



**MAINTENANCE PAY STRUCTURE
2024-2025**

Pay Grade 1	*Not in use*	Minimum	Midpoint	Maximum
		Hourly		
		\$ 11.50	\$ 13.29	\$ 15.08
Pay Grade 2	Custodian	Minimum	Midpoint	Maximum
		Hourly		
		\$ 12.50	\$ 15.85	\$ 19.20
Pay Grade 3	Asst. Custodial Equipment Repair Asst. Lead Custodian - Education Service Center Asst. Lead Custodian - Intermediate Clerk/Dispatch Custodial Equipment Repair Assistant Energy Management Clerk Facility Custodian/Office Assistant Lead Custodian - Elementary Lead Custodian - Floater	Minimum	Midpoint	Maximum
		Hourly		
		\$ 14.20	\$ 17.15	\$ 20.10
Pay Grade 4	Asst. Lead Custodian - HS Athletic Grounds Worker Building Automation Controls Assistant Custodial Trainer Delivery Driver General Craftsman Helper HVAC Filter Technician Lead Custodian - ESC/LSC/Clear Path Lead Custodian - Intermediate Painter Parts Assistant Plumber Assistant	Minimum	Midpoint	Maximum
		Hourly		
		\$ 16.31	\$ 19.68	\$ 23.05
Pay Grade 5	Clerk, Budget / Dispatch Clerk, Payroll Custodial Equipment Repair Technician Energy Management Technician Assistant HVAC Vent Technician Landscape Irrigation Technician Lead Custodian - HS Locksmith Helper Roofer Safety System Technician Security Supervisor	Minimum	Midpoint	Maximum
		Hourly		
		\$ 18.98	\$ 22.95	\$ 26.92



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Pay Grade 6	Apprentice Electrician Carpenter Craftsman Manager, Agriculture Facility Pesticide Applicator Small Engine/Appliance Repair Specialist, Production Print Shop Specialist, Production Teacher Center	Minimum			Midpoint			Maximum		
		Hourly	\$ 20.29		\$ 24.53		\$ 28.77			

Pay Grade 7	District Stadium Manager Electronics Technician Energy Management Technician Fire Alarm Technician IPM Coordinator Lead Athletic Grounds Worker Locksmith Maintenance Warehouse Manager Plumber Warehouse Manager Water Treatment Technician	Minimum			Midpoint			Maximum		
		Hourly	\$ 23.25		\$ 28.14		\$ 33.04			

Pay Grade 8	HVAC Technician IPM/Landscape Management Supervisor Journeyman Electrician Journeyman Plumber Lead Carpenter Craftsman	Minimum			Midpoint			Maximum		
		Hourly	\$ 26.71		\$ 32.31		\$ 37.91			

Pay Grade 9	HVAC Chiller Mechanic HVAC Lead Technician Master Electrician Master Plumber	Minimum			Midpoint			Maximum		
		Hourly	\$ 29.91		\$ 36.29		\$ 42.67			