

MEMORANDUM OF UNDERSTANDING

Pleasanton Unified School District and
Association of Pleasanton Teachers

December 7, 2022

1. This Memorandum of Understanding (MOU) sets forth terms and conditions agreed to by the District and Association ("the parties") for an additional clarification to the language found in Article 6.18.1 Entitlement to Leave for the 2022-2023 school year.
2. The parties jointly acknowledge the need for additional clarification to Article 6.18.1 Entitlement to Leave. For the 2022-2023 school year, the parties agree to alter Article 6.18.1 to state as follows:

"An employee shall be entitled to family care and medical leave as set forth in Family and Medical Leave Act of 1993 (FMLA) and Government Code 12945.2 (California Family Rights Act) if the employee has worked for the district for at least twelve months and has worked at least twelve hundred fifty (1250) hours. The calculation to determine the twelve hundred fifty (1250) hours will be based on an eight (8) hour workday."

3. This MOU shall expire on June 30, 2023, and the above language for Article 6.18.1 will be automatically incorporated into the negotiated Agreement from that day forward.
4. All provisions of the negotiated Agreement shall remain in full force and effect except as specifically modified by and/or as necessary to accomplish the terms of this MOU even if such contractual term(s) are not specifically set for herein.
5. All provisions of the MOU are subject to Article 2 (Grievance Procedure) of the negotiated Agreement.


Asst. Superintendent HR Date

 12/7/22
APT President Date