

**SIDE LETTER OF AGREEMENT
REGARDING ELEMENTARY PREP BUYOUTS
BETWEEN THE
WESTERN PLACER UNIFIED SCHOOL DISTRICT
AND THE
WESTERN PLACER TEACHERS ASSOCIATION**

The Western Placer Unified School District (“District”) and the Western Placer Teachers Association (“WPTA”) collectively referred to as the “Parties,” enter into this agreement and agree as follows:

Introduction:

The current bargained contract between WPUSD and WPTA does not entertain the topic of prep buyouts and their remuneration for elementary teachers. This side letter of agreement provides a foundation for how elementary enrichment teachers such as Elementary Science, Elementary Music, and Elementary Special Education teachers should be compensated in such prep buyout assignments, and the expectations of the member and the district in such situations.

AGREEMENT

1. Unit members who agree to an assignment of an Elementary Music, Elementary Science, or Elementary Special Education prep buyout will be compensated at the rate of 16.7% of their current salary for an extra assignment that would be the equivalent of a 0.2 FTE assignment.
2. Elementary Prep Buyout scenarios that would be less or more than an equivalent of 0.2 FTE are not covered by this letter, and would need additional agreement.
3. All elements of the current contract in connection with prep buyouts contained in Article VII.6.g, shall be followed. Specifically, no member may be assigned a prep buyout period without the express agreement of the member.
4. Both parties acknowledge that this agreement does not set a precedent for future working conditions or hours.
5. This agreement expires on June 30, 2025, and may be revisited at the request of either party.

*This agreement will be in place from the date it is signed by both parties and approved by the Board of Trustees.

*Except as otherwise provided in this agreement, all other terms and conditions of the parties' collective bargaining agreement shall remain in full force and effect.

*This agreement establishes no past practice or precedence and shall be in effect upon ratification.

*In the event any term of this agreement shall, to any extent, be found to be invalid or unenforceable, the remainder of this agreement shall remain valid and enforceable.

*This agreement shall be governed by and controlled in accordance with the laws of the State of California.

Dated: 6/5/2024


For the District:



Cliff De Graw, Assistant Superintendent of
Personnel Services

Dated: 6/5/2024

For the WPTA



Tara Jeane, Lead Negotiator