

# 2024-2025 ADMINISTRATIVE SALARY SCHEDULE

SUPERINTENDENT \$137,610  
 Superintendent Car Allowance \$ 10,000.00

	BASE	1	2	3	4	5
DEPUTY SUPT. & CHIEF FINANCIAL OFFICER	\$111,403	\$113,760	\$116,168	\$118,628	\$121,139	\$123,766
DIRECTOR	\$102,348	\$103,352	\$104,369	\$105,393	\$106,428	\$107,431
ASSISTANT DIRECTOR	\$84,595	\$85,423	\$86,258	\$87,103	\$87,957	\$88,783
<b>SCHOOL LEVEL ADMINISTRATION</b>						
HIGH SCHOOL PRINCIPAL 12 MO.	\$102,348	\$103,352	\$104,369	\$105,393	\$106,428	\$107,431
HIGH SCHOOL ASST. 12 MO.	\$84,595	\$85,423	\$86,258	\$87,103	\$87,957	\$88,783
HIGH SCHOOL ASST. 11 MO.	\$77,698	\$78,457	\$79,225	\$79,998	\$80,778	\$81,537
MIDDLE SCHOOL PRINCIPAL 12 MO.	\$98,585	\$99,829	\$100,809	\$101,798	\$102,856	\$103,945
MIDDLE SCHOOL ASST. 12MO.	\$81,816	\$82,616	\$83,424	\$84,240	\$85,065	\$86,003
MIDDLE SCHOOL ASST. 11 MO.	\$75,152	\$75,884	\$76,625	\$77,374	\$78,129	\$78,992
ELEM. SCHOOL PRINCIPAL 12 MO.	\$97,653	\$98,707	\$99,772	\$100,849	\$101,938	\$103,231
PRINCIPAL EARLY LEARNING/ELEM. SCH. A/P 12 MO.	\$79,193	\$79,967	\$80,750	\$81,537	\$82,335	\$83,380
ELEM. SCHOOL ASST. 11MO.	\$72,749	\$73,457	\$74,173	\$74,897	\$75,627	\$76,587
ADMINISTRATIVE ASSISTANT 12 MO.	\$69,754	\$70,434	\$71,119	\$71,812	\$72,513	\$75,003
ADMINISTRATIVE ASSISTANT 11 MO.	\$64,095	\$64,719	\$65,347	\$65,983	\$66,621	\$68,905

MOVEMENT FROM ONE PAY GRADE TO ANOTHER SHALL BE BASED ON PERFORMANCE. IT IS NOT AUTOMATIC.  
 INCREASES SHALL BE ONE GRADE AT A TIME.

District Level Positions: Years of prior experience in Administration (Principal or higher) will be considered in determining initial placement on the salary schedule.

School Level Positions: Years of prior experience as an Assistant Principal or Principal will be considered in determining initial placement on the salary schedule.

ANY ADDITIONAL INCREASES WOULD BE ADDED TO THE BASE PAY.

All Administrators will have three (3) years from the date of employment in the new position to complete all educational requirements.

If they have not met the requirements at the end of this time period they may be removed from the position.

Assistant Principal positions are not considered a career position. Individuals filling these jobs will be expected to continue their path towards a Principal position.

No one shall be adversely effected by this salary schedule.

DEANS	0-9	10-12	13-15	16-18	19-21	22-24	25+
11 month(8hrs/day)	\$64,550	\$67,060	\$69,567	\$72,075	\$74,582	\$77,093	\$79,603
12 month(8hrs/day)	\$74,713	\$77,617	\$80,519	\$83,421	\$86,323	\$89,225	\$92,131

\*\* Only for Deans\*\*

\*\* \$4,000 Specialist

\*\* \$6,000 Doctorate

All Deans will have three (3) years from the date of employment in the new position to complete all educational requirements.

If they have not met the requirements at the end of this time period they may be removed from the position.

Dean position are not considered a career position. Individuals filling these jobs will be expected to continue their path towards an Assistant Principal position.

No one shall be adversely effected by this salary schedule.

## Administrative Supplements

School Improvement Supplement (Federal Programs)	
To be paid 1/2 in December and 1/2 in May	\$10,000
Superintendent Certification (Set by State)	\$2,000
Inst. Negotiation Supplements:	
Lead Negotiator	\$6,000
District Representative	\$2,000
School Representative	\$1,500
Non-Inst. Negotiation Supplements:	
Lead Negotiator	\$5,100
District Representative	\$1,650
School Representative	\$1,300
Doctorate Degree	\$6,000

Effective: July 1, 2024

Adopted: