



Education Service Center Region 12
Board of Directors Meeting
Thursday, February 15, 2024
2101 W. Loop 340 – Waco, TX 76712

The Board of Directors of the Education Service Center Region 12 met on Thursday, February 15, 2024, at the center, 2101 W. Loop 340, Waco, TX 76712

Board Members Present:

Bill Killian
Rex Daniels
John Turpin
Kerry Hansen
Rose Cameron
Alexis Neumann
Mike McKibben

Staff Members Present:

Terry Marak
Patrick Murphy
Tammy Becker
Larry Robinson
Kenny Berry
Tara Dillard

The meeting was called to order by Chairman Bill Killian.

Discuss and Consider Approval of the Appointment of Mike McKibben to fill an Unexpired Term on the ESC Board of Directors for Place 5, Representing Bosque and Hill Counties

The Board unanimously approved the appointment of Mike McKibben to the unexpired term on the ESC Region 12 Board of Directors.

MOTION: Cameron

SECOND: Turpin

Tara Dillard administered the Oath of Office to the board member(s) listed below:

- Mike McKibben – Bosque and Hill Counties

Executive Session in Accordance with the Texas School Law Bulletin (Article 551.001)

The Board of Directors, on February 15, 2024 beginning at 10:02 a.m., convened in an executive session in accordance with the Texas Open Meetings Act. The Board discussed, in the closed session, the following item(s).

- Take Action to Hire an Executive Director for Education Service Center Region 12

The Board ended its executive session at 10:09 a.m. on February 15, 2024. The ESC Region 12 Board of Directors reconvened and unanimously voted to hire Mr. Kenny Berry as the Executive Director for Education Service Center Region 12 effective April 1, 2024.

MOTION: Daniels
SECOND: Cameron

Discuss and Consider Approval of Minutes for December 14, 2023 Meeting

There were no corrections to the minutes of the December 14, 2023 meeting and were approved unanimously by the Board.

MOTION: Hansen
SECOND: Turpin

Discuss and Consider Approval of Financial Reports

- Bills Paid as of November 30, 2023
- Bills Paid as of December 31, 2023
- Board Report as of December 31, 2023
- Interest Earnings Report
- Cash Flow Report

Mr. Terry Marak explained the financial reports to the Board and all financial reports were unanimously approved.

MOTION: Daniels
SECOND: Cameron

Discuss and Consider Approval of Changes to the ESC Region 12 Compensation Plan

Amendment: Discuss and Consider Approval of a Supplemental Daily Rate from February 1, 2024 through March 31, 2024 for Acting Director Terry Marak

Mr. Terry Marak shared the modifications to the Region 12 Compensation Plan for Directors that have met certain criteria within ESC Region 12.

Mr. Rex Daniels moved that Terry Marak should be compensated at a daily rate for being the Acting Executive Director of ESC Region 12 from February 1, 2024 through March 31, 2024. The changes to the ESC Region 12 Compensation Plan and the Amendment to compensate Mr. Marak were both unanimously approved by the Board.

MOTION: Turpin
SECOND: Cameron

Review and Discuss the State of the Center Reports

The Executive Cabinet showcases the work of the Center to the Board each year. Each Deputy Executive Director spoke in detail about their respective divisions/departments and the significant work occurring within their departments in 2023-2024.

Receive Personnel Report

Mr. Larry Robinson presented the personnel report to the Board.



December 04, 2023 thru February 01, 2024

Sorted alphabetically by department

<i>Date</i>	<i>Name</i>	<i>Position</i>	<i>Department/Division</i>
New Employees			

02/01/2024	Erica Bullock	Accountant III	Business Office
01/16/2024	Amy Jimenez	Education Specialist - Social Worker	Federal Programs
01/29/2024	Mae Jordan	Accountant	HOTWDB
01/29/2024	Kristy Fry	Administrative Assistant (P/T)	HOTWDB
01/16/2024	Janet Contreras	Skyward Student Software Analyst	Information Services
01/08/2024	Lorna Horstman	Ascender Student Software Analyst	Information Services
01/08/2024	Kimberly Martinez	Skyward Student Software Analyst	Information Services

Interns

Employee Changes

01/01/2024	Elizabeth Kaluza	Accountant	Moved to Accountant III with Business Services from Accountant II
02/01/2024	Keith Macik	Director	Moved to Director with Technology Services from Assistant Director

Termination (resignation, retirement, dismissal, etc.)

01/16/2024	Sheryl Groppe	Accountant III	Business Services
01/19/2024	Ashleigh Herr	Accountant III	Business Services
01/31/2024	Jerry Maze	Executive Director	ESC Region 12
01/31/2024	Ed Newman	Director	Technology Services

2-24/HR

Receive Informational Reports


- A. Superintendent Leadership Academy Report
- B. Quality Leadership & Synergy Conference

There being no further business the meeting was adjourned.

MOTION: Daniels
SECOND: Cameron



Bill Killian, Chairman



John Turpin, Secretary