

**SCHOOL BOARD AGENDA
ROCHESTER AREA SCHOOL DISTRICT**

540 Reno Street · Rochester, PA 15074 · (724) 775-7500
Dr. Jane W. Bovalino, Superintendent of Schools

BOARD OF EDUCATION
DISCUSSION/WORK SESSION MEETING AGENDA

Monday, August 12, 2024

I. CALL TO ORDER

Ms. Michelle L. Hubbard, Board President, will call the meeting to order.

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL:

| | |
|--|---|
| <input type="checkbox"/> Ms. Michelle L. Hubbard, President | <input type="checkbox"/> Mr. Thomas B. Daman |
| <input type="checkbox"/> Mrs. Jocelyn N. Haskins, Vice President | <input type="checkbox"/> Mrs. Christine S. Kronk, Treasurer |
| <input type="checkbox"/> Mr. Randall E. Bacon | <input type="checkbox"/> Mr. Thomas W. Majors |
| <input type="checkbox"/> Mr. Lawrence E. Blackwell | <input type="checkbox"/> Mr. John L. Pfeuffer, IV |
| <input type="checkbox"/> Mr. James A. Bogolea | |

NON-VOTING MEMBERS and ADMINISTRATORS

| | |
|--|---|
| <input type="checkbox"/> Dr. Jane Bovalino | <input type="checkbox"/> Mrs. Kathleen Onuska |
| <input type="checkbox"/> Dr. Amanda Cwynar | <input type="checkbox"/> Mr. Louis Campisi |
| <input type="checkbox"/> Mr. Michael Damon | <input type="checkbox"/> Mr. Ryan Herstine |
| <input type="checkbox"/> Ms. Rachael Cipolla | <input type="checkbox"/> Chief Cory Zelenak |
| <input type="checkbox"/> Mr. Nathan Leeman | |

IV. CORRESPONDENCES TO COME BEFORE THE BOARD

V. CITIZEN INPUT – ON AGENDA ITEMS ONLY

VI. MINUTES

Motion to accept the following minutes:

- June 24, 2024 Voting Meeting, respectfully submitted by Mrs. Sharmane Campisi, Board Secretary.
- June 24, 2024 Committee Meeting.

Motion _____ Second _____ Approve ____ Reject ____

VII. SUPERINTENDENT’S REPORT

Please let the record show a correction to last month’s list of professional staff obtaining tenure. Allison Seezox was inadvertently listed. Ms. Seezox will be recognized as obtaining tenure next June.

VIII. SOLICITOR’S REPORT

IX. ADMINISTRATIVE REPORTS/LOG OF ACTIVITIES:

| | |
|--|------------------------|
| Superintendent of Schools..... | Dr. Jane Bovalino |
| Assistant to the Superintendent..... | Dr. Amanda Cwynar |
| Business Manager..... | Mrs. Kathleen Onuska |
| Middle School/High School Principal..... | Mr. Michael Damon |
| Elementary School Principal..... | Ms. Rachael Cipolla |
| Director of Student Services..... | Mr. Nathan Leeman |
| Chief of Security/School Police Officer..... | Mr. Cory Zelenak |
| Director of Maintenance & Facilities..... | Mr. Louis Paul Campisi |
| Technology Director..... | Mr. Ryan Herstine |
| Athletic Director..... | Mr. Brad Verrico |

X. BOARD COMMITTEE REPORTS

Finance and Transportation
Christine S. Kronk, Chairperson
Thomas W. Majors, Vice Chairperson
James A. Bogolea, Jocelyn N. Haskins

ACTION ITEM:

1. Approve Resolution No. 081224-01 to request hiring and oversight authority of a School Crossing Guard from the Township of Rochester.

Motion _____ Second _____ Approve ____ Reject ____

This concludes the voting portion of the meeting and we will now switch to our regular Discussion Session.

Finance and Transportation
Christine S. Kronk, Chairperson
Thomas W. Majors, Vice Chairperson
James A. Bogolea, Jocelyn N. Haskins

DISCUSSION ITEMS:

1. Recommend approving the request made by This is Us-LLC, Kisaan Howard, to exonerate all taxes on Parcel No. 47-002-0308-000-01-1, located at 551 Connecticut Avenue, Rochester Borough. Total delinquent taxes are \$5,912.09. The property has been in the repository since 2012.
2. Recommend approving the Educational Services Agreement with The School at McGuire Memorial to provide educational services beginning August 28, 2024 through June 30, 2025 at a cost of \$64,898.77.
3. Recommend approving Exhibit B of the Education Services Agreement with The School at McGuire Memorial to provide Extended School Year (ESY) services for the 2024-2025 school year at a cost of \$307 per day (5 hours).
4. Recommend approving the Food Service Agreement with Private Industry Council (PIC, aka Head Start and Early Head Start) beginning July 1, 2024 through June 30, 2025. PIC will purchase meals for Head Start and Early Head Start from the District at the following rates (Daily servings are estimated):

| <u>Meal Type</u> | <u>Daily Servings</u> | <u>Unit Price</u> | <u>Total</u> |
|-------------------------|------------------------------|--------------------------|---------------------|
| Breakfast | 28 | \$2.65 | \$12,614 |
| Lunch | 28 | \$4.00 | \$19,040 |
| Snack | 28 | \$1.50 | \$7,140 |

Teachers and Personnel
Christine S. Kronk, Chairperson
Michelle L. Hubbard, Vice Chairperson
Randall E. Bacon, James A. Bogolea

DISCUSSION ITEMS:

1. Recommend approving Elyse Ross as the Accounts Payable confidential Secretary in the Business Office, effective July 1, 2024, at a rate of \$17.00 per hour.

2. Recommend approving the following Inductees and their Mentors (teacher induction will be held on August 13, 2024 through August 16, 2024):

| <u>Inductee</u> | <u>Mentor</u> |
|---|----------------------|
| Lydia Bable (Elementary Emotional Support Teacher) | Brad Verrico |
| Christine Cannella (Long-term substitute, 5th Grade English Language Arts) | Nicole Tomasko |
| Emma Ferguson (High School Special Education Teacher) | Gen Gaskins |
| Molly Goedecker (Social Worker) | Benita Lambert |
| Stephanie Troup (7th and 8th Grade Special Education Teacher) | Marissa Sterling |
| Destiney Walker (K-6 STEAM Teacher) | Hillary Frankenstein |

3. Recommend approving the request made by Denise Lyons to receive the following dates as unpaid days:

April 15, 2025
April 16, 2025

4. Recommend approving Zachary Groves to serve as a part-time Custodian effective July 1, 2024, at a rate of \$14.25 per hour as per contract.
5. Recommend approving the following individuals to serve as the Kindercamp staff. Kindercamp is scheduled for Wednesday, August 21, 2024 from 9:00 a.m.-12:00 p.m.

Denver Altieri - Kindergarten teacher
Lori Anthony - Kindergarten teacher
Hailee Bachman - Kindergarten teacher
Drew Lewis Henderson - Special Education teacher
Alexandra Javens - Special Education teacher
Tara Spiker - Reading Specialist

Jill Gilarno - Speech teacher

6. Recommend approving Rose McCoy to serve as the Nurse Paraprofessional for Kindercamp which is scheduled for Wednesday, August 21, 2024 from 9:00 a.m.-12:00 p.m.

7. Recommend accepting the resignation of James Onuska from the position of Elementary Emotional Support Paraprofessional effective August 8, 2024.
8. Recommend approving _____ to serve as the Elementary Emotional Support Paraprofessional commencing the 2024-2025 school year at a rate of \$ _____ due to the resignation of James Onuska.
9. Recommend approving Lydia Bable’s request to transfer eleven (11) sick days from Ambridge Area School District.
10. Recommend approving the part-time police officer(s) effective _____ at the following rates:

| | |
|-----------------|---------------|
| Daylight: | \$24 per hour |
| Evening/Events: | \$30 per hour |
11. Recommend accepting the resignation of Elise Gorman from the supplemental position of Gifted & Talented Coordinator (G.A.T.E.) K-5 effective July 25, 2024.
12. Recommend approving _____ to serve as the Gifted & Talented Coordinator (G.A.T.E.) K-5 at a supplemental base salary of \$500 effective the 2024-2025 school year.
13. Recommend approving the job description for the Chief of Security/School Police Officer.
14. Recommend approving Dr. Jonathan McKrell, from Heritage Valley Family Medicine, to continue to serve as the District’s School Physician for the 2024-2025 school year at a rate of \$4,200.
15. Recommend approving Dr. Lance Rose and Dr. Katherine Rose Hall to serve as the District’s School Dentist for the 2024-2025 school year at a rate of \$15 per student.
16. Recommend approving the following field trip(s):
 - a. September 25, 2024, January 22, 2025 and April 16, 2025 - Grades 9-12 Youth Ambassadors Program (YAP) students to Community College of Beaver County (CCBC) to have contact groups of people to discuss Mental Health Awareness and to get a better sense of empathy and respect for others.
17. Recommend approving Amani Keaton to serve as a part-time General Assistant in the Nutrition Services Department effective August 1, 2024, at a rate of \$14 per hour as per contract.

Curriculum and Technology
Jocelyn N. Haskins, Chairperson
Christine S. Kronk, Vice Chairperson
Thomas B. Daman, John L. Pfeuffer

DISCUSSION ITEMS:

1. Recommend approving the following French 1- 4 textbooks from Carnegie Learning at an estimated cost of \$12,682.46: *T'es branché? 3e* - Bundle.
2. Recommend approving the following scholarship:
 - Proposal submitted by The Future Educators of America (FEA) Club - Scholarship in the amount of \$1,000 to be awarded to a Rochester High School FEA member graduating senior, who has obtained at least a 2.8 grade point average, must be in a four (4) year program in the fall of their graduating year and is planning to attend college in the field of Education. The student must not have any infractions or excessive absences their senior year of high school and they are required to submit a 250 word essay entitled “Why Education is the Right Career Choice for Me.” The student must also volunteer a total of twenty-five (25) hours to R.E.A.P., Helping Hands, fundraising, or any school related FEA activity. The student will be responsible to track their hours throughout the year, have the teacher who oversees the club sign off on it and submit it via our website link by May 3rd.

Policy and Procedure
Thomas W. Majors, Chairperson
Thomas B. Daman, Vice Chairperson
Randall E. Bacon, Lawrence E. Blackwell

DISCUSSION ITEMS:

1. Recommend approving the following revised and new policies that have been changed through legislation to the Pennsylvania Public School Code of 1949. The regulations concerning school safety and security, calendar development, the Right-To-Know Law, and Title IX:

School Safety and Security:

| <u>Policy No.:</u> | <u>Section:</u> | <u>Title:</u> |
|---------------------------|------------------------|---|
| 146.1 (revised) | Programs | Trauma-Informed Approach |
| 218 (revised) | Pupils | Student Discipline |
| 218.1 (revised) | Pupils | Weapons |
| 218.2 (revised) | Pupils | Terroristic Threats |
| 805 (revised) | Operations | Emergency Preparedness and Response |
| 805 Att. (revised) | Operations | SAFE2SAY Something Procedures |
| 805.1 (revised) | Operations | Relations With Law Enforcement Agencies |
| 805.2 (revised) | Operations | School Security Personnel |
| 806 (revised) | Operations | Child Abuse |
| 904 (revised) | Community | Public Attendance at School Events |

| | | |
|--------------------|-----------|----------------------------------|
| 904 Att. (revised) | Community | Public Behavior at School Events |
| 909 (revised) | Community | Municipal Government Relations |

School Calendar Development:

| <u>Policy No.:</u> | <u>Section:</u> | <u>Title:</u> |
|---------------------------|------------------------|----------------------|
| 803 (revised) | Operations | School Calendar |

Public Records and the Right-To-Know Law:

| <u>Policy No.:</u> | <u>Section:</u> | <u>Title:</u> |
|---------------------------|------------------------|----------------------|
| 801 (revised) | Operations | Public Records |

Title IX:

| <u>Policy No.:</u> | <u>Section:</u> | <u>Title:</u> |
|---------------------------|------------------------|--|
| 103 (revised) | Programs | Discrimination/Harassment Affecting Students |
| 103 Att. 1 (revised) | Programs | Discrimination/Harassment/Bullying/Hazing/Dating Violence/Retaliation Report Form |
| 103 Att. 2 (revised) | Programs | Discrimination Complaint Procedures |
| 103 Att. 3 (revised) | Programs | Grievance Procedures for Complaints of Title IX Sex-Based Discrimination and Harassment and Other Forms of Discrimination and Harassment |
| 103 Att. 4 (revised) | Programs | Template Letter for Documenting Parental Objection to Child's Participation in an Investigation |
| 103.1 (revised) | Programs | Nondiscrimination - Qualified Students with Disabilities |
| 103.1 Att. 1 (revised) | Programs | Report Form Complaints of Discrimination/Disability Harassment |
| 103.1 Att. 2 (revised) | Programs | Procedural Safeguards Notification |
| 103.1 Att. 3 (revised) | Programs | Notice of District - Initiated Evaluation and Provisions of Services for Qualified Students with Disabilities |
| 103.1 Att. 4 (revised) | Programs | Parent/Guardian Request for Evaluation, Termination or Modification Under Section 504 |
| 104 (revised) | Programs | Discrimination/Harassment Affecting Staff |
| 104 Att. 1 (revised) | Programs | Discrimination/Harassment/Retaliation Report Form |
| 104 Att. 2 (revised) | Programs | Discrimination Complaint Procedures |
| 104 Att. 3 (revised) | Programs | Grievance Procedures for Complaints of Title IX Sex-Based Discrimination and Harassment |

| | | |
|--------------------|--------------------------|--|
| 234 (revised) | Programs | Pregnant/Parenting/Married Students |
| 247 (revised) | Programs | Hazing |
| 247 Att. (revised) | Programs | Discrimination/Harassment/Bullying/ Hazing/Dating Violence/Retaliation Report Form |
| 249 (revised) | Programs | Bullying/Cyberbullying |
| 249 Att. (revised) | Programs | Discrimination/Harassment/Bullying/ Hazing/Dating Violence/Retaliation Report Form |
| 252 (revised) | Programs | Dating Violence |
| 252 Att. (revised) | Programs | Discrimination/Harassment/Bullying/ Hazing/Dating Violence/Retaliation Report Form |
| 317.1 (new) | Administrative Employees | Educator Misconduct |
| 336 (revised) | Administrative Employees | Personal Necessity Leave |
| 339 (revised) | Administrative Employees | Uncompensated Leave |
| 417.1(new) | Professional Employees | Educator Misconduct |
| 436 (revised) | Professional Employees | Personal Necessity Leave |
| 439 (revised) | Professional Employees | Uncompensated Leave |
| 536 (revised) | Classified Employees | Personal Necessity Leave |
| 539 (revised) | Classified Employees | Uncompensated Leave |
| 807 (revised) | Operations | Opening Exercises/Flag Displays |
| 824 (revised) | Operations | Maintaining Professional Adult/Student Boundaries |

Building & Grounds

Thomas W. Majors, Chairperson
Lawrence E. Blackwell, Vice Chairperson
Jocelyn N. Haskins, John L. Pfeuffer

DISCUSSION ITEMS:

1. Recommend approving the request made by Beaver County Symphonic Wind Ensemble, to use the Auditorium to host their concerts on October 19, 2024 and December 14, 2024, at no charge.
2. Recommend approving the request made by Jocelyn Haskins, Second Baptist Church, to use the Multi-Purpose Room for Christmas Dinner on December 8, 2024, at no charge. Date may change pending scheduling of events in the district calendar.

XI. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

XII. ADJOURNMENT

JWB/lak

VOTING SESSION MEETING

CALL TO ORDER

Mr. Michelle Hubbard, Board President, called the meeting to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE

Ms. Hubbard led us in the Pledge of Allegiance.

ROLL CALL

Present

Ms. Michelle Hubbard, President
Mrs. Jocelyn Haskins, Vice President
Mr. Randall Bacon
Mr. Lawrence Blackwell
Mr. James Bogolea
Mr. Thomas B. Daman
Mrs. Christine Kronk, Treasurer (via phone)
Mr. Thomas Majors
Mr. John L. Pfeuffer, IV

Absent

none

NON-VOTING MEMBERS and ADMINISTRATORS

Dr. Jane Bovalino
Mr. Louis Campisi
Dr. Amanda Cwynar
Mr. Michael Damon
Ms. Rachael Cipolla
Mr. Ryan Herstine
Mr. Nathan Leeman
Mrs. Kathleen Onuska

CORRESPONDENCES TO COME BEFORE THE BOARD

There was no correspondence to come before the Board at this time.

CITIZEN INPUT – ON AGENDA ITEMS ONLY

There were no citizens wishing to address the Board on agenda items.

INFORMATION

The Board recognizes the following teachers have obtained tenure pursuant to the provisions of 24 PA 11-1108 and 24 PS 11-1121 of the Public School Code of 1949, as amended:

Alexandra Javens
Drew Lewis Henderson
Rebecca Onuska
Allison Seezox

MINUTES

Motion to approve the following minutes:

- Revised May 20, 2024 Voting Meeting
- June 10, 2024 Committee Meeting
- June 10, 2024 Voting Meeting and Discussion Meeting

Motion: Haskins
Second: Bacon
Result: Motion Carried (9-0)

SUPERINTENDENT’S REPORT

Dr. Bovalino stated there was nothing to report at this time.

SOLICITOR’S REPORT

Attorney Fedeles stated that a meeting has been scheduled for 6/25/24 to discuss secretaries/aides and maintenance/custodian/cafeteria contracts.

BOARD COMMITTEE REPORTS

Finance and Transportation

Motion to approve items 1 through 4 as listed:

1. Treasurer’s Report for the month of May..
2. Payment of Bills

| | |
|----------------|--------------|
| General Fund | \$747,938.59 |
| Cafeteria Fund | \$ 47,972.00 |
3. Monthly Financial Reports

| |
|-------------------------------------|
| General Fund – Revenue Report |
| General Fund – Expenditure Report |
| Cafeteria Fund – Revenue Report |
| Cafeteria Fund – Expenditure Report |
4. Informational Reports

| |
|-----------------------|
| Tax Collector Reports |
| Bills to be Approved |

Motion: Majors
Second: Haskins
Result: Motion Carried (9-0)

Motion to approve Resolution No. 062424-07 to fix the tax rate for the year 2024 to comply with the County Wide Reassessment. The tax levied on all real property within the Rochester Area School District subject to taxation for the year 2024 until otherwise amended by the Board of Directors:

“Tax rate for general purposes, the sum of 12.0469 dollars on each dollar of assessed valuation, or the sum of 12.0469 dollars on each one thousand dollars of assessed valuation.”

Motion: Majors
Second: Haskins
Result: Motion Carried (9-0)

Motion to approve the Final General Fund Budget (PDE 2028) for the 2024-2025 school year in the amount of \$20,206,708, with .70 mil tax increase, and the Resolution No. 062424-08 to levy/re-enact the supporting tax basis.

- A. Real Estate Tax = 12.7469 mills
- B. Per Capita Tax = \$10
- C. Earned Income Tax = 5 mills
- D. Occupation Tax = \$5
- E. Occupation Privilege Tax = \$5
- F. Local Services Tax = \$5
- G. Mercantile Tax(retail)/business Privilege = .75 mill
- H. Mercantile Tax (Wholesale) = .5 mill
- I. Realty Transfer Tax = 5 mills

Motion: Majors
Second: Haskins
Result: Motion Carried (7-1-1)
Yea: Hubbard, Haskins, Bacon, Blackwell, Kronk, Majors, Pfeuffer
No: Daman
Abstain: Bogolea

Motion to approve the proposal from Caputo Insurance Agency, Inc. to secure and provide the following insurance coverage for the fiscal year 2024-2025 at a total annual cost of \$99,219:

| <u>Coverage</u> | | |
|------------------------------|------|----------|
| Workers compensation | UPMC | \$48,278 |
| Property & General Liability | | \$43,744 |
| Auto | | \$ 2,841 |
| Umbrella | | \$ 4,356 |

Motion: Haskins
Second: Majors
Result: Motion Carried (9-0)

Motion to approve the proposal from Blackwood Financial Planning, Inc. to provide All Sports (including catastrophic program) and Voluntary Student Accident Insurance through the United States Fire Insurance Company for the fiscal year 2024-2025, at a total annual cost of \$3,750.

Motion: Haskins
Second: Majors
Result: Motion Carried (9-0)

Motion to approve Exhibit B of the Educational Services Agreement with The School at McGuire Memorial to provide Extended School year (ESY) services for the 2023-2024 school year at a cost of \$286 per day (5 hours).

Motion: Haskins
Second: Majors
Result: Motion Carried (9-0)

Motion to rescind Resolution No. 052024-04 and approve Resolution No. 062424-09 to permit Dr. Jane W. Bovalino, Superintendent of Schools, and Kathleen Onuska, Business Manager, as the officials to execute all documents and agreements between the District and the Commonwealth Financing Authority to facilitate and assist in obtaining the Public School Facility Improvement grant to be used for the replacement of part of the roof in the high school and replacement of air handler units in the high school.

Motion: Haskins
Second: Majors
Result: Motion Carried (9-0)

Motion to rescind Resolution No. 052024-06 permitting Dr. Jane W. Bovalino and Kathleen Onuska to execute all documents and agreements to facilitate and assist in obtaining the Public School Facility Repairs Program grant to be used for the replacement of an air handler unit in the high school.

Motion: Haskins
Second: Majors
Result: Motion Carried (9-0)

Motion to approve the 2024-2025 Transition Agreement with Head Start/Early Head Start of Beaver County for students graduating from Head Start and transitioning to Kindergarten through transition activities.

Motion: Haskins
Second: Majors
Result: Motion Carried (9-0)

Teachers and Personnel

Motion to accept the resignation of Miss Genevieve Zajac from the position of School Social Worker, effective the end of the 2023-2024 school year.

Motion: Bacon
Second: Haskins
Result: Motion Carried (9-0)

Motion to approve Molly Goedecker to serve as the Social Worker commencing the 2024-2025 school year as per contract, at a salary of \$74,868, MA+00, Step 13, due to the resignation of Miss Genevieve Zajac.

Motion: Bacon
Second: Haskins
Result: Motion Carried (9-0)

Motion to approve Stephanie Troup to serve as the 7th & 8th Grade Special Education Teacher commencing the 2024-2025 school year, as per contract, at a salary of \$63,336, BA+24, Step 9, due to the voluntary transfer of Mrs. Sarah Stewart.

Motion: Bacon
Second: Haskins
Result: Motion Carried (9-0)

Motion to approve Lydia Bable to serve as the Elementary Emotional Support Teacher commencing the 2024-2025 school year, as per contract, at a salary of \$57,508, BA+24, Step 3, due to the voluntary transfer of Miss Sarah Brasko.

Motion: Bacon
Second: Haskins
Result: Motion Carried (9-0)

Motion to approve Destiney Walker to serve as the K-6 STEAM Teacher commencing the 2024-2025 school year, as per contract, at a salary of \$52,681, BA+00, Step 1 due to the voluntary transfer of Mr. Dave Cervone.

Motion: Bacon
Second: Haskins
Result: Motion Carried (9-0)

Motion to approve the retirement of Phyllis Trevino-Chambers, Spanish teacher, effective the end of the 2023-2024 school year. Mrs. Trevino-Chambers will receive all rights of the Voluntary Retirement Incentive approved by the Board of Education on March 25, 2024. Mrs. Trevino-Chambers has been teaching at Rochester since 1997.

Motion: Bacon
Second: Haskins
Result: Motion Carried (9-0)

Motion to approve Emma Ferguson to serve as the High School Special Education Teacher commencing the 2024-2025 school year, as per contract, at BA+00, Step 1, due to the retirement of Mrs. Phyllis Trevino-Chambers and the realignment of the high school staff.

Motion: Bacon
Second: Haskins
Result: Motion Carried (9-0)

Motion to approve the following individuals to serve as the 2023-2024 Elementary School Summer School teachers. (*The number of teachers is dependent on the number of students attending summer school.*):

Erika Brunner
Allison Seezox

Motion: Bacon
Second: Haskins
Result: Motion Carried (9-0)

Motion to approve the following individuals to serve as the 2023-2024 Elementary School Summer School paraprofessionals. (*The number of teachers is dependent on the number of students attending summer school.*):

Cheryl Johnson
Terri McKinnis

Motion: Bacon
Second: Haskins
Result: Motion Carried (9-0)

Motion to approve the following individuals to serve as the 2023-2024 Middle School In-Person Summer School teachers:

Gennifer Gaskins (ELA)
Trina Greco (Math)

Motion: Bacon
Second: Haskins
Result: Motion Carried (9-0)

Motion to approve the following individuals to serve as the 2023-2024 Rochester Cyber Academy (RCA) Middle School/High School Summer School Program Monitors:

Phyllis Trevino-Chambers
Caryn Morrow
Brandy Rossi-Tesnovich

Motion: Bacon
Second: Haskins
Result: Motion Carried (9-0)

Motion to Approve the following individuals to serve as the 2023-2024 Middle School/High School Special Education Summer School Program Teachers:

Zach Rosa
Gennifer Gaskins (Substitute)

Motion: Bacon
Second: Haskins
Result: Motion Carried (9-0)

Motion to Approve elementary employee's Mr. and Mrs. Ed Gorman's request to enroll their two (2) non-resident children, grade 7 and grade 10, for the 2024-2025 school year.

Motion: Bacon
Second: Haskins
Result: Motion Carried (9-0)

Motion to Approve elementary employee's Mr. Isaac Dixon's request to enroll his non-resident children, grade 2 and grade 4, for the 2024-2025 school year.

Motion: Bacon
Second: Haskins
Result: Motion Carried (9-0)

Motion to Approve the request of Employee No. 4679 in accordance with the Family Medical Leave Act of 1993, to receive intermittent FMLA beginning May 21, 2024 through December 31, 2024, per district policy.

Motion: Bacon
Second: Haskins
Result: Motion Carried (9-0)

Motion to Approve the two (2) year agreement with the Business Manager.

Motion: Bacon
Second: Haskins
Result: Motion Carried (9-0)

Motion to Approve the five (5) year agreement with the confidential secretaries.

Motion: Bacon
Second: Haskins
Result: Motion Carried (9-0)

Motion to Approve the following Inductees and their Mentors (teacher induction will be held on August 13, 2024 through August 16, 2024):

Mentor
Jacquelyn Catanzrite

Inductee
Sarah Brasko

Motion: Bacon
Second: Haskins
Result: Motion Carried (9-0)

Motion to Approve the revised job description for the Head of Security/School Police Officer.

Motion: Bacon
Second: Haskins
Result: Motion Carried (9-0)

Motion to Approve the School Police Officer (Full and Part-Time) job description.

Motion: Bacon
Second: Haskins
Result: Motion Carried (9-0)

Motion to Approve Kathy Onuska, Business Manager, to attend the Pennsylvania Association Federal Program Coordinators (PAFPC), 2024 Summer Leadership Forum, in Harrisburg, Pennsylvania, on July 31, 2024 through August 2, 2024, at a cost of \$400 registration fee, plus transportation and lodging.

Motion: Bacon
Second: Haskins
Result: Motion Carried (9-0)

Motion to Approve Chief Cory Zelenak, School Police Officer, to attend the Active Shooter Threat Training Program at the Federal Law Enforcement Training Center (FLETC) in Circleville, Ohio on July 15, 2024 through July 18, 2024, at a no cost registration fee, just transportation and lodging.

Motion: Bacon
Second: Haskins
Result: Motion Carried (9-0)

Motion to Approve the following field trip: December 17, 2024 - Grades 9-12 School-wide Positive Behavioral Interventions and Supports (SWPBIS) students to attend the Byham Theater. This was through a grant from the Pittsburgh Cultural Trust.

Motion: Bacon
Second: Haskins
Result: Motion Carried (9-0)

Motion to Approve the request of Michael Cunning, Paraprofessional, to take the following unpaid sick day: May 22, 2024 - ½ day.

Motion: Bacon
Second: Haskins
Result: Motion Carried (9-0)

Curriculum & Technology

Motion to Approve the Robert Morris University, College in High School Enrollment Agreement, beginning June 1, 2024 through June 30, 2025 (2024-2025) at a tuition cost of \$250/Course.

Motion: Haskins
Second: Bacon
Result: Motion Carried (9-0)

Motion to Approve the review of the Rochester Area School District's Health and Safety Plan, as required by, and within the guidelines, set forth from the PA Department of Education, PA Department of Health, and the Governor's Office. This approval shall incorporate this Plan and any subsequent amendments completed within and to meet the guidelines of the Commonwealth of PA, Department of Health, Department of Education, Governor's office, and the Center for Disease Control (CDC). This plan is required in order to receive funding through ESSER/ARP.

Motion: Haskins
Second: Bacon
Result: Motion Carried (9-0)

Motion to Approve the Middle School Targeted School Improvement (TSI) Plan as presented.

Motion: Haskins
Second: Bacon
Result: Motion Carried (9-0)

Motion to Approve the revised 2024-2025 High School Program of Studies.

Motion: Haskins
Second: Bacon
Result: Motion Carried (9-0)

Motion to Approve the Rochester Area School District's Student Activities Manual.

Motion: Haskins
Second: Bacon
Result: Motion Carried (9-0)

Motion to Approve the Rochester Elementary Parent/Student Handbook.

Motion: Haskins
Second: Bacon
Result: Motion Carried (9-0)

Motion to Approve the Rochester Middle/High Parent/Student Handbook.

Motion: Haskins

Second: Bacon
Result: Motion Carried (9-0)

Policy & Procedures

Motion to approve the following new and revised policies and attachments:

| <u>Policy No.</u> | <u>Section</u> | <u>Title</u> |
|-------------------------------|--------------------------|--|
| 204 Att. 1 (<i>new</i>) | Pupils | Middle/High Attendance Procedure |
| 222 (<i>revised</i>) | Pupils | Tobacco and Vaping Products |
| 227 (<i>revised</i>) | Pupils | Controlled Substances/ Paraphernalia |
| 323 (<i>revised</i>) | Administrative Employees | Tobacco and Vaping Products |
| 340 (<i>new</i>) | Administrative Employees | Responsibility for Student Welfare |
| 351 (<i>revised</i>) | Administrative Employees | Controlled Substance Abuse |
| 423 (<i>revised</i>) | Professional Employees | Tobacco and Vaping Products |
| 440 (<i>revised</i>) | Professional Employees | Responsibility for Student Welfare |
| 451 (<i>revised</i>) | Professional Employees | Controlled Substance Abuse |
| 523 (<i>revised</i>) | Classified Employees | Tobacco and Vaping Products |
| 540 (<i>new</i>) | Classified Employees | Responsibility for Student Welfare |
| 551 (<i>revised</i>) | Classified Employees | Controlled Substance Abuse |
| 618 (<i>revised</i>) | Finances | Student Activity Funds |
| 618 Att. 1 (<i>new</i>) | Finances | Student Activities Procedure Manual |
| 707 (<i>revised</i>) | Property | Use of School Facilities |
| 707 Att. 1 (<i>revised</i>) | Property | Use of School Facilities Form |
| 918 Att. 1 (<i>revised</i>) | Community | District - Title I Parent and Family Engagement |
| 918 Att. 2 (<i>revised</i>) | Community | Elementary - Title I Parent and Family Engagement |
| 918 Att. 3 (<i>revised</i>) | Community | Elementary - Title I School Parent Compact |

Motion: Majors
Second: Haskins
Result: Motion Carried (9-0)

Buildings and Grounds

Motion to Approve the request made by C.J. Iannini, Rochester Youth Cheer, to use the Elementary Gymnasium for their three (3) separate team squads on the following dates, at no charge:

| | |
|---------------------------------------|--|
| June 17, 2024 | 5:00 p.m.-9:00 p.m. |
| June 18, 2024 | 5:00 p.m.-9:00 p.m. |
| June 21, 2024 | 5:00 p.m.-9:00 p.m. |
| June 22, 2024 | 10:00 a.m.-3:00 p.m. |
| June 24, 2024 | 5:00 p.m.-9:00 p.m. |
| June 25, 2024 through August 21, 2024 | (Every: Monday, Tuesday, Wednesday, Thursday) |

Motion: Blackwell
Second: Bacon
Result: Motion Carried (9-0)

Motion to Approve the request made by Jessica and Corynne Hauser to use the High School Gymnasium to host the free one (1) night Annual Youth Basketball Camp for boys and girls in grades 2-8 on August 15, 2024, at no charge.

Motion: Blackwell
Second: Bacon
Result: Motion Carried (9-0)

Motion to approve the request made by Robert Vaughns, Little Rams, to use the Football Stadium and Practice Field for their games and practices, at no charge. Practices will be coordinated with Mr. Campisi. Games are scheduled at the following dates:

August 24, 2024
September 7, 2024
September 14, 2024
October 12, 2024

Motion: Majors
Second: Blackwell
Result: Motion Carried (9-0)

Athletics

At the recommendation of the Marching Band Director, Brianna Carr, approve the Co-Color Guard Instructors with stipends as follows: Ashley Barbour, Head Instructor - \$650 and Daryll Deever, Assistant Instructor - \$350.

Motion: Blackwell
Second: Bacon
Result: Motion Carried (9-0)

At the recommendation of the Varsity Cheerleading Sponsor, Jaclyn Trylko, approve Natalie Roser as the Junior Varsity/Junior High Cheerleading Sponsor at a base supplemental salary of \$1,000 for the 2024-2025 school year, as per contract.

Motion: Blackwell
Second: Bacon
Result: Motion Carried (9-0)

At the recommendation of Sean Keaton, Men's Head Basketball Coach, accept the resignation of Gannon Irvine from the position of 7th Grade Men's Basketball Head Coach.

Motion: Blackwell
Second: Bacon
Result: Motion Carried (9-0)

At the recommendation of Sean Keaton, Men's Head Basketball Coach, approve Julian Taylor to serve as the 7th Grade Men's Basketball Coach at a supplemental base salary of \$1,000 for the 2024-2025 school year (clearances on file).

Motion: Blackwell
Second: Bacon
Result: Motion Carried (9-0)

At the recommendation of Ed Johnson, 7th & 8th Grade Middle School Head Football Coach, approve the following individual to serve as a 7th & 8th Grade Middle School Volunteer Football Coach (clearances on file): Nathaniel Hendon.

Motion: Blackwell
Second: Bacon
Result: Motion Carried (9-0)

At the recommendation of Gene Matsook, Head Football Coach, approved Marc Goosby to serve as the 1st Assistant Football Coach at supplemental base salary of \$1,288.45 for the 2024-2025 school year (clearances on file).

Motion: Blackwell
Second: Bacon
Result: Motion Carried (9-0)

At the recommendation of Brad Verrico, Athletic Director, approved Dan Sisco to serve as the 7th & 8th Grade Girls Basketball Head Coach at a supplemental base salary of \$1,208.61 for the 2024-2025 school year (clearances on file).

Motion: Blackwell
Second: Bacon
Result: Motion Carried (9-0)

PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

There was no public participation on non-agenda items.

ADJOURNMENT

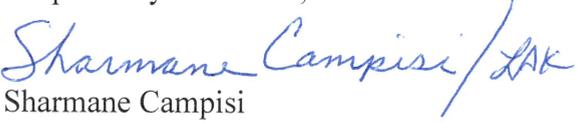
Motion to adjourn the Voting meeting at 7:10 p.m.

Motion: Bacon

Second: Majors

Result: Motion Carried (9-0)

Respectfully submitted,

A handwritten signature in blue ink that reads "Sharmane Campisi" followed by a stylized set of initials "LAK".

Sharmane Campisi
Board Secretary

ROCHESTER AREA SCHOOL DISTRICT

BOARD OF EDUCATION

Monday, June 24, 2024

ATTENDANCE

SCHOOL BOARD

| | |
|---|----------------------------------|
| P | Mr. Randall Bacon |
| P | Mr. Lawrence Blackwell |
| P | Mr. James Bogolea |
| P | Mr. Thomas Daman |
| P | Mrs. Jocelyn Haskins |
| P | Miss Michelle Hubbard |
| P | Mrs. Christine Kronk (VIA PHONE) |
| P | Mr. Thomas Majors |
| P | Mr. John Pfeuffer |

ADMINISTRATION AND PRESENTERS

| | |
|---|---------------------|
| P | Dr. Jane Bovalino |
| P | Mr. Lou Campisi |
| P | Ms. Rachael Cipolla |
| P | Dr. Amanda Cwynar |
| P | Mr. Michael Damon |
| P | Mr. Nathan Leeman |
| P | Mr. Kathleen Onuska |

COMMITTEE MEETING MINUTES

The Committee-of-the-Whole met at 6:00 p.m. in the Boardroom at Rochester High School. Ms. Cipolla presented the Elementary Student Handbook and highlighted the revisions made to the discipline matrix. Mr. Damon presented the Middle School/High School Student Handbook and highlighted changes that were made specifically related to the Attendance policy, but also highlighted other updates to the handbook.

Mrs. Onuska explained the importance of the district's fund balance and the regulations that define the district's fund balance. She then reviewed how we established the committed capital reserve and We also discussed the constant changes (in/out charter students, placements, etc.) that impact us on a regular basis.

Dr. Bovalino provided an update on all grants. We are coming to the end of the ESSER funding. All ESSER funds will be spent by September 30, 2024.