












## JUNIOR SCHOOL - FACULTY STAFF

STAFF PHOTO	DEPARTMENT	NAME	TITLE	STAFF BIOS
	Junior Leadership Team	Clair Harrington-Wilcox	Head of School (Junior)	Clair completed her BA (Hons) degree in English Literature and then her PGCE both at Southampton University. She arrived at Tanglin as a Year 4 class teacher in 2000 and went on to be Assistant Head of English in her second year. In 2004 she became Head of Year 6 and gained her CCET and C3PTA qualifications from the British Psychological Society. In 2010 she became Deputy Head of the Juniors and Led curriculum & assessment, Teaching & Learning and professional development. In 2016 she was thrilled to become the next Head of Junior School and has been so ever since. Outside of school, she loves to travel, listen to music and is an Ofsted inspector in UK schools.
	Junior Leadership Team	Rachel Turpin	Deputy Headteacher (Academic)	Rachel gained a First-Class BEd Honours Degree from Nottingham Trent University in 1999 and went on to teach in Richmond, Surrey, before joining Thomas's Battersea in 2004. For the last nine years Rachel has been the Head of Middle School at Thomas's Battersea, overseeing the academic, pastoral, and operational needs of Years 3-5 in this leading preparatory school. For some challenge and adventure, Rachel and her family have relocated to Singapore, and she joins Tanglin in 2022 as Deputy Head Academic in the Junior School. .
	Junior Leadership Team	Oliver Griffin	Acting Deputy Head (Co-Curriculum)	Oliver joined Tanglin in 2017 and is the Junior Award Scheme for Schools (JASS) and Philanthropy Leader. Oliver gained a BSc (Hons) in Business Management at Bournemouth University, going onto complete a PGCE at London Southbank and is two-thirds of the way through a Master's in Leadership and Education. In his previous school, he was also part of the PE team and gained his level one coaching certificates in cricket and rugby. In his spare time Oliver plays football at the weekends and has just bought a bike with which he is planning to explore Singapore even more.
	Junior Leadership Team	Benjamin Walker	Acting Deputy Head (Pastoral)	Benjamin achieved a BA (Hons) in Performing Arts, after which he attended the University of Cambridge where he gained his PGCE in Primary Education. He has been teaching for over 15 years in the UK and Hong Kong and joined Tanglin in 2012. While at Tanglin Trust School, he spent four years teaching in Year 4 where he was Assistant Head of Year, followed by two years in Year 3 before taking up the Head of Year role. In 2021 he assumed the position of Assistant Head of Junior School (Co-Curriculum). In his spare time, Benjamin enjoys composing and performing on piano and vocals. He likes to stay active by chasing his own children around and sometimes runs the odd 10k as well.
<b>ART</b>				
	Art	Peter Hinckley	Head of Art & Design (Junior)	Peter joined Tanglin in 2008 after 10 years in Japan at an international school in Tokyo. Prior to this Peter has worked in a range of UK schools; state, private and independent boarding schools taking on several roles in that time including class teacher, art coordinator and Head of Key stage 1. In his teaching career he has taught from Year 1 to Year 6 before specialising as Head of Junior Art & Design. Peter graduated from Bedford college of HE in 1992 with a BEd (Hons) with Primary Art specialism, and later gained a MA in Education. Peter is passionate about art; In his spare time, he enjoys painting, model making, web design and reading. He enjoys snowboarding, although not in Singapore. Most importantly in his spare time is quality time with his wife and 2 adorable golden retrievers.
<b>CHINESE</b>				
	Chinese	Shani Dovell	Head of Chinese	Shani joined Tanglin as Head of Junior Chinese in 2018. She first trained as a Chinese teacher at SOAS University in 2004, before completing a PGCE at Goldsmiths College, University of London the following year. Shani worked in a prominent girl's school as Head of Mandarin in London for 12 years, teaching pupils from Y5 to Y13, while establishing the Chinese curriculum successfully. She has worked as an AQA GCSE, Cambridge ICCSE and Edexcel A level examiner, and many of her previous pupils have continued to study Chinese at university level and beyond. In her spare time, she enjoys cycling, practising yoga, pilates and gardening.
	Chinese	Haoping Yang	Chinese Specialist	Haoping graduated from Nanyang Technological University (National Institute of Education) with Master's Degree in Teaching Chinese as an International Language. She has been teaching Mandarin Chinese in international schools in Singapore after graduation and has taught various international Chinese curriculum to students from primary school levels to high school levels. She is truly passionate about her role and is determined to help all students in Tanglin Trust School to reach their language goals. In her spare time, Haoping likes to add to her own linguistic capabilities, through her study of Korean and French. Haoping is also a fan of golf and weight training.

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	Chinese	Jenny Gao	Chinese Teacher	Jenny gained her Bachelor of Arts while studying in Harbin for 4 years. After graduating from The Hong Kong Polytechnic University with a MA in Teaching Chinese as a Foreign Language, she completed her PGDE in primary education. Prior to arriving in Singapore, Jenny had 10 years' experience as a Chinese teacher in international schools in Hong Kong, teaching students from reception to Y8. Jenny is excited to join the Tanglin family and start a new chapter in Singapore. She is happiest on a secluded beach or up high on the mountains.
	Chinese	Lili Chen	Chinese Specialist	Lili Chen graduated with a bachelor degree of teaching Chinese as a Second Language from Zhe Jiang University and a master degree in Chinese studies from National University of Singapore. She takes on as a Chinese teacher in Singapore after graduation. She greatly enjoys her time interacting with students from various cultures and backgrounds both in physical and virtual classroom. After four years of teaching, Lili has decided to pursue the teaching certificate preparation program at Moreland University (USA) and gained her professional Educator License from Illinois state as well as Qualified Teacher Status. During her spare time, she will explore the nature parks of Singapore as well as doing lots of cooking.
<b>DRAMA</b>				
	Drama	Thomas Taylor	Head of Drama (Junior)	Thomas has been a champion of the Singapore musical theatre community for the last 11 years. Over that time, he has directed, produced, and performed in many professional shows including Little Shop of Horrors, End of the Rainbow, and Quasimodo. TJ has worked with most of the top local theatre and production companies such as Pangdemonium, Sing'theatre, SRT, Base Entertainment, Universal Studios and Lasalle College of the Arts. TJ was the Associate Artistic Director of Sing'theatre, a local musical theatre production company where he was headteacher of the successful musical theatre academy training hundreds of performers and developing their triple threat skills. TJ is originally from Yorkshire but since moving to Singapore has made his home here and loves the heat, travel, and lifestyle that Singapore provides. Having worked with Tanglin many times over the years with programmes like the popular Boys Aloud, he is thrilled to take on the opportunity of joining the Tanglin family full-time and looks forward to helming the Junior Drama department and bringing his passion for theatre to the students and wider Tanglin community alike.
<b>LEARNING SUPPORT</b>				
	Learning Support	Michelle Durant	Head of Learning Support	After graduating from Lancaster University with a BA(Hons) in History and Religious Studies, Michelle completed her PGCE in Primary Education at Nottingham Trent University. Michelle first started teaching at Tanglin in 1998 after 5 years in the UK at a school in Portsmouth. In 2004 Michelle returned to the UK to work as Head of Learning Support in Surrey, then Assistant Head of Learning Support in a large secondary school in Leicester. Michelle was excited to return to Singapore in 2011 with her husband and two children and take on the role of Head of Learning Support in the Juniors. Completing her National Award for SEN co-ordination has given Michelle further in-depth knowledge and passion for working with children who have a range of needs. Michelle enjoys any opportunity to be outside especially walking at McRitchie and Bukit Timah Hill, as well as relaxing with her family, eating out and travelling to exciting new destinations in Asia and across the world.
	Learning Support	Hayley Livermore	Asst Head of Learning Support	Hayley graduated from Middlesex University with a BA (hons) in Primary Education in 2009. She has taught in an 'Outstanding' school in north London, in an international school in Tanzania and then delved into her passion of SEN in education, becoming accredited with the National Award for SEN coordination with the Institute of Education, London. She joined Tanglin Trust School in 2015 and is excited to take on the role of Assistant Head of Learning Support. Whilst living in Singapore, Hayley has had the opportunity to travel to many new countries, exploring different cultures and has recently enjoyed learning a range skill in reformer pilates classes.
	Learning Support	Anjni Keshra	Learning Support Teacher	After receiving a BSC (Hons) in Social Science, Anjni attended the University of Brighton where she gained her PGCE. Anjni worked at outstanding Primary schools in London teaching across all three primary key stages. Her role also included mentoring trainee teachers and delivering workshops for newly qualified teachers. Anjni was selected to work on a Literacy and Numeracy project with Westminster City Council, London where she taught an intervention programme at several Primary and Secondary schools to raise standards in Literacy and Numeracy. Anjni's experience also includes working on restorative approaches at Pupil Referral Units supporting children with social, emotional, and mental health needs. Anjni holds a Professional Diploma in Dyslexia and Literacy and is a specialist assessor for Dyslexia and Specific Learning Difficulties. Outside of school, Anjni loves the outdoors, reading, pilates, poetry, and spending time with her two children and husband.
	Learning Support	Matthew Hastwell	Learning Support Teacher Head of Houses	Matt joined Tanglin in 2003 and has taught in both a class teacher capacity and now as part of the Learning Support team. Coming late to the teaching profession, Matt previously worked as a teaching assistant in a residential special needs school, a fundraiser for a leading UK children's charity, a policeman and volunteer in a children's home in Jamaica. He graduated from Brunel University in Twickenham and after teaching for two years in London embarked upon his adventure to Singapore with his wife, also a teacher at Tanglin. Matt has three children in the school who help to keep him busy at weekends with various sporting events and he loves to relax and spend time with his family.

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	Learning Support	Frances Mooney	Learning Support Teacher	Frances hails from Lincolnshire where she earned an MSc in Educational Learning and Development from the University of Lincoln. She studied International Development at the University of London's School of Oriental and African Studies and most recently she has been studying with Dyslexia Action, UK. After gaining her QTS in the UK, she taught at a variety of prestigious international schools in Kenya, China, and Saudi Arabia. Fran recently moved to Singapore with her husband and two children. She loves to travel and is enjoying exploring all that Singapore has to offer with her family.
<b>LIBRARY</b>				
	Library	Janine Murphy	Head of Junior Library / Teacher Librarian	After gaining a BA (Hons) in English Literature and History, Janine graduated with a Post Graduate Diploma in Library and Information Studies from Aberystwyth University. She went on to gain a PGCE, in Secondary English, from Goldsmiths College, University of London. During her career as Head of English in a large Secondary School, Janine led the Gifted and Talented programme and coached the Debating Team. Janine moved with her family to Kuala Lumpur in 2013 and became a Teacher-Librarian which she thoroughly enjoys. During her spare time, Janine is exploring Singapore and learning about the fascinating history and culture of the Red Dot.
<b>MATHEMATICS</b>				
	Mathematics	Simone Dixon	Head of Mathematics	Simone graduated in 2006 from Birmingham City University with a BA (Hons) in Media and Communication, specialising in journalism. Following a period spent working as a journalist, she completed her PGCE at the University of East London. Simone became Assistant Headteacher and gained a Postgraduate Certificate in Specialist Mathematics Teaching (MaST) from the Institute of Education during the six years she spent teaching at in East London. In 2015, Simone joined Tanglin and has taught in Year 3 and Year 6. Currently, Simone leads mathematics within the Junior school. She has received recognition for high-quality teaching and evidence-informed practice through the Chartered College of Teaching. During her spare time, she loves reading, running and new travel adventures.
<b>MUSIC</b>				
	Music	Fiona Knight Lucas	Head of Music (Junior)	Fiona received a scholarship to study music at Manchester University where she gained a BMus (Hons) degree. Following this she earned a Post Graduate Diploma in Orchestral Training from the Guildhall School of Music and Drama and a PGCE from Roehampton Institute of Education. She taught in London for 3 years whilst continuing to freelance as a violinist in orchestras and chamber ensembles. Fiona headed music departments in Jakarta, Tokyo, and the USA before joining Tanglin in 2006. She is a qualified ABRSM Music Examiner and enjoys singing, attending concerts, and running.
	Music	Annmarie Murray	Music Specialist	Annmarie graduated with a BMus from the University of Birmingham. She taught in Dubai as a Key Stage 1 music teacher and then privately in the UK. She is also qualified as a Music Therapist with a Masters from the University of Derby. Born in England, raised in Ireland, Annmarie loves to listen to and play Irish music, especially on her lever harp.
	Music	Nicole French	Music Specialist	Nicole is an Australian trained music specialist, originally from Melbourne. She has worked in five international schools in Europe and Southeast Asia. She is also a brass player who loves singing and playing ukulele. Nicole is a Francophile which is an important part of her identity, as she speaks French at home with her family and enjoy travelling regularly to Lille to visit her husband's family.
<b>PERSONALISED LEARNING TEAM</b>				
	Personalised Learning Team	Andrea Hawthorne	Head of Enrichment	Andrea graduated from the University of Cambridge with a BEd (Hons) and began her teaching career in London, before first joining the Tanglin community in 1998. She has enjoyed several different roles throughout her time at the school, including Head of Science, Assistant Head of Year and managing data. Currently a member of the Personalised Learning Team, Andrea leads enrichment learning within the Junior school. She has recently gained an MA in Education from the Institute of Education through the University of London and been awarded Chartered Teacher Status by the Chartered College of Teaching, London. She has received recognition for high-quality teaching and evidence-informed practice through the Chartered College of Teaching. Outside of work, she enjoys practicing yoga.



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	Personalised Learning Team	Lucie Scott	Head of Precision Teaching	Following a rewarding six-year teaching career in Nottingham, Lucie joined the Tanglin team as a Year 5 class teacher in 2004 and she has since taught in all year groups. Her BA (Hons) degree in English and Education Studies qualified her well to become Head of English and to lead this area of the curriculum for four years. After the birth of her two children, Lucie returned on a part time basis as a member of the junior school Personalised Learning Team, specialising in the teaching of English. Aside from reading, Lucie relishes travelling with her family and embraces every opportunity an international lifestyle offers.
<b>PHYSICAL EDUCATION (PE)</b>				
	Physical Education	Dean Scott	Head of PE	Dean completed his BSc (Hons) Degree in Sport and Exercise Science at the University of Wolverhampton followed by a PGCE (Primary with PE specialism) at Cardiff Metropolitan University (formerly University of Wales Institute Cardiff). Following a rewarding 6-year teaching career in Nottingham as a primary class teacher, Head of Year 4 and the Sports Primary Link Teacher, Dean joined Tanglin in 2004 with his wife, Lucie. During his time at Tanglin, he has been Head of House (Beruang), Head of Houses and Assistant Head of Junior PE. Dean enjoys reading research and literature on youth sport development. In his free time Dean enjoys exercise and fitness; listening to music; spending time with his two children and more recently is becoming a keen photographer.
	Physical Education	Ewen Smith	Head of Junior Sport	Ewen graduated from University in Edinburgh with a BSc (Hons) in Sport & Exercise Science before completing a PGCE in Physical Education at St. Mary's University, Twickenham. Ewen has worked in the UK, Brazil, and China before moving to Tanglin in 2013 where he currently runs the FOBISIA Games and Junior rugby programs. Ewen enjoyed competing in skiing and rugby and now enjoys training and competing in CrossFit as well as travelling to new destinations.
	Physical Education	Jamie Gerrard	PE Specialist	Jamie grew up and attended school in North Yorkshire before moving to Leeds to complete his BSc Degree in Psychology at The University of Leeds. Jamie also represented the Leeds Tykes Rugby Academy during his time living in Leeds, before moving to North America for a brief spell to coach. Upon his return to the UK Jamie completed his PGCE in Physical Education at UWIC, Cardiff before moving to Shanghai to work at the British International School, Shanghai. After 2 years at BISS Jamie moved across town to join Dulwich Shanghai as their Head of Senior School Physical Education and Head of Rugby. Jamie remained at Dulwich for over 10 years, departing as their Director of Sport in 2020. After leaving China Jamie moved to Cheshire in September 2020 to become the Director of Sport at Terra Nova School. Jamie is passionate about outdoor pursuits and loves participating in all manner of sports and physical activities. Jamie joins the TTS Team with his wife Beverley (who will be joining the Year 3 team) and their two-year-old son Theo.
	Physical Education	Katy Martin	PE Specialist	Katy is originally from Devon in South-West England. She gained her Bachelor of Science degree at the University of Birmingham in Sports and Exercise Sciences and completed her Post Graduate Certificate in Education in Secondary Physical Education at the University of Exeter. Katy started her teaching career in England, and after achieving her qualified teacher status she moved to Australia where she taught PE and coached a variety of sports in Sydney and Perth. Katy has lived in Singapore since 2011 and loves the opportunities that Singapore and Southeast Asia has to offer. Outside of school, Katy enjoys boxing, netball and touch football, and spending time with her family and friends.
	Physical Education	Kirsty Robinson	PE Specialist Head of Netball	Kirsty graduated from De Montfort University Bedford in 1998 with a BEd Honours in Secondary Physical Education and English. Her first post was in Buckinghamshire where Kirsty taught for six years as a PE teacher and in various roles such as, Whole School Achievement Manager, Head of Year 10, and Head of Year 11 and second in charge of PE before moving overseas to teach in Dubai in 2004. Whilst working in Dubai Kirsty continued her role as a specialist PE teacher in secondary PE and enjoyed roles as Head of Year 7, Head of Year 8, and Head of the PE Department. Kirsty moved to Singapore with her husband James in 2010 and worked at Overseas Family School for two years before joining Tanglin in 2012 as a Junior PE Specialist. Outside of school Kirsty loves spending time and going on adventures with her husband and two young children, enjoys travel, dining out and despite getting old is still a keen netball and touch player.
<b>INTEGRATED TECHNOLOGY</b>				
	Technology	Dipak Mondal	Head of Integrated Technology	Dipak is a visionary EdTech leader and educator focused on integrating technology into instruction and curriculum. He specialises in strategic planning and innovation, driving systemic change, fostering technology infrastructure, and delivering impactful professional development. After completing his M.Sc. in Computer Science and gaining two years of experience in the software industry in Pune, he discovered his passion for teaching. Dipak pursued a teaching qualification from Cambridge and has since accumulated 14 years of teaching and technology leadership experience across primarily British International schools in Dhaka, Bangkok, Taipei, and most recently Lima. He furthered his education with an M.Ed. majoring in Educational Technology and a PGC in EdTech Leadership from the University of Texas. Recently, Dipak completed a certificate in school leadership from the Harvard School of Education, driven by his passion for leading learning with technology, fostering innovation, and change. Outside of school, Dipak enjoys spending time and going on adventures with his wife and two young children, travelling, and exploring different cultures and cuisines.

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	Technology	Jonathan Filer	IT Specialist	Jon has taught at Tanglin both as a classroom teacher and as a technology specialist. He graduated with a BA (Hons) from Cardiff University in Art and Aesthetics and after a brief spell as a graphic designer, he went on to teach English at a private school in the suburbs of Bangkok for 6 years. Returning to the UK, he gained his PGCE from the University of East London before working at a suburban school as Phase Group Leader and Head of IT. During this time in London, Jon also completed his Masters in Teaching and Learning from the Institute of Education. Jon joined Tanglin Trust School in 2015 as a Year 5 teacher and in 2018 moved into the technology department. He has received recognition for high-quality teaching and evidence-informed practice through the Chartered College of Teaching. In his free time, Jon enjoys cycling and is an avid audiophile.
	Technology	Satya Maremanda	IT Specialist	Satya has a degree in Multimedia Technology and Design from Brunel University and a Primary PGCE from the Institute of Education, UCL. She has worked in schools across the London boroughs of Greenwich, Brent and Islington as a class teacher in years 3, 5 and 6. Prior to moving to Singapore, Satya was an Assistant Headteacher – Digital Strategy Lead, where she was responsible for developing staff in their use of technology to support learning across the curriculum as well as the Computing curriculum. Satya has experience of teaching Computing to a wide range of pupils from years 1 to 6. Outside of school, Satya is an avid reader, enjoys creative writing, film/theatre and travelling.
<b>YEAR THREE</b>				
	Year 3	Daniel Marr	Head of Year 3 Class Teacher - Year 3 Base 1	Daniel holds a BSc Honours degree in Criminology from the University of Plymouth and a PGCE from the University of Buckingham. After spending six successful years teaching internationally in Beijing, he moved to Malaysia to gain leadership experience in two different schools. He has a Master's degree in Educational Leadership and Management from Portsmouth University. Daniel has led and developed the mathematics curriculum as part of his middle leadership certification. He has recently trained as a Council of International Schools evaluator to be part of the accreditation teams for other CIS member schools. In his spare time, he enjoys exercising, in particular, running and cycling.
	Year 3	Elliot Burnley	Asst Head of Year 3 Class Teacher - Year 3 Base 2	Since graduating from Leeds Metropolitan in 2010 with a degree in Primary Education and a specialism of English, Elliot has taught across a variety of schools and age ranges. Working as a lead practitioner and curriculum lead, Elliot has a passion for teaching and learning and has shown this across a wide variety of subject areas such as English, Science, P.E, PSHE and Computing. Elliot loves being part of a team and contributing to wider school initiatives, which in the past have included: leading behaviour/pastoral support, mentoring new teachers and supporting extra curriculum clubs. In his spare time, Elliot enjoys fitness, music, film, reading and the outdoors.
	Year 3	Joseph Gale	Class Teacher - Year 3 Base 3	Joseph was born and raised in Derby, England. He obtained his degree in Business Studies from the Sheffield Hallam University, and his PGCE from the University of Derby. Joseph taught in Tanzania for 2 years, Thailand for 5 years, Ukraine for 2 years, and he is now excited to join one of the best schools in the world! He has taught all KS2 year groups and held leadership positions such as Key Stage Leader, Head of House, and PE coordinator. He enjoys playing football and snooker, observing animals in their natural habitat, and listening to classic house music.
	Year 3	Beverley Gerrard	Class Teacher - Year 3 Base 3	Beverley studied Journalism and English Literature at Northumbria University before travelling to Cairo, Egypt to gain experience in a leading international school. After working as a teaching assistant, Beverley returned to university to gain a PGCE in Primary Education. Working in new and diverse environments has always intrigued Beverley. In 2012, she ventured to live in East London and spent her first years as a new teacher at a highly inclusive school on the Isle of Dogs; this is where she gained ample experience working with a wide range of learning needs. Beverley was keen to return to the international community and in 2014 she left UK soil to live and work in Shanghai, China. During her six years at Dulwich College, Beverley was able to gain a wealth of knowledge teaching all ages across KS2; she also became the JS House Coordinator and enjoyed directing and choreographing whole -school productions. Upon returning to the UK, Beverley began working at Terra Nova school in Cheshire where she taught Computer Science to KS2 and KS3 students; she has recently moved to KS1 to deepen her understanding of the junior school curriculum.
	Year 3	Tegan Haffenden	Class Teacher - Year 3 Base 5	Tegan graduated from the University of Surrey with a BA (Hons) in Dance and Culture in 2010 and completed her PGCE at Roehampton University in 2011. She taught for three years at a school in Surrey and for 4 years at a British International school in Dubai before joining Tanglin Trust School in 2018. Alongside teaching, Tegan also has a passion for Yoga and healthy living. She believes that mindfulness should be weaved into the curriculum to help cultivate respect and kindness among her students. Additionally, when she is not teaching, Tegan enjoys playing with her young daughter, Maya and being outside.
	Year 3	Caroline Rushworth	Class Teacher - Year 3 Base 6 Head of Lifeskills	A Human Geography BA (Hons) graduate from Queen Mary College, London University. Caroline went on to do a Post Graduate Certificate in Education at Kingston University. She worked for several years in South London Primary Schools before moving to Singapore in 2000. Born in Malaysia, she then grew up and was educated in Hong Kong and is very much at home in Southeast Asia. As part as her role has Head of the Lifeskills in the Junior School Caroline enjoys working in a diverse and inclusive environment, while sharing ways to be philanthropic and using the principles of Positive Education. For the last few years, she has been the Junior School link teacher for Caring for Cambodia supporting the teacher training programme and our student service trip to schools in Siem Reap.



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	Year 3	Sameena Daniel	Class Teacher – Year 3 Base 7	Sameena gained her BA (Hons), with English as her specialism and then completed her postgraduate in Teaching and Learning. With a diverse teaching career spanning both the Infant and Junior years, she brings a wealth of knowledge and expertise to the classroom. Notably, Sameena played a pivotal role in implementing a bilingual IB Primary Years Programme (PYP) at an international school. She successfully taught in a fully bilingual classroom, facilitating English alongside with Mandarin instruction. Having been an integral part of the Tanglin community for the past eight years, Sameena has contributed to both the Infants and Junior schools.
	Year 3	Mary Whyte	Class Teacher - Year 3 Base 8	Mary completed a BA (Hons) in English and Greek & Roman Civilisation at the National University of Ireland and a PGCE (Masters) in Primary Education at St. Mary's University in Twickenham. She completed her NQT year in London teaching in an outstanding school for two years before deciding to move overseas. She spent two years in the Middle East teaching Year 1, leading curriculum development across the school and was acting deputy head, she then spent four years in China as Head of Year 3 at Dulwich College International Shanghai. Relocating to Singapore with her then fiancé Kevin, she joined Tanglin in 2018 in Year 3. In her free time, Mary enjoys spending time with her husband and baby girl Annarose exploring Singapore and all it has to offer for families.
	Year 3	Caroline Wilkins	Class Teacher - Year 3 Base 8 (Maternity Cover)	
<b>YEAR FOUR</b>				
	Year 4	Joseph Heath	Head of Year 4 Class Teacher - Year 4 Base 1	Joseph completed his Bachelor of the Arts at Falmouth University and then moved on to finish his Masters in Social Sciences at Leeds University. After two years working in publishing, he returned to study and completed his PGCE at Canterbury Christ Church University with a key focus on Early Childhood and identity development. He then went on to teach for seven years in London, first spending much of his time in Infant School, where he was School Council leader as well as head of PSHE. Following this, he moved to a new role as Senior Teacher and Head of English where he taught Year 4 as well as Year 6. In the summer of 2020, he moved to Singapore to join as a founding team member for an International School, where he worked as Head of Mathematics and Grade Leader, as well as teaching Year 3 and Year 6. Joseph is a keen reader, film-watcher, and traveller, and has enjoyed having the opportunity to explore many of the far-flung and hidden places Southeast Asia has to offer. He is very much looking forward to continuing his Singapore adventure and working with the well-established Tanglin Family.
	Year 4	Sarah Lane	Asst Head of Year 4 Class Teacher - Year 3 Base 2	After graduating with a BSc in Psychology from the University of the West of England, Sarah went on to complete her PGCE at The University of Plymouth. Sarah spent the first four years of her teaching career in Plymouth and Southampton, during which time she gained experience across both KS1 and KS2. Since joining Tanglin in 2016, Sarah has thoroughly enjoyed the opportunity to travel to many different destinations. In her spare time, she enjoys the outdoors and regularly takes part in water sports, yoga and climbing.
	Year 4	Jennifer Barlow	Class Teacher - Year 4 Base 5	Jen graduated with first-class honours from Leeds Metropolitan University after studying Primary Education for 4 years. Her first teaching post was in Harborne (Birmingham), where she taught Year 5 for two years and became the Physical Education coordinator. After a year in Newcastle upon Tyne and always dreaming of teaching abroad, Jen finally embarked on an adventure into international teaching and began her post in Dubai. Jen taught Year 4 and 5 during this time, embedding her great subject knowledge of Key Stage 2 objectives into the engaging lessons she taught. Due to a long-standing passion in Performing Arts, she was fortunate enough to direct and choreograph 3 primary musicals for children between the ages of 6 and 11 and became a digital leader for her school. Jen loves the outdoors and anything surrounding nature; she recently climbed Mount Kilimanjaro and plans to reach Everest Base Camp soon.
	Year 4	Gillian Massam	Class Teacher - Year 4 Base 4	Gill is an experienced teacher who graduated from Lancaster University with a dual honour degree in mathematics and education. Over the course of her career, she has worked in many different British and International schools across Europe, Africa, North America, and Asia. She started working at Tanglin in 2006 and has been a class teacher in Years 4, 5 and 6. Outside of school, Gill enjoys being creative, is often taking part in art classes at the weekend and most recently she completed a drawing course. She also enjoys travelling and is an avid reader.
	Year 4	Katie Valerio Morris	Class Teacher - Year 4 Base 5	A graduate with a BA (Hons) in Italian and Spanish from the University of Bristol, Katie has enjoyed living and working abroad in different capacities. Before moving to Tanglin, she was Head of Year 3 in a South London primary school and was thrilled to accept the opportunity to develop her teaching career further in Singapore. Since joining Tanglin Trust School in 2015, Katie has enjoyed working with the inspirational and supportive staff of TTS and the opportunities that the school provides, such as teacher training trips as part of the 'Caring for Cambodia' programme in Siem Reap. In her spare time, Katie enjoys reading and spending time with her family.

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	Year 4	Rachel O'Brien	Class Teacher - Year 4 Base 6 Acting Head of English	After gaining a BA (Hons) in English Literature and History from the University of Manchester and her PGCE, Rachel worked at an outstanding school in the UK before moving to Singapore. Since joining Tanglin in 2013, Rachel has successfully taught throughout the Juniors, and she was thrilled to take on the role of Head of English at Tanglin, aiming to inspire a new generation with her love of the subject. Rachel successfully achieved her National Professional Qualification in Senior Leadership as part of her English role and supports curriculum development throughout the school. In her spare time, well-being is important to Rachel, and she spends her time with her young family and enjoys yoga.
	Year 4	Elsa Stendebakken	Class Teacher - Year 4 Base 6 (Maternity Cover)	Elsa graduated with a Bachelor of Education from the Stockholm Institute of Education in 2005. She has previously spent four years teaching at Tanglin Trust and has 13 years of experience as a teacher, primarily in an international setting across schools in Singapore, Thailand, and Sweden. Elsa brings a particular focus on emotional intelligence to the classroom and strives to capture every child's potential. Her two children were born and raised in Singapore and joined Tanglin Trust in Infant School and she is therefore familiar with the school both as a parent and an educator. Elsa enjoys sports and is a keen runner, biker, and yoga practitioner. She is delighted to again be part of the Tanglin community.
	Year 4	Michelle Molloy	Class Teacher - Year 4 Base 7 Head of Data Analysis	Michelle graduated from St Mary's University, Twickenham with a BSc (Hons) Degree in Biology and Primary Education and went on to teach in Year 6 in an outstanding school in Richmond, Surrey for four years, becoming Head of Science. In 2008, Michelle moved overseas, teaching at Jerudong International school in Brunei and at Harrow Bangkok as Head of Science and Head of Curriculum Development. Michelle joined Tanglin Trust School in 2013 and for the past few years she has been Head of Data Analysis, leading the tracking of pupil attainment, progress, and school improvement. She has received recognition for high-quality teaching and evidence-informed practice through the Chartered College of Teaching. In her spare time, Michelle enjoys traveling far and wide to new places and getting lost in a good book.
	Year 4	Catherine Harder	Class Teacher - Year 4 Base 8	Catherine attained her Bachelor of Education (Primary) with Distinction from Curtin University and was awarded both the Miles Medal Award for the top graduating student in her class and the Australian Literacy Educators Association Award. Prior to arriving in Singapore, Catherine ran the gifted education programme and taught both lower and upper primary at Presbyterian Ladies College in Perth. Catherine also taught Year 2 at the Australian International School, Singapore before taking maternity leave in 2017. After enrolling her twins in kindergarten, Catherine joined the Tanglin Trust community in early 2021 as a Supply Teacher and had the opportunity to cover a lovely Year 4 class for most of Term 2. It was this wonderful experience that motivated Catherine to seek a more permanent role at the school. Her underlying philosophy as an educator is that an education should empower a child and help him or her make a positive contribution to our world. Catherine relishes building a safe and secure classroom environment in which differences are celebrated and students feel valued and always challenged.
<b>YEAR FIVE</b>				
	Year 5	Thomas Parsonage	Head of Year 5 Class Teacher - Year 5 Base 1	Thomas completed his undergraduate degree (BSc Sport and Exercise Science) and PGCE (Primary Education) at Leeds Metropolitan University. Before moving to Tanglin in 2018, he spent seven years teaching in Leeds, where he had great success coordinating literacy and teaching Year 6. For the last three years, he has worked in Year 5, supported the house system as Head of Elang and thoroughly enjoyed all the fantastic opportunities Tanglin offers. Thomas is ecstatic about joining the Year 4 team as Assistant Head of Year and is looking forward to a great year ahead. In his spare time, Thomas is kept busy with his beautiful baby daughter, who was born earlier this year. He loves to explore new places to dine, enjoys good coffee, running and cycling.
	Year 5	Jennifer (Jenny) Woods	Asst Head of Year 5 Class Teacher - Year 5 Base 2	Jenny graduated from the University of Bristol with a BSc in Physiology before training as a teacher at York St John University. She spent her first two years teaching in Yorkshire in a large primary school as a Year 5 and 6 teachers before relocating to Kuala Lumpur in 2017. During this time, she taught various year groups across KS2 and enjoyed leading English across the primary school. Jenny joined Tanglin in 2020 and has worked in Year 5 as a class teacher and as Assistant Head of Year. She recently received recognition for high-quality teaching, evidence-informed practice, and school leadership through the Chartered College of Teaching. In her spare time, she loves being outdoors, trying her hand at lots of different activities including hiking, rock climbing, wakeboarding, and diving.
	Year 5	Andrea Logan	Class Teacher - Year 5 Base 3	Andrea graduated from the University of Edinburgh in 2013 with a Bachelor of Education and has since taught various age groups in her native Scotland, London, and Singapore. Being both a former pupil and teacher at Tanglin, Andrea has a long-standing relationship with the school stretching all the way back to 1997. During her previous time as a teacher at Tanglin, Andrea was a Junior School Teacher in Year 4 and enjoyed delivering exciting lessons and theme days. Andrea has a passion for the arts, and during her time teaching in Scotland, ran a dance club and choreographed various performances. She is delighted to rejoin the Tanglin family and is looking forward to catching up with old friends and colleagues. In her spare time, she enjoys being creative, travelling and getting out in nature.
	Year 5	Chloe Beard	Class Teacher - Year 5 Base 4 Acting Head of English	Chloe gained her Honours Degree in Sports Development from Portsmouth University and went on to complete her PGCE with QTS from Winchester University. She has since taught in both Year 5 and Year 6 in an inner-city London primary school, with a wide range of pupils, including high levels of EAL and SEND children. Chloe also spent time teaching English in a primary school in Thailand. During her career, she has been Geography, PSHE and PE Lead coordinator, and enjoyed putting together the Year 6 end-of-term productions. Here at Tanglin, Chloe is the Wessex head of house and DEIJ lead for the Junior School. In her spare time, she enjoys spending lots of time swimming, cycling, and baking.










## JUNIOR SCHOOL - FACULTY STAFF

STAFF PHOTO	DEPARTMENT	NAME	TITLE	STAFF BIOS
	Year 5	Louise Tanner	Class Teacher - Year 5 Base 5	After graduating from Strathclyde University with a BA (Hons) degree in Primary Education, Louise began her career in Glasgow teaching Year 5. In 2011, she moved to Australia and gained experience teaching both Key Stage 1 and Key Stage 2. Louise worked at a boarding school in Zambia and then spent six years working at a preparatory school in London, where she was Head of Year 3 and Head of English. She joined Tanglin in 2019. In her free time, Louise enjoys yoga, reading, watching rugby and being outdoors.
	Year 5	Linda Robinson	Class Teacher - Year 5 Base 6 Head of Science (Junior)	Linda gained a BA (Hons) in Primary Education from the University of Sunderland and has been fortunate to teach Year 6 children in outstanding schools in the UK, Spain, and Australia. Since joining Tanglin in 2009, Linda has taught in Years 3, 4 and 5, and is currently teaching in Year 6. In her role as Head of Science, Linda has enjoyed sharing her passion for this subject throughout the Junior School. She has received recognition for high-quality teaching and evidence-informed practice through the Chartered College of Teaching. Sport is an important part of Linda's life; in her spare time, she enjoys running outside in the fresh air, cycling, yoga, stand up paddle boarding and horse riding. She also likes to practice mindfulness by being creative with embroidery art and macrame.
	Year 5	Kitty Dudgeon	Class Teacher - Year 5 Base 7	Kitty studied her BA (Hons) in Primary Education in Leeds with a 6-month study abroad program at the University of Western Sydney, Australia. After that, she completed her first year of teaching, where she taught a mixed Year 4 and 5 class. With her first year under her belt, Kitty decided that it was time to move to the bright lights of London where she got a job working for Thomas's Fulham. She taught there for 8 years, 7 of which were spent teaching Year 6. It was during this time that Kitty studied at Roehampton University, to gain her Master's Degree in Education Practice.
	Year 5	Daniel Barron (Danny)	Class Teacher - Year 5 Base 8	Daniel (Danny) achieved a PGDE from the University of Glasgow in 2007, having previously received a MA in Psychology from the same school. Danny went on to work as a primary educator, first in his native Scotland, before embarking on what would become a career of ten years in total as class teacher and school leader in the United Arab Emirates and South Korea. Danny joined Tanglin in 2021 coming from Dulwich College Seoul where he was Leader of Year Four and House Leader for four years. While his passions are hiking and the great outdoors, Danny is excited to begin exploring the very different climate of Singapore in the hope that cycling and running are in his future!
<b>YEAR SIX</b>				
	Year 6	Emma Cottrell	Acting Head of Year 6 Class Teacher - Year 6 Base 1	Emma graduated from Lancaster University with a BA in English Language and Linguistics before training to be a teacher through Chester University. For 8 years, Emma taught across KS2 in Chester, UK and led a range of subjects including: English, Science, Art, and Music. She also worked as SENCo at her school and led the Inclusion Team. Before joining Tanglin, Emma spent a summer teaching in a nursery in Malawi whilst helping to rebuild a local school. In 2020, Emma relocated to Singapore and was delighted to begin her Tanglin career teaching Year 5. In her spare time, she enjoys wakeboarding, swimming, reading and being creative.
	Year 6	Cameron Davidson	Asst Head of Year 6 Class Teacher - Year 6 Base 2	Cameron graduated from Oxford Brookes University with a BA (Hons) Degree in Primary Education in 2013. He spent his first three years teaching in Kent as a Year 5 and 6 teacher. Cameron joined Tanglin Trust School in 2016 as a Year 4 teacher. As well as travelling, he is a keen sportsman, enjoying sports such as football, cricket, tennis as well as playing rugby at district and county level.
	Year 6	Martin Stevens	Class Teacher - Year 6 Base 3 Head of Humanities (Junior)	An experienced teacher at Tanglin having joined in 2005, Martin has taught in every year group within the Junior School. Embarking on a teaching career after working within the insurance industry, Martin graduated from Westminster College, Oxford and spent his formative teaching years in his hometown of Norwich in the UK. He then taught at Aloha College in Spain for four years before arriving in Singapore. He has received recognition for high-quality teaching and evidence-informed practice through the Chartered College of Teaching. With sporting interests including football, cycling, golf and tennis, he is also a keen traveller and was delighted to have 'conquered' all the world's continents when he went to Antarctica all within the last few years!
	Year 6	Jessica Scoular	Class Teacher - Year 6 Base 4	Jessica is an experienced teacher who joined Tanglin as Head of Year 6 in 2010. Graduating from the University of Surrey with a BA (Hons) in Humanities, Jessica then achieved her PGCE specialising in primary English. From her first teaching role in London, she moved to a large international school in Dubai where she spent 5 years. Since becoming a mum in 2016, Jessica is now a class teacher in the Junior School. In her spare time, she likes yoga and spending time discovering Singapore with her two adventurous little girls.







## JUNIOR SCHOOL - FACULTY STAFF

STAFF PHOTO	DEPARTMENT	NAME	TITLE	STAFF BIOS
	Year 6	Jenna Swan	Class Teacher - Year 6 Base 5	Jenna graduated from the University of the Pacific in Stockton, California in 2003 with a Master of Education in Curriculum and Instruction. She began her teaching career in Lodi, California, where she taught for four years. Craving a fresh challenge, Jenna packed her bags and headed to Shanghai, China in 2008, teaching Grade 5 at Shanghai Community International School for six years. In 2014, Jenna and her husband made the exciting decision to call Singapore their new home. Shortly after settling in, they welcomed their son, Cillian, into the world. After giving birth to her daughter, Aine Tess, in 2016, Jenna decided to get back in the classroom. Since 2017, she's been loving every minute of her time at Tanglin, teaching a variety of year groups and welcoming students from all corners of the globe. When Jenna isn't busy shaping young minds, she treasures moments with her family, immersing herself in travel adventures, discovering new culinary experiences with her husband, and getting lost in a good book. She's very excited about the upcoming school year at Tanglin and can't wait to be part of the wonderful community there.
	Year 6	Mathan Anandasivathas	Class Teacher - Year 6 Base 6	Mathan worked in the Marketing field for several years before realising his passion for teaching after volunteering in a school and becoming a Teaching Assistant. He then undertook his PGCE at Roehampton University, London and went on to teach in a school in the London Borough of Brent for 6 years where not only did he assume the position of class teacher across numerous year groups, but also assumed responsibility as Year Leader, Curriculum Leader in RE and was even a member of the Board of Governors as a Staff Governor. He decided to move to Bangkok, Thailand where he worked at Shrewsbury International for 2 years before deciding to move closer to home and work at a 13+ preparatory school in the London Borough of Harrow for the last three years, helping many children gain entry to their chosen independent school. Mathan enjoys travelling around the world and learning about new cultures as well as fitness. His love of travelling as well as helping children reach their potential.
	Year 6	Hannah Gale	Class Teacher - Year 6 Base 7	Hannah gained her Bachelor of Psychology while studying at the University of Leeds, before completing her Post Graduate Certificate of Education at Edge Hill University. She then went on to teach Year 2 in a primary school in Liverpool for two years, where she became the P.E. coordinator. Hannah then made the move to international teaching and taught in Bangkok for two years, teaching Year 4 and taking on the role of Head of Year 4. She then took maternity leave to raise her first son, before making a move to Kyiv. Hannah returned to teaching Year 4 in Kyiv, whilst taking up the position of Lower Key Stage Two Leader. Hannah and her family are thoroughly enjoying their life in Singapore and have loved exploring all the fantastic sights and experiences Singapore has to offer.
	Year 6	Katherine Fowler	Class Teacher - Year 6 Base 8	Katie graduated in law from Queen Mary College, University of London before moving towards education. She subsequently completed a PGCE at the UCL Institute of Education. Katie spent three years working in Hackney, London, before moving to Highgate Junior School in North London where she has taught for the past six years. Here, she worked as Head of English before moving on to spearhead the school's executive function programme which integrates strengthening mental processes within the school's curriculum. Outside of school, Katie enjoys reading, learning about history, keeping fit and following Aston Villa Football Club.
RELEASE TEACHERS				
	Release Teacher	Alison Cruickshank	Release Teacher	After graduating from Edinburgh University with an MA in 2000, Ali completed her PGCE at the Institute of Education in London. She then worked in schools in Southeast London for several years where she held a variety of leadership posts including Head of Design & Technology, Head of Maths and Upper Key Stage 2 coordinator. Joining the Tanglin Team in 2006 as a Year 6 teacher, she held the position of Assistant Head of Science. Ali worked full time at Tanglin until she had her first child, when she became a release teacher.
	Release Teacher	Amber Walker	Release Teacher (Part-time)	Amber Walker (Release Teacher, Junior School) graduated from Reading University with a first-class BA (Hons) in Linguistics and German, and subsequently completed her PGCE at the University of York. During her time in the UK, she was class teacher and the modern foreign languages coordinator for a large outstanding primary school, where she enjoyed sharing her passion for language and culture. After spending three years teaching at a FOBISIA school in Hong Kong, Amber moved to Tanglin Trust School in 2012 where she was a full-time class teacher until the birth of her first child. Since then, she has achieved a Postgraduate Diploma in Language and Communication Impairment in Children, and she has completed her studies on the Conscious Discipline approach. Amber also spent some time back at Tanglin as a supply teacher and is now looking forward to being part of the Junior School again. She is currently learning Spanish and enjoys cooking and genealogy.
	Release Teacher	Nicola Rackham	Release Teacher (Part-time)	Nicola completed a Bachelor of Arts degree in French and Business Studies at Sheffield University, followed by a PGCE at the University of Kent. She has taught in the UK, Switzerland, and New Zealand. Nicola's husband is a teacher in the Senior School, and she has three children in the senior school. Her passions are reading, travel and sport. Nicola loves the international life and learning about so many nationalities and cultures.

## JUNIOR SCHOOL – EDUCATIONAL SUPPORT STAFF




### SCHOOL ADMINISTRATION

 Aliece Varughese Personal Assistant to Head of Junior School	 Sabur Nisha Admin Executive	 Andreanna Jamaludin Admin & Data Management Executive	 Jeanette Rebecca Gomes Customer Service Officer
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## JUNIOR SCHOOL – EDUCATIONAL SUPPORT STAFF








STAFF PHOTO	SCHOOL	NAME	TITLE	STAFF BIOS
<b>ART</b>				
	Art	Hussein Hussaini	Technical Art & Aesthetic Executive	Hussein joined Tanglin in January 2000 and worked in the Senior School Art department. Currently he is working in the Junior School Art department. He graduated with Bachelor of Design (Graphic) from RMIT University (Melbourne). He has worked in a local secondary school as an Art teacher and for design companies doing graphic design. In his free time, he enjoys travelling, swimming, fishing, photography, baking and gardening.
<b>CHINESE</b>				
	Chinese	Allison Chang	Specialist Teaching & Learning Assistant - Chinese	
	Chinese	Gladys Leow	Specialist Teaching & Learning Assistant - Chinese	Gladys graduated with a Diploma in Early Childhood Education and has worked as a class Chinese teacher in a local preschool for 7 years. During the years of teaching, she did curriculum and lessons planning, preparing resources, writing reports, and conducted PTCs. Before joining Tanglin Trust in 2013, Gladys was working as a class assistant in another international school. She managed to obtain an International Chinese Teacher Training Certificate from BLCU in December 2018. Gladys enjoyed having family bonding with her 2 kids during her free time.
	Chinese	Zhou Xiaofang	Specialist Teaching & Learning Assistant - Chinese	Zhou Xiaofang completed her Master's in Arts (Chinese Studies) and Bachelor's in Chinese Language and Literature from the National University of Singapore. She also holds a Certificate for Teachers of Chinese to Speakers of Other Languages (CTCSOL) issued by the Confucius Institute Headquarters which is the sole official certificate for teachers of Chinese to speakers of other languages issued by China. Before joining Tanglin, she worked as a Chinese teacher for five years in Singapore and taught students from various schools. She planned and coordinated school holiday activities to support student's personal development. In her free time, she enjoys exercising and traveling.
<b>DRAMA</b>				
	Drama	Jazzymma Norazam	Drama & Performing Arts Assistant	Jazzymma holds a BA (Hons) in Arts Management from LASALLE College of the Arts, where she honed her skills and gained a deep understanding of the arts. With a solid educational background and an impressive career in the entertainment industry, Jazzymma is dedicated to inspiring and empowering students in their artistic endeavours. With over 8 years of experience teaching children, Jazzymma has become adept at fostering creativity and self-expression in students of various ages. She has a diverse range of expertise, having taught music and movement, creative writing, speech and drama, and dance to children aged 6 months up to 15 years old. Prior to joining Tanglin Trust School, Jazzymma spent over a decade in the entertainment industry in Singapore as a performer, with one of her past employers being Universal Studios Singapore. However, her journey into motherhood inspired her to redirect her focus towards teaching children, as she found immense joy in cultivating their artistic potential. Jazzymma's unique blend of practical experience, artistic knowledge, and genuine care for students make her an invaluable asset to our faculty. Her dedication to creating meaningful connections with her students and her expertise in drama and performing arts contribute to a vibrant and engaging learning environment.

## JUNIOR SCHOOL – EDUCATIONAL SUPPORT STAFF

STAFF PHOTO	SCHOOL	NAME	TITLE	STAFF BIOS
<b>LEARNING SUPPORT</b>				
	Learning Support	Normayati bte Salleh	Lead Specialist Teaching & Learning Assistant - Learning Support	Norma completed her 'A' Levels after which she joined the Singapore Police Force for 3 years. As her love for her family was greater than her pursuit of her career, she dedicated 10 years to her children not only as their mother but also their mentor, educator, facilitator, and coach. During those 10 years she engaged actively in Parents Teacher Committee (as treasurer), Supply Teaching, Guided Reading and as Tutor for the local primary school. She joined TTS in 1999 in the Junior School. After completing her Higher Teaching & Learning Assistant Course, she was promoted to Higher Learning Teaching Assistant Maths in 2007. In 2009 she joined the Junior School Learning Support Team as a Senior Teaching and Learning Assistant. Recently Norma gained the position of Lead STLA. While in Tanglin, Norma gained her Diploma in Pre-School Education- Teaching and Diploma in Pre-School Education-Leadership. She too has engaged herself with some of TTS many community activities. Norma enjoys spending her time with family and close friends, as well as craft works, baking, some reading and exercise.
	Learning Support	Hemalatha A/P Haridas	Specialist Teaching & Learning Assistant - Learning Support	Hema has been associated with Tanglin Trust over the past 7 years as Teaching and Learning Assistant in the Infant and Junior School. Currently she is designated as Lead Teaching and Learning Assistant. Hema has a Diploma in Montessori Method of Education as well as a Diploma in Learning Disorder Management and Child Psychology. Prior to joining Tanglin Trust, she worked as a Montessori teacher for a period of two years. Her background also includes a career in legal sector as Administrative Secretary to a Senior Council at Shearn & Delamore, Malaysia. Outside school Hema enjoys travelling, movies and good music.
	Learning Support	Karen Kala	Specialist Teaching & Learning Assistant - Learning Support	Karen graduated with a Diploma in Special Needs Education and is currently an STLA in the Learning Support Department. She has many years of experience in working with children. Prior to her employment in TTS, Karen worked in the Salvation Army Before and After School Care for 10 Years, after which she progressed to work in TTS as a TA in infant School and subsequently in Junior School. Karen enjoys singing, cooking, and spending time with family.
	Learning Support	Suryati bte Saat	Specialist Teaching & Learning Assistant - Learning Support	Suryati joined Tanglin in 1987. Before joining TTS, Suryani was a kindergarten teacher at local kindergartens. She started in the Infant School as a Teacher Assistant and has been in the Learning Support department of the Junior School since 1999, where she supports students across the four-year groups. After gaining her diplomas in early childhood studies, she pursued higher education to gain her BA(Hons) in Early Childhood Education as well as obtaining the HLTA accreditation. Suryati enjoys spending leisure time with family and meeting friends for coffee.
<b>MUSIC</b>				
	Music	Jocelyn Yeo	Specialist Teaching & Learning Assistant - Music	Jocelyn graduated from the National University of Singapore with a BA in English Language before gaining her GCE with Monash University and has been with Tanglin since November 2013. With an ABRSM Grade 8 in piano, Jocelyn worked as a piano accompanist prior to joining the TTS Junior Music department. She also plays the trumpet and violin, and currently leads the Recorders Ensemble CCA in Tanglin. In her free time, she enjoys dancing, traveling, and hunting for good bubble tea.
	Music	Mohamad Famie Bin Suliman	Music Technical Executive	Famie is born and bred in lion city, Singapore. Before joining Tanglin Trust School, he worked as AV Technician at Resort World Singapore and a Projectionist at The Projector. He also used to teach various local neighbourhood primary and secondary schools with Digital Music Recording. He is always hungry for new knowledge, technology, creativity, and skills learning. Famie graduated from ITE Dover with a Higher Nitec for Electronics Engineering. He is also a performer, recording artist, songwriter and a producer with homegrown rock and roll outfit, The Pinholes. For Famie, a perfect day is hibernating himself with a sleep catch up and being a family man.
<b>MATHEMATICS</b>				
	Maths	Doris Low	Specialist Teaching & Learning Assistant - Maths	Doris obtained her Higher School Certificate 'A' Level in 1970s. She was previously a teacher with Ministry of Education Singapore for the Upper Primary Level for over a decade before joining Tanglin in 1996 as Teaching & Learning Assistant. After completing her Higher Teaching & Learning Assistant Course conducted by TTS in 2009, she became a Senior Teaching & Learning Assistant Mathematics in the Junior School. Doris enjoys reading, travelling & time with family & friends.



## JUNIOR SCHOOL – EDUCATIONAL SUPPORT STAFF

STAFF PHOTO	SCHOOL	NAME	TITLE	STAFF BIOS
<b>SCIENCE</b>				
	Science	Premah Balakrishnan	Specialist Teaching & Learning Assistant - Science	Premah joined Tanglin in 1981. She first worked as a TLA in Winchester Nursery before moving to Tanglin in 1998. Currently she is the Science STLA in the Junior school. She has a diploma in Learning disorders management and child psychology. In her free time, Premah enjoys reading books, listening to music, going out with friends, and spending quality time with her family.
<b>TECHNOLOGY</b>				
	Technology	Gwendolene Toh	Specialist Teaching & Learning Assistant - ICT	Gwendolene obtained a Diploma in Marketing, after which she attended National Institute of Education (Singapore) where she gained her Diploma in Education. She taught in a local primary school as a teacher for a few years before working in Singapore Power's Service Quality department. Gwendolene was working in another international school before joining Tanglin in 2014. While at Tanglin Trust School, she spent one and a half years in Year 3 where she was a Teaching Assistant, after which she joined Junior ICT as Senior Teaching and Learning Assistant. In her spare time, she enjoys dancing and exploring new places to dine.
	Technology	Lata Balakrishnan	Specialist Teaching & Learning Assistant - ICT	Lata finished her college education in St. Andrew's Junior College. After completion of 'A' levels she went to work in a preschool for 3 years. She then went on to banking and worked in the remittance dept for the next 3 years. Late joined TTS in 2000. Lata takes delight in travelling and spending time with family.
<b>PHYSICAL EDUCATION</b>				
	PE	Andrew Morris	Specialist Teaching & Learning Assistant - PE	Andrew completed his further education at Bromley College, London, specialising in Sport and Recreation. He has coached various sports in both primary and secondary schools, including Football, cricket, basketball, and tennis. He has also worked as a Behaviour Mentor in London. He thoroughly enjoys being part of the TTS PE department where he supports in lessons and runs CCAs and competitive teams.
	PE	Marcel Elessa	Specialist Teaching & Learning Assistant - PE	Marcel obtained an Asian Football Confederation Qualification C license in 2012 from the Football Association of Singapore and has since been coaching football. He also has other interest and experiences in other sporting activities such as rock climbing and swimming before joining TTS in 2016. Marcel is currently working at TTS as a Senior Teaching and Learning Assistant in the Junior PE department where he assists PE teachers in various activities such as T-ball, Athletics, Rugby, Net and Wall and a host of others. During Marcel's free time, he loves spending time with his children watching movies and shopping.
<b>LIBRARY</b>				
	Library	Yap Sheue Mui	Senior Library Officer	Sheue Mui joined Tanglin in 1997 as a Library Assistant. Prior to this she worked at MediaCorp library for 14 years. While working full time at Tanglin she studied part time to obtain her BSc in Mathematics. In 2011 she graduated from NTU with MSc in information studies. She is currently the Senior Library Officer in the Junior Library. She enjoys travelling. She spends most of her weekend exploring places in Malaysia.
	Library	Nurul Huda	Library Officer	Nurul joined Tanglin in 2011. Her educational background includes a degree in Mass Communication and a diploma in accountancy. Prior to working in Tanglin, she worked in the National Library Board for 2 years. Nurul enjoys reading cozy mystery and watching light-hearted detective shows. She is a homebody and enjoys spending most of her time with her family. She loves travelling and is currently on an Oriental phase.

## JUNIOR SCHOOL – EDUCATIONAL SUPPORT STAFF

STAFF PHOTO	SCHOOL	NAME	TITLE	STAFF BIOS
	Library	Hui Ching Ng	Library Officer	Hui Ching joined Tanglin in 2015 and worked in the Senior School Library. Now, she works in the Junior School Library. She graduated with a Bachelor's Degree in Communication from University of Buffalo, State University of New York and tried her hand at being an entrepreneur for a few years before joining Tanglin. In her free time, she enjoys playing video and tabletop games, as well as listening to creepy tales from the No Sleep podcast.
	Library	Josephine Chang	Resources Assistant	Jo joined Tanglin in 2001 and worked in the Housekeeping and Reprographics departments before moving into the Libraries Team. She managed the Resources Room in Junior School for four years before joining the Junior Library Team as Resource Assistant. Jo enjoys travelling with her family and friends.
<b>TEACHING &amp; LEARNING ASSISTANTS – YEAR 3</b>				
	Year 3	Hanis Shotton	Teaching & Learning Assistant	Hanis is a former professional performer for a music and drama company. She graduated with a diploma in English Theatre from Nanyang Academy of Fine Arts in 2013 and kicked start her career in teaching as a speech and drama teacher in various Primary and Secondary schools in Singapore. In 2022, she was offered a job as a homeroom teacher to teach gifted kids in a private preschool which spark an interest for her to further her studies in Psychology in counselling. She believes that apart from just teaching, it is also important to understand children from a psychological point of view to create a healthy learning environment. During her free time, she enjoys reading, baking, and exploring other countries.
	Year 3	Jenai Sam	Teaching & Learning Assistant	Before joining Tanglin as a TLA, Jenai had over 15 years of experience working in various roles in schools in the UK. Starting out as Behavioural Support Mentor in secondary school, she was then promoted to Head of a Behavioural Unit for a short time before taking on the role as Head of Year 11, with a rotation in to Head of Year 7. Upon relocation from Leeds to London, Jenai took on a specialist role as Teenage Pregnancy Co-ordinator for Wandsworth Council. She then worked at Springfield Hospital, providing support and education to adolescents with a variety of mental health issues. In 2013 Jenai relocated with her husband's job to Singapore and joined Tanglin Trust School in 2016. Jenai actively enjoys the Junior School residential trips and will take part whenever she is needed. In her spare time, she loves to exercise and spend time outdoors, from walking and running to relaxing on the beach. Jenai also loves to travel and spend time with her family and friends.
	Year 3	Michelle Martin	Teaching & Learning Assistant	Michelle has always enjoyed surrounding herself with children, and after obtaining her Master's degree in Sociology, she has worked with many young people at schools around India and New Zealand. Michelle has been associated with Tanglin Trust for 4 years as Customer Service Officer and is looking forward to her new role as a Teaching and Learning Assistant for the junior school. Michelle has had a 10-year relationship with Tanglin as her 2 daughters have both been in Tanglin, Kelly is now in year 11 and Shannyn is in her second year of university in London. In her spare time, she loves spending time with her husband and daughters exploring Singapore, she enjoys being creative and loves to bake, and travel.
	Year 3	Nur Faezah Samsuri	Teaching & Learning Assistant	Faezah was an experienced Math Allied Educator, working in a local Primary School for 9 years. She graduated from Nanyang Polytechnic with a Diploma in Business Management. Her love for children made her pursue a Specialist Diploma in Teaching and Learning for Allied Educators (Primary) at NIE. She is a mother of 3 children and enjoys baking during her free time.
	Year 3	Rosminah Aris	Teaching & Learning Assistant	Rosminah joined Tanglin in February 1987 as a Teaching and Learning Assistant in Infant school for 16 years and currently she is working in Junior School. She has a Diploma in Learning Disorders Management and Child Psychology. Ros loves travelling with her family and with her friends. She loves having gatherings especially with old friends and close families. Most of all, she enjoys bonding time with her grandchildren.
	Year 3	Sim Li Ping	Teaching & Learning Assistant	Li Ping graduated with a Degree in Education and embarked on the journey as an Instructional Assistant in 2019. Li Ping's experience comes from working with Kindergartens and Primary Years; throughout her career, she experiences other cultures has helped broaden her worldview and knowledge. Li Ping enjoys travelling, learning new languages, and spending time with her family.

## JUNIOR SCHOOL – EDUCATIONAL SUPPORT STAFF

STAFF PHOTO	SCHOOL	NAME	TITLE	STAFF BIOS
	Year 3	Sadaf Rizwan	Teaching & Learning Assistant	Sadaf completed CELTA Cambridge certification to complement her Bachelors in Philosophy, Elective English and Political Science. She started her career as a teacher in Pakistan and later joined Tanglin Trust School (Infants) in 2020. After a short break, she rejoined Tanglin Trust School (Juniors) in 2024. A mother of two boys, Sadaf loves to walk and explore cities with her family. She has a passion for learning new things and enjoys sharing them with others.
<b>TEACHING &amp; LEARNING ASSISTANTS – YEAR 4</b>				
	Year 4	Hardip Kaur	Teaching & Learning Assistant	Hardip started working at Tanglin Trust school in 1990. Hardip is a very accomplished TLA and spent the past 30 year working across the junior school. Hardip very much enjoys working with children and involves herself in before and after school activities, as well at supporting school trips. Outside of her job Hardip loves to travel, cook, watch movies, and spend quality time with her family.
	Year 4	Mira Raihana	Teaching & Learning Assistant	Mia graduated with a double diploma in Child Psychology and Special Needs Education and is now currently a TLA in Junior School. She has been working in this industry for almost 6 years. She has once worked with children with special needs, infants of 2 months to 18 months, and with secondary and primary mainstream students. Working with children of different ages has always felt like second nature to her. When she is playing, laughing, or teaching her students, she is at her happiest. Mia also enjoys singing, making, and filming videos of her days out with her loved ones, and loves travelling to different countries.
	Year 4	Ristah Munaris	Teaching & Learning Assistant	Ristah graduated with a Bachelor's degree in Mathematics and Economics from University of London. Prior to joining Tanglin Trust School, she has had over 10 years of experience working in local primary schools and international pre-Prep schools. Born and bred in Singapore, she loves exploring the outdoors and travelling to faraway places. She seeks comfort in warm blankets, sitcoms, and all things chocolate!
	Year 4	Rania Doss	Teaching & Learning Assistant	Rania graduated from University of Commerce in Cairo, Egypt with a Bachelor of Art in accounting. She then had her CGA certification in Toronto, Canada and worked in the accounting field. Rania also worked as an assistant teacher in her kids' school in Toronto, Canada until her family moved to the UK for 4 years and then to Singapore 3 years ago. Rania joined Tanglin recently in June 2019 as a TLA. Outside school, Rania enjoys traveling with her family and spend quality time with them.
<b>TEACHING &amp; LEARNING ASSISTANTS – YEAR 5 &amp; 6</b>				
	Year 5 (Lead)	Shanthi Gurusamy	Lead Teaching & Learning Assistant	Shanthi joined Tanglin in January 1992 as a Teaching and Learning Assistant in Infant school and currently she is working in Junior School as a Lead Teaching and Learning Assistant. She has a Diploma in Learning Disorders Management and Child Psychology. Outside of school Shanthi enjoys travelling to JB with her family on weekends.
	Year 5	Eppie Sin	Teaching & Learning Assistant	Upon completion of O level, Eppie started working in a local church kindergarten as a music teacher, then later a class teacher after she achieved a certificate of teaching from Singapore Ministry of Education. Eppie joined TTS in 2001, in Infant school for 3 months and later moved over to the Junior School. While she was in Juniors, she took some time to further study and received a Diploma in Social Counselling and Psychology. Eppie likes to travel, cook, sleep, and have fun with her good friends.
	Year 6	Dawn Ow	Teaching & Learning Assistant	Dawn grew up in Singapore and travelled with her family to Australia because of her father's job opportunity. Upon graduating from college, she returned and completed a Diploma in Preschool Education in Teaching. She has been with Tanglin Trust School since 2019 and has been working in the Junior School ever since. Prior to joining Tanglin, she worked in local and international schools for around 9 years where she had been involved in teaching and supporting children. She enjoys creating memories with her family such as crafting with her son and loves cats.