

**AVELLA AREA SCHOOL DISTRICT
1000 AVELLA ROAD
AVELLA, PA 15312**

BOARD OF EDUCATION MINUTES

June 19, 2024

The Regular Board Meeting of the Avella Area School District Board of Education was held in the Avella Jr. Sr. High School Library on Wednesday, June 19, 2024. Mr. Corey McConn, Board President, called the meeting to order at 7:21 p.m. An Executive Session was held prior to the meeting regarding Safety and Security Report, personnel matters, academic requirements, finances and athletics. Mrs. Davis, Board Secretary, held roll call and the following board members were present:

BOARD MEMBERS: Phoebe Armstrong, Melissa Dryer, Corey McConn (via phone), Emanuel Paris, Tia Shore, Scott Willyerd
Absent: Suzanne Colilla, James Gagich, Terry Jacobs

ADMINISTRATION: Cyril Walther, Superintendent
John Galvin, Business Manager
Heather Zalar, JSHS Principal
Carrie Graff, Elementary Principal - Absent
Dana Davis, Board Secretary

OTHERS: Rachel Lozosky, District Solicitor
Christian Sesek, Peacock & Keller Associate

A. GENERAL PROCEDURES

Roll Call

Pledge of Allegiance

Presentations/Recognitions – None

Request to Speak at the Board Meeting – None

Visitor's Request to Speak on Agenda Items – None

GENERAL PROCEDURE ITEMS

1. **APPROVAL OF MINUTES** **ATTACHMENT "A"**
Board Members were furnished copies of the May 2024 Regular Board Meeting Minutes.

Moved by Mr. McConn, seconded Mr. Willyerd, to approve the May 2024 Regular Board Meeting Minutes.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

2. **APPROVAL OF ACCOUNTS PAYABLE** **ATTACHMENT "B"**
Board Members were furnished copies of the Accounts Payable for the May and June 2024 General Fund.

Moved by Mr. Willyerd, seconded by Mr. McConn, to approve the Accounts Payable for the April and May 2024 General Fund.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

3. **FINANCIAL/BUDGET REPORTS** **ATTACHMENT "C"**
4. **SOLICITOR'S REPORT** **ATTACHMENT "D"**

B. NEW BUSINESS

1. **ATHLETIC & ACTIVITIES COMMITTEE**

- a. **Cheerleading Program**
Moved by Mr. McConn, seconded by Mr. Willyerd, to approve a Jr. High Cheerleading Program, grades 7-8, for the 2024-2025 school year. Jr. High Cheerleaders are to follow the guidelines set forth in the Varsity Cheerleading Handbook.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

- b. **Volunteer Cheerleading Coach**
Moved by Mr. McConn, seconded by Mr. Willyerd to approve Leslie Decker Yevins as a volunteer Jr. High Cheerleading Coach for the 2024-2025 school year, pending receipts of required clearances.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

- c. **Mike Drazich, Varsity Girls Basketball – Resignation**
Moved by Mr. McConn, seconded by Mr. Willyerd, to accept the resignation of Mike Drazich, Varsity Girls' Basketball Coach, effective May 29, 2024.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

B. NEW BUSINESS

1. ATHLETIC & ACTIVITIES COMMITTEE, continued

d. Varsity Girls' Basketball Coach – Posting

Moved by Mr. McConn, seconded by Mr. Willyerd, to approve the posting for a Varsity Girls' Basketball Coach for the 2024-2025 school year, advertisement if necessary.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

e. Kathleen Margaria – Resignation

Moved by Mr. McConn, seconded by Mr. Willyerd, to accept the resignation of Kathleen Margaria, Assistant Varsity Girls' Basketball Coach, effective May 24, 2024.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

f. Jamie Scears, Jr. High Softball Head Coach – Resignation

Moved by Mr. McConn, seconded by Mr. Willyerd, to accept the resignation of Jamie Scears, Jr. High Softball Head Coach for the 2024-2025 school year.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

g. Jr. High Softball Head Coach – Posting

Moved by Mr. McConn, seconded by Mr. Willyerd, to ratify the posting for a Jr. High Softball Head Coach for the 2024-2025 school year, advertisement if necessary.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

h. Kasey Scears, Jr. High Softball Assistant Coach – Resignation

Moved by Mr. McConn, seconded by Mr. Willyerd, to accept the resignation of Kasey Scears, Jr. High Softball Assistant Coach for the 2024-2025 school year.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

i. Girls' Varsity Softball – The Ripken Experience Trip

Moved by Mr. McConn, seconded by Mr. Willyerd, to approve the Girls Varsity Softball team to travel to Pigeon Forge, Tennessee to visit The Ripken Experience in March of 2025, per Attachment Athletic & Activities "A". Softball Team is responsible for raising all funds.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

j. Evy Breitigan, Freshman Class Sponsor – Resignation

Moved by Mr. McConn, seconded by Mr. Willyerd, to accept the resignation of Evy Breitigan as freshman class sponsor, effective last day of 2023-2024 school year.

B. NEW BUSINESS

1. ATHLETIC & ACTIVITIES COMMITTEE, continued

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 6-0.

k. Freshman Class Sponsor – Posting

Moved by Mr. McConn, seconded by Mr. Willyerd, to ratify the posting for Freshman Class Sponsor for the 2024-2025 school year.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 6-0.

l. Joelle Cooper, Newspaper Sponsor – Resignation

Moved by Mr. McConn, seconded by Mr. Willyerd, to accept the resignation of Joelle Cooper as Newspaper Sponsor, effective last day of 2023-2024 school year.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 6-0.

m. Newspaper Sponsor – Posting

Moved by Mr. McConn, seconded by Mr. Willyerd, to ratify the posting for Newspaper Sponsor for the 2024-2025 school year.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 6-0.

n. Nick Deutsch, Jr./Sr. High School Extra-curricular Activities – Resignation

Moved by Mr. McConn, seconded by Mr. Willyerd, to accept the resignation of Nick Deutsch from the following Jr./Sr. High School Extra-curricular Activities positions, effective July 18, 2024.

- Senior Class Manager
- Pep Band
- Choral Band

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 6-0.

o. Jr./Sr. High School Extra-Curricular Activities – Posting

Moved by Mr. McConn, seconded by Mr. Willyerd, to approve separate postings for the following Jr./Sr. High School Extra-Curricular Activities positions for the 2024-2025 school year, per AEA Contract.

- Senior Class Manager
- Pep Band
- Choral Band

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 6-0.

2. COMMUNICATIONS COMMITTEE - None

B. NEW BUSINESS

3. CURRICULUM & TECHNOLOGY COMMITTEE

a. Western Area Career & Technology Center Update

Ms. Dryer, Board Member, reported that the Western Area Career & Technology Center was thankful that all participating schools passed the budget for the 2024-2025 school year. Ms. Dryer also noted that Avella School District had the highest percentage of students pass at the NOCTE Exams at the highest level in comparison to the other districts.

b. Dual Enrollment Agreement – Community College of Beaver County

Moved by Mr. McConn, seconded by Mr. Willyerd, to approve the High School Academy & Dual Enrollment Programming Agreement between the Avella Area School District and the Community College of Beaver County for the 2024-2025 school year, per Attachment Curriculum & Technology “A”.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 6-0.

c. Dual Enrollment Agreement – Pennsylvania Western University

Moved by Mr. McConn, seconded by Mr. Willyerd, to approve the Dual Enrollment Agreement between the Avella Area School District and Pennsylvania Western University for the 2024-2025 school year, per Attachment Curriculum & Technology “B”.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 6-0.

d. Tentative Teaching Assignments

Moved by Mr. McConn, seconded by Mr. Willyerd, to approve the tentative teaching assignments for the JSHS and Elementary Schools for the 2024-2025 school year, per Attachment Curriculum & Technology “C”.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 6-0.

e. Special Education Services Agreement

Moved by Mr. McConn, seconded by Mr. Willyerd, to approve the Special Education Services Agreement between the Avella Area School District and Fort Cherry School District for the 2024-2025 school year, per Attachment Curriculum & Technology “D”.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 6-0.

f. Jr./Sr. High School Grading Scale

Moved by Mr. McConn, seconded by Mr. Willyerd, to adopt the Jr./Sr. High School grading scale, starting with the freshman class, effective the 2024-2025 school year, per Attachment Curriculum & Technology “E”.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 6-0.

B. NEW BUSINESS

3. CURRICULUM & TECHNOLOGY COMMITTEE, continued

g. Graduation Requirements

Moved by Mr. McConn, seconded by Mr. Willyerd, to approve the revisions to the Jr./Sr. High School Graduation Requirements, per Attachment Curriculum & Technology "F".

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

h. Inventory Control

Moved by Mr. McConn, seconded by Mr. Willyerd, to approve discarding the outdated textbooks listed on Attachment Curriculum & Technology "G".

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

4. FACILITIES & TRANSPORTATION COMMITTEE

a. Facilities Walkthrough Update

Mr. Walther discussed "big ticket" items that need to be addressed. The parking lot has been patched but will eventually need to be repaved. Repairs have been made to the tennis courts but further improvements will need to be completed in the near future. There is asbestos tile in a few remaining classrooms that will need to be removed or covered.

b. Equipment – Municibid

Moved by Mr. McConn, seconded by Ms. Dryer, to authorize the Administration to utilize Municibid auction for the following items:

- Nurses station bed
- Kitchen warmer
- Genie 1 man lift basket

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

5. FINANCE COMMITTEE

a. 2024-2025 School Breakfast/Lunch Prices

Moved by Ms. Dryer, seconded by Mr. McConn, to approve the following breakfast and lunch prices for the 2024-2025 school year.

	<u>Current Prices</u>	<u>Increase</u>
Elem. Lunch	\$2.55	<u>\$0.25 increase = \$2.80</u>
JS/HS Lunch	\$2.70	<u>\$0.30 increase = \$3.00</u>
Adult Lunch	\$4.15	<u>\$0.30 increase = \$4.45</u>

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

B. NEW BUSINESS

3. FINANCE COMMITTEE, continued

b. Arthur J. Gallagher Risk Management Services

Moved by Mr. McConn, seconded by Mr. Willyerd, to approve the insurance proposal between Avella Area School District and Liberty Mutual, effective July 1, 2024.

Commercial Package and Umbrella in the amount of \$51,766

Worker's Compensation in the amount of \$24,842

Cyber Liability in the amount of \$7,465

Educators & EPL in the amount of \$3,000

Business Auto in the amount of \$3,268

Equipment Breakdown, included

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

c. Real Estate Tax Assessment Appeals for 2024

Moved by Mr. McConn, seconded by Mr. Willyerd, to approve the proposal by Peacock Keller, LLP and the criteria set therein for the District initiated real estate tax assessment appeals for 2024, per Attachment Finance "A".

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

d. 2024-2025 General Fund Budget

Moved by Mr. McConn, seconded by Mr. Willyerd, to approve the General Fund Budget totaling \$12,983,704.00, be finally adopted for the fiscal year 2024-2025, beginning July 1, 2024 and ending June 30, 2025, with millage set at 13.9632 mills (0.889 mill increase) on real estate, \$5.00 per capita tax under Section 679; \$5.00 per capita tax, and one-half of one percent (1/2%) on all earned income, under Act 511. Attachment Finance "B"

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, and Mr. Willyerd said "aye". Mrs. Shore said, "nay". Motion carries 5-1.

e. Homestead and Farmstead Resolution

Moved by Mr. McConn, seconded by Mr. Willyerd, to adopt the Resolution authorizing the Homestead and Farmstead Exclusion Real Estate Tax Assessment Reductions for the 2024-2025 school year, per Attachment Finance "C".

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

6. NEGOTIATIONS COMMITTEE – No Report

7. PERSONNEL & POLICY COMMITTEE

a. Nick Deutsch, Jr./Sr. High School Music Teacher - Resignation

Moved by Mr. McConn, seconded by Mr. Willyerd, to accept the resignation of Nick Deutsch, Jr. Sr. High School Music Teacher, effective July 5, 2024. (posting waved)

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

B. NEW BUSINESS

3. PERSONNEL & POLICY COMMITTEE, continued

b. Noah Kilgus, Jr./Sr. High School Music Teacher

Moved by Mr. McConn, seconded by Mr. Willyerd, to approve hiring Noah Kilgus to the position of Jr./Sr. High School Music Teacher, professional employee, Step 1, per AEA Contract, effective date, August 19, 2024.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

c. Nick Deutsch, Band Director-Summer Band - Resignation

Moved by Mr. McConn, seconded by Mr. Willyerd, to accept the resignation of Nick Deutsch as Band Director-Summer Band, effective July 5, 2024.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

d. Noah Kilgus, Band Director-Summer Band

Moved by Mr. McConn, seconded by Mr. Willyerd, to approve hiring Noah Kilgus to the position of Band Director-Summer Band for the 2024-2025 school year, per AEA Contract:

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

e. Amanda Kolson, Elementary Music Teacher

Moved by Mr. McConn, seconded by Mr. Willyerd, to approve hiring Amanda Kolson to the position of Elementary Music Teacher, professional employee, Step 1, per AEA Contract, effective date, August 19, 2024.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

f. Amanda Kolson, Assistant Band Director

Moved by Mr. McConn, seconded by Mr. Willyerd, to approve hiring Amanda Kolson to the position of Assistant Band Director, per AEA Contract, effective date, August 19, 2024.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

g. Sarah Maidment, Jr./Sr. High School Science Teacher

Moved by Mr. McConn, seconded by Mr. Willyerd, to approve hiring Sarah Maidment to the position of Jr./Sr. High School Science Teacher, professional employee, Step 1, per AEA Contract, effective date, August 19, 2024.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

B. NEW BUSINESS

3. PERSONNEL & POLICY COMMITTEE, continued

h. Samantha Adams, Jr./Sr. High School Guidance Counselor-Resignation

Moved by Mr. McConn, seconded by Mr. Willyerd, to accept the resignation of Samantha Adams, Jr./Sr. High School Guidance Counselor, effective June 18, 2024.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

i. Jr./Sr. High School Guidance Counselor Posting

Moved by Mr. McConn, seconded by Mr. Willyerd, to approve the posting for a Jr./Sr. High School Guidance Counselor, advertisement if necessary.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

j. Lisa Mayer, Part-Time Cafeteria Employee - Resignation

Moved by Mr. McConn, seconded by Mr. Willyerd, to accept the resignation of Lisa Mayer, Part-Time Cafeteria Employee, effective May 23, 2024.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

k. Part-Time Cafeteria – Posting

Moved by Mr. McConn, seconded by Mr. Willyerd, to approve a posting for a Part-Time Cafeteria Employee, at 4 hours per day / 180 days per year, effective August 21, 2024, advertisement if necessary.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

l. Genia Mundorf, Part-Time Cafeteria Employee - Resignation

Moved by Mr. McConn, seconded by Mr. Willyerd, to accept the resignation of Genia Mundorf, Part-Time Cafeteria Employee, effective June 3, 2024.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

m. Part-Time Cafeteria – Posting

Moved by Mr. McConn, seconded by Mr. Willyerd, to approve a posting for a Part-Time Cafeteria Employee, at 5.5 hours per day / 180 days per year, effective August 21, 2024, advertisement if necessary.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

B. NEW BUSINESS

3. PERSONNEL & POLICY COMMITTEE, continued

n. Stacy Hutchins – Weekend Custodian

Moved by Mr. McConn, seconded by Mr. Willyerd, to approve hiring Stacy Hutchins to the position of Permanent Part-Time, Weekend Custodian, effective immediately.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 6-0.

o. Administration Raises

Moved by Mr. McConn, seconded by Mr. Willyerd, to approve the Administrative personnel raises as per contracts, effective July 1, 2024, listed on Attachment Personnel & Policy “A”. Amounts have been budgeted and Performance Evaluations completed.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 6-0.

p. Non-Union Staff Raises

Moved by Mr. McConn, seconded by Mr. Willyerd, to approve the non-union personnel raises, effective July 1, 2024, as per Attachment Personnel & Policy “B”. Amounts have been budgeted and Performance Evaluations completed.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 6-0.

q. Brian Smitsky, Facilities Manager

Moved by Mr. McConn, seconded by Mr. Willyerd, to approve the Contract of Employment of Brian Smitsky, Facilities Manager, effective July 1, 2024 – June 30, 2027, per Attachment Personnel & Policy “C”.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 6-0.

r. Keith Shepard, School Police Officer

Motion to approve the Contract of Employment of Keith Shepard, School Police Officer, effective July 1, 2024 – June 30, 2026, per Attachment Personnel & Policy “D” was tabled for further discussion during Executive Session following the Regular Meeting.

s. Allison Wherry, Behavior Specialist Services

Motion to retain Allison Wherry to provide Behavior Specialist Services to the Avella Area School District in accordance with the terms of the Independent Contractor Agreement, effective August 1, 2024 – June 30, 2025, per Attachment Personnel & Policy “E”.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 6-0.

t. Contracted Medical/Dental Personnel List

Motion to approve the Contracted Medical/Dental Personnel List for the 2024-2025 school year, per Attachment Personnel & Policy “F”.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said “aye”. Motion carried 6-0.

B. NEW BUSINESS

3. PERSONNEL & POLICY COMMITTEE, continued

u. Substitute Teacher

Motion to ratify Brett Zimmerman to the Substitute Teacher List for the 2023-2024 school year, effective May 22, 2024.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

v. School Volunteer List

Motion to approve the School Volunteer List for the 2024-2025 school year, per Attachment Personnel & Policy "G".

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

8. SAFETY COMMITTEE

a. A Safety Committee meeting scheduled July 11, 2024.

RECESS: The Board of Directors recessed the Regular Meeting of Wednesday, June 19, 2024 at 7:41 p.m.

EXECUTIVE SESSION: The Board of Directors entered into Executive Session at 7:43 p.m. to discuss personnel issues and to review the faculty and staff survey results from the Communications Committee.

RECONVENED: The Board of Directors reconvened the Regular Board Meeting at 8:16 p.m. to vote on Personnel & Policy, Item R, which was tabled earlier in the evening.

B. NEW BUSINESS

3. PERSONNEL & POLICY COMMITTEE

r. Keith Shepard, School Police Officer

Moved by Mr. McConn, seconded by Mr. Willyerd, to approve the Contract of Employment of Keith Shepard, School Police Officer, effective July 1, 2024 – June 30, 2026, per Attachment Personnel & Policy "D", **with an amendment for the contract to be for a one-year term effective July 1, 2024 – June 30, 2025 with a Formal Improvement Plan outlining specific metrics.**

ROLL CALL: Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Ms. Armstrong said, "nay". Motion carries, 5-1.

C. ADJOURNMENT

With no further business before the Board, moved by Ms. Dryer, seconded by Mr. Paris, to adjourn the meeting at 8:17 p.m.

ROLL CALL: Ms. Armstrong, Ms. Dryer, Mr. McConn, Mr. Paris, Ms. Shore, and Mr. Willyerd said "aye". Motion carried 6-0.

Respectfully submitted,

Dana Davis
Board Secretary