

**MEMORANDUM OF UNDERSTANDING
REGARDING SAFETY AND THE DISTRICT SAFETY ADVISORY COMMITTEE
BETWEEN THE
WESTERN PLACER UNIFIED SCHOOL DISTRICT (WPUUSD)
AND THE
WESTERN PLACER TEACHERS ASSOCIATION (WPTA)
May 22, 2024**

This Memorandum of Understanding (MOU) is entered into by and between the Western Placer Unified School District (“District”) and the Western Placer Teacher Association (“Association”). The District and Association are hereinafter collectively referred to as “the Parties”.

Introduction: In 2023-2024 negotiations, the Parties began discussing a variety of issues of safety and believe that further conversation is needed. Since the safety and well-being of our students and staff are of the utmost importance in WPUUSD, and since staff working conditions are student learning conditions, the Parties intend to continue working together to address and improve safety in WPUUSD.

This agreement intends to ensure unit members' and students' safety and to improve communication around issues of safety by re-establishing a District Safety Advisory Committee (DSAC) to collaboratively review and adjust policies, processes, and procedures that promote safety and health in the workplace.

1. DSAC is an ad-hoc committee tasked with the following goals:
 - a. To provide input to the Assistant Superintendent of Business Services on areas determined by the Assistant Superintendent of Business Services;
 - b. To address issues and concerns of certificated staff as brought to the committee by its certificated staff members;
 - c. To provide a clear, open channel of communication between Certificated Staff and Business Services;
 - d. To develop an understanding of legal requirements and expectations around safety issues in our district;
 - e. To evaluate and advise the district on its safety goals;
 - f. To support sites in the development of their School Site Safety Plans and
 - g. To collaboratively solve issues and problems as they arise.

2. The number and representation of committee members shall be jointly determined by the Assistant Superintendent of Business Services and the President of Western Placer Teachers Association.
 - a. The committee should not be so small or large as to make it difficult to operate.
 - b. The committee shall include the staff listed below.
 - i. Assistant Superintendent of Business Services
 - ii. TK-2 Certificated Employee
 - iii. 3-5 Certificated Employee
 - iv. 6-8 Certificated Employee

- v. 9-12 Certificated Employee
 - vi. PS-12 SPED Certificated Employee
 - vii. President of WPTA (ad-hoc member)
- c. The certificated employees will be solicited from WPTA and will be appointed by the WPTA President.
3. The District Safety Advisory Committee will meet monthly throughout the school year.
 4. Agenda items shall be provided to the committee chair no later than two (2) days prior to the meeting.
 5. Other subjects brought to the District Safety Advisory Committee shall be of district-wide concern, or concerns of a site which, despite good-faith attempts by all parties involved, have not been resolved at the site level.
 6. The District and WPTA agree that communication between both parties is necessary in ensuring unit member and student safety, and in doing so,
 - a. District and WPTA bargaining team members will make recommendations to the DSAC regarding consultable issues pertaining to safety that can be addressed through/by the district, and
 - b. DSAC committee members will make recommendations to their respective bargaining teams regarding the issues of safety that need to be addressed through negotiations.

*This agreement will be in place from the date it is signed by both parties and approved by the Board of Trustees and will expire on June 30, 2025.

*Except as otherwise provided in this agreement, all other terms and conditions of the parties' collective bargaining agreement shall remain in full force and effect.


*This agreement establishes no past practice or precedence.

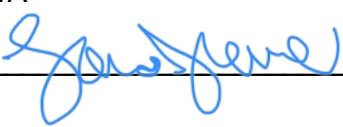
*In the event any term of this agreement shall, to any extent, be found to be invalid or unenforceable, the remainder of this agreement shall remain valid and enforceable.

*This agreement shall be governed by and controlled in accordance with the laws of the State of California.

Dated: 6/5/2024

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For the District:


For the WPTA


Cliff De Graw,
 Assistant Superintendent of Personnel Services

Tara Jeane
 Bargaining Chair