



## NEGOTIATIONS WITH CHENEY EDUCATION ASSOCIATION (CEA)

### District Mission:

Cheney Public Schools exists to guarantee a safe and caring environment where ALL students learn at high levels and graduate with options for post-secondary education, careers, and civic engagement.

Completed Sessions: 10

### Upcoming Sessions:

- August 9, 2024
- August 13, 2024
- August 14, 2024
- August 19, 2024
- August 20, 2024
- August 26, 2024

## UPDATE

- As committed in the July 25th meeting, the District sent three proposals via email prior to today's tenth negotiations meeting in order to keep the work moving forward.
- Along with exchanging numerous language items, the District and the Association each provided a financial proposal that included both Appendix A and Appendices B.
- The District will provide a comprehensive financial proposal in the August 9th session and will share additional details at the conclusion of tomorrow's session.

## TENTATIVE AGREEMENTS (TA)

### New TAs:

- Article III, Section 4 - Early Notification of Retirement
- Article IV, Section 26 - Early Childhood Assessment Team
- Article VI, Section 5 - Staff Development
- Article VI, Section 12 - Case Manager Responsibilities
- Article VI, Section 13 - Evaluation Coordinator Responsibilities

Total of 35 Tentative Agreements to date.

## SCHOOL BOARD PARAMETERS

- Maintain Fund Balance (5% minimum, goal of 7%)
- Sustainable contract without reductions in staffing levels
- Incorporate feedback from the strategic plan where applicable

August 8, 2024

12414 S. Andrus Rd.  
Cheney, WA 99004  
509-559-4599

[www.cheneysd.org](http://www.cheneysd.org)