
Orting School District Safety and Security Plan

2023-2024



Orting Central Office
Orting High School
Orting Middle School
Ptarmigan Ridge Elementary School
Orting Primary School

Revised May 8, 2023

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Executive Summary

Each student and employee deserve a safe and caring learning environment. In order to accomplish this goal, the district employs the following strategies on our campuses:

- A School Resource Officer is assigned to the District.
- Schools and District facilities conduct monthly drills, so our staff and students know what to do in the event of an emergency.
- The District acknowledges that the emotional and physical safety of students and staff is everyone's responsibility.
- The District will continue our efforts to foster a welcoming atmosphere and promote a culture of caring on our campuses.
- Students are encouraged to talk with an adult immediately if they have concerns for their own safety or the safety of others promoting a culture of caring.
- The District provides staff professional development annually to support the safety of all staff and students.
- Facilities are maintained and improved with safety and security in mind.
- Social-Emotional Learning for all students P-12.

The **Emergency Operations and Continuity of Operations Plans** are companions to this Safety and Security Plan. They include training resources, procedures and guidance relating to lockdown procedures, intruder response, bomb threats, and natural disasters. Every school has an Emergency Plan that includes lockdown and intruder procedures. Schools are required to schedule and conduct drills outlined in each plan. District staff participates in local, regional, and Federal Emergency Management Administration (FEMA) training in school/community emergency planning and response operations. Local police, fire, public works, and social service organizations are also represented on these committees.

Section 1: Overview of Safety-Security Goals

OSD Safety-Security Goal	Overview of the Goal
<p><u>Goal #1:</u> Update and Implement a High-Quality Emergency Operations Plan.</p>	<p><u>Planning Ahead for Safety:</u> This goal entails the leveraging of human and physical resources to determine the individualized needs of the Orting School District to update a plan of operations that will serve to guide our preventative and responsive actions relating to our work to ensure the safe and effective operations of the district.</p>
<p><u>Goal #2:</u> Mitigate the Physical Safety and Security Risks to Orting’s Students and Staff</p>	<p><u>Being Safe:</u> This goal focuses on the Orting School District’s plan to address the material and substantial physical risks that are both unique to our region (e.g. Orting is directly in the lahar zone) and one’s that are more universal in nature (e.g. The small but real risk of an active shooter on campus).</p>
<p><u>Goal #3:</u> Mitigate the Social-Emotional Risks to Orting’s Students and Staff.</p>	<p><u>Feeling Safe:</u> This goal addresses our work to prevent any student or staff member from feeling unsafe or threatened due to circumstances that are beyond their control.</p>
<p><u>Goal #4:</u> Provide Targeted Professional Development to Support the Physical and Emotional Safety of Students and Staff.</p>	<p><u>Training For Safety:</u> This goal addresses the need to equip students and staff with targeted safety-security expertise, practice with drills and routines that embed effective safety habits, and clear effective systems to prevent safety risks from occurring and/or respond appropriately when they do.</p>

Goal #1: Develop and Implement a High-Quality Emergency Operations Plan- This goal entails the leveraging of human and physical resources to determine the individualized needs of the Orting School District to establish a plan of operations that will serve to guide our preventative and responsive actions relating to our work to ensure the safe and effective operations of the district.

Safety-Security Action	Quotes and Resources	Primary Responsibility	Secondary Responsibility	Target Date	2023 Update	Next Action Steps
Update and Disseminate District Emergency Operations Plan (EOP)	Minimal	Safety and Security	Facilities and Technology	Updated annually	Updated the Technology Disaster Recovery Plan MOUs completed with Washington State Department of Veterans Affairs and Pierce County (June, 2023)	Update Lahar Plan and coordination with local governmental entities Building Principals to complete required FEMA incident response class. Reunification Site Plans generated with the support of Washington Soldiers Home, Pierce County, City of Orting
Dissemination of Region 5 All Hazard Mitigation Plan with support of the Pierce County Department of Emergency Management.	Minimal	Safety and Security Facilities		Updated Every Five Years	Intent to Participate in All Hazard Mitigation Plan completed to initiate planning for 23-24.	FEMA grants available for Mitigation of Safety Related Projects Planning begins in 23-24 school year with the Pierce County Department of Emergency Management
Develop the Continuity of Operations Plan (COOP)	Minimal	Safety and Security,	Teaching and Learning, Technology, Business Services, Human Resources	Updated annually	First Draft of COOP completed in May, 2023	Review plan with school staff, PCEM, City of Orting. Amend plan based on input from stakeholders

Goal #2: Mitigate the Physical Safety and Security Risks to Orting’s Students and Staff - This goal focuses on the Orting School District’s plan to address the material and substantial physical risks that are both unique to our region (i.e. Orting is directly in the lahar zone) and one’s that are more universal in nature (i.e. The small but real risk of an active shooter on campus).

Safety-Security Action	Primary Responsibility	Secondary Responsibility	Target Date	2023 Update	Next Action Steps
Complete Building Card Key-In Access Control System	Facilities	Technology	Aug 2023	OPS and PTR have Entrance control card readers at most doors and Ai-phone, video Intercom systems at the main entrances for securing building access.	Upgrade the current system to allow District Technology Staff to update alarm codes in each building. This will move us to a state-of-the-art security system which will include Ai-phones and key card readers at all schools and the district office for increased security.
Update Security Camera Systems and lights	Technology	Facilities	Jan. 2023	Cameras are installed at Transportation and Facilities to prevent theft and damage to buses and trucks.	Continue maintenance and improvement of video surveillance system
Update Radio Systems to include base stations in each district building	Safety and Security		Aug. 2022	Digital radios purchased and disseminated to all buildings.	Continue to maintain and update systems as needed
OPS Seismic Study and follow-up Structural Recommendations	Facilities		20-21 SY	Reid Middleton prioritized the schools who will receive conceptual seismic upgrade designs and the district was not selected.	OPSI is seeking additional funding for a seismic program in the 21-23 biennium.
Science Lab Chemical Safety Plan	Safety and Security	Facilities	Dec. 2022	Assessment completed in October, 2021. All old and unusable chemical disposed of. All chemicals are labeled.	Next Science Lab Audit is in October, 2023
Transportation Routing System Improvements	Transportation		21-22 SY	Identified upgrades to Bus Routing system improve safety of students. Purchased upgrade during Summer, 2021. Greater control of maps for safer routes, Define vehicle approach to each stop.	Maintain upgrades

				And help with choosing Choose which side of a corner to stop at for traffic safety. Finally, the transportation department will be able to access data and route info during power outage including parent information.	
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Goal #3: Mitigate the Social-Emotional Risks to Orting’s Students and Staff - This goal addresses our work to prevent any student or staff member from feeling unsafe or threatened due to circumstances that is beyond their control.

Safety-Security Action	Resources	Primary Responsibility	Secondary Responsibility	Target Date	Status
Multi-Tiered Systems of Support		Student Support Services/ Teaching and Learning		June, 2023	Professional learning includes information regarding mental health and substance abuse prevention. MTSS facilitators hired
Substance Abuse Prevention and Response	\$23,000	Student Support Services		June, 2023	District applied for and received Community Substance Abuse Prevention and Wellness funding. This funding will continue in the 23-24 and 24-25 school years This has increased the capacity to implement direct and environmental substance use disorder (SUD) prevention services in Orting to prevent and reduce the misuse and abuse of alcohol, tobacco, marijuana, opioids, and other drugs
Mental Health Support for students		Student Support Services		Ongoing	MOUs generated with Comprehensive Life Resources and Multi-care. Approximately 121 students received mental health services.

Goal #4: Provide Targeted Professional Development to Support the Physical and Emotional Safety of Students and Staff- This goal addresses the need to equip students and staff with targeted safety-security expertise, practice with drills and routines that embed effective safety habits, and clear effective systems to prevent safety risks from occurring and/or respond appropriately when they do.

Safety-Security Action	Resources	Primary Responsibility	Secondary Responsibility	Target Date	Status
Administrator ICS Professional Development		Safety and Security		June, 2022	District Executive Directors and Vice Principals to participate in training during the 21-22 SY
Discipline policies, procedures, and practices administration and certified staff training		Equity and Student Outcomes		Aug. 2022	Annual professional learning regarding equitable discipline strategies

2022-23 Safety and Security Plan Monitoring Summary

In comparison to the last update, the Orting School District has several new projects and is continuing projects as seen in the table below.

2022-23 Safety and Security Action	New	Continuing	Completed	Notes and Explanation
Replenish building emergency backpacks annually		x		Updated and Completed Annually
Emergency Clipboards updated annually		x		Updated and Completed Annually
Update Security Camera Systems and lights		X		Updated and Completed Annually
Update District-Wide Radio Systems		X		Updated and Completed Annually
Security Systems Updates (Alarms), and Entrance Procedures		X		Updated and Completed Annually
Update/Install phone and Intercom Systems			X	
Update "First Responder" Information				Discontinued
Update Building Incident Response Structure		x		Updated and Completed Annually
All Principals participate in FEMA Incident Response Training		x		Maintain and include VPs and Executive Directors
Review and update signs, numbers, labeling, and window coverings			X	Updated and Completed Annually.
Update EOP: Technology Disaster Response Plan		X		Incorporated as part of EOP
Science Lab Chemical Safety Assessment and Plan			X	Assessment Completed and Chemical Disposal finish
Transportation: Emergency Pick-up and Drop-Off		X		Incorporated as part of EOP
Emergency Drills conducted at all facilities		x		Conducted annually
Update Lahar Drill Plan		✗		MOUs with Reunification Sites completed in June, 2023
Review and update lock-down capability (facilities and procedures) for all buildings		✗		Conducted annually

Safety and Security Action	New	Continuing	Accomplished	Notes and Update
Implement MMR Immunization Exemption Regulations			X	
Opioid Related Overdose Reversal Procedure			X	Policy and Procedure approved. District obtained and maintained Opioid overdoses reversal medication in all schools
ATC-20 Training for Maintenance staff				Discontinued
Multi-Tiered Systems of Support		X		Maintain Goal
Student Risk Assessment and Student Safety Plans		x		Annual Training and Coordination
District Flight Team organized and prepared for crisis event		x		Annual Training
Discipline policies, procedures, and practices reviewed annually		x		Practices updated annually
Principal/Supervisor Investigation Training		X		Review annually
Drill and Lockdown Training		x		Annual
Student De-Escalation and Restraint Training		x		3x/year
Harassment, Intimidation and Bullying Training		x		Annual
Boundary Invasion All Staff Training		x		Annual