

Recordable or Not Recordable?

1 Did the employee experience an injury/illness? → **No**

Yes

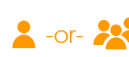

2 Was it work related? → **No**

Yes




Did exposure/event in the **Work Environment** cause the injury/illness or significantly aggravate a pre-existing condition?*

* Excludes - OSHA's specific exceptions to work-relatedness (see 1904.5 (b)(2) & 1904.5(b)(6))

Definition of Work Environment

 -or-  Location where **1 or more** employees are working or present as a condition of employment

Typical work establishments

- Other Locations:**
-  - Employer-owned parking lots, sidewalks, landscaping, etc.
 -  - Work-from-home or travel sites
 -  - Anywhere equipment and materials are used to perform work tasks

3 Is the injury/illness a new case? (1904.6) → **No**

Yes

Update the previously recorded injury/illness record if necessary. Don't create a new record.

4 Does the injury/illness meet General or Additional Recording Criteria? → **No**

Yes

General Criteria (1904.7):

- 1) Death
- 2) Days away from work
- 3) Restricted work or job transfer
- 4) Medical treatment beyond first aid
- 5) Loss of consciousness
- 6) Significant injury/illness diagnosed by licensed healthcare professional

Additional Criteria (1904.8 -12):

- 1) Needlesticks and sharps injuries
- 2) Tuberculosis
- 3) Hearing loss
- 4) Medical removal under certain OSHA standards
- 5) Musculoskeletal disorders

Record

Do Not Record