

ATHENS CITY BOARD OF EDUCATION

July 18, 2024

6:30 P.M. Central Office Board Room

This meeting was conducted in full compliance with § 36-25A-1, et seq. of the *Code of Alabama*, commonly referred to as the “Alabama Open Meetings Law”. Present were approximately 16 members of the public.

CALL TO ORDER: Beverly Malone – Board President, called the meeting to order.

ROLL CALL: Members Present: Anthony Townsend
Beth Patton, Superintendent
Karen Clem
Shannon Hutton, Board Vice-President
Toby Harrison

1. Mr. Townsend opened the meeting with prayer.
2. Mr. Harrison led the Pledge of Allegiance.
3. Mrs. Hutton moved that the board approve the agenda. Mrs. Clem seconded the motion. The vote was unanimous, with all five members voting yes.
4. There was no public input.
5. Mrs. Kim Moore gave a presentation on Athens Middle School
6. Mr. Lee Edminson, Facilities Manager for ACS gave an update on current projects within the system:

Athletic Facility / Under Stadium Work

Concessions -

Have all the units except one

All the cabinets & countertops are in

Roll-up doors at serving line are installed

Locker rooms -

All walls are now painted along with the ceiling

Hope to start epoxy flooring next week

Rec -

All the ceiling grid as of today has been installed

Started installing lights today

Need the unit in concessions so we can schedule the above ceiling inspection

Still pushing to be completed by football season

Architect - McKee & Associates

Contractor: Premier Structures

Athens High - Auditorium

We now have most of the equipment

Rigging did ship and has been off loaded

Starting the week before inservice the contractor will start dismantling the protective coverings

Theatrical subcontractor will continue working on stage up to the Thursday before Institute Day

Friday there will be no work to set up for Institute Day

Completion Date: deliveries will push this end to August
Electrical is on-site running conduit
Architect: GMC
Contractor: Boyett Construction

AMS - Exterior Panels

The last coat of waterproofing has been applied
"Z" furring started Monday and should take a few more days
Panel install to start Monday
Start Date: April order material / work to begin on May 27
Architect - Chapman Sisson

Julian Newman

We have been able to make up some time w/out the rain
Block work is ongoing
Most of the UG plumbing is installed and tested
Bar joist installed in "A" wing
Building trusses on-site started Monday
Next slab pour will be the kitchen and is scheduled for next week
Completion summer of 2025
Architect - McKee & Associates
Contractor - Lee Buildings

AIS - Addition

Gym / Storm Shelter:
Third wall pour has visible issues...cold joint
Contractor at their expense will have the rebar located by GPR and core drill 4 to 5 suspected cold joint locations
Cores if they don't break apart during removal will be sent to a lab for compression strength test
If the cores fail, the wall will be demoed down to the cold joint
Classroom wing:
Brick has started
Electrical sub has not only started running conduit, but pulling wire
Pre-roof with the State was conducted yesterday
Ice / water shield should begin next week
Metal roof panels will start arriving in two weeks
Completion Dec 24 / Jan 25
Architect - Brown Odell Architects
Contractor - Limestone Building Group

Band Tower

Tower foundation poured
Tower will arrive on or about the 12th of August
Contractor will have the pieces delivered late evening
Building the tower will be done over a weekend

AHS - Eagle

AHS has issued a purchase order for the Eagle
To ensure we build our pedestal to the exact dimensions, we will have to wait for the eagle or a template

Brookhill, Cowart, ARS Main - Security

All HM door frames are to arrive on July 26th
CES framing for window started today and BES will start Friday or Saturday

ARS - Clinton Street; Auditorium HVAC

Pre- Bid held last Thursday
BID Opening will be held next Thursday
Just a reminder once equipment is ordered it take as long as October / November to receive

7. President Malone reviewed the Superintendent's Evaluation and mentioned several highlights of that evaluation. President Malone shared various information about goals that were identified with respect to her performance as Superintendent. Then, at Ms. Malone's invitation, Ms. Hutton moved to approve the evaluation, award the Superintendent a 10% performance bonus for the 2023-2024 school year (as allowed by her contract), and to extend her Superintendent contract for an additional year, through 6/30/2028. Mr. Harrison seconded the motion. The motion was approved by a unanimous vote of 5 board members in favor, and none opposed.
8. Upon Superintendent Patton's recommendation of the following items, Mrs. Malone moved that the Board approve the items set forth below in the consent agenda. Mrs. Clem seconded the motion. The vote was unanimous in favor of the motion, with all five members voting yes.

A. Consent Items Approved:

1. Approval of Minutes – June 13, 2024
2. Approval of Minutes – July 3, 2024
3. Paid Payables – June 2024
4. Financial Statements – June 2024
5. Personnel
6. Non-Resident Student Admissions
7. Volunteers
8. Reassignment Classification of Central Office Receptionist/ CNP Assistant
9. Contract Approval – McTighe & Associates Consulting, LLC
10. Bid Approval – CNP Bids for 2024-2025
11. 2024-2025 Salary Schedules
12. ACS Coaching Assignments for the 2024-2025 School Year
13. Approval for Non-ACS Coaches for the 2024-2025 School Year
14. Resolution Concerning the Sale of Surplus Computers

B. Personnel Items Approved:

A. Resignation

1. Kelsey Jackson – Behavior Specialist for ACS
2. Julie Morgan – Kindergarten Teacher at AES
3. William Smith – History Teacher at ARS
4. Amber Ostendorf – Math Teacher at AMS
5. Jana Loveless – SPED Teacher at AES
6. Cassidy Ridgeway – Science Teacher at ARS
7. Klaire White – Pre-K Auxiliary Teacher at CES
8. Daylee Downs - ELA Teacher at AMS

B. Transfer

1. Regina Montgomery - System Wide PE Teacher at AES to System Wide PE Teacher at AIS

2. Marissa Durisseau - System Technology Specialist for ACS to Technology Coordinator for ACS
3. Ramona Malone - Student Support Specialist at AHS to System Wide Student Support Specialist/Career Coach for ACS

C. Employment

1. Carey Graves - Math Teacher at AMS
2. Rachel Bobo - History Teacher at ARS
3. Sydney Ballew - 3rd Grade Teacher at CES
4. Alison Cornelius - Kindergarten Teacher at AES
5. Courtney Williams - SPED Teacher at AES
6. Hannah Smith - History Teacher at AHS
7. Jessica Wallace - System Wide Instructional Aide at AES
8. Patricia Owens - Science Teacher at AHS
9. Joseph Sapp - Family & Consumer Science Teacher at AHS
10. Erin Chambless - History Teacher at AHS
11. Nicki LaBarr - Health Science Teacher at AHS
12. Emily Olive - ELA Teacher at AMS
13. Tucker Reed - Science Teacher at AHS
14. Amanda D. Roberts - SPED Teacher at AMS
15. Ginger Hickman - CTE Teacher at AHS
16. Lauren Kyle - Science Teacher at ARS

D. Employee Contract Cancellation

1. Chuck Smith – Head Baseball Coach
2. Travis Barnes – Head Softball Coach

E. Employee Contracts

1. Chuck Smith – Head Softball Coach
2. Michael Murphree – Interim Head Baseball Coach

F. TEAMS Contract Cancellations

1. Cassidy Ridgeway
2. Travis Barnes
3. Alycia Townsend

G. Contracted Services Cancellations

1. Sloan Acker - Summer Curriculum AHS
2. Lisa Gill - Summer Curriculum
3. Melanie Lynn - Summer Curriculum
4. Will Priest - Summer Curriculum
5. Angela Wagner - Summer Curriculum – AHS
6. Katie Walker - Summer Curriculum
7. Orlando Turner - Summer IP Retreat - AP Stipend
8. Crystal Sullivan-McNeal - Summer IP Retreat - AP Stipend
9. Jessica Burttram - ARS Kinder Camp
10. Munjuu Kim – RenV Contract Math Teacher

H. Contracted Services and Stipends

1. Becky Christopher - Contracted Instructional Aide – CES
2. Joseph Sapp - AHS Summer School Credit Advancement Teacher – AHS
3. Yulia Weston - Contracted Art Instruction – BES
4. Sierra Holden - Permanent Substitute – BES
5. Peter Inglett - Visual Choreographer (Band)
6. Jared Laxson - Dean of Students AHS - Extra Days
7. Ashley McBay - Contracted Instructional Aide - AIS and ARS
8. Deverly Williams - Contracted Bus Aide

9. Hailie Black - Color Guard Choreography (Band)
10. Leatha Ogden - Contract Interventionist – CES
11. Amanda Vice - Permanent Substitute – CES
12. Kimberly Horton - Permanent Substitute AMS
13. Holly Hargrove - Kinder Camp ARS
14. Lorri Haynes - Extra Counseling Hours for ARS
15. Payton Aderholt - Latchkey Teacher Services – BES
16. Andreyra Harris - Contracted Instructional Aide – BES
17. Regina Montgomery - Parent Assistance (Translation)
18. Sophia Broussard Yakel - Dance Choreography (Dance)
19. Tammy Strahl - Kinder Camp Teacher – BES
20. Allynda Davis - ESY SLP Services/Testing - AES & CO
21. Dewayne Shoulders - Contracted SAFE/CARE/FLEX Aide – AHS
22. Jeremy Stovall - Drill Writer (Band)
23. Mike Pepper - Contracted Technology Maintenance
24. Sue Noah - Curriculum Alignment
25. Tara Jones - Contracted Instructional Aide – BES
26. Brady Elmore - Contracted Maintenance ACS
27. Orton Gillingham Math Training
 - a) Lori Carter
 - b) Nicole Collins
 - c) Keita Gladney
28. Contracted Bus Driver Substitutes
 - a) Sandra Dugger
 - b) Danny Holt
 - c) Debra James
29. Curriculum Alignment – CO
 - a) Hannah Buchanan
 - b) Veronica Burls
 - c) Wendy Davis
 - d) Sheila Jones
 - e) Megan Latimer
 - f) Carla Lawrence
 - g) Kay Marsh
 - h) Sue Noah
 - i) Maggie Chittam Smith
 - j) Kerri Truett
30. LETRS units 1-4 (Summer Extension)
 - a) Deana Aumalis
 - b) Nancy Hipolitio
 - c) Caroline Medlen
31. LETRS units 3-4 (Summer Extension)
 - a) Savannah Resendiz
32. SPDG Reading Training Stipend
 - a) Ashley Boutwell
 - b) Haley Bush
 - c) Carey Matthews
 - d) Marla Morgan
 - e) Shelby Morris
33. Latchkey Teacher Services – BES
 - a) Quanesha Rose
 - b) Melissa Sedillo
34. Josh Fuqua - Dean of Students Extra Hours – AMS
35. Curriculum Alignment - Burges, Hobbs, & Morgan
 - a) Dacey Burgess
 - b) Megan Hobbs
 - c) Julie Morgan

9. Mrs. Malone wanted to discuss the Whole Board Training options for 2024-2025. A printed list of options from AASB was provided for each Board Member and a final discussion will take place at a later time. Mrs. Malone asked Mr. Garner Ezell about the math scores and what they could do to help in that area. Mr. Ezell updated the board members on the math scores and informed them that the curriculum department has reached out to an outside vendor who can conduct a comprehensive instructional review and provide instructional support for teachers and administrators. Employing additional math coaches was discussed.
10. Ms. Anne Burrows, School Board Attorney, made the recommendation that the Board enter into an executive session. The purpose of the executive session was the Purchase/Sale of Real Property.
11. Mrs. Hutton moved that the board accept that recommendation and enter into Executive Session. Ms. Clem seconded the motion. The motion was approved by unanimous vote with all five members voting yes.
12. Upon the conclusion of the executive session, Mrs. Clem moved that the board return to the regular session. Mrs. Hutton seconded the motion. The motion was approved by unanimous vote with all five members voting yes.

ADJOURNMENT: There being no further business; the meeting adjourned at 8:10 p.m. on a motion by Mrs. Clem.



Mrs. Beth Patton
Superintendent



Mrs. Beverly Malone, President