

**2024-2025 SUBSTITUTE/TEMPORARY SCHEDULE**

**K-12 PROGRAM - INSTRUCTIONAL SUBSTITUTE SCHEDULE**

Bachelor Degree or above*	\$ 17.15 Per Hour/	\$128.63 Per Day
AA/AS Degree or equivalent 60 Semester Hours*	\$ 16.10 Per Hour/	\$120.75 Per Day
High School Degree, GED or Substitute Certificate*	\$ 15.50 Per Hour/	\$116.25 Per Day

\*Substitution in a specific classroom for a teacher who is anticipated to be absent for ten or more school days and has prior approval from the Superintendent or the Director of Human Resources qualifies for a \$10.00 per day supplement for those days performed in an extended substitute status.

Individuals who serve for more than 150 days in a classroom setting (as a substitute for a Teacher, Paraprofessional), shall be eligible to receive a \$1,000 supplement to be paid at the end of the school year.

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**NON-INSTRUCTIONAL SUBSTITUTE SCHEDULE**

Substitute or Temporary Certificate	Minimum Wage
Extended substitute**	0 Year line of appropriate Pay grade

\*\*Substitution in a position for a non-instructional employee who is anticipated to be absent for ten or more school days and must have prior approval from the Superintendent or the Director of Human Resources.

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**TRANSPORTATION SUBSTITUTE SCHEDULE**

School Bus Attendant, Substitute	Base Pay Rate
School Bus Driver, Substitute	Base Pay Rate
School Shuttle Van Driver, Substitute	Base Pay Rate
School Bus Driver, Trainee	No Pay

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**SUMMER SCHOOL - INSTRUCTIONAL SUBSTITUTE SCHEDULE**

Professional FDOE Certificate	\$15.00 Per Hour
Substitute or Temporary Certificate	min. wage Per Hour

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**ADULT SCHOOL - INSTRUCTIONAL SUBSTITUTE SCHEDULE**

Regular/Professional FDOE Certificate: Hourly rate based on the current adult education salary schedule.	
Substitute or Temporary Certificate	\$15.00 Per Hour

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**ADULT EDUCATION AND PROFESSIONAL DEVELOPMENT TRAINER - INSTRUCTIONAL**

Valid Florida Teaching Certificate: Bachelors 0 through 10 years experience	\$20.00 Per Hour
Valid Florida Teaching Certificate: Masters 0 through 10 years experience	\$22.52 Per Hour
Valid Florida Teaching Certificate: Bachelors 11 years experience and over	\$23.78 Per Hour
Valid Florida Teaching Certificate: Masters 11 years experience and over	\$27.50 Per Hour
Vocational, Technical, or Industrial Certificates	\$23.00 Per Hour
Part Time Experienced/Skilled Instructor/Part Time Bus Driver	\$25.00 Per Hour
State & County Certified:	\$17.32 Per Hour
Non-Certified-Instructional Substitute	\$15.00 Per Hour

**SUMMER SCHOOL INSTRUCTIONAL PERSONNEL**

Regular/Professional Certificate: Hourly rate based on the current Inst. Salary Schedule.  
(Annual Salary divided by 1470 hours)

Effective: July 1, 2024

Adopted: