

## EQUAL EDUCATION OPPORTUNITIES

It shall be the policy of the Jefferson Parish School Board that the school district shall place an equal emphasis upon the nondiscriminatory provision of educational opportunities for children and no person shall be excluded from participation in or denied the benefits of any education service, program or activity on the basis of economic status, intellectual ability, marital status, race, color, disability, religion, creed, national origin, natural, protective, or cultural hairstyle, age, or sex. All programs offered by schools within the school district shall be open to all students in compliance with statutory and judicial requirements.

The Superintendent or designee shall investigate any and all complaints which may be brought against the district in regard to any alleged discriminatory action. Grievance procedures to provide for prompt and equitable resolution of student complaints shall be the same as those used for employees.

Revised: January, 2023

Ref: 20 USC 1401 et seq. (*Individuals with Disabilities Education Act*); 20 USC 1681 et seq. (*Title IX of the Education Amendments of 1972*); 29 USC 621 et seq. (*Age Discrimination in Employment*); 29 USC 794 (*Nondiscrimination under Federal grants and programs*); 42 USC 1983 (*Civil action for deprivation of rights*); 42 USC 2000c (*Civil Rights-Public Education*); 42 USC 2000d (*1964 Civil Rights Act*); La. Rev. Stat. Ann. §17:111; Singleton v. Jackson Municipal Separate School District, 419 F.2d 1211 (5th Cir. 1969); San Antonio Independent School District v. Rodriguez, 93 S.Ct. 1278 (1973); Ross v. Moffitt, 94 S.Ct. 437 (1974); Regents of University of California v. Bakke, 98 S.Ct. (1978).