

supervisor or as otherwise required by law

- All allegations shall be reported on forms with the necessary particulars as determined by the Superintendent
- Any question concerning whether or not the complaint/grievance falls within this policy shall be determined by the Superintendent
- Complaints by students may be made only by the students on their own behalf
- A complaint or grievance may be withdrawn at any time. Once withdrawn, the process cannot be reopened if the resubmission is longer than thirty calendar days from the date of the occurrence of the alleged incident. False or unproven complaint documentation shall not be maintained
- Retaliatory or intimidating acts against any student who has made a complaint under this policy and its corresponding regulations, or against a student who has testified, assisted or participated in any manner in an investigation/relating to a complaint or grievance, are specifically prohibited and constitute grounds for a separate complaint
- Knowingly submitting a false report under this policy shall subject the student to discipline up to and including suspension or expulsion. Where disciplinary action is necessary pursuant to any part of this policy, relevant district policies shall be followed
- When District officials have a reasonable belief or an investigation reveals that a reported incident may constitute an unlawful act, law enforcement authorities will be informed

5-302 © Student Dress

MUSD encourages students to take pride in their attire as it relates to the school setting. Students should dress in a manner that, in addition to the following guidelines, takes into consideration the educational environment, safety, health and welfare or safety and others.

MUSD recognizes that each student's mode of dress and grooming is a manifestation of personal style and individual preference, and as such, will not interfere with the right of students and their Parents or Guardians to make decisions regarding their appearance, except when their choices affect the educational program of the school or the health and safety of others.

Student dress shall:

- Not present a hazard to the health or safety of the student or to others in the school. Jewelry shall not be worn if it presents a safety hazard
- Not materially and substantially interferes with school work, create disorder, or disrupt the educational program
- Not cause excessive wear or damage to school property
- Clothing, accessories, and/or jewelry may not state, imply, or depict hate speech/imagery targeting groups based on race, ethnicity, gender, sexual orientation, gender identity, religious affiliation, or any other protected classification
- Students must wear a shirt with pants or skirt or the equivalent (dress, leggings, shorts)
- Clothing must not be see-through and must cover a student's undergarments, chest and torso, when standing or sitting
- Shoes must be worn at all times. Closed shoes are to be worn for any type of physical activity, such as physical education, etc.
- Students may wear clothing, accessories, and jewelry that display religious messages or religious symbols in the same manner and to the same extent that other types of clothing, accessories and jewelry that display messages or symbols are permitted
- Subject to the above, no hats, bandannas, other head coverings, or sunglasses, may be worn in a classroom or school building, except for properly approved occupational safety headgear required for special classes or if authorized by a school administrator or authorized/prescribed by a medical professional. Hats and sunglasses may be worn outside.
- Students may not wear clothing, accessories and/or jewelry with images, symbols, slogans, words or phrases that are profane, discriminatory or defamatory or that is worn with the intent to convey affiliation with a criminal street gang as defined in **A.R.S. 13-105**. Obscene language or symbols, or symbols of drugs, sex, or alcohol, on clothing are prohibited.