



2024-25 Candidate Agreement Contract

As a Candidate for a California Clear, Multiple, Single Subject, or Education Specialist Credential in the South Bay Consortium Teacher Induction Program, I agree to complete the following requirements:

Candidate Name: (as listed on CA Preliminary Credential – Use [CTC public search](#) to view your credential)

School & District:

Preliminary Credential Number:

Check all of the following that apply:

- I am a Year 1 candidate with a Preliminary Credential
- I am a Year 2 candidate from another program
- I am a continuing Year 2 candidate from this program
- I am a candidate needing to complete RICA and/or TPA
- Complete and submit the correct online Candidate Application (Year 1 or Year 2).
- Submit my preliminary program's Individual Development Plan or equivalent.
- Attend and participate in all required SBCTIP [After-School Workshops](#) for Candidates.
- Engage in a weekly, professional coaching relationship with a mentor/coach to support my "just in time" needs as well as to complete a minimum of [2 coaching cycles](#) per year.
- Create one/more yearlong, professional SMART goal(s) in the Individual Learning Plan, as one of the measures of progress towards mastery of the [California Standards for the Teaching Profession \(CSTP\)](#).
- Consistently reflect on my professional practice with my mentor, document that reflection throughout the school year, and submit reflections in the winter and spring.
- Examine student learning as the basis for equitable instructional decisions, lesson plans, observations, and conversations.
- Inform induction program staff if mentor match is not a growth producing relationship.
- Provide feedback to program after each professional development workshop, in the middle and at the end of the year.
- Participate in an exit interview as part of the credential recommendation process.

- I acknowledge that I must keep all completed work until I receive my clear credential.
- I understand that my work in the program may not be used for evaluation or employment decisions by my district but may be used by the program for internal program evaluation or training purposes.
- I agree to participate and utilize the services, support and professional development offered by the South Bay Consortium Teacher Induction as described above.
- I decline to utilize the services, support and professional development offered by the South Bay Consortium Teacher Induction program. I understand that it is my responsibility to fulfill the requirements for clearing my credential.

Signature of Candidate:

Date:

Local District Human Resources Representatives

El Segundo USD
Hermosa Beach City SD
Manhattan Beach USD
Palos Verdes Peninsula USD - LEA
Redondo Beach USD
Wiseburn USD

Melissa Gooden, EdD
Sylvia Gluck
Tom Stekol, EdD
Rick Licciardello, EdD
Nick Stephany, EdD
Nisha Dugal, EdD

Assistant Superintendent, Human Resources
Director, Administrative Services
Assistant Superintendent, Human Resources
Assistant Superintendent, Human Resources
Assistant Superintendent, Human Resources
Assistant Superintendent, Human Resources