0.00	(1,079.50)
60 759 870	STUDENT ASSISTANCE	4,852.16	0.00	0.00	0.00	4,852.16
60 759 875	PRESCHOOL PARENTS	1,559.25	0.00	0.00	0.00	1,559.25
60 759 876	SCOREBOARD ADS	57,500.00	0.00	0.00	0.00	57,500.00
60 759 885	ENGRAVER-RESALE	1,018.61	0.00	0.00	0.00	1,018.61
60 759 886	MULTI MEDIA ADS	3,205.10	0.00	0.00	0.00	3,205.10
60 759 901	SPECIAL DONATIONS	4,100.00	0.00	0.00	0.00	4,100.00
60 759 902	GOLF	3,665.72	0.00	0.00	0.00	3,665.72
60 759 903	EDUCATORS RISING	100.00	0.00	0.00	0.00	100.00

Fund: 60 TRUST AND CUSTODIAL

Chart of Account Number	Chart of Account Description		Beginning Balance	Expenses	Revenues	Balance Change	Balance
60 759 904	ESports		1,272.34	0.00	0.00	0.00	1,272.34
60 759 910	SECT. 125 REIMB.		3,187.42	1,274.19	804.38	0.00	2,717.61
60 759 920	DEWAL PERKINS		(5,765.80)	0.00	0.00	0.00	(5,765.80)
60 759 923	Class of 2023		133.43	0.00	0.00	0.00	133.43
60 759 924	Class of 2024		412.56	0.00	0.00	0.00	412.56
60 759 925	Class of 2025		542.22	0.00	0.00	0.00	542.22
		Fund Total: 60	162,477.89	71,302.01	61,738.37	0.00	152,914.25

Vendor	Description	Invoice Amount
Fund: 10 GENERAL FUND		
A&B PURE WATER	SUPPLIES	172.50
A-OX WELDING SUPPLY CO. INC	PURCHASED SERVICES	124.05
AWARD DECALS	SUPPLIES	1,363.41
BIG STONE THERAPIES	PURCHASED SERVICES	2,000.00
BJERKE SANITATION	GARBAGE REMOVAL	450.00
BULK BOOKS STORE	SUPPLIES	228.50
Carnegie Learning	INSTRUCTIONAL WORKBOOKS	7,501.45
CITY OF CLEAR LAKE	WATER, SEWER & PURCHASED SERVICES	8,193.94
CLEAR LAKE BUILDING CENTER	SUPPLIES	1,255.86
CLEAR LAKE COURIER	PURCHASED SERVICES & SUPPLIES	1,141.54
CORDREY, TERRI	PURCHASED SERVICES	500.00
COWBOY COUNTRY STORES	FUEL	166.32
DA SERVICES	PURCHASED SERVICES	14,548.22
DAKOTA SPORTS INC	SUPPLIES	2,758.85
DEUEL COUNTY CENEX	FUEL & CONCESSIONS	540.65
DEUEL COUNTY MOTOR SUPPLY	SUPPLIES	35.86
DEUEL SCHOOL - TRUST & CUSTODIAL	IMPREST FUND REIMBURSEMENT	7,402.90
DICK BLICK	SUPPLIES	769.22
ECOLAB PEST ELIMINATION SERVICE	PURCHASED SERVICES	77.79
FLINN SCIENTIFIC INC	SUPPLIES	353.18
GLASS PRODUCTS, INC.	REPAIRS & MAINTENANCE	89.45
GRUVY EDUCATION LLC	PURCHASED SERVICES	5,165.12
HILLYARD/SIOUX FALLS	SUPPLIES	1,564.66
IMPACT APPLICATIONS INC.	SUBSCRIPTION	520.00
ITC	COMMUNICATIONS	1,841.21
JW PEPPER & SONS INC.	MUSIC	130.49
KEIMIG AUTO REPAIR	REPAIRS & MAINTENANCE	560.82
LAKESHORE LEARNING MATERIALS, LLC	SUPPLIES	358.67
MARSH & McLENNAN AGENCY LLC	INSURANCE	111,556.00

Vendor	Description	Invoice Amount
MAYNARDS	SUPPLIES & CONCESSIONS	302.29
MIDWEST GLASS	SUPPLIES	114.46
NORTHEAST CONFERENCE	DUES & FEES	850.00
NORTHEAST EDUC'L SERVICES COOP	CO-OP SERVICES	5,538.66
NORTHWESTERN	NATURAL GAS	85.83
OTTER TAIL POWER COMPANY	ELECTRICITY	3,305.02
PLANK ROAD PUBLISHING INC	MUSIC	155.45
POWDER MIX DIRECT	SUPPLIES	99.90
SANFORD HEALTH	PURCHASED SERVICES	447.20
School Mate	SUPPLIES	186.00
SODAK GARDENS	PURCHASED SERVICES	1,065.00
SOUTH DAKOTA UNITED SCHOOLS ASSOCIATION	DUES & FEES	450.00
STAPLES	SUPPLIES	554.69
STUDIES WEEKLY	INSTRUCTIONAL WORKBOOKS	477.44
SUPREME SCHOOL SUPPLY	SUPPLIES	212.66
THELIBRARYSTORE.COM	SUPPLIES	919.33
THORNTON FLOORING	PURCHASED SERIVECES	153.99
Time Management Systems	REPAIRS & MAINTENANCE	4,571.00
TITAN MACHINERY	REPAIRS & MAINTENANCE	9,953.47
TWIN CITY HARDWARE	SUPPLIES	69.97
VERNIER	SUPPLIES	67.00
WWTIRE SERVICES	REPAIRS & MAINTENANCE	1,554.95
	Fund Total:	**202,504.97**

Fund: 21 CAPITAL OUTLAY

A&B BUSINESS SOLUTIONS	COPIER CONTRACT	1,277.67
A-OX WELDING SUPPLY CO. INC	EQUIPMENT	50,486.00
BULK BOOKS	PRINTED TEXTS	327.60
CLEAR LAKE BUILDING CENTER	EQUIPMENT	402.45
DAKOTA SPORTS INC	SUPPLIES & EQUIPMENT	45.00
DEUEL SCHOOL - TRUST & CUSTODIAL	EQUIPMENT	499.13
FISHER TRACKS INC	REPAIRS & MAINTENANCE	12,500.00

Vendor	Description	Invoice Amount
FULLER, DAVID	PURCHASED SERVICES	8,150.00
HOUGHTON MIFFLIN HARCOURT PUBLISHING COMPANY	PRINTED TEXTS	12,899.79
HUDL	SOFTWARE	9,200.00
IMAGINE LEARNING LLC	SOFTWARE	800.00
Marco Technologies, LLC	EQUIPMENT	25,200.00
MILBANK GLASS & MORE	EQUIPMENT	4,925.00
PRIME SERVICES	REPAIRS & MAINTENANCE	3,830.06
Remind	SOFTWARE	1,355.20
STEIN SIGN DISPLAY	REPAIRS & MAINTENANCE	3,662.00
TITAN MACHINERY	REPAIRS & MAINTENANCE	13,727.88
ZANER BLOSER	PRINTED TEXTS	4,682.70
	Fund Total:	**153,970.48**
Fund: 22 SPECIAL EDUCATION FUND		
NORTHEAST EDUC'L SERVICES COOP	CO-OP SERVICES	23,717.82
	Fund Total:	**23,717.82**
Fund: 51 FOOD SERVICE		
DEUEL SCHOOL - TRUST & CUSTODIAL	IMPREST FUND REIMBURSEMENT	1,106.06
Performance Foodservice	GROCERIES & SUPPLIES	5,861.40
	Fund Total:	**6,967.46**
	Checking Account Total:	**387,160.73**

Checking Account: 1 1
Check Number: 44077 Check Type: Check Check Date: 08/12/2024 Vendor: DEUEL8 DEUEL SCHOOL - TRUST & CUSTODIAL Check Total: 9,008.09

Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount
35677	07/05/2024		STUDENT SUPPLIES	10 1141 015 411	475.00
35678	07/05/2024		STUDENT SUPPLIES	10 1111 000 411	250.00
35679	07/05/2024		STUDENT SUPPLIES	10 1111 000 411	425.00
35680	07/05/2024		STUDENT SUPPLIES	10 1111 000 411	425.00
35681	07/05/2024		STUDENT SUPPLIES	10 1111 000 411	425.00
35682	07/05/2024		STUDENT SUPPLIES	10 1111 000 411	400.00
35683	07/05/2024		STUDENT SUPPLIES	10 1111 000 411	525.00
35684	07/05/2024		STUDENT SUPPLIES	10 1111 000 411	525.00
35685	07/05/2024		STUDENT SUPPLIES	10 1111 000 411	525.00
35686	07/05/2024		STUDENT SUPPLIES	10 1111 000 411	525.00
35687	07/05/2024		STUDENT SUPPLIES	10 1111 000 411	360.00
35688	07/05/2024		STUDENT SUPPLIES	10 1111 000 411	340.00
35689	07/05/2024		STUDENT SUPPLIES	10 1111 000 411	300.00
35690	07/05/2024		STUDENT SUPPLIES	10 1111 000 411	285.00
35692	07/16/2024		E.TIMMONS CLASSROOM SUPPLIES	10 1141 015 411	139.22
35693	07/16/2024		CHARGER FEE FROM LUNCH ACCT	51 1610 000	20.00
35694	07/16/2024		LUNCH ACCT REFUND	51 1610 000	120.06
35695	07/16/2024		MEAL REIMBURSEMENT	10 2529 000 334	42.19
35704	07/23/2024		FINGERPRINTS	10 2319 000 319	43.25
35705	07/23/2024		MILEAGE FOR S. CONFERENCE	10 2321 000 334	286.89
35706	07/25/2024		BEEF PROCESSING	51 2569 000 461	966.00
35707	07/25/2024		NFHS DUES REIMB	10 6990 000 640	490.00
35708	07/25/2024		MENARDS REIMB	10 2549 000 411	16.35
35709	07/31/2024		BOOSTER CLUB	10 2569 000 461	600.00
35710	07/31/2024		TOOLBOX	21 2542 000 479	499.13

*Denotes Expensed Invoice Item Checking Account ID: 1 Total without Voids: 9,008.09

Deuel School District 19-4

PROCUREMENT PLAN
CHILD NUTRITION PROGRAM

Adopted 11/11/2019
Updated 2/12/2024

The procurement plan contained on the following pages will be implemented on November 11, 2019, from that date forward until amended. All procurements must adhere to free and open competition. Source documentation must be available to determine open competition, the reasonableness, the allowability and the allocation of costs.

_____ _____
Chairman, Board of Education Date

_____ _____
Business Manager Date

Deuel School District 19-4

PROCUREMENT PLAN

1. The Deuel School District 19-4 plan for procuring items for use in the Child Nutrition Program is as follows. The procurement plan provides for free and open competition, transparency in transactions, comparability, and documentation of all procurement activities.

2. If the amount of food purchases is more than the Federal small purchase threshold currently valued at $250,000, **OR** if the amount of nonperishable goods and services is more than the State of South Dakota small purchase threshold currently valued at $25,000, formal procurement procedures will be used as required by federal Procurement Standards 2 CFR 200 and South Dakota Codified Law (SDCL) 5-18A-14 and SDCL 5-18A-22(12). Informal procurement procedures (small purchase price quotes) will be required for purchases under the most restrictive small purchase threshold.

3. The following procedures will be used for all other purchases:

4. Formal bid procedures will be applied on the basis of:

Category	Procurement Method	Evaluation Used	Contract Award Type	Contract Duration/ Frequency
Frozen Foods (*Meats, Fruits, Vegetables*); Canned Foods (*same as above*); Bakery, Pasta, and Miscellaneous, Manual -ll Purpose Cleaning Supplies, Paper and Plastic Supplies	Formal	Bottom line	Fixed price	Annual
Fresh Fruits and Vegetables	Formal	Bottom line	Cost reimbursable Plus fixed-fee	Bi-annual, same as above
Dish machine Chemicals	Informal	Bottom line	Fixed price with price adjustment	August 1-June 15
Small wares	Informal	Bottom line	Fixed price	May/ annual
Fresh Bread	Formal	Bottom line	Fixed price with price adjustment	Annual by SY
Milk and Dairy Products	Formal	Bottom line	Fixed price with price adjustment	Annual by SY

Farm to School	Informal	Bottom line	Fixed price	As needed
Emergency	Informal	Bottom line	Fixed price	As needed
Equipment & Other Capital Expenditures**	Formal	Bottom line	Fixed price	As needed
	** Check with State Agency for allowability of cost and possible preapproval requirements. See CANS memo SNP 241-1 or USDA Memo SP 39-2016 for more information			

2. Formal bid procedures will be applied on ***the basis of a:***

___x____ Centralized System
_____ Individual School
_____ Multi-School Systems
_____ State Contract
_____ Combination of above (specify):

_____
_____

3. Because of the potential for purchasing more than $250,000 of food or $25,000 of goods and services, it will be the responsibility of Business Manager/Food Service Manager to document the amounts to be purchased so the correct method of procurement will be followed.

B. When a formal procurement method is required, the following ***Invitation for Bid (IFB) or COMPETITIVE NEGOTIATION in the form of a Request for Proposal (RFP)*** procedures will apply:

- An announcement of an **Invitation for Bid** ***(IFB) or a Request for Proposal (RFP)*** will be placed in the District Legal Newspaper to publicize the intent of the School Food Authority to purchase needed items. The advertisement for bids/proposals or legal notice will be run for 2 weeks.

- In an IFB or RFP**,** each vendor will be given an opportunity to bid on the same specifications.

- The developer of written specifications or descriptions for procurements will be prohibited from submitting bids or proposals for such products or services.

- The IFB or RFP will clearly define the purchase conditions. The following list includes requirements, not exclusive, to be addressed in the procurement document:

    - Contract period
    - SFA is responsible for all contracts awarded (statement)
    - Date, time, and location of bid opening
    - How vendor is to be informed of bid acceptance or rejection
    - Delivery schedule

- Set forth requirements (terms and conditions) which bidder must fulfill in order for bid to be evaluated
- Benefits to which the School Food Authority will be entitled if the contractor can not or will not perform as required
- Statement assuring positive efforts will be made to involve minority and small business. 2 CFR 200.321
- Statement regarding the return of purchase incentives, discounts, rebates, and credits to the School Food Authority's non-profit Child Nutrition account.7 CFR 210.21(f)(iv)
- Contract provisions as required in 2 CFR 200.326 and Appendix II.
- Contract provisions as required in 7 CFR Part 210.21(f) for all cost reimbursable contracts
- Contract provisions as required in 7 CFR Part 210.16 for Food Service Management Company contracts
- Procuring instrument to be used are purchase orders from firm fixed prices after formal bidding
- Price adjustment clause (escalation/de-escalation) based on appropriate standard or cost index (Consumer price index, or other as stated in terms and conditions for pricing and price adjustments)
- Method of evaluation and type of contract to be awarded
- Method of award announcement and effective date (if intent to award is required by State or local procurement requirements)
- Specific bid protest procedures including contact information of person and address and the date by which a written protest must be received
- Provision requiring access by duly authorized representatives of the School Food Authority, State Agency, United State Department of Agriculture, or Comptroller General to any books, documents, papers and records of the contractor which are directly pertinent to all negotiated contracts
- Method of shipment or delivery upon contract award
- Provision requiring contractor to maintain all required records for ***three*** years after final payment and all other pending matters (audits) are closed for all negotiated contracts
- Description of process for enabling vendors to receive or pick up orders upon contract award
- Signed statement of integrity (non-collusion)
- Signed Debarment/Suspension Certificate or statement included in contract or copy of Excluded Parties List System (EPLS).
- Provision allowing Market Basket Analysis or modifications of contracted product lists to acquire additional goods or increase quantities of listed goods as outlined in USDA memo SP04-2018, FD144-2018, SFSP 01-2018, CACFP 04-2018).
- Provision requiring "Buy American" as outlined in 7 CFR Part 210.21(d); specific instructions for prior approval of all of non-domestic product(s).

- Provision identifying if purchasing government surplus would be considered and what the procurement process for these purchases would be 2 CFR 200.318(f).
- Description of process used to ensure no unnecessary purchasing of duplicate goods or services 2 CFR 200.318(d)
- Procedures for geographic preference that are not so restrictive as to limit competition 7 CFR 210.21(g) and USDA Memo SP 03-2013, CACFP 02-2013 and SFSP 02-2013.
- Bid openings for SFSP only –Procedures for notifying the State Agency of the time and place of the bid opening, with a minimum of 14 days advance notice. 7CFR 225.15(m)(4)(iii).
- Description of the monitoring process used to ensure that contractors perform according to terms, conditions, and specifications of the contract are followed 2 CFR 200.318(i).

- Specifications and estimated quantities of products and services prepared by SFA and provided to potential contractors desiring to submit bids/proposals for the products or services requested.
- If any potential vendor is in doubt as to the true meaning of specifications or purchase conditions, interpretation will be provided in writing to all potential bidders by Business Manager/Food Service Manager and date specified.
- The Business Manager/Food Service Manager will be responsible for securing all bids or proposals.
- The Business Manager/Food Service Manager will be responsible to ensure all SFA procurements are conducted in compliance with applicable Federal, State, and local procurement regulations.
- The following criteria will be used in awarding contracts as a result of bids/proposals.
    i. Pricing
    ii. Distributor Experience & Qualifications, past performance/reputation
    iii. Value added services and computer capabilities including online ordering system, product nutritional information.
    iv. Ability to meet service characteristics described by the District.

In awarding a competitive negotiation (RFP), a set of award criterion in the form of a weighted evaluation sheet will be provided to each bidder in the initial bid document materials. Price alone is not the sole basis for award, but remains the primary consideration when awarding a contract. Following evaluation and negotiations a firm fixed price or cost reimbursable contract is awarded.

- The contracts will be awarded to the responsible bidder/proposer whose bid or proposal is responsive to the invitation and is most advantageous to the SFA, price, and other factors considered. Any and all bids or proposals may be rejected in accordance with law.
- Business Manager/Food Service Manager is required to sign on the bid tabulation of competitive sealed bids or the evaluation criterion score sheet of competitive proposals signifying a review and approval of the selections.
- Business Manager/Food Service Manager reviewing the procurement system to ensure compliance with applicable laws.

- Business Manager/Food Service Manager responsible for documentation the actual product specified is received.
- Any time an accepted item is not available, the Business Manager/Food Service Manager will select the acceptable alternate. The contractor must inform Business Manager/Food Service Manager at time of order if a product is not available. In the event a non-domestic agricultural product is to be provided to the SFA, the contractor must obtain, in advance, the written approval of the product. The Business Manager/Food Service Manager must comply with the Buy American Provision.
- Full documentation as to the reason an accepted item was unavailable, and to the procedure used in determining acceptable alternates, will be available for audit and review. The person responsible for this documentation is Business Manager/Food Service Manager.
- The Business Manager/Food Service Manager responsible for maintaining all procurement documentation.

C. If the amount of purchases for items is less than the district's small purchase threshold, the following, **SMALL PURCHASE PROCEDURES, including quotes,** will be used. Quotes from an adequate number of qualified sources will be required.

1. Written Specifications will be prepared and provided to the vendor.

2. Each vendor will be contacted and given an opportunity to provide a price quote on the same specifications. A minimum of two vendors shall be contacted.

3. The Business Manager/Food Service Manager will be responsible for contacting potential vendors when price quotes are needed.

4. The price quotes will receive appropriate confidentiality before award.

5. Quotes will be awarded by Business Manager/Food Service Manager. Quotes awarded will be to the lowest and best quote based upon quality, service, availability, price.

6. The Business Manager/Food Service Manager will be responsible for documentation of records to show selection of vendor, reasons for selection, names of all vendors contacted, price quotes from each vendor, and ***written specifications.***

7. The Food Service Manager will be responsible for documentation that the actual product specified is received.

8. Any time an accepted item is not available, the Business Manager/Food Service Manager will select the acceptable alternate. Full documentation will be made available as to the selection of the acceptable item.

9. Bids will be awarded on the following criteria:

    a. Price
    b. Quality

c. Delivery
d. Ability to meet quantity needed

10. The Business Manager/Food Service Manager is required to sign all quote tabulations, signifying a review and approval of the selections.

D. If items are available **only** from a single source ***when the award of a contract is not feasible under small purchase, sealed bid or competitive negotiation,*** **NON-COMPETITIVE NEGOTIATION** procedures will be used:

1. Request for sole source purchasing will be made to the State Agency, Child and Adult Nutrition Services.

2. Written Specifications will be prepared and provided to the vendor.

3. The Business Manager/Food Service Manager will be responsible for the documentation of records to fully explain the decision to use the non-competitive negotiation. The records will be available for audit and review.

4. The Business Manager/Food Service Manager will be responsible for documentation that the actual product or service specified was received.

5. The Business Manager/Food Service Manager will be responsible for reviewing the procedures to be certain all requirements for using single source or non-competitive negotiation are met.

D. Non-competitive negotiations shall be used for one-time purchases of a new food item in order to determine food acceptance by students and for samples for testing purposes. A record of non-competitive negotiation purchase shall be maintained by the Business Manager/Food Service Manager. The record of non-competitive purchases shall include, at a minimum, the following:

- item name
- dollar amount
- vendor, and
- reason for non-competitive procurement

A member or representative of the local Board of Education or Governing Board will approve, in advance, all procurements that result from non-competitive negotiations.

E. Emergency or "Pressing Need" Purchases

1). If it is necessary to make a one-time emergency procurement to continue service or obtain goods, the purchase shall be made, and a log of all such purchases shall be maintained by the Business Manager/Food Service Manager. The following emergency procedures shall be followed. All emergency procurements shall

be approved by the Business Manager/Food Service Manager. At a minimum, the following emergency procurement procedures shall be documented:

- item name
- dollar amount
- vendor, and
- reason for emergency

3). The SFA shall agree to retain all books, records and other documents relative to the award of the contract for three (3) years after final payment. Specifically the SFA shall maintain, at a minimum, the following documents:

- Written rationale for the method of procurement;
- A copy of the original solicitation;
- The selection of contract type;
- The bidding and negotiation history and working papers;
- The basis for contractor selection;
- Approval from the State agency to support a lack of competition when competitive bids or offers are not obtained;
- The basis for award cost or price;
- The terms and conditions of the contract;
- Any changes to the contract and negotiation history;
- Billing and payment records;
- A history of any contractor claims; and
- A history of any contractor breaches.

F. The following conduct will be expected of all persons who are engaged in the awarding and administration of contracts supported by School Food and Nutrition Program Funds. These written standards of conduct include:

1. No employee, officer or agent of the Deuel School District 19-4 shall participate in the selection or in the award or administration of a contract supported by program funds if a conflict of interest, real or apparent, would be involved.

   Conflicts of interest arise when one of the following has a financial or other interest in the firm selected for the award:

   a. The employee, officer or agent;
   b. Any member of the immediate family;
   c. His or her partner;
   d. An organization which employs or is about to employ one of the above.

2. The Deuel School District 19-4 employees, officers or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to sub-agreements.

3. Penalties for violation of the standards of code of conduct of the Deuel School District 19-4 School Child Nutrition Program should be:

    a. Reprimand by Board of Education;
    b. Dismissal by Board of Education;
    c. Any legal action necessary.

Goal Area	ACADEMICS
Goal:	**1) The Deuel School District will improve their academics, specifically raising their SBAC and ACT Scores. 2) The Deuel School District will review and assess the use and efficacy of personalized learning. 3) The Deuel School District will continue to use their formative MAPS assessment and track student growth both individually and summatively.**
Metrics:	**SBAC advanced and proficient scores to increase by 5% at the district level, and ACT composite score of 22. MAPS growth assessments, annual 60% above median RIT Score for students.**

Implementation Timetable

Action Steps	Individual Responsible	Projected Date of Completion
1. The district will ~~consider~~ conduct an in-depth data retreat to review graduation rates, test scores- (portal-claims and targets-content standard crosswalk blueprint), curriculum alignment, disciplinary and behavior issues etc. annually. This data will be used to drive future PD and be geared to help students who are struggling or who are behind grade level expectations	Professional Consultant paid for with ESSER funds. School Board, Administration, & all teachers	2021-2022 School Year and ongoing
~~2. The newly formed advisory council will discuss and provide input on all past and future professional development~~	~~Advisory Council~~	~~Fall of 2021~~
~~3. The board will consider a specific budget line item annually for PD~~	~~School Board~~	~~July 2021~~
4. The school board, with input from the administration and advisory council will discuss keeping specific parts of personalized learning strategies.	School Board & Advisory Council	2021-2022 School Year
5. The school board will form a committee of parents along with staff members who see academic benefits of personalized learning to visit further about the pros and cons. The committee would be charged with communicating personalized learning components to the board and provide updates.	Board committee members / parents / teachers	2021-2022 School Year and ongoing
6. Research ACT test prep strategies, nationally and locally, to create a before/after school program for high school students. This program would be taught by subject area experts and the curriculum would be based on available ACT prep information.	High School Principal / Counselor / Subject Matter Teachers	Fall of 2021 and ongoing

The program would start prior to the ACT test dates during the school year. Classes would meet regularly either before, during, or after school. There will be a concentrated effort to implement an ACT prep class during the school day during the current school year and subsequent years. Teachers would need to be compensated for these extra hours taught outside their normal work schedule.		
7. The administration and school board will consider adding "real life and hands on" electives. There is an understanding that this has financial implications and may not be possible within the constraints of the existing budget.	School Board & Administration	2021-2022 School Year And ongoing
8. To ensure that the previous year test results are discussed with the previous year teacher and the current year teacher, Friday PD will be set aside for these discussions so that every student and their scores can be analyzed. This may take several Fridays.	Administration / all Teachers	2021-2022 School Year And ongoing
9. If the school board elects to continue with personalized learning or implement any system of change, there will be training sessions held for all parents to attend annually.	School Board / Administration / Teachers	2021-2022 School Year & Ongoing
10. Screen time will be monitored and may be lessened for students in the teaching and learning environment. Traditional instruction and supplies may be applicable/optional in order to provide choice for students. These issues and requests would be discussed and addressed by committee.	Board committee members / parents / teachers / principals	2021-2022 School Year
11. There is a concern by parents that personalized learning has created an atmosphere and culture of just getting by is OK and that there is a lack of "accountability" for the students. They are concerned about the lack of defined deadlines and expectations. These issues would be discussed and addressed by the committee of parents and teachers.	Board committee members / parents / teachers / principals	2021-2022 School Year
12. MAP goal setting: Teachers that utilize MAP testing, in conjunction with the building principals, will establish goal setting strategies for their students/classes. Teachers and principals will also implement incentive programs for students to promote MAP testing growth.	Teachers/Principals	2021-2022 School Year & Ongoing
13. Colloquium: The district will embark on a three-year training program which will provide the following in year one: history of education, building a culture of learning, mindset and educating stakeholders. Subsequent years and training will include implementation models and data analysis.	Teachers/Administration Parents	2021-2022 School Year & Ongoing

Deuel School District # 19-4 2024-2025

	GENERAL FUND	CAPITAL OUTLAY FUND	SPECIAL EDUCATION FUND	CAPITAL PROJECTS FUND	FOOD SERVICE FUND	OTHER ENTERPRISE FUND	TOTAL
2024-2025 Revenue							
Local Revenue							
AdValorem Taxes	$ 1,922,975	$ 1,858,800	$ 1,069,162	$ -	$ -	$ -	$ 4,850,937
Mobile Home Taxes	13,000	3,000	2,500	-	-	-	$ 18,500
Prior Year Taxes	10,000	4,000	4,000	-	-	-	$ 18,000
Gross Receipts Tax	250,000	-	-	-	-	-	$ 250,000
Penalties and Interest	4,000	3,000	1,500	-	-	-	$ 8,500
Driver Education Fees	-	-	-	-	-	9,000	$ 9,000
Earnings on Investment	35,000	15,000	10,000	-	-	-	$ 60,000
Concessions	35,000	-	-	-	-	-	$ 35,000
Activities Revenue	24,100	-	-	-	-	-	$ 24,100
Annual Sales	800	-	-	-	-	-	$ 800
Facility Rent	3,000	-	-	-	-	-	$ 3,000
Meal and Milk	-	-	-	-	210,000	-	$ 210,000
Misc. Revenue	7,000	-	-	-	-	-	$ 7,000
Medicaid Reimb.	-	-	2,000	-	-	-	$ 2,000
Medicaid Admin. Reimb	4,000	-	1,000	-	-	-	$ 5,000
Total Local Revenue	$ 2,308,875	$ 1,883,800	$ 1,090,162	$ -	$ 210,000	$ 9,000	$ 5,501,837
County Revenue							
County Apportionment	$ 28,000	$ -	$ -	$ -	$ -	$ -	$ 28,000
	$ 28,000	$ -	$ -	$ -	$ -	$ -	$ 28,000
State Revenue:							
State Aid	$ 1,688,145	$ -	$ -	$ -	$ -	$ -	$ 1,688,145
State Apportionment	40,000	-	-	-	-	-	$ 40,000
Renewable Faclities Tax	700,000	-	-	-	-	-	$ 700,000
Bank Franchise Tax	25,000	-	-	-	-	-	$ 25,000
Total State Revenue	$ 2,453,145	$ -	$ -	$ -	$ -	$ -	$ 2,453,145
Federal Revenue:							
Esser III	$ 43,500	$ 127,000	$ -	$ -	$ -	$ -	$ 170,500
Title I	75,000	-	-	-	-	-	$ 75,000
Title IV-A / REAP	30,000	-	-	-	-	-	$ 30,000
Perkins	58,438	-	-	-	-	-	$ 58,438
Federal Meal Reimb.	-	-	-	-	92,000	-	$ 92,000
Federal Commodities	-	-	-	-	20,000	-	$ 20,000
Total Federal Revenue	$ 206,938	$ 127,000	$ -	$ -	$ 112,000	$ -	$ 445,938
Total Revenue	$ 4,996,958	$ 2,010,800	$ 1,090,162	$ -	$ 322,000	$ 9,000	$ 8,428,920
Transfers In	-	-	-	-	-	-	$ -
Balance From (To) Fund Balance	122,814	(636,527)	58,113	250,000	78,905	2,420	$ (124,275)
TOTAL MEANS OF FINANCE	$ 5,119,772	$ 1,374,273	$ 1,148,275	$ 250,000	$ 400,905	$ 11,420	$ 8,304,645

	GENERAL FUND	CAPITAL OUTLAY FUND	SPECIAL EDUCATION FUND	CAPITAL PROJECTS FUND	FOOD SERVICE FUND	OTHER ENTERPRISE FUND	TOTAL
2024-2025 Expenditures							
Instruction:							
Elementary	$ 1,154,350	$ 31,050	-	$ -	$ -	$ -	$ 1,185,400
Middle School	447,950	15,200	-	-	-	11,420	$ 474,570
High School	906,088	26,600	-	-	-	-	$ 932,688
Preschool	82,500	-	-	-	-	-	$ 82,500
Mild to Moderate Disability	-	-	712,600	-	-	-	$ 712,600
Severe Disability	-	-	202,900	-	-	-	$ 202,900
Early Childhood	-	-	20,800	-	-	-	$ 20,800
Title I	100,060	590		-	-	-	$ 100,650
Total Instruction	$ 2,690,948	$ 73,440	$ 936,300	$ -	$ -	$ 11,420	$ 3,712,108
Support Service:							
Guidance-HS	$ 127,650	$ -	$ -	$ -	$ -	$ -	$ 127,650
Guidance-Elem	73,400	-	-	-	-	-	$ 73,400
Psychological Services	-	-	48,300	-	-	-	$ 48,300
Speech Services	-	-	62,800	-	-	-	$ 62,800
Physical Therapy	-	-	15,500	-	-	-	$ 15,500
Occupational Therapy	-	-	26,650	-	-	-	$ 26,650

Health Services		15,500		-		-		-		-		-	$	15,500
Staff Training		18,000		-		-		-		-		-	$	18,000
Library		24,050		8,250		-		-		-		-	$	32,300
Technology Coordinator		71,585		144,800		-		-		-		-	$	216,385
Board of Education		60,725		-		1,325		-		-		-	$	62,050
Executive Administration		170,520		-		-		-		-		-	$	170,520
Office of Principals		247,530		-		57,400		-		-		-	$	304,930
Fiscal Services		177,490		15,000		-		-		-		-	$	192,490
Operation of Plant		435,494		308,000		-		-		-		-	$	743,494
Maintenance		231,740		-		-		-		-		-	$	231,740
Transportation		373,700		127,000		-		-		-		-	$	500,700
Food Service		35,000		-		-		-		400,905		-	$	435,905
Internal Support Service		17,000		15,600		-		-		-		-	$	32,600
Total Support Services	$	2,079,384	$	618,650	$	211,975	$	-	$	400,905	$	-	$	3,310,914
Non-Programmed Charges														
Debt Service / Building Procurement	$	-	$	617,483	$	-	$	250,000	$	-	$	-	$	867,483
Total Non-Programmed Charges	$	-	$	617,483	$	-	$	250,000	$	-	$	-	$	867,483
Activities:														
Boy's	$	87,000	$	16,000	$	-	$	-	$	-	$	-	$	103,000
Girl's		87,500		26,000		-		-		-		-	$	113,500
Co-Curricular		139,640		22,700		-		-		-		-	$	162,340
Transportation		35,300		-		-		-		-		-	$	35,300
Total Activities	$	349,440	$	64,700	$	-	$	-	$	-	$	-	$	414,140
Contingency	$	-											$	-
Total All Expenditures	$	5,119,772	$	1,374,273	$	1,148,275	$	250,000	$	400,905	$	11,420	$	8,304,645
Transfers Out	$	-	$	-	$	-	$	-	$	-	$	-	$	-
Total Expenditures and Transfers	$	5,119,772	$	1,374,273	$	1,148,275	$	250,000	$	400,905	$	11,420	$	8,304,645

NOTICE OF HEARING

For the 2024-2025 Budget

Notice is hereby given that the School Board of the Deuel School District #19-4 will conduct a public hearing in Room 311 at Deuel School in Clear Lake, South Dakota on Monday the 8th day of July, 2024, at 6:30 p.m. for the purpose of considering the Proposed Budget for the fiscal year of July 1, 2024 through June 30, 2025.

Ellen Schmahl, Business Manager
Deuel School District #19-4

Deuel School District # 19-4 2024-2025

	GENERAL FUND	CAPITAL OUTLAY FUND	SPECIAL EDUCATION FUND	CAPITAL PROJECTS FUND	FOOD SERVICE FUND	OTHER ENTERPRISE FUND	TOTAL
2024-2025 Revenue							
Local Revenue							
AdValorem Taxes	$ 1,922,975	$ 1,858,800	$ 984,750	$ -	$ -	$ -	$ 4,766,525
Mobile Home Taxes	13,000	3,000	2,500	-	-	-	$ 18,500
Prior Year Taxes	10,000	4,000	4,000	-	-	-	$ 18,000
Gross Receipts Tax	250,000	-	-	-	-	-	$ 250,000
Penalties and Interest	4,000	3,000	1,500	-	-	-	$ 8,500
Driver Education Fees	-	-	-	-	-	9,000	$ 9,000
Earnings on Investment	35,000	15,000	10,000	-	-	-	$ 60,000
Concessions	60,000	-	-	-	-	-	$ 60,000
Activities Revenue	24,100	-	-	-	-	-	$ 24,100
Annual Sales	800	-	-	-	-	-	$ 800
Facility Rent	3,000	-	-	-	-	-	$ 3,000
Meal and Milk	-	-	-	-	210,000	-	$ 210,000
Misc. Revenue	7,000	-	-	-	-	-	$ 7,000
Medicaid Reimb.	-	-	2,000	-	-	-	$ 2,000
Medicaid Admin. Reimb	4,000	-	1,000	-	-	-	$ 5,000
Total Local Revenue	$ 2,333,875	$ 1,883,800	$ 1,005,750	$ -	$ 210,000	$ 9,000	$ 5,442,425
County Revenue							
County Apportionment	$ 28,000	$ -	$ -	$ -	$ -	$ -	$ 28,000
	$ 28,000	$ -	$ -	$ -	$ -	$ -	$ 28,000
State Revenue:							
State Aid	$ 1,688,145	$ -	$ -	$ -	$ -	$ -	$ 1,688,145
State Apportionment	40,000	-	-	-	-	-	$ 40,000
Renewable Faclities Tax	700,000	-	-	-	-	-	$ 700,000
Bank Franchise Tax	25,000	-	-	-	-	-	$ 25,000
Total State Revenue	$ 2,453,145	$ -	$ -	$ -	$ -	$ -	$ 2,453,145
Federal Revenue:							
Esser III	$ 43,500	$ 127,000	$ -	$ -	$ -	$ -	$ 170,500
Title I	75,000	-	-	-	-	-	$ 75,000
Title IV-A / REAP	30,000	-	-	-	-	-	$ 30,000
Perkins	58,438	-	-	-	-	-	$ 58,438
CTE Grant		50,773					
Federal Meal Reimb.	-	-	-	-	92,000	-	$ 92,000
Federal Commodities	-	-	-	-	20,000	-	$ 20,000
Total Federal Revenue	$ 206,938	$ 177,773	$ -	$ -	$ 112,000	$ -	$ 496,711
Total Revenue	$ 5,021,958	$ 2,061,573	$ 1,005,750	$ -	$ 322,000	$ 9,000	$ 8,420,281
Transfers In	200,000	-	-	-	-	-	$ 200,000
Balance From (To) Fund Balance	(3,926)	(445,777)	29,225	250,000	78,905	2,420	$ (89,153)
TOTAL MEANS OF FINANCE	$ 5,218,032	$ 1,615,796	$ 1,034,975	$ 250,000	$ 400,905	$ 11,420	$ 8,531,128

	GENERAL FUND	CAPITAL OUTLAY FUND	SPECIAL EDUCATION FUND	CAPITAL PROJECTS FUND	FOOD SERVICE FUND	OTHER ENTERPRISE FUND	TOTAL
2024-2025 Expenditures							
Instruction:							
Elementary	$ 1,090,950	$ 31,050	-	$ -	$ -	$ -	$ 1,122,000
Middle School	444,950	15,600	-	-	-	11,420	$ 471,970
High School	906,088	77,373	-	-	-	-	$ 983,461
Preschool	79,600	-	-	-	-	-	$ 79,600
Mild to Moderate Disability	-	-	556,950	-	-	-	$ 556,950
Severe Disability	-	-	273,800	-	-	-	$ 273,800
Early Childhood	-	-	17,500	-	-	-	$ 17,500
Title I	98,860	590		-	-	-	$ 99,450
Total Instruction	$ 2,620,448	$ 124,613	$ 848,250	$ -	$ -	$ 11,420	$ 3,604,731
Support Service:							
Guidance-HS	$ 127,650	$ -	$ -	$ -	$ -	$ -	$ 127,650
Guidance-Elem	73,400	-	-	-	-	-	$ 73,400
Psychological Services	-	-	40,000	-	-	-	$ 40,000
Speech Services	-	-	53,000	-	-	-	$ 53,000
Physical Therapy	-	-	13,000	-	-	-	$ 13,000

Occupational Therapy	-	-	22,000	-	-	-	$	22,000
Health Services	15,500	-	-	-	-	-	$	15,500
Staff Training	18,000	-	-	-	-	-	$	18,000
Library	24,050	8,250	-	-	-	-	$	32,300
Technology Coordinator	71,585	144,800	-	-	-	-	$	216,385
Board of Education	67,775	-	1,325	-	-	-	$	69,100
Executive Administration	170,520	-	-	-	-	-	$	170,520
Office of Principals	272,740	-	57,400	-	-	-	$	330,140
Fiscal Services	177,490	15,000	-	-	-	-	$	192,490
Operation of Plant	435,494	308,000	-	-	-	-	$	743,494
Maintenance	231,740	-	-	-	-	-	$	231,740
Transportation	386,700	127,000	-	-	-	-	$	513,700
Food Service	60,000	-	-	-	400,905	-	$	460,905
Internal Support Service	17,000	15,600	-	-	-	-	$	32,600
Total Support Services	$ 2,149,644	$ 618,650	$ 186,725	$ -	$ 400,905	$ -	$	3,355,924
Non-Programmed Charges								
Debt Service / Building Procurement	$ -	$ 617,483	$ -	$ 250,000	$ -	$ -	$	867,483
Total Non-Programmed Charges	$ -	$ 617,483	$ -	$ 250,000	$ -	$ -	$	867,483
Activities:								
Boy's	$ 87,000	$ 16,000	$ -	$ -	$ -	$ -	$	103,000
Girl's	86,000	27,500	-	-	-	-	$	113,500
Co-Curricular	139,640	23,350	-	-	-	-	$	162,990
Transportation	35,300	-	-	-	-	-	$	35,300
Total Activities	$ 347,940	$ 55,050	$ -	$ -	$ -	$ -	$	402,990
Contingency	$ -						$	-
Total All Expenditures	$ 5,118,032	$ 1,415,796	$ 1,034,975	$ 250,000	$ 400,905	$ 11,420	$	8,231,128
Transfers Out	$ 100,000	$ 200,000	$ -	$ -	$ -	$ -	$	300,000
Total Expenditures and Transfers	$ 5,218,032	$ 1,615,796	$ 1,034,975	$ 250,000	$ 400,905	$ 11,420	$	8,531,128

Ellen Schmahl, Business Manager
Deuel School District #19-4

- Staff Survey Results-
- Joint Convention-
- Staff In-service-AI
- Summer School-
- CSI-
- IM-28-
- Cell Phones-
- Cenex-
- One way-
- School Improvements-
    - East Wall
    - Flooring
    - Windows
    - Pressure Wash

UPCOMING EVENTS

- First day of school: August 13th
- Humanity Launch-September 6th
- Regular Meeting-September 9th, 6pm

MS/HS Principal Board Report

- Inservice / Getting to know the community and staff
- Back to School Fair
- Band Update
- Joint Convention

i. Elem. Principal

1. Joint Conference

2. Back to School Fair

ii. Athletic Director

1. Football Practice Stared on Aug. 8th

2. Volleyball Practice Starts on Aug. 15th

3. Cross Country Practice starts on Aug. 15th

Business Manager Board Report

Food Service Training

Food Service Application

New Business Manager Workshop

Farm to School Donation

ESSER III Grant

Year End/Annual Report

Northeast Educational Services Cooperative
Board of Directors Meeting
Monday, July 15, 2024

The Board of Directors for the Northeast Educational Services Cooperative (NESC) met in regular session on Monday, July 15, 2024 via Zoom and at Lake Area Technical College in Watertown, SD. The meeting was called to order by President Schuurman at 7:08 P.M. and adjourned at 7:58 P.M.

Members present:

In-Person:
Audrey Schuller, Britton-Hecla; Alisha Nielsen, Castlewood; Malory McIntire, Clark; Carie Knutson, Deubrook; Wade Gubrud, Deuel; Arend Schuurman, Elkton; Chris Verhoek, Estelline; Penny Thyen, Waverly/South Shore
Zoom:
Megann Murphy, Arlington; Reid McDaniel, Lake Preston; Carrie Schiernbeck, ORR; Lisa Amdahl, Summit; Art Berger Jr., Waubay; Martin Looyenga, Webster

Absent:

Jared Tolzin, DeSmet; Lisa Lauterhahn, Enemy Swim Day School; Jon Kahnke, Florence; Tara Abraham, Hamlin; Audrey Rider, Henry; Greg Bich, Iroquois; Lana Sand, Rosholt; Jayme Trygstad, Sioux Valley; Tia Felberg, Willow Lake; Natalie Remund, Wilmot

Others Attending:

NESC Staff Representatives: Stephanie Hayunga (Z); Sara Lorensberg (Z); Teresa Landmark (Z)
Member District Superintendents: Todd Obele, Henry (Z); Travis Ahrens, Clark (Z), Kim Kludt, Deubrook
NESC Administration: Anneke Nelson, Director; Tiffany Stormo, Business Manager; Tim Frewing, Assistant Director

Call to Order

President Schuurman called the meeting to order at 7:08 P.M.

Agenda Review, Changes, and Approval

Action #24-95 Motion by A. Schuller, second by R. McDaniel, to approve the agenda with the following changes: add 7ciiii) Katy Enboden under FY24 business; move 7d to 9c under FY25 business. All present voted, motion carried.

Introduction of Guests

Todd Obele, Travis Ahrens, Kim Kludt, Stephanie Hayunga, Sara Lorensberg and Teresa Landmark were introduced as guests.

Conflict of Interest

No conflicts of interest were presented.

Public Comment

No public comment was presented.

Financial Report

Action #24-96 Motion by C. Knutson, second by L. Amdahl, to approve the financial report for the period ending June 30, 2024. All present voted, motion carried.

	General Fund	Special Education Fund	Agency Fund
June 1, 2024	**$224,255.50**	**$1,230,075.94**	**$8,262.80**
Receipts:			
Local Sources	$2,034.06	$225,157.09	$685.02
State Sources		$1,491.92	
Federal Sources		$152,447.00	
Other	$3,315.00	$6,286.93	
Total Monthly Receipts	$5,349.06	$385,382.94	$685.02
Balance Forward	$229,604.56	$1,615,458.88	$8,947.82
Manual Journal Entries			
Less Salaries	$3,754.40	$342,244.45	
Less Disbursements	$8,887.82	$65,161.46	$1,245.43
Total Salaries & Disbursements	$12,642.22	$407,405.91	$1,245.43
Ending Cash Balance June 30, 2024	**$216,962.34**	**$1,208,052.97**	**$7,702.39**

Consent Agenda

Action #24-97 Motion by C. Verhoek, second by M. McIntire to approve the following items on the Consent Agenda: 7a) Approval of June 17, 2024 Board of Directors minutes; 7b) Approval of payment of final 2024 budget claims; 7c) Approval of Contracts i)Angie Wegner – ESY - $41.84/hour ii) Sara Bingen – Academic Evaluator– $57,882.06 – 176 days; iii) Gabriella Brees - ESY - $17.50/hour iiii) Katy Enboden – Paraprofessional - $17.75/hour;. All present voting in favor, motion carried.

EOFY2024 Accounts Payable

General Fund: BASS SANITATION INC. APRIL - JUNE GARB 13.64; CENEX FLEETCARD FLEET MAINT 1,369.25; CENTURY BUSINESS PRODUCTS, INC COPIER MAINT CONTRACT 12.55; DUBRO, ANGEL REIMB FUEL 31.19; DUST TEX SERVICE, INC. JUNE 2024 RUG USE 7.16; EFRAIMSON ELECTRIC INC. BLDG MAINT 19.29; HAMLIN COUNTY FARMERS COOP FLEET MAINT 183.58; KDM EQUIPMENT FLEET MAINT 261.72; MINERT & ASSOCIATES, INC DRUG TESTING 349.00; NEBEL, JAMESON MAY - JUNE LAWN CARE 28.80; NESC SPECIAL REVENUE PROJECTS FY24 4TH QTR EXP MI 337.92; OTTERTAIL POWER CO. ELEC 16.61; ROB'S AUTO REPAIR FLEET MAINT 1,983.61; RON'S AUTO REPAIR FLEET MAINT 87.63; STORMO, TIFFANY FY24 REIMB TRAVEL/MI 37.18; VERIZON WIRELESS JUNE CELL SERVICE 11.51; W.W. TIRE SERVICE FLEET MAINT 55.00; WATERTOWN FORD CHRYSLER FLEET MAINT 356.33; WATERTOWN PUBLIC OPINION MINUTES 18.49; WEBSTER AUTO CARE FLEET MAINT 619.27; WEBSTER TIRE FLEET MAINT 572.00

Fund Total: $6,371.73

Special Education Fund: BASS SANITATION INC. APRIL - JUNE GARB 137.86; CENTURY BUSINESS PRODUCTS, INC COPIER MAINT CONTRACT 126.87; DUST TEX SERVICE, INC. JUNE 2024 RUG USE 72.39; EFRAIMSON ELECTRIC INC. BLDG MAINT 194.99; MARSHALL CO. HEALTHCARE CENTER OT SERVICES 1,422.68; NEBEL, JAMESON MAY - JUNE LAWN CARE 291.20; NESC SPECIAL REVENUE PROJECTS FY24 4TH QTR EXP MI 62,780.19; OTTERTAIL POWER CO. ELEC 167.98; SANFORD WEBSTER MEDICAL CENTER OT SERVICES 4,193.17; STORMO, TIFFANY FY24 REIMB TRAVEL/MI 375.98; SW/WC SERVICE COOPERATIVE BEHAVIOR ANALYST CONTRACT 23,246.74; VERIZON WIRELESS JUNE CELL SERVICE 196.44 WATERTOWN PUBLIC OPINION MINUTES 186.90

Fund Total: $93,393.39

Discussion Items

By-Law 4.2: Quorum for Board of Directors

Discussion was held on By-Law 4.2: Quorum for Board of Directors.

Article I – Criminal Background Investigation

Discussion was held on Article I – Criminal Background Investigation.

Article III – Leave Policy, Other Classified Staff

Discussion was held on Article III – Leave Policy, Other Classified Staff.

Article VII – Vehicle Use Policy

Discussion was held on Article VII – Vehicle Use Policy.

Educational Evaluator Job Description

Discussion was held on Educational Evaluator job description.

Action Items

Approval of By-Law 4.2 – Quorum for Board of Directors

Action #24-98 Motion by A. Nielsen, second by C. Verhoek to approve By-Law 4.2: Quorum for Board of Directors. All present voted in favor, motion carried.

Approval of Article I – Criminal Background Investigation

Action #24-99 Motion by C. Knutson, second by A. Schuller to approve Article I – Criminal Background Investigation with changes. All present voted in favor, motion carried.

Approval of Article III – Leave Policy, Other Classified Staff

Action #24-100 Motion by A. Nielsen, second by L. Amdahl to approve Article III – Leave Policy, Other Classified Staff. All present voted in favor, motion carried.

Approval of Article VII – Vehicle Use Policy

Action #24-101 Motion by M. McIntire, second by R. McDaniel to approve Article VII – Vehicle Use Policy. All present voted in favor, motion carried.

Approval of Educational Evaluator Job Description

Action #24-102 Motion by C. Knutson, second by W. Gubrud to approve Educational Evaluator job description with changes. All present voted in favor, motion carried.

Appoint Business Manager as President Pro-Tem

Action #24-103 Motion by C. Verhoek, second by M. McIntire to nominate T. Stormo for President Pro-Tem. Motion by C. Verhoek, second by M. McIntire, nominations cease, and unanimous ballot be cast for T. Stormo. All present voted, motion carried.

Adjourn meeting for Fiscal Year 2024

Action #24-104 With there being no further business to come before the Board of Directors for FY24, Motion by A. Nielsen, second by C. Verhoek to adjourn the final Board of Directors meeting for FY24 at 7:27 P.M. All present voted, motion carried.

NESC Board of Directors

Annual Reorganization Meeting

The annual reorganization meeting for FY25 was called to order by President Pro-Tem Stormo at 7:28 P.M.
Election of Officers for Fiscal Year 2025.

Office of the President

Action #25-1 Motion by C. Knutson, second by A. Nielsen to nominate A. Schuurman for the office of President. Motion by C. Verhoek, second by A. Schuller, nominations cease, and unanimous ballot be cast for A. Schuurman. All present voted, motion carried.

Office of the Vice-President

Action #25-2 Motion by A. Nielsen, second by M. McIntire to nominate P. Thyen for the office of Vice-President. Motion by C. Verhoek, second by A. Nielsen, nominations cease, and unanimous ballot be cast for P. Thyen. All present voted, motion carried.

NESC 2024-2025 Budget Hearing

President Schuurman declared the budget hearing open at 7:30 P.M. Business Manager Stormo presented the budget, and President Schuurman declared the budget hearing closed at 7:39 P.M.

Adopt FY2025 budget

Action #25-3 Motion by M. McIntire, second by C. Verhoek to adopt the FY25 budget as presented. All present voted, motion carried.

The changes to the preliminary published budget are as follows:

Appropriations:

General Fund:

Administration - $29,589.50; Technology - $5,990.04; Vehicle Services - $160,983.00; Capital Acquisitions - $201,800.00; Board of Education - $14,474.00

Special Education Fund:

Early Childhood - $484,907.78; Psychological Services - $1,100,621.15; Speech Pathologist - $1,466,272.10; Physical Therapy - $357,600.68; Occupational Therapy - $592,714.97; Technology - $68,885.49; Administrative - $340,279.19; Board of Education - $131,951.00

Means of Finance:

General Fund:

Assessments - $4,904.25; Expensed Mileage from SPED - $421,754.50

Special Education Fund:

Assessments - $1,956,108.33; IDEA PART B 611 - $2,133,285.00; Fund Balance $450,000; Transfer from General Fund - $75,000.00

Consent Agenda

Action #25-4 Motion by C. Knutson, second by R. McDaniel to approve the following items on the consent agenda: 6a) Approval of July 2024 claims; 6b) Designate Official Depository-Reliabank, Hayti, SD; 6c) Authorize official newspaper – Watertown Public Opinion; 6d) Designate Legal Counsel – Rodney Freeman; 6e) Designate Business Manager as official custodian of accounts; 6f) Adopt travel rates: i)In state-$0.655 per mile, $6 breakfast, $14 noon lunch, $20 dinner, actual cost for lodging; ii) Out of state --$.655 per mile, $10 breakfast, $18 noon lunch, $28 dinner; actual cost for lodging; 6g) Appoint Title IX and 504 Coordinator-Tim Frewing; 6h)Appoint Director Nelson and Business Manager Stormo as Federal Program Agents; 6i) Designate purchasing agents-Director Nelson & Business Manager Stormo; 6j) Set Board of Director's pay for Special Committees-$60 per meeting; $0.655 per mile. All present voted, motion carried.

July 2024 Accounts Payable

General Fund: ASBSD FY25 DUES 62.00; CEC A.N., T.F. MEMBER 25.20; CPI MEMBER FEE 32.00; DUST TEX SERVICE JULY RUG FEE 6.36; EDMENTUM, INC APEX SEATS 7,800.30; EMC INSURANCE FY25 VEHICLE INS 5,782.72; FIRST DAKOTA INDEMNITY COMPANY FY25 WORK COMP 855.28; HEALTH EQUITY HSA FEE 1.44; LEUTHOLD, JENNA BACKGROUND CHECK 5.46; NESC PAYROLL JULY 2024 3,245.88; RELIABANK DEPOSIT BOX 1.20; SASD A.N, T.F., T.S., MEMBER 127.04; SOFTWARE UNLIMITED FY25 SOFTWARE FEE 468.00; TIME MANAGEMENT SYSTEMS, INC TIME CLOCK 1.49; TOWN OF HAYTI WATER 16.24

Fund Total: $18,430.61

Special Education Fund: ASBSD FY25 DUES 713.00; BOSSE, JENNIFER ESY MI 36.72; CEC A.N., T.F.MEMBER 289.80; CPI MEMBER FEE 368.00; DUST TEX SERVICE JULY RUG FEE 73.19; EMC INSURANCE FY25 VEHICLE INS 66,501.28; FIRST DAKOTA INDEMNITY COMPANY FY25 WORK COMP 9,835.72; GIGOV, ROBIN ESY MI 45.09; HEALTH EQUITY HSA FEE 16.56; KOGEL, SHERI ESY MI 244.80; LEUTHOLD, JENNA BACKGROUND CHECK 62.79; MARTIAN, EMILY ESY MI 285.60; NESC PAYROLL JULY 2024 363,542.16; PARENT ESY MI 36.72; OLSON, KIMBERLY ESY MI 46.92; RELIABANK DEPOSIT BOX 13.80; SASD A.N, T.F., T.S., MEMBER 1,460.96; SOFTWARE UNLIMITED FY25 SOFTWARE FEE 5,382.00; TIME MANAGEMENT SYSTEMS, INC TIME CLOCK 91.86; TOWN OF HAYTI WATER 186.76

Fund Total: $449,233.73

Discussion Items

Assistant Director's Report

Assistant Director Frewing gave his report.

Director's Report

Director Nelson gave her monthly report.

NESC Board of Directors – District representatives

Discussion was held on districts preferred method for receiving board information for FY25.

Executive Session

No executive session was held.

Action Items

Approval of NESC By-Laws

Action #25-5 Motion by C. Knutson, second by A. Nielsen to approve changes to By-Laws with changes. All present voted, motion carried.

Approval of NESC Policy Handbook

Action #25-6 Motion by R. McDaniel, second by M. Looyenga to approve Policy Handbook with changes. All present voted, motion carried.

Approval of Signature Stamp Use

Action #25-7 Motion by C. Knutson, second by R. McDaniel to approve use of signature stamp for Business Manager and Board President. All present voted, motion carried.

Adjournment

Action #25-8 With there being no further business, motion by W. Gubrud, second by C. Verhoek, to adjourn. All present voted, motion carried.

The next NESC Board of Directors meeting will be held at Lake Area Technical College in Watertown, SD on Monday, August 19, 2024 at 7:00 P.M.

_____ _____

Arend Schuurman, President **Tiffany Stormo, Business Manager**

ADMINISTRATION: Anneke Nelson 95,000.00; Tiffany Stormo 73,500.00; Tim Frewing 90,146.51; Tammy Anderson 20.23/hr; Rebecca Swafford 17.50/hr; CUSTODIAN: Geraldine Binde 20.00/hr; EDUCATIONAL SPECIALIST/MTSS: Lisa Reinhiller 52,007.33; TECHNOLOGY COORDINATOR/EDUCATIONAL SPECIALIST: Brenda Boyd 72,206.47; SPEECH THERAPY: Jennifer Bosse 79,087.59; Angel Dubro 52,976.58; Marisa Freeman 66,088.30; Leah Giese 64,946.41; Heather Hansen 67,832.55; Alysha Johnson 39,881.36; Cheryl Keller-Knudson 82,416.74; Megan Liljegren 66,088.30; Nicole Nedved 63,804.52; Rochelle Schmidt 64,465.74; Mindy Schwinger 69,919.20; Debra Tiefenthaler 82,416.74; SPEECH THERAPIST ASSISTANTS: Regina Klabenes 39,660.19;Tori Lindgren 40,862.02; Mallory Mattern 39,660.19; Brandi Ziebart 41,462.93; CENTER BASE: Lindsy Edwards 55,162.97; Chris Lather 62,161.53; Sara Lorensberg 73,383.85; Cody Swenson 53,245.30; EARLY CHILDHOOD: Debra Jensen 67,416.27; Karlette Juhnke 68,326.84; Teresa Landmark 61,564.32; Wendi Lindner 67,416.27; Julie Nelson 67,079.42; SCHOOL PSYCHOLOGISTS: Melissa Gent 74,319.77; Traci Graham 80,770.75; Nikki Heggelund 70,500.00; JodyAnn Jongeling 85,377.61; Maria Meyer 64,033.22; Robin Schwandt 80,770.75; Shelly Skogstad 78,297.45; PSYCHOLOGICAL EXAMINER: Kris Street 68,561.08; ACADEMIC EVALUATOR: Sara Bingen 57,882.08; Christina Flora 43,891.85; Jody Gary 36,391.68; PHYSICAL THERAPISTS: Nancy Crump 92,047.26; Kristina Sutten 79,387.83; PHYSICAL THERAPISTS ASSISTANT: Kristy Boettcher 56,245.36; OCCUPATIONAL THERAPISTS: Stephanie Hayunga 68,105.13; Nicol Huyvaert 78,430.45; OCCUPATIONAL THERAPISTS ASSISTANTS: Morgan Anderson 42,448.42; Kelsey Kringen 46,329.48; Jenna Leuthold 41,250.00; CENTER BASE PARA EDUCATORS: Katy Enboden 17.75/hr; Shelby Guerdet 21.90/hr; Alisha Halverson 21.45/hr; Chelsey Karst 21.40/hr; Baily Mack 20.90/hr; Megan Menzel 18.30/hr; Leslie Olson 18.60/hr; Shari Peckenpaugh 22.50/hr; Amber Schulz 20.40/hr; Sarah Sichmeller 21.85/hr; Jeff Sikkink 18.30/hr; EXTENDED SCHOOL YEAR: Gabriella Blees 17.50/hr; Jennifer Bosse 54.01/hr; Angel Dubro 42.06/hr; Lindsy Edwards 37.67/hr; Marisa Freeman 45.13/hr; Robin Gigov 40.51/hr; Heather Hansen 46.32/hr; Debra Jensen 46.04/hr; Alysha Johnson 45.39/hr; Karlette Juhnke 46.66/hr; Cheryl Keller-Knudson 56.28/hr; Sheri Kogel 17.50/hr; Teresa Landmark 42.04/hr; Chris Lather 41.77/hr; Megan Liljegren 45.13/hr; Wendi Lindner 46.04/hr; Sara Lorensberg 50.11/hr; Baily Mack 20.40/hr; Emily Martian 37.39/hr; Nicole Nedved 43.57/hr; Julie Nelson 45.81/hr; Kim Olson 36.97/hr; Leslie Olson 18.10/hr; Taryn Opdahl 32.00/hr; Rochelle Schmidt 44.02/hr; Amber Schulz 19.90/hr; Minday Schwinger 47.75; Angie Scotting 36.53/hr; Kelly Short 35.00/hr; Sara Sichmeller 21.35/hr; Amanda Stulken 32.04/hr; Cody Swenson 36.36/hr; Debra Tiefenthaler 56.28/hr; Angie Wegner 41.84/hr