

The New London Board of Education Policy Committee meeting was held on June 11, 2024 via Zoom teleconferencing.

1. Call to Order

Nathan Caron, Committee Chair, called the meeting to order at 6:03 p.m.

Present for the Committee: Nathan Caron – Committee Chair  
Bianca Alexis - Sylvain – Committee Member  
Elaine Maynard-Adams – Committee Member  
Betsy Perkins – Community Representative  
Colleen Delaporta-Wells – NLEA Representative (*arrived @ 6:05 p.m.*)

Absent for the Committee: Scott Garbini – Community Representative

Present for the Administration: Kristea A. Francolino – Manager of Executive Support Services  
Christine Pemberton – Executive Director of Talent & Human Resources

2. Public Comment

***None.***

3. Approval of the Minutes

Motion by Ms. Maynard-Adams, seconded by Ms. Perkins, to approve the minutes of the April 16, 2024 Policy Committee Meeting.

***Motion carried, 4-0***

***Ms. Delaporta-Wells logged into the meeting @ 6:05 p.m.***

4. Approval of Policy 4112.112 – Sexual Harassment and Title IX (Staff)

Motion by Ms. Maynard-Adams, seconded by Ms. Delaporta-Wells, to approve Policy 4112.112 – Sexual Harassment and Title IX (Staff).

Ms. Maynard-Adams expressed that her concern is requiring the specific naming of staff in the policy, and suggested that it only be positions. Ms. Francolino stated that she agreed, but that it was the recommendation of the attorneys and OCR that the specific names be listed in the policy.

Motion by Ms. Maynard-Adams, seconded by Mr. Caron, to amend the policy to state the staff member's title, and that the position is currently held by (insert name).

***Motion carried, 5-0***

***Vote on main motion as amended: Motion carried, 5-0***

5. Approval of Policy 5145.5 – Sexual Harassment and Title IX (Students)

Motion by Ms. Maynard-Adams, seconded by Ms. Alexis-Sylvain, to approve Policy 5145.5 – Sexual Harassment and Title IX (Students).

Motion by Ms. Maynard-Adams, seconded by Mr. Caron, to amend the policy to state the staff member's title, and that the position is currently held by (insert name).

***Motion carried, 5-0***

***Vote on main motion as amended: Motion carried, 5-0***

6. Adopt Policy 4113.6 – Remote Work

Motion by Ms. Maynard-Adams, seconded by Ms. Delaporta-Wells, to adopt Policy 4113.6 – Remote Work.

Motion by Ms. Maynard-Adams, seconded by Mr. Caron, to add “during all regular work hours” on page 1 paragraph 2.

***Motion carried, 5-0***

Ms. Maynard-Adams stated that if staff are allowed to work from home, it should only be on a district-issued device.

Motion by Ms. Delaporta-Wells, seconded by Ms. Maynard-Adams, to remove the worked “either in the first sentence, and remove the last sentence of the paragraph under Equipment Required.

***Motion carried, 5-0***

***Vote on the main motion as amended: Motion carried, 5-0***

7. Discussion and Approval of Policy 5134 – Married/Pregnant Students

Motion by Ms. Delaporta-Wells, seconded by Ms. Maynard-Adams, to approve Policy 5134 – Married/Pregnant Students.

Mr. Caron explained that this policy went to the Board of Education, but has been sent back to the Policy Committee with the feedback that there should not be a reason to relate marriage to pregnant students, and to suggest amendments. Mr. Caron noted that the only part of the policy that references married students is in the first sentence, and the rest references pregnancy and parenting. The suggested amendment to this policy is to update the policy name to be

Pregnant/Parenting Students and remove the first sentence. Ms. Perkins agreed with the suggestion.

Motion by Ms. Maynard-Adams, seconded by Mr. Caron, to amend the first sentence to begin with the words “The Board of Education” and Begin the second sentence with “Such students”.

***Motion carried, 5-0***

***Vote on the main motion as amended: Motion carried, 5-0***

8. Committee Member Comments

***None.***

9. Adjournment

Motion by Ms. Maynard-Adams, seconded by Ms. Delaporta-Wells, to adjourn the meeting.

***Motion carried, 5-0***

***The meeting was adjourned at 6:44 p.m.***

Respectfully submitted,

Kristea A. Francolino  
Manager of Executive Support Services