



**Minutes from the Regular Meeting of the Board of Directors  
Monday, July 29, 2024**

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The Board of Directors held a Regular Board Meeting on Monday, July 29, 2024. This meeting was held in-person and virtually via a Zoom link posted on the Mead School District website. The meeting began at 6 pm. Directors Cannon, Gray, Burchard, Nolan and Killman were present. Also attending were Superintendent Travis Hanson, Chief Financial Officer Heather Ellingson and Assistant Superintendents Heather Havens and Jared Hoadley.

**I. Pledge of Allegiance**

The meeting began with President Cannon asking all to rise for the Pledge of Allegiance.

**II. Approval of Agenda**

Director Gray made a motion to approve the meeting agenda, as amended (WIAA Policy Advocacy Update/Discussion was added as a *Reports* agenda item). Director Nolan seconded the motion. The motion carried unanimously.

**III. Approval of Minutes**

Director Gray noted, with regard to the June 10, 2024 Regular Board Meeting minutes, that her positive acknowledgement of the Transportation Department's communication was in reference to delays associated with a traffic incident, not a bus accident. With that correction, Director Gray made a motion to approve the minutes of the June 10, 2024 Regular Board Meeting, June 27, 2024 Board Retreat and July 2, 2024 Special Webinar Board Meeting. Director Killman seconded the motion. The motion carried unanimously.

**IV. Remarks for the Good of the Schools - Public Comment on Agenda Items**

President Cannon opened the floor for board/staff comments. There were no individuals who signed up to speak on agenda items.

*Board/Staff Comments*

Director Gray, regarding summer STEM and sports camps, thanked the individuals responsible for putting on these popular and engaging opportunities for students.

**V. Continuing Business**

**A. Consent Agenda A - 2<sup>nd</sup> Reading Policy/Procedure Revisions**

President Cannon, prior to asking for a motion to approve Consent Agenda A, which included two policies/procedures that were presented for first reading consideration on June 10, 2024, noted there were no first reading changes recommended and, therefore, the board directed that the revision to Policy 2152 (Student Travel) and revision to Policy/Procedure 3424 (Opioid Related Overdose Reversal) be brought forward for second reading action, via Consent Agenda, on July 29<sup>th</sup>. President Cannon additionally noted the district's recent policy audit and the ongoing work to update existing policies and/or adopt new policies where needed.

Regarding Student Travel, it was noted, at this time, the presented revision is for the policy only, not the procedure.

Director Gray made a motion to approve Consent Agenda A, as presented. Director Burchard seconded the motion. The motion carried unanimously.

## Consent Agenda A

**1. Approved the Following 2<sup>nd</sup> Reading Policy & Procedure Revisions:**

- Policy 2152 Revision – Student Travel
- Policy/Procedure 3424 Revision – Opioid Related Overdose Reversal

**B. New CTE Courses Approval**

CTE Director Moleena Harris presented for board consideration the approval of the following new CTE classes starting in the 2024-2025 school year:

- AP Psychology
- Jewelry/Metals
- Stagecraft
- AP Environmental Science
- Environmental Science

Ms. Harris noted that at the June 10<sup>th</sup> Regular School Board Meeting, in addition to sharing information on CTE courses currently offered in the Mead School District, she referenced the five new classes the district would like to offer beginning in the 2024/2025 school year. As was shared on June 10<sup>th</sup>, the district has completed all steps required by the state to have these new classes approved with the exception of authorization from the school board.

As requested by Director Nolan at the June 10<sup>th</sup> meeting, Ms. Harris distributed information showing all CTE courses, including the five new courses, and how they align to graduation requirements. All five proposed classes are already being taught in the district. They have now been redesigned to meet CTE frameworks criteria. One CTE credit is required for graduation.

Director Killman made a motion to approve offering, beginning in the 2024/2025 school year, the following CTE courses: AP Psychology, Jewelry/Metals, Stagecraft, AP Environmental Science and Environmental Science. Director Burchard seconded the motion. The motion carried unanimously.

**VI. New Business**  
**A. Consent Agenda B**

President Cannon reviewed the donations listed on Consent Agenda B and thanked these individuals and organizations for their generosity and support of Mead School District students.

Director Gray made a motion to approve Consent Agenda B, as presented. Director Nolan seconded the motion. The motion carried unanimously.

## Consent Agenda B

**1. Hired Certificated Personnel:**

Cindie Gaither	Shiloh Hills SOAR Summer Program	Cert	SOAR Teacher Effective 7/8/24 - 8/16/24
Sarah Mortier	Shiloh Hills SOAR Summer Program	Cert	SOAR Teacher Effective 7/8/24 - 8/16/24
Heidi Rae	Shiloh Hills SOAR Summer Program	Cert	SOAR Teacher Effective 7/8/24 - 8/16/24
Justus Mortlock	Shiloh Hills SOAR Summer Program	Cert	SOAR Teacher Effective 7/8/24 - 8/16/24
Ashley Ellenz	Shiloh Hills SOAR Summer Program	Cert	SOAR Teacher Effective 7/8/24 - 8/16/24
Stephanie Hull	Shiloh Hills SOAR Summer Program	Cert	SOAR Teacher Effective 7/8/24 - 8/16/24
Stefani Stevens	Special Services	Cert	.2 FTE Non-Continuing Occupational Therapist (in addition to .8 FTE non-continuing) 4/29/24 - 6/14/24
Rick Geissler	Shiloh Hills SOAR Summer Program	Cert	SOAR Teacher Effective 7/8/24 - 8/16/24

Kelly Inderrieden	Mt. Spokane HS	Cert	1.0 FTE Continuing DLC Teacher effective 9/3/24 (no longer at Brentwood)
Silma Tukey	Learning Services	Cert	1.0 FTE Continuing Dual Language 2 <sup>nd</sup> Grade Teacher effective 9/3/24
Sara Ferris	Learning Services	Cert	.3 FTE Non-Continuing LAP Teacher 24/25 school year effective 9/3/24
Katherine Patry	Special Services	Cert	.4 FTE Continuing PT effective 9/3/24 (replaces .6 Continuing position)
Bethany Poston	Special Services	Cert	.5 FTE Continuing OT effective 9/3/24 (replaces 1.0 Continuing position)
Tannea Zollinger	Northwood	Cert	.6 FTE Continuing Art/Yearbook Teacher in addition to .4 FTE Continuing effective 9/3/24
Melva Pryor	Prairie View	Cert	1.0 FTE Leave Replacement 4 <sup>th</sup> Grade Teacher 24/25 school year (taking leave from 1.0 Continuing position @ Skyline)
Haley Murray	Learning Services	Cert	1.0 FTE Continuing LAP Teacher effective 9/3/24 (no longer at Prairie View)
Amanda Miller	Skyline	Cert	1.0 FTE Leave Replacement 1 <sup>st</sup> Grade Teacher 24/25 school year (taking leave from 1.0 Continuing position at Creekside)
Heather Hernandez	Learning Services/Midway	Cert	.8 FTE Non-Continuing LAP/Combo Support Teacher 24/25 school year (taking leave from 1.0 Continuing position at Midway)
Karly Wittkopp	Northwood	Cert	1.0 FTE Continuing Math/PE Teacher effective 9/3/24 (no longer at Mead HS)
Anne Pritchard	Colbert	Cert	1.0 FTE 5 <sup>th</sup> Grade Teacher effective 9/3/24 (no longer at Midway)
Brittany Hopkins	Special Services	Cert	.6 FTE Continuing SLP effective 9/3/24 (replaces 1.0 Continuing position)
Renee Bailey	Northwood	Cert	1.0 FTE Continuing Assistant Principal effective 7/1/24
Darren Cromeenes	Brentwood	Cert	1.0 FTE Leave Replacement Assistant Principal 7/1/24 - 6/30/25
Bryce Jordan	Mead HS	Cert	1.0 FTE Continuing Assistant Principal effective 7/1/24
Stefani Stevens	Special Services	Cert	1.0 FTE Continuing OT effective 9/3/24
Diana Anderson	Special Services	Cert	1.0 FTE Continuing SLP effective 9/3/24

**2. Hired Classified Personnel:**

Nancy Adare Babkirk	Shiloh Hills	Class	3.25 hrs/day SOAR Para Ed 7/8/24 - 8/16/24
Tanner Brooks	Shiloh Hills	Class	7.25 hrs/day SOAR Para Ed 7/8/24 - 8/16/24
Brooklyn Butler	Technology	Class	8 hrs/day Temp Summer Help 6/17/24 - 9/13/24
Jeffrey Campbell	Maintenance	Class	8 hrs/day Temp Summer Help 6/17/24 - 8/30/24
Rachel Cram	Shiloh Hills	Class	7.25 hrs/day SOAR Para Ed 7/8/24 - 8/15/24
Ryan Epley	Warehouse	Class	8 hrs/day Purchasing Specialist effective 6/17/24
Carter Hosking	Technology	Class	8 hrs/day Temp Summer Help 6/18/24 - 9/13/24
Micah Johnson	Shiloh Hills	Class	4 hrs/day SOAR Para Ed 7/8/24 - 8/16/24
Destiny Kamalu-Vargas	Technology	Class	8 hrs/day Temp Summer Help 6/12/24 - 9/13/24
Sarah Lockett	Shiloh Hills	Class	7.25 hrs/day SOAR Para Ed 7/8/24 - 8/16/24
Gabriel Muller	Technology	Class	8 hrs/day Temp Summer Help 6/17/24 - 8/30/24
Joanna Netzel	Shiloh Hills	Class	7.25 hrs/day SOAR Para Ed 7/8/24 - 8/16/24
Madeline Rae	Shiloh Hills	Class	3.25 hrs/day SOAR Para Ed 7/8/24 - 8/16/24
Prisca Shin	Shiloh Hills	Class	3.25 hrs/day SOAR Para Ed 7/8/24 - 8/16/24
Theodore Trigg	Maintenance	Class	8 hrs/day Temp Summer Help 6/17/24 - 8/23/24
Amy White	Shiloh Hills	Class	7.25 hrs/day SOAR Para Ed 7/8/24 - 8/16/24
Brennan Demarisico	Custodial Services	Class	8 hrs/day Custodian II effective 6/2/24
Jamie McMahan	Custodial Services	Class	8 hrs/day Custodian effective 6/13/24
Jon Opsal	Maintenance	Class	8 hrs/day Carpenter effective 6/27/24
Anthony Steeve	Custodial Services	Class	8 hrs/day Custodian II effective 6/13/24
Alisha Bergley	Maintenance	Class	8 hrs/day Temp Summer Help 6/24/24 - 8/30/24
Syndee Cummins	Shiloh Hills	Class	4 hrs/day SOAR Para Ed 7/8/24 - 8/16/24

**3. Approved AP Vouchers for General Fund, Capitol Projects, Private Purpose Trust & ASB.**

Vouchers audited and certified by auditing officers as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, have been recorded on a listing which has been made available to the Board. As of this day, **July 29, 2024**, the Board, by a unanimous vote does approve for payment the vouchers included in the above referenced list and further described as **Warrant Numbers 117254 to 117934** in the following amounts:

<u>Fund</u>	<u>Amount</u>
General Fund - AP	\$ 3,966,665.10
General Fund - PR	11,934,473.09
ASB Fund	289,060.44
Capital Projects Fund	187,112.02
Transportation Vehicle Fund	180,286.66

**4. Approved Supplemental & Extra-Curricular contracts.**

**5. Accepted the Following Donation:**

- \$500 from CHAS Health to Mead High School Cheer Program
- \$500 from Wendle Ford to Northwood Baseball Program
- \$960.00 from Mt. Spokane Athletic Boosters to Boys Cross Country Program
- \$7,092.99 from Daines Capital LLC to Mead HS Orchestra (\$1092.99), Jazz Choir (\$1,000) & Football Program (\$5,000)
- \$1,500 from NUCA of Eastern WA & North ID to Mead HS 23-24 Dozer Day Volunteers
- \$1,000 from Deer Park Wrestling Club to Mead HS Wrestling Camp
- \$2,350.56 from Mead HS Sports Boosters to Girls Golf (\$1,120), Athletic Training (\$544.49) and Volleyball (\$686.07)
- \$1,000 from Kodiak Concrete Lifting LLC to Mt. Spokane Athletic Department (new records board for gym)
- \$1,000 from Perrenoud Roofing to Mt. Spokane Athletic Department (new records board for gym)
- \$8,000 from Bandwagon to Band program to help offset Southern California trip costs

**6. Approved Requests for Unpaid Leave (i.e. parenting, medical, Good of the District, etc.):**

Janeal Proffitt	Evergreen	Class	9/3/24 - 1/24/25
Rachel Black	Mead HS	Cert	24/25 School Year
Jennifer Chapman	Prairie View	Cert	1 <sup>st</sup> Semester 24/25 School Year

**7. Accepted Requests for Retirement/Resignation:**

Emily Miller	Special Services	Class	Released 8/30/24 (Interpreter)
Corbett Beck	District Office	Class	Resignation effective 7/31/24 (System Analyst)
Dorothy Blakenship-Baldwin	Mead HS/Highland	Cert	Resignation effective 8/30/24 (teacher)
Michael Caraballo	Learning Services	Cert	Resignation effective 6/14/24 (TK teacher)
Kenneth Carpenter	Mountainside	Cert	Resignation effective 6/14/24 (teacher)
Jazmin Cole-Stango	Mt. Spokane	Class	Resignation effective 6/14/24 (para ed)
Kimberly Cooks	Human Resources	Class	Resignation effective 6/12/24 (benefits specialist)
Jennifer Denenny	Northwood	Cert	Resignation effective 8/30/24 (teacher)
Kara Dewar	Highland	Class	Resignation effective 8/30/24 (para ed)
Christian Eaton	Mountainside	Class	Resignation effective 8/30/24 (para ed)
Rachel Grubb	Creekside	Class	Resignation effective 6/24/24 (para ed)
MacKenna Jones	Mead HS	Class	Resignation effective 8/30/24 (para ed)
Angela Neumiller	Student Services	Class	Resignation effective 8/30/24 (classified nurse)
Monique Palm	District Office	Class	Resignation effective 7/5/24 (public records specialist)
Molly Sorensen	Shiloh Hills	Class	Resignation effective 8/5/24 (para ed)
Jordan Teel	Evergreen	Class	Resignation effective 8/30/24 (para ed)
Kathryn Morgan	Creekside	Class	Retirement effective 8/30/24 (para ed)
Lori Campbell	Nutrition Services	Class	Released/Termination effective 7/29/24 (Cook III)
Maud Hancock	Learning Services	Cert	Resignation effective 8/30/24 (ESL Teacher)
Melissa Johnson	Skyline	Class	Resignation effective 8/1/24 (Building Admin Assistant)

**B. 1<sup>st</sup> Reading Policy 1400 Revision**

**Meeting Conduct, Order of Business and Quorum**

Superintendent Travis Hanson presented a revision to Policy 1400, Meeting Conduct, Order of Business and Quorum, for board consideration. This policy was adopted on March 26, 2007 and last revised on November 13, 2023.

To accurately reflect current practice, the presented revision states Regular Board Meetings will be held once each month, on a Monday, beginning at 6 pm. Reference to meetings taking place on the second Monday of each month is removed. The presented revision additionally includes new language stating that the board meeting calendar will be established in June for the upcoming year (July - June) with dates posted on the district website.

This was the first reading of a policy revision. No action was taken.

Noting no first reading changes were recommended, President Cannon indicated this policy revision can be brought forward as an action item at the next Regular Board Meeting.

**C. Student Travel Proposal  
Mead High School Band & Color Guard**

Jeff Naslund, Director of Secondary Education, presented for board consideration a request from Mead High School Band & Color Guard (approximately 104 students), Band Director Rob Lewis, along with Brandon Campbell (Mead High School Marching Band Instructor) and additional adult chaperones sufficient to provide a 7-9:1 adult-to-student ratio, to travel to Etiwanda, California, November 1-4, 2024, to take part in the Band of America Marching Band Competition. This trip/competition will take the place of a regional, out-of-town competition the group typically participates in that falls on Homecoming Weekend. As is the typical practice for all Marching Band competitions involving an overnight stay, school gym space has been reserved for lodging.

Friday, November 1<sup>st</sup> and Monday, November 4<sup>th</sup> are travel days, the competition takes place on Saturday, November 2<sup>nd</sup>, with Sunday, November 3<sup>rd</sup> being a sightseeing/activity day. Students will miss two days of school.

The estimated per student cost is \$524 with funds available via fundraising and the Bandwagon Booster Club to assist HB 1660 students and others needing financial assistance. Students will not be responsible for any advisor or chaperone expenses.

Director Killman liked the fact that the adult-to-student ratio is lower than the minimum standard set forth in the district's student travel procedure and President Cannon noted the travel proposal was thorough and well put together.

Director Nolan made a motion to approve the trip from Mead High School Band & Color Guard to travel to Etiwanda, California, November 1-4, 2024, to take part in the Band of America Marching Band Competition, as presented. Director Killman seconded the motion. The motion carried unanimously.

**D. Student Travel Proposal  
Mt. Spokane High School Music Department**

Jeff Naslund, Director of Secondary Education, presented for board consideration a request from Mt. Spokane High School music students (approximately 200), plus teaching staff and adult chaperones sufficient to provide an 8-10:1 adult-to-student ratio, to travel to Anaheim, California, April 3-8, 2025, to participate in the WorldStrides International Music Festival. During the course of this trip students will have the opportunity to participate in a variety of music performances/competitions organized by WorldStrides. An Itinerary Overview was included in the travel proposal.

The estimated per student cost is \$1,658 with funds available via fundraising and the Mt. Spokane Bandstand booster organization to assist HB 1660 students and others needing financial assistance. Students will not be responsible for any advisor or chaperone expenses. Students will miss two days of school.

President Cannon, issuing a friendly challenge to Mt. Spokane, noted Mead High School recently attended this same festival and did very well in the various competitions associated with the event.

Director Gray made a motion to approve the trip from the Mt. Spokane High School Music Department to travel to Anaheim, California, April 3-8, 2025, to participate in the WorldStrides International Music Festival, as presented. Director Nolan seconded the motion. The motion carried unanimously.

**E. Student Travel Proposal  
Mead High Cheerleaders**

Jeff Naslund, Director of Secondary Education, presented for board consideration a request from Mead High School Cheerleaders (approximately 17 students), Cheer Advisor Katherine Melka, plus three additional chaperones, to travel to Orlando, Florida, February 4-10, 2025, to participate in the 2025 National High School Cheerleading Championship. Last year's squad placed second in their category at USA Spirit Nationals.

The estimated per student cost is \$2,400 with several fundraising opportunities available for those needing assistance. Students will miss four days of school.

Director Nolan made a motion to approve the trip from Mead High School Cheerleaders to travel to Orlando, Florida, February 4-10, 2025, to participate in the 2025 National High School Cheerleading Championship, as presented. Director Gray seconded the motion. The motion carried unanimously.

**VII. Reports**

**A. Financial Report for the Months of May & June 2024**

Chief Financial Officer Heather Ellingson presented a brief financial report for the months of May and June 2024. The district's ending enrollment (June 1<sup>st</sup>) for the 2023/2024 school year was 10,137.59 FTE. Budgeted enrollment was 10,210.00. Average monthly FTE enrollment was 10,130. While under budget, enrollment throughout the year was more stable than in the previous two school years. An enrollment graph illustrating year-to-year trends was shared by Ms. Ellingson who noted this chart will be prepared and shared annually. While hoping enrollment will stabilize in the 2024/2025 school year, Ms. Ellingson noted post-pandemic enrollment continues to be difficult to predict.

While overall enrollment continues to be under budget, Special Education enrollment has grown throughout the year. Enrollment started at 1580 and grew throughout the year to 1800. Pre-pandemic Special Education expenses were in the 12.5% range (below the state's spending cap). The district ended 2023/2024 at 16%, higher than the 15% cap. Next year the cap increases to 16% and the district expects to exceed this spending cap for the entire year. Ms. Ellingson shared that there are many things that factor into why Special Education enrollment continues to increase. The district does not accept out-of-district special education students.

Cash flow is currently better than anticipated, although Ms. Ellingson reminded it will decrease in July with the purchase/payment of a new Nutrition Services freezer and Chromebooks.

It is anticipated the district will end the year with a Fund Balance of \$9 million (restricted & unrestricted). This is better than projected with the district only using \$3.5 million out of Fund Balance in 2023/2024, not the anticipated \$5.5 million.

**B. 2024/2025 Draft Budget**

Chief Financial Officer Heather Ellingson, referring to the 2024/2025 Draft Budget Summary document provided to each board member, noted the budget, taking into account known expenditures and known revenue, was prepared with the primary goal of maintaining the district's current education program. Ms. Ellingson noted the board spent considerable time this past spring discussing the 2024/2025 budget.

2024/2025 budgeted FTE enrollment is 9,872. This is considerably less than where the district ended the 2023/2024 school year (10,137 FTE). Kindergarten enrollment is currently less than hoped for and, therefore, enrollment projections were adjusted downward to assure the district is not overstaffed. Special Education enrollment, as shared during the May/June Financial Report, is 16%, 4% higher than the pre-pandemic 12%.

The proposed 2024/2025 ASB, Capital Projects, Transportation Vehicle and Debt Service funds were briefly reviewed. Regarding the Debt Service Fund, Ms. Ellingson noted there are 2015 bonds that, in January, are eligible for refunding/refinancing with a potential savings to taxpayers of \$3 million. Therefore, upfront monies that will be needed should the district move forward with refunding/refinancing have been included in the 2024/2025 Debt Service Fund budget. From the Transportation Vehicle Fund the district plans to purchase two diesel and two electric buses.

In response to a question from Director Gray, Ms. Ellingson confirmed that, as discussed throughout the spring, expenditures in the proposed 2024/2025 budget are projected to exceed revenue by approximately \$2 million. This is the “worst case scenario” with Ms. Ellingson noting it is hoped enrollment will be higher than budgeted and that there will be other savings realized throughout the year. President Cannon noted he would like to have further conversation on the \$2 million deficit and explore ways to proactively reduce this number.

The 2024/2025 budget will be brought to the board for official adoption on August 26, 2024. Board members were encouraged to reach out to Ms. Ellingson prior to August 26<sup>th</sup> with any questions. Although adjustments can be made after August 31<sup>st</sup>, the board must adopt the 2024/2025 budget prior to August 31<sup>st</sup>.

Superintendent Hanson shared Ms. Ellingson and Adina Grimsley (Business Services Director) are in the process of updating the *Citizen’s Guide to the Budget*. Once updated this user friendly document will be posted online.

#### **C. 2024/2025 Facility Use Fees**

On the subject of facility use fees for the upcoming year Ned Wendle, Director of Facilities & Planning, shared it is his recommendation no changes be made from the current fee schedule. While fees generated do not cover all expenses, affordable community access to district facilities is important and aligns with earlier board direction to prioritize accessibility.

Mr. Wendle will prepare a cost breakdown for the board and, looking toward 2025/2026, bring forward potential increases to help offset operating costs.

#### **D. WIAA Policy Advocacy Update/Discussion**

Director Gray provided an update on a recent conversation with Paul Kautzman, GSL & District 8 Director, regarding support for female athletes. The deadline to submit a proposed amendment to WIAA is October with amendments needing to be voted on by all WIAA districts. To be considered, an amendment needs a lead school district and 5-6 other school districts must sign on in support.

Director Nolan added, regarding protection of women in sports, that he would like high school athletic directors to provide clarification on certain sections of the WIAA handbook. Director Killman wondered if the addition by WIAA of an “open” competition category would accomplish the desired outcome. Director Nolan additionally noted there have been changes to Title 9 and, to help understand the impact of these changes, requested Student & Family Services Director Josh Westermann update the board on this topic.

President Cannon suggested, as a next step, the board meet with legal counsel before proceeding with any formal action on this topic. This could then be followed by further board conversation about the amendment process prior to the October submission deadline.

#### **E. Superintendent’s Report**

Superintendent Hanson shared the following:

1. Meetings with the entire district Admin Team, in preparation for the upcoming school year, will begin the week of August 5<sup>th</sup>.
2. Echoing comments made by Director Gray, Superintendent Hanson commended the incredible hands-on learning that takes place at the various summer STEM camps put on by the district's CTE Department.
3. Superintendent Hanson noted that while summer is a time off for teachers and students, it is a very busy time for many district employees including maintenance, custodians, technology and District Office staff. In particular he noted the sewer work taking place at Meadow Ridge, the annual summer deep cleaning of all school buildings and the configuring of newly purchased Chromebooks. He expressed his appreciation for all of the work that has taken place, and will continue to take place, this summer.
4. Noting there have been several recent district and school administrative changes, Superintendent Hanson shared he will invite those individuals to the upcoming August board meeting for introduction.
5. Regarding technology, Superintendent Hanson shared high school classrooms, like already in place at middle schools and elementary schools, will be cell phone free next year. He shared this is "the right thing to do" and noted the need for teachers and parents to partner with the district on this new policy. In a recent Healthy Youth Survey 50% of 10<sup>th</sup> graders shared they believe their internet and screen time use is a problem. A two-week "soft" roll-out is planned and additional details regarding confiscation and return of phones are being finalized. The district has reached out to other districts who already have a similar cell phone policy in place to learn what, from an implementation standpoint, has and has not worked well for them.

Director Gray thanked Superintendent Hanson, Business & Operations Assistant Superintendent Jared Hoadley and the district's Technology Committee for their work on this new policy noting she believes it will be well received.

In response to a question from Director Killman, Superintendent Hanson confirmed universal language regarding cell phones will be included in both high school student handbooks.

#### **VIII. Remarks for the Good of the Schools - Public Comment on Non-Agenda Items**

Ed Magill, Laura Ketcham and Lynda Berg collectively expressed concern regarding Special Education para-educator staffing at Mead High School. They shared many individuals have left and that DLC will have three new teachers next year They are fearful, if the school year starts with 8-9 unfilled para positions, that they will be walking into chaos. Each of them loves the students they work with. Their purpose in addressing the board is to make sure "someone" knows about the situation.

#### **IX. Adjourn**

The meeting was adjourned at 7:45 pm.

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**President**

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**Secretary**