

TEACHER INCENTIVE ALLOTMENT

YES Prep was one of the first districts in the state of Texas to be approved for participation in The Teacher Incentive Allotment (TIA)! The Teacher Incentive Allotment (TIA) provides an accessible pathway for effective teachers to earn a higher income while remaining in the classroom. This means that based on our teacher salary scale, in their 3rd year in the role, teachers can possibly earn \$94,500. and with 15 years of experience can earn up to \$101,500.



TIA ELIGIBLE COURSES AT YES PREP

YES Prep Teachers must teach one period a day of the courses below to be eligible for designation:

Elementary:

- Pre-K through 2nd grade self-contained
- 2nd - 5th grade ELAR and SLAR
- 2nd - 5th grade Math
- K-5 Elementary Intervention

Secondary:

- 6-8th Grade Math
- 6-8th Grade English
- English I, English II
- Algebra I
- 6-8th Grade Reading Intervention
- 8 Science
- 8 Social Studies
- US History
- Biology
- AP US History
- AP World History
- AP English Language
- AP English Literature
- AP Spanish Language
- AP Statistics
- AP Calculus AB
- AP Environmental Science

Special Populations:

- Special Education - Inclusion
- Special Education - Self-Contained

TO EARN DESIGNATION:

55% of Students Meeting Growth Targets & 3.0 IER score



36 YES PREP TEACHERS
(32% of TIA teachers)

\$6,020 Average payout directly to teachers*

TO EARN DESIGNATION:

60% of Students Meeting Growth Targets & 3.33 IER score



48 YES PREP TEACHERS
(42% of TIA teachers)

\$12,249 Average payout directly to teachers*

TO EARN DESIGNATION:

70% of Students Meeting Growth Targets & 3.67 IER score



29 YES PREP TEACHERS
(26% of TIA teachers)

\$21,481 Average payout directly to teachers*

[Yesprep.org/TIA](https://www.yesprep.org/TIA)

*YES Prep teachers keep 90% of their total allotment (YES Prep Southside teachers keep 100%). In many surrounding districts, that 90% is used to supplant overall teacher salary and does not go straight to the designee.

