



## When Do My Insurance Benefits End?

### I AM A SCHOOL-BASED EMPLOYEE:

TE, EA, BRS, Food Service, Security Assistants, SEE (9/10 months) units and Extended Long-Term Substitutes

#### I am resigning/retiring on the last day of the school year:

Health Insurance Ends	August 31 <sup>st</sup>
Dental Insurance Ends	August 31 <sup>st</sup>
Vision Insurance Ends	August 31 <sup>st</sup>
Flex Spending Ends	June 30 <sup>th</sup> (90 days to submit claims for services incurred by June 30)
Long Term Care Insurance Ends	June 30 <sup>th</sup>
Life Insurance Ends	Last day worked
Short- and Long-Term Disability Insurance Ends	Last day worked

#### I am resigning/retiring any other time of the year:

Health Insurance Ends	End of the month of your last day worked
Dental Insurance Ends	End of the month of your last day worked
Vision Insurance Ends	End of the month of your last day worked
Flex Spending Ends	End of the month of your last day worked (90 days to submit claims incurred by the end of month of last day worked)
Long Term Care Insurance Ends	End of the month of your last day worked
Life Insurance Ends	Last day worked
Short- and Long-Term Disability Insurance Ends	Last day worked

### I AM A YEAR-ROUND EMPLOYEE:

CU, PR/PR-I, Admin, NUC, Trades, SEE (12 month) units

#### Regardless of when I am resigning/retiring:

Health Insurance Ends	End of the month of your last day worked
Dental Insurance Ends	End of the month of your last day worked
Vision Insurance Ends	End of the month of your last day worked
Flex Spending Ends	End of the month of your last day worked (90 days to submit claims incurred by the end of month of last day worked)
Long Term Care Insurance Ends	End of the month of your last day worked
Life Insurance Ends	Last day worked
Short- and Long-Term Disability Insurance Ends	Last day worked