

WESTERN PLACER UNIFIED SCHOOL DISTRICT

Certificated Substitute Compensation Rates

Effective July 1, 2024

Substitute teachers shall be paid according to the following schedule:

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|---|------------------|
| 1. Short Term, full-day assignment | \$185 / day |
| 2. Short Term, half-day assignment <i>(not to exceed \$185 in one workday)</i> | \$111 / half-day |
| 3. Long Term, full-day assignment | \$200 / day |
| 4. Long Term, half-day assignment | \$120 / day |

Short Term:

A short term substitute is an employee who is placed in an assignment of indefinite duration and such assignment is not greater than 30 consecutive days in any one assignment.

Long Term:

A long term substitute is a certificated substitute who serves 21 or more days in the same position. Substitutes in such positions will be paid the long term rate starting at the beginning of their assignment, but must sign a placement agreement that acknowledges that if they leave the position prior to serving at least 21 days, that they will pay the difference in pay back to the district.

Long Term Substitute Additional Hourly Rate: \$40.00 per hour- **must be approved by site and district administration prior to service.**