

Jasper City Schools
Board Minutes
May 20, 2024

The Jasper City Board of Education met on May 20, 2024 at 4:00 p.m. at Jasper High School Theater. Members present were Teresa Sherer, Walker Wilson, Scott Thornley, Mary Beth Barber and Willie Moore (joined at 4:18 p.m. at the beginning of the superintendent's report). Superintendent Dr. Ann Jackson was also in attendance.

Vice-Chairperson Teresa Sherer called the meeting to order at 4:00 p.m. with the first item to be approved being the agenda. Dr. Jackson requested to amend the agenda to remove item #9 (shared agreement). A motion to approve the agenda as amended was made by Scott Thornley and a second given by Mary Beth Barber. The motion carried unanimously.

Mrs. Sherer called for a motion to approve the board minutes from the April 22, 2024 board meeting. A motion to approve the minutes was made by Mary Beth Barber, a second by Walker Wilson, and the motion carried unanimously.

Dr. Jackson called upon representatives from Schneider Electric for a presentation of the capital improvement project for Walker High School. Following the presentation, Dr. Jackson recommended adoption of a motion to approve the Schneider Electric Capital Improvement Project for Walker High School. A motion to approve the project was made by Scott Thornley, a second by Mary Beth Barber, and the motion carried unanimously.

The Superintendent recommended adoption of a motion to approve the following personnel actions:

RETIREMENT/RESIGNATION

1. Approve the resignation of Monique Lawrence as career coach at Jasper High School, effective June 30, 2024.
2. Approve the resignation of Kirsten Al-Jabsheh as first grade teacher at T. R. Simmons Elementary School, effective May 24, 2024.
3. Approve the resignation of Kyle Butler as physical education teacher at Jasper High School, effective May 24, 2024.
4. Approve the resignation of James "Bo" Chapman III as health teacher at Jasper High School, effective May 24, 2024.
5. Approve the resignation of Brandon Tyler Sims as physical education teacher at T.R.Simmons Elementary School, effective May 24, 2024.
6. Approve the resignation of Michael Gordan as 7th/8th grade history teacher at Jasper Junior High School, effective May 24, 2024.

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7. Approve the resignation of Charlie Travis as ACCESS teacher at Jasper High School, effective May 24, 2024.
8. Approve the resignation of Bonnie Crawford Mauldin as elementary music teacher for the District (MPS/MIS/TR), effective May 24, 2024.

NON-RENEWAL/TERMINATION

9. Approve the termination of employment of Terra Glover as child nutrition program worker at Jasper High School, effective May 6, 2024 (*per attached memo).
10. Approve the non-renew/termination of employment of Bryan Vann as custodian at Jasper High School, effective May 24, 2024.
11. Approve the non-renew/termination of employment of Brandon Hensley as math teacher at Jasper High School, effective May 24, 2024.
12. Approve the non-renew/termination of employment of Hannah Reeves as 7th grade ELA teacher at Jasper Junior High School, effective May 24, 2024.
13. Approve the non-renew/termination of employment of Kassandra Wilson as EL teacher at Jasper Junior High School, effective May 24, 2024.
*This position when assigned was ESSER GRANT DEPENDENT - funding ended.
14. Approve the non-renew/termination of employment of Katie McCarver as 8th grade ELA teacher at Jasper Junior High School, effective May 24, 2024.
*This position when assigned was ESSER GRANT DEPENDENT - funding ended.
15. Approve the non-renew/termination of employment of Meghanne Helms as 7th/8th math teacher at Jasper Junior High School, effective May 24, 2024.
*This position when assigned was ESSER GRANT DEPENDENT - funding ended.
16. Approve the non-renew/termination of employment of Tina McKenzie part-time interventionist at Memorial Park Elementary School, effective May 24, 2024.
*This position when assigned was ESSER GRANT DEPENDENT - funding ended.
17. Approve the non-renew/termination of employment of Stephanie Bales as District Mental Health Assistant Coordinator at Memorial Park Elementary School, effective May 31, 2024.
*This position when assigned was ESSER GRANT DEPENDENT - funding ended.
18. Approve the non-renew/termination of employment of Valerie Snavelly as general aide (SPED) at Memorial Park Elementary School, effective May 24, 2024.
*This position when assigned was ESSER GRANT DEPENDENT - funding ended.

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19. Approve the non-renew/termination of employment of Dee Dee Ingle as part-time interventionist as T.R. Simmons Elementary School, effective May 24, 2024.
*This position when assigned was ESSER GRANT DEPENDENT - funding ended.
20. Approve the non-renew/termination of employment of Breanna Marbury as general aide (SPED) at T.R. Simmons Elementary School, effective May 24, 2024.
*This position when assigned was ESSER GRANT DEPENDENT - funding ended.
21. Approve the non-renew/termination of employment of Kayla Horton as general aide (EL) at T.R. Simmons Elementary School, effective May 24, 2024.
*This position when assigned was ESSER GRANT DEPENDENT - funding ended.
22. Approve the non-renew/termination of employment of Jacob Lawrence as District Mental Health Case Worker at Maddox Intermediate School, effective May 24, 2024.
*This position when assigned was ESSER GRANT DEPENDENT - funding ended.
23. Approve the non-renew/termination of employment of Angela Sasser as part-time interventionist at Maddox Intermediate School, effective May 24, 2024.
*This position when assigned was ESSER GRANT DEPENDENT - funding ended
24. Approve the non-renew/termination of employment of Dakota Wade as general aide (EL) at Jasper High School, effective May 24, 2024.
*This position when assigned was ESSER GRANT DEPENDENT - funding ended.
25. Approve the non-renew/termination of employment of Virginia (Ginger) Mitchell as District Mental Health Coordinator at Jasper High School, effective May 31, 2024.
*This position when assigned was ESSER GRANT DEPENDENT - funding ended.
26. Approve the non-renew/termination of employment of Penne Mott as part-time District Lead Nurse at Jasper High School, effective May 24, 2024.
*This position when assigned was ESSER GRANT DEPENDENT - funding ended.
27. Approve the non-renew/termination of employment of Lisa O'Mary as part-time learning gap coordinator at the District, effective May 24, 2024.
*This position when assigned was ESSER GRANT DEPENDENT - funding ended.
28. Approve the dissolution of employment of Paula Daniels for contracted position as part-time aide at Jasper High School, effective May 23, 2024.

TRANSFER

29. Approve the transfer of employment of Brooke Hammack as ELA teacher from Jasper High School to Jasper Junior High School, effective May 24, 2024 (*per attached memo).

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*This placement was due to a vacancy created from another ESSER grant dependent position placement.

30. Approve the transfer of employment of Cynthia (Cindy) Walton from instructional coach at Jasper High School back to ELA teacher at Jasper High School, effective May 24, 2024.

*This position when assigned was ESSER GRANT DEPENDENT - funding ended.

31. Approve the transfer of employment of Nicole (Nikki) Nix from District dyslexia interventionist at Maddox Intermediate School back to special education teacher at Maddox Intermediate School, effective May 24, 2024.

*This position when assigned was ESSER GRANT DEPENDENT - funding ended.

32. Approve the transfer of employment of Matt Carr as social sciences teacher from Jasper High School to social sciences teacher Jasper Jr. High School, effective May 24, 2024.

33. Approve the transfer of employment of Alicia Key as instructional aide (SPED) from Maddox Intermediate School to Jasper Jr. High School, effective May 24, 2024.

EMPLOYMENT

34. Approve the employment of Patrick Scott Calloway as HVAC assistant for the District, effective June 10, 2024.

35. Approve the employment of Amber “Nicole” Colley Davidson as custodian at Jasper High School, effective May 28, 2024.

36. Approve the employment of Jacob “Jake” Gregory Howton as teacher with coaching duties at Jasper High School, effective August 2, 2024.

37. Approve the employment of Halle Brooks Sanders as 2nd grade teacher at Memorial Park Elementary School, effective August 2, 2024.

38. Approve the employment of Michael “Shane” Smothers as physical education teacher with coaching duties at Jasper High School, effective August 2, 2024.

39. Approve the employment of Dusty Goode as part-time assistant football coach and defensive coordinator at Jasper High School, effective date to be determined.

LEAVE OF ABSENCE

40. Approve the leave of absence for Lindsay Kelly, instructional aide (SPED) at Memorial Park Elementary School, from August 7, 2024 – December 20, 2024.

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NOTIFICATION ONLY

- Jewel Hubbard, custodian at Jasper High School, requested FMLA leave of absence to be extended from April 22, 2024 to May 2, 2024.
- Katy Kimbrell, 6th grade teacher at Maddox Intermediate School, requested FMLA leave of absence from August 2, 2024 to September 13, 2024.

A motion to approve the personnel report as presented was made by Walker Wilson, a second by Scott Thornley, and the motion carried unanimously. New employees were introduced and welcomed.

Dr. Ann Jackson and the Board proudly entertained the following of the superintendent's report:

- *Recognition of Retirement- Lloyd Jenkins(JCS), Kathy Walker(MIS), Travis Kennedy(JHS)*
- *Presentation of Band NYC/DC Trip Remarks*
- *Recognition of JJHS/JHS Symphonic Band – Group Season and All State Individuals*
- *Recognition of Show Choir – Group Season and All State Individuals*
- *Recognition of Choir – All State Individuals*
- *Recognition of Seal of Biliteracy Students*
- *Recognition of ACT 30+ New Member*
- *Recognition of Alabama Teacher of the Year State “Sweet 16” Finalist*
- *Recognition of Career Tech – State Awards*
- *Recognition of Athletics – Pentathlon, Basketball DME Elite and State Individuals, Women's/Men's Tennis, Women's Track&Field, Bryant-Jordan Finalist, National Wrestling Award, Softball State Champs*

Dr. Jackson recommended adoption of a motion to approve the following overnight trip requests:

- JHS Wrestling to University of West Georgia on June 20-23, 2024
- JHS FBLA to leadership conference in Orlando, FL on June 25-July 3, 2024
- Preapproved- JHS Softball to regional competition in Florence, AL on May 6-8, 2024
- Preapproved- JHS Softball to state competition in Oxford, AL on May 14-16, 2024
- Preapproved- JHS Track to state competition in Gulf Shores, AL on May 1-4, 2024

A motion to approve the trip requests was made by Mary Beth Barber, a second by Teresa Sherer, and the motion carried unanimously.

Dr. Jackson requested adoption of a motion to approve the 2% state raise for all full-time employees and the 2024-2025 salary schedule. A motion to approve the 2% state raise for all full-time employees and the 2024-2025 salary schedule was made by Scott Thornley, a second by Teresa Sherer, and the motion carried unanimously.

Dr. Ann Jackson called upon CSFO Monique Rector to present April 2024 financial reports and bank reconciliations. Mrs. Rector presented the following:

- April 2024:
The General Fund had an ending balance of \$17,918,049.67.

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The Special Revenue Fund had an ending balance of \$554,832.33.

The Capital Projects Fund had an ending balance of \$4,482,482.20.

All school bank accounts balanced without issues.

A check register report was given outlining checks paid from April 1-30, 2024.

Dr. Jackson recommended adoption of a motion to approve the April 2024 Financial Reports and Bank Reconciliations as presented. A motion to approve the April 2024 Financial Reports and Bank Reconciliations was made by Teresa Sherer, a second by Walker Wilson, and the motion carried unanimously.

Dr. Jackson called for the election of board officers for the 2024-2025 school year. Scott Thornley made a motion for Willie Moore to continue as Chairperson, second was given by Teresa Sherer, Willie Moore abstained, and the motion carried. Mary Beth Barber made a motion for Teresa Sherer to continue as Vice-Chairperson, a second was given by Scott Thornley, Teresa Sherer abstained, and the motion carried.

At approximately 5:15 p.m., Dr. Jackson called for a motion to convene into executive session. A motion to convene in executive session was given by Mary Beth Barber, a second by Scott Thornley, and the motion carried unanimously.

At approximately 5:30 p.m., Dr. Jackson called for a motion to adjourn from executive session. A motion to adjourn from executive session was given by Teresa Sherer, a second by Scott Thornley, and the motion carried unanimously. No action was taken during executive session.

Dr. Ann Jackson recommended adoption of a motion to approve the Student-A discipline action. A motion to approve the Student-A discipline action was given by Teresa Sherer, a second by Mary Beth Barber, and the motion carried unanimously.

With no further business to come before the Board, the meeting was adjourned unanimously on a motion by Mary Beth Barber and a second by Teresa Sherer.