

SCHEDULE A  
Salary Schedule  
Puyallup Food Service Association  
September 1, 2024 – August 31, 2025

		Base Step 1	Base Step 2	Base Step 3	Base Step 4	Base Step 5
Dish Room Worker		<b>Minimum Wage</b>				
Assistant Server	<b>A</b>	18.53734	19.09346	19.66626	20.25625	N/A
Kitchen Helper Vending Chair	<b>B</b>	19.12397	19.69769	20.28862	20.89728	N/A
BBQ Chair Cashier Catering Chair Central Kitchen Lead Helper Lead Server	<b>C</b>	19.55974	20.14653	20.75093	21.37345	N/A
Central Kitchen Batch Controller Central Kitchen Lead Cashier	<b>D</b>	20.93413	21.56215	22.20901	22.87529	N/A
Assistant Department Head Central Kitchen Secondary Assistant Kitchen Manager	<b>E</b>	22.42581	23.09858	23.79154	24.50529	25.24045
Central Kitchen Department Heads (Bakery, Culinary) Secondary Cook Manager	<b>F</b>	24.25516	24.98282	25.73230	26.50427	27.29940
Central Kitchen Coordinator Preparatory Department Head	<b>G</b>	26.68068	27.48110	28.30554	29.15470	30.02934
Central Kitchen Manager	<b>H</b>	34.73935	35.78154	36.85498	37.96063	39.09945

Longevity is awarded at the beginning of the employee's 10<sup>th</sup>, 15<sup>th</sup>, 20<sup>th</sup>, 25<sup>th</sup> and 30<sup>th</sup> years with PSD Food Service as follows: 10 years = \$0.50/hr., 15 years = \$0.75/hr., 20 years = \$1.00/hr., 25 years = \$1.25/hr., 30 years = \$1.50/hr. Longevity increments are not compounded.

Employees working as the Sparks Stadium Manager will be paid fifteen cents (.15) per hour more than the regular Secondary Cook Manager rate. Employees working as the Sparks Stadium Cashiers will be paid fifteen cents (.15) per hour more than the regular cashier rate.

All new positions, including Central Kitchen positions, will be bargained by the parties prior to filling the position and will be incorporated into this Collective Bargaining Agreement and shown on a newly revised Schedule A.

Per Section 13.7: An employee who has and maintains School Nutrition Association (SNA) and/or Washington School Nutrition Association (WSNA) certification shall be paid six percent (6%) of their hourly wage in addition to the employee's regular rate of pay (including longevity).

Revised 08/07/2024