

**SIDE LETTER OF AGREEMENT (SLA)
BETWEEN
SAN JUAN UNIFIED SCHOOL DISTRICT (District)
and the
SAN JUAN PROFESSIONAL EDUCATORS COALITION (SJPEC)
Re: 2024 Summer School Administrator Compensation Structure
Updated: August 6 2024**

Background:

During previous years of summer school programming, the use of time cards to compensate summer school administrators at a flat hourly rate caused confusion and resulted in inconsistent practices across the district. Additionally, the continued expansion of summer enrichment activities has created the need to craft a compensation model more reflective of current and evolving programmatic needs.

Statement of Intent:

The District and SJPEC mutually agree that a clear compensation structure that accurately reflects the variety of responsibilities of administrators overseeing different types of 2024 summer school programming is essential to educator and student success.

Agreement:

- 1. Eligibility:** Only SPJEC members whose work year calendar is fewer than 245 days and who are selected to serve as summer school programming administrators during the term of this agreement are eligible to receive compensation **under terms outlined in Section 2 of this SLA.**

- 2. Compensation:** SJPEC members eligible under Section 1 of this SLA will receive compensation for specific assignments as outlined below:

a. High school seat-based program	\$550 per day
b. High school Newcomer program	\$440 per day
c. Special Education Extended School Year (ESY)	\$440 per day
d. Title I summer programs	\$440 per day
e. Expanded Learning Opportunities (ELO) programs*; High School Credit Recovery Independent Study program; High School Extended School Year program; Math Camp; Camp Kinder; K-1st Summer Boost Camp	\$380 per day
f. Oversight of concurrent programs on a single school site**	additional \$40/day***

**Section 2(e) includes administrative oversight that does not require the administrator to report to an individual school site.*

***any combination of Section 2(a-e) above on a single school site.*

****maximum additional compensation regardless the number of concurrent programs*

