

SPRING LAKE BOARD OF EDUCATION REGULAR MEETING, JULY 15, 2024

The Spring Lake Board of Education held a Regular Meeting on Monday, July 15, 2024 in person at the SLIS/MS Media Center. Jennifer Nicles called the meeting to order at 7:00 p.m. Board members present: Jennifer Nicles, Bruce Callen, Christopher (Chris) Beck, Paul Aldridge, Courtney Holmes and Kelly VanderHoek. Absent: Curt Theune

The meeting opened with the Pledge of Allegiance.

Jennifer Nicles appointed Kelly VanderHoek as acting Secretary for this meeting due to the absence of Curt Theune.

PRESENTATION

BOND UPDATE

Eduardo Blanc with TMP Architecture provided an update on the progress of the second phase design of the bond project, which includes the redesign of the current High School office areas, space connected to the cafeteria and the High School Media Center. He noted the team is nearing the completion of the development phase with a deadline to have the drawings to OAK by July 18. The visual presentation including the following:

Lobby, Collaboration, Conference and Media Center Spaces

- Floor plan for each space
- Interior design and floor patterns images
- Different types of furniture to be used
- Color palette, casework/millwork finishes, wallcoverings and fixtures
- Capacity of each space
- Media Center HVAC system and mechanical work needed explained and how it would change the design work to stay within the budget provided
- Schedule:
 - July 18, 2024 – Design Development
 - September 5, 2024 – Constructions Documents
 - January, 2025 – Bidding
 - Summer 2025 – Construction

Matt Hulswit with OAK provided that the budget is on track and right where it needs to be.

Questions and discussions with the Board followed.

APPROVAL OF MINUTES

Kelly VanderHoek moved, supported by Chris Beck, to approve the Minutes of the Budget Hearing, Regular Meeting and Closed Session of June 17, 2024, as presented.

Vote: Yes – Unanimous

ITEMS RECEIVED TOO LATE FOR PRINTED AGENDA

None

PUBLIC COMMENTS

None

FINANCIAL REPORTS

CONSENT AGENDA

Kelly VanderHoek moved, supported by Chris Beck, to approve the consent agenda as presented:

- Accounts Payable – Food Service, SLCFAC, General Fund, Student Activity, etc. – totaling \$1,496,808.
- Payroll – totaling \$2,805,952.

Vote: Yes – Unanimous

ACTION ITEMS

NEW HIRES

Kelly VanderHoek moved, supported by Chris Beck, to approve the following new hires as presented:

Bradyn Juhas	Transportation Director.....	Transportation
Melisa Overway	2 nd Grade Teacher	Holmes Elementary
Megan Vink	SXI Nurse	Holmes Elementary
Erin Bennett	Special Ed Parapro.....	Intermediate/Middle Schools
Sarah Swears.....	Reading/Math Interventionist.....	Jeffers Elementary
Torri Regiani.....	Media Parapro.....	Holmes Elementary
Amira Hall-Bacon	Food Service Assistant.....	Middle School

Dennis Furton, Superintendent, introduced Bradyn Juhas and provide his background. Liz Boeve, Director of Operations, commented that he brings a love of busses, tech savviness and knowledge of the programs the district has recently implemented to the Transportation Department team.

Vote: Yes – Unanimous

SCHOOL LOAN REVOLVING FUND ANNUAL LOAN APPLICATION RESOLUTION

Kelly VanderHoek moved, supported by Chris Beck, to approve the School Loan Revolving Fund Annual Loan Application resolution as presented.

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Mr. Furton provided that this allows the district to maintain 7 mills on our debt and that this fund would assist the district if there were a dramatic decrease in property values so the district would not fall behind on debt payments.

Vote: Yes – Unanimous

OFFICIAL DEPOSITORY FOR SCHOOL FUNDS RESOLUTION

Kelly VanderHoek moved, supported by Chris Beck, to approve the Official Depository for School Funds Resolution as presented. No changes reported to accounts since last approved in January of 2024.

Vote: Yes – Unanimous

DISTRICT PROVIDED PROFESSIONAL DEVELOPMENT

Kelly VanderHoek moved, supported by Chris Beck, to approve the August 21 and 22, 2024, October 25, 2024 and May 23, 2025 scheduled PD days as student instructional time for the 2024-25 school year as presented.

Mr. Furton provided that there are 180 days of student contact time required and the district is allowed to count up to four PD days within that 180-day requirement as student instructional time. He noted that the district exceeds the yearly minimum hours of instruction requirement even with these four PD days in the school schedule.

Vote: Yes – Unanimous

FOOTBALL CAMP – OVERNIGHT TRAVEL

Kelly VanderHoek moved, supported by Chris Beck, to approve the overnight travel for the Varsity Football team to the Harding Option Football Camp at Portage Central High School, Portage, Michigan on July 23, 2024, returning July 24, 2024, as presented.

Cody Mallory, Varsity Football Head Coach, provided that this is the third year participating in this camp and that staying overnight allows additional time for coaching staff to participate in clinics and that the cost of the hotel is less than bussing the athletes and staff back and forth.

Vote: Yes – Unanimous

DISCUSSION/INFORMATION ITEMS

POLICY FIRST READINGS

Mr. Furton provided an overview of the following policy changes:

- Policy 1240, Evaluation of Superintendent, – changes due to state law changing
- Policy 2410, Prohibition of Referral or Assistance, – rescission of the policy because it is no longer required by statute

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- Policy 2414, Reproductive Health and Family Planning, – revisions required due to statute changes
- Policy 2418, Sex Education, – revisions required due to statute changes
- Policy 3220, Professional Staff Evaluation, – technical changes
- Policy 6320, Purchasing, – grammatical corrections only
- Policy 6321, New School Construction, Renovation, – grammatical corrections only
- Policy 6325, Procurement – Federal Grants/Funds, – grammatical corrections only
- Policy 6350, Prevailing Wage, – replacement policy required for construction projects spending state or federal dollars
- Policy 6520, Payroll Deductions, – establishes a policy for the purpose of collecting union dues
- Policy 8390, Animals on District Property, – technical/grammatical corrections only
- Policy 8800, Religious/Patriotic Ceremonies and Observances, – clarifies what steps the district would take in certain situations

Action will be taken on the above policies at the August regular meeting.

- Policy 2264, Title IX, Nondiscrimination on the Basis of Sex in Education Programs or Activities, – for complaints made after August 1, 2024
- Policy 2266, Title IX, Nondiscrimination on the Basis of Sex in Education Programs or Activities prior to August 1, 2024, – for complaints made before August 1

Mr. Furton provided background on the two Title IX policies changes and that the Policy Committee has gone through all of the changes. Mr. Furton, David Theune, Communications Director, and Amy Kendall, Special Education Director, are the leads on any Title IX complaint and each are going or have gone through special training. He noted that these two policies need to be approved before August 1 and will be brought for approval at a Special Meeting on July 29. Further, every staff member will need to be trained on how to handle any verbal Title IX complaint. Discussion with the Administrative team on any handbook changes needed and how this will be communicated to students will be scheduled for August.

PUBLIC COMMENTS

None

SUPERINTENDENT'S REPORT

Superintendent Furton reported on the following:

- Legislative Update – FY 2025 state budget has been approved and not what was hoped for. The foundation allowance remains unchanged at \$9,608 per student; UAAL rate reduced by 5.75% of payroll, or approximately \$400 per student; 31aa funding for mental health/school safety reduced by \$200 per student. However, the net projected impact for the district's financial position for next year is positive and estimated around \$100,000 above the June approved budget.
- Personnel – The focus is now on filling coaching vacancies for the 2024-25 school year. The status of the open positions was provided to the Board.
- Calendar/Events:
 - July 22-24 – WMHIP Summer Retreat in Milwaukee
 - July 29 – Special BOE Meeting at 8:30 a.m.

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- August 6 – Policy Committee Meeting at 4:00 p.m.

A finance committee meeting will be scheduled in the next few weeks.

UPCOMING MEETING

- Special Board Meeting – July 29, 2024, 8:30 a.m., Location: MS Conference Room
- Regular Board Meeting – August 19, 2024, 7:00 p.m., IS/MS Media Center

CLOSED SESSION – SLESPA COLLECTIVE BARGAINING AGREEMENT

Kelly VanderHoek moved, supported by Chris Beck, to move to closed session at 8:22 p.m.

Vote: Yes – Unanimous

Kelly VanderHoek moved, supported by Chris Beck, to return to open session at 9:00 p.m.

Vote: Yes – Unanimous

ACTION ITEM

RATIFICATION OF SPRING LAKE EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION COLLECTIVE BARGAINING AGREEMENT

Kelly VanderHoek moved, supported by Chris Beck, to approve the CBA with the SLESPA as presented.

Vote: Yes – Unanimous

ADJOURNMENT

Kelly VanderHoek moved, supported by Chris Beck, to adjourn the meeting.

Vote: Yes – Unanimous

Jennifer Nicles adjourned the meeting at 9:01 p.m.

APPROVED: _____
Date Board Secretary