

**LETTER OF AGREEMENT  
REGARDING CORRECTIONS TO APPENDIX B:  
STIPEND/SPECIAL ASSIGNMENT SALARY SCHEDULE  
BETWEEN THE  
WESTERN PLACER UNIFIED SCHOOL DISTRICT  
AND THE  
WESTERN PLACER TEACHERS ASSOCIATION**

The Western Placer Unified School District (“District”) and the Western Placer Teachers Association (“WPTA”) collectively referred to as the “Parties,” enter into this agreement and agree as follows:

**Introduction:**

**Appendix B of the Collective Bargaining Agreement (July 2022-June 2025) contained some minor editing errors that needed to be corrected along with the addition of a middle school Flag Football coaching stipend for girls, a high school Lacrosse coaching stipend, AVID stipends, an additional Athletic Director stipend, a stipend for unit members providing Orthopedically Impaired (OI) services, and the removal of the middle school Softball coaching stipend.**

**AGREEMENT**

1. Unit members who are receiving a stipend included on the Appendix B: Stipend/Special Assignment Salary Schedule will receive the correct stipend amount as indicated in the July 2018-June 2022 Collective Bargaining Agreement, and not a reduction if so indicated by way of mistake in Appendix B of the July 2022-June 2025 CBA.
  
2. The parties agree to the following changes to the Appendix B: Stipend/Special Assignment Salary Schedule-Specific changes are noted in the accompanying Appendix B exhibit:
  - a. A middle school Flag Football coaching stipend for girls will be added, beginning with the 2023-2024 school year.
  - b. A high school Lacrosse coaching stipend will be added, beginning with the 2023-2024 school year.
  - c. The middle school Softball coaching stipend will be removed as the middle school athletic league has decided to add girls Flag Football and no longer offer Softball.
  - d. AVID Coordinator stipends will be added, beginning with the 2024-2025 school year.
  - e. An additional Athletic Director stipend will be added, beginning with the 2024-2025 school year.
  - f. A stipend for Special Education teachers who perform Orthopedically Impaired (OI) services , beginning with the 2024-2025 school year.

3. Both parties acknowledge that this agreement does not set a precedent for future working conditions or hours.

4. This agreement expires on June 30, 2025 and may be revisited at the request of either party.

\*This agreement will be in place from the date it is signed by both parties and approved by the Board of Trustees.

\*Except as otherwise provided in this MOU, all other terms and conditions of the parties' collective bargaining agreement shall remain in full force and effect.

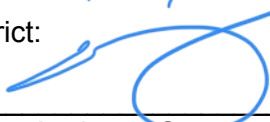
\*This MOU establishes no past practice or precedence and shall be in effect upon ratification.

\*In the event any term of this MOU shall, to any extent, be found to be invalid or unenforceable, the remainder of this MOU shall remain valid and enforceable.

\*This MOU shall be governed by and controlled in accordance with the laws of the State of California.

Dated: 6/5/2024

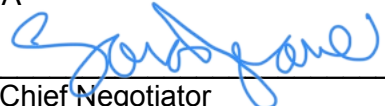
For the District:



\_\_\_\_\_  
Cliff De Graw, Assistant Superintendent of Personnel Services

Dated: 6/5/2024

For the WPTA



\_\_\_\_\_  
Tara Jeane, Chief Negotiator

## EXHIBIT: STIPEND/SPECIAL ASSIGNMENT SALARY SCHEDULE

<u>ASSIGNMENTS</u>	<u>PERCENTAGE</u>
A. YEARLY: ALL SITES (D1)	
Site Tech Trainer	5.0%
Teacher in charge when serving as site administrator	\$100/day
<b>Orthopedically Impaired Services Provider</b>	<b>7.5%</b>
B. YEARLY: HIGH SCHOOL (D1)	
Agriculture Instructor (not less than 40 additional days during the fiscal year) (limited to 3 stipends)	20%
Activities Director, High School <b>(2 stipends per high school site)</b>	8.5%
Athletic Director, High School	8.5%
Yearbook Advisor, High School	6.5%
Drama, High School	6.5%
Band Director, High School	8.5%
Choir Director, High School	5.5%
Exhibition/Marching Assistant	6.0%
Marching Technician	\$500
Academic Decathlon Advisor	4.2%
Competitive Dance Team	6.5%
<b>AVID Site Coordinator</b>	<b>8.5%</b>
C. YEARLY: MIDDLE SCHOOL (C1)	
Activities Director, Middle School	6.5%
Athletic Director, Middle School	6.5%
Yearbook Advisor, Middle School	6.5%
Drama, Middle School	6.5%
Music Director, Middle School	4.2%
<b>AVID Site Coordinator</b>	<b>6.5%</b>
D. YEARLY: ELEMENTARY (C1)	
Elementary Assessment Assistant for school of 400 ADA or more	3.0%
Yearbook Advisor, Elementary School	1.0%
<b>AVID Site Coordinator</b>	<b>5.5%</b>
E. SEASONAL: HIGH SCHOOL (D1)	
Football:	
Head Coach	8.5%
Assistant	6.5%
Assistant	6.5%
Assistant	6.5%
Assistant	6.5%
Assistant	6.5%
Assistant	6.5%

Assistant	6.5%
Assistant	6.5%
Basketball:	
Boys Head Coach	8.5%
Boys J.V.	6.5%
Boys Freshman	5.5%
Boys Assistant	5.5%
Girls Head Coach	8.5%
Girls J.V.	6.5%
Girls Freshman	5.5%
Girls Assistant	5.5%
Baseball:	
Head Coach	7.2%
J.V.	6.5%
Freshman/Assistant	5.5%
Softball:	
Head Coach	7.2%
J.V.	6.5%
Freshman/Assistant	5.5%
Track:	
Head Coach	7.2%
Assistant	5.5%
Assistant	5.5%
Assistant	5.5%
Wrestling:	
Head Coach	8.5%
Assistant	6.5%
Assistant/Girls Coach	6.5%
Cross Country:	
Head Coach	<del>5.5</del> 7.2%
Assistant	5.5%
Soccer:	
Boys Head Coach	7.2%
Boys J.V.	5.5%
Girls Head Coach	7.2%
Girls J.V.	5.5%
Tennis:	
Boys Head Coach	7.2%
Girls Head Coach	7.2%
Golf:	
Boys Head Coach	5.5%
Girls Head Coach	5.5%
Volleyball:	
Girls Head Coach	7.2%
Girls J.V.	6.5%

Girls Freshman	5.5%
Boys Head Coach	7.2%
Boys J.V.	6.5%
Swimming:	
Head Coach	7.2%
Assistant	5.5%
<b>Lacrosse</b>	
<b>Head Coach</b>	<b>7.2%</b>
Cheerleading:	
Coach X 3	6.5%

For High School varsity sports only, there is a \$100 per week additional stipend for each additional week the sport continues in the playoffs.

F. SEASONAL: MIDDLE SCHOOL (C1)

Basketball:	
7 <sup>th</sup> Grade Boys	5.5%
8 <sup>th</sup> Grade Boys	5.5%
7 <sup>th</sup> Grade Girls	5.5%
8 <sup>th</sup> Grade Girls	5.5%
Wrestling:	
7 <sup>th</sup> Grade Boys	4.2%
8 <sup>th</sup> Grade Boys	4.2%
<del>Softball:</del>	
<del>7<sup>th</sup> Grade Girls</del>	<del>4.2%</del>
<del>8<sup>th</sup> Grade Girls</del>	<del>4.2%</del>
Track:	
6/7/8 <sup>th</sup> Grade Boys	4.2%
6/7/8 <sup>th</sup> Grade Girls	4.2%
Volleyball:	
7 <sup>th</sup> Grade Girls	4.2%
8 <sup>th</sup> Grade Girls	4.2%
7 <sup>th</sup> Grade Boys	4.2%
8 <sup>th</sup> Grade Boys	4.2%
Flag Football:	
7 <sup>th</sup> Grade Boys	5.5%
8 <sup>th</sup> Grade Boys	5.5%
<b>7<sup>th</sup> Grade Girls</b>	<b>5.5%</b>
<b>8<sup>th</sup> Grade Girls</b>	<b>5.5%</b>
Roller Hockey	2%
Cross Country (2 Coaches)	4.2%

G. HOURLY (C1)

The regular rate of pay per hour, or ¼ fraction thereof, shall be based on F.1 of the Certificated Salary Schedule which is Appendix A. (i.e., F.1 divided by 184 days divided by 7.5 hours)

H. SITE FUNDED OPTIONAL NEGOTIATED STIPENDS (C1)

Elementary Assessment Assistant for schools less than 400 ADA	1.1%
Elementary Student Body Advisor	1.4%
Elementary Student Study Team Coordinator/Facilitator for schools of 400 ADA or more	<del>5.5</del> <b>4.2%</b>
Elementary Student Study Team Coordinator/Facilitator for schools of less than 400 ADA	2.8%
Middle School Curriculum Lead Teachers	2.8%
High School Department Chairs	2.8%