



**PARAPROFESSIONAL & SUPPORT PAY STRUCTURE
2024-2025**

Pay Grade 1	Aide, Bilingual Instructional	Minimum	Midpoint	Maximum	
	Aide, ESL Instructional	Pay Rate/Hr	\$ 14.40	\$ 17.08	\$ 19.75
	Aide, Instructional	7.5	\$ 108.03	\$ 128.07	\$ 148.11

Aide, ISS
Aide, Library

Pay Grade 2	Aide, Clerical - Elementary	Minimum	Midpoint	Maximum	
	Aide, Clerical - Secondary	Pay Rate/Hr	\$ 15.27	\$ 17.94	\$ 20.62
	Aide, Clerical - Special Education	7.5	\$ 114.49	\$ 134.57	\$ 154.64

Aide, Clinic
Aide, Counselor - HS
Aide, Counselor/ISS Clear View
Aide, GBCDHH Resource
Aide, Living Materials Instructional
Aide, Parent Outreach Facilitator
Aide, PE
Aide, Secondary Instructional
Aide, Special Education Resource Inclusion
Culinary Production Assistant
Payroll Assistant, Child Nutrition - PT
Receptionist, Intermediate
Receptionist/Clerk, Child Nutrition

Pay Grade 3	Aide, Adult Transition Program	Minimum	Midpoint	Maximum	
	Aide, Behavior Support	Pay Rate/Hr	\$ 16.12	\$ 18.80	\$ 21.48
	Aide, Bilingual Interpreter	7.5	\$ 120.87	\$ 140.98	\$ 161.09

Aide, Early Learning
Aide, Special Education Alternative Academics
Aide, Special Education Itinerant
Aide, Special Education PreK/PPCD
Aide, Special Education Social Development/PASS
Aide, Special Education Structured Learning Lab
Aide, Student Support (GBCDHH)
Aide, Student Support Communications (GBCDHH)
Campus Data Specialist, Elem/Intermediate
Clerk, Attendance - Secondary
Clerk, Clear Access & Clear Stars
Clerk, Energy Management
Clerk, Receptionist/Attendance (CVHS)
Clerk, Special Education
Clerk, Team Leader
Clerk, Team Leader (GBCDHH)
Data Specialist-Receptionist (CPHS)
Receptionist, HS
Receptionist/Clerical Aide, Child Nutrition



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Pay Grade 4

- Admin. Asst., Asst Principal - Secondary
- Admin. Asst., Coord. Student Personnel Serv./At Risk
- Admin. Asst., Curriculum Coordinator
- Admin. Asst., Dean of Instruction
- Admin. Asst., Dual Language & Spanish Language Arts
- Admin. Asst., Early Childhood Intake Center
- Admin. Asst., Early Learning Asst Director
- Admin. Asst., Lead Counselor - HS
- Aide, Free & Reduced/Clerical
- Bookkeeper, Intermediate
- Brailist, Special Education Visually Impaired
- Campus Data Specialist, HS
- Campus Data Specialist/Admin. Asst. AP - CVHS
- Clerk, Child Nutrition Vendor/Catering
- Clerk, Title
- Clerk, Transportation-Special Needs
- ESC Switchboard/Receptionist (8 hours/day)
- Office Assistant, Maintenance & Operations
- Receptionist, Transportation

	Minimum	Midpoint	Maximum
Pay Rate/Hr	\$ 17.32	\$ 20.01	\$ 22.69
7.5	\$ 129.89	\$ 150.05	\$ 170.20

Pay Grade 5

- Admin. Asst., Associate Principal
- Admin. Asst., Asst Director Athletics/Coordinator PE
- Admin. Asst., Asst Director Special Education Services
- Admin. Asst., Asst. Director of Visual & Performing Arts
- Admin. Asst., Bookkeeper (CHECHS)
- Admin. Asst., Early Learning
- Admin. Asst., Head Counselor/Asst Registrar
- Admin. Asst., Office of Communications
- Admin. Asst., Principal - Elementary/Intermediate
- Admin. Asst., Principal (Clear Path, Clear View HS)
- Admin. Asst., Special Ed Receptions & Records
- Bookkeeper, HS
- Clerk, Assessment
- Clerk, Catering - Child Nutrition
- Clerk, Human Resources
- Clerk, Maintenance Budget/Dispatch
- Clerk, Payroll - Maintenance
- Clerk, Purchasing Central Warehouse
- Clerk, Transportation-Field Trip
- Operations Specialist, Transportation
- Specialist, Field Trip Transportation
- Specialist, Technology Purchasing

	Minimum	Midpoint	Maximum
Pay Rate/Hr	\$ 18.70	\$ 21.39	\$ 24.07
7.5	\$ 140.24	\$ 160.39	\$ 180.55



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Pay Grade 6

Admin. Asst., Director of Advanced Academics & GT
 Admin. Asst., Director of Athletics
 Admin. Asst., Director of Behavior Support Center
 Admin. Asst., Director of Career & Technical Education
 Admin. Asst., Director of Counseling & Student Services
 Admin. Asst., Director of Facility Services
 Admin. Asst., Director of Federal Programs
 Admin. Asst., Director of GBCDHH
 Admin. Asst., Director of Information Mgmt. Systems
 Admin. Asst., Director of Instructional Svcs Multilingual/Title III
 Admin. Asst., Director of Learning Technology
 Admin. Asst., Director of Library Media Services
 Admin. Asst., Director of Maintenance & Operations
 Admin. Asst., Director of Network & Technical Services
 Admin. Asst., Director of Purchasing & Materials Mgmt.
 Admin. Asst., Director of Safe & Secure Schools
 Admin. Asst., Director of Special Education
 Admin. Asst., Director of Visual & Performing Art
 Admin. Asst., Ex Director of Assessment & Evaluation
 Admin. Asst., Ex Director of Secondary Ed & Attendance Officer
 Admin. Asst., Ex Director of Special Services
 Admin. Asst., Principal - HS
 Admin. Asst., Special Education Data & Compliance
 Assistant, Finance Accounting
 Clerk, Finance - Transportation
 Clerk, Finance/Child Nutrition
 Clerk, Registrar HS
 Specialist, Accounts Payable
 Specialist, Benefits
 Specialist, CTE Support
 Specialist, Facilities Rental
 Specialist, HR Professional Staffing
 Specialist, HR Support Staffing
 Specialist, Routing (Transportation)
 Specialist, Sr. Accounts Payable
 Specialist, Tax
 Specialist, Workers Compensation & Unemployment

	Minimum	Midpoint	Maximum
Pay Rate/Hr	\$ 20.75	\$ 23.46	\$ 26.16
7.5	\$ 155.64	\$ 175.92	\$ 196.19



**PARAPROFESSIONAL & SUPPORT PAY STRUCTURE
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Pay Grade 7	Executive Asst, Asst Superintendent - Elementary	Minimum	Midpoint	Maximum	
	Executive Asst, Asst Superintendent - HR	Pay Rate/Hr	\$ 23.50	\$ 26.21	\$ 28.93
	Executive Asst, Asst Superintendent - Secondary	7.5	\$ 176.25	\$ 196.61	\$ 216.97
	Executive Asst, Chief Communication Officer				
	Executive Asst, Chief Technology Officer				
	Executive Asst, Deputy Superintendent - Curriculum & Instruction				
	Executive Asst, Exec Director - C&I/Prof Development				
	LVN				
	LVN, Special Education				
	Management Specialist - Child Nutrition				
	Management Specialist - Production				
	Management Specialist - Transportation				
	Specialist, Employment Services				
	Specialist, Lead Benefits				
	Specialist, Lead Human Resources				
	Specialist, Payroll				
	Specialist, Payroll (Kronos)				
	Specialist, Safe & Secure				
	Specialist, Senior Tax				
	Specialist, Transportation Employment Services				
Pay Grade 8	Junior Buyer	Minimum	Midpoint	Maximum	
	Specialist, Leave	Pay Rate/Hr	\$ 26.92	\$ 29.66	\$ 32.40
	Specialist, Senior Payroll	7.5	\$ 201.91	\$ 222.44	\$ 242.97
	Specialist, Substitute/Certification				
Pay Grade 9	Executive Assistant, CFO	Minimum	Midpoint	Maximum	
	Specialist, Policy & Legal Affairs	Pay Rate/Hr	\$ 30.91	\$ 34.22	\$ 37.53
		7.5	\$ 231.79	\$ 256.63	\$ 281.46
Pay Grade 10	Executive Assistant, Superintendent	Minimum	Midpoint	Maximum	
		Pay Rate/Hr	\$ 34.22	\$ 38.63	\$ 43.05
		7.5	\$ 256.62	\$ 289.74	\$ 322.85