



NEGOTIATIONS WITH CHENEY EDUCATION ASSOCIATION (CEA)

District Mission:

Cheney Public Schools exists to guarantee a safe and caring environment where ALL students learn at high levels and graduate with options for post-secondary education, careers, and civic engagement.

Completed Sessions: 11

Upcoming Sessions:

- August 13, 2024
- August 14, 2024
- August 19, 2024
- August 20, 2024
- August 26, 2024

UPDATE

- The District provided a comprehensive financial proposal that included:
 - Maintaining a 7-hour workday
 - Appendix A detailed 14.64% over a 3-year contract: 7.14%, 4%, and 3.5% respectively
 - Total cost of Appendix A over 3 years is in excess of \$4.7 million
 - 5 professional development days
 - Appendices B
 - Several language items
- The District shared proposals in 12 sections and withdrew 2 proposals
- CEA provided proposals in 8 sections
- Both parties continue to work on items in Articles 3, 4, 5, 6, 7, 9, and 10
- This concluded two full productive days of exchanging language and financial items

TENTATIVE AGREEMENTS (TA)

New TAs:

- Article IV, Section 9 – Assignments, Transfers, Vacancies and Promotions

Total of 36 Tentative Agreements to date.

SCHOOL BOARD PARAMETERS

- Maintain Fund Balance (5% minimum, goal of 7%)
- Sustainable contract without reductions in staffing levels
- Incorporate feedback from the strategic plan where applicable

August 9, 2024

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