



SUBSTITUTE PAY STRUCTURE

2024-25

Substitute Teacher

| Payrate | Non-Degree | | Degreed | | Certified | |
|---------|------------|-----------|------------|-----------|------------|-----------|
| | Daily Rate | Long Term | Daily Rate | Long Term | Daily Rate | Long Term |
| | \$ 80.00 | \$ 100.00 | \$ 90.00 | \$ 120.00 | \$ 110.00 | \$ 155.00 |

Non-Degreed = 30 semester hours
 Degreed = 4 year degree
 Certified = valid teaching certificate

Substitute Paraprofessional

| Payrate | Daily Rate | Long Term Rate |
|---------|------------|----------------|
| | \$ 75.00 | \$ 85.00 |

Aide / Clerical
 In School Suspension Aide
 Physical Education Aide

Substitute Special Education

| Payrate | Daily Rate | Long Term Rate |
|---------|------------|----------------|
| | \$ 90.00 | \$ 100.00 |

Special Education Aide

Substitute Nurse

| Payrate | Licensed Vocational Nurse (LVN) | | Registered Nurse (RN) | | |
|---------|---------------------------------|-----------|-----------------------|-----------|-----------|
| | Daily Rate | Long Term | Daily Rate | Long Term | Long Term |
| | \$ 90.00 | | \$ 100.00 | \$ 110.00 | |