

LOS GATOS-SARATOGA UNION HIGH SCHOOL DISTRICT
 Certificated Admin and Classified Management
2024-25 Salary Schedule

CLASSIFICATION TITLE: CE ADMINISTRATION	Year 1	Year 2	Year 3	Year 4	Year 5
Associate Superintendent (220 days)	\$ 225,741	\$ 232,101	\$ 238,473	\$ 243,362	\$ 251,216
Assistant Superintendent (220 days)	\$ 221,178	\$ 227,548	\$ 233,920	\$ 238,810	\$ 246,662
Principal (220 days)	\$ 218,736	\$ 225,107	\$ 231,476	\$ 236,368	\$ 244,218
Assistant Principal (220 days)	\$ 189,696	\$ 195,387	\$ 201,247	\$ 207,285	\$ 213,505
Director (220 days)	\$ 189,696	\$ 195,387	\$ 201,247	\$ 207,285	\$ 213,505
Coordinator (210 Days)	\$ 144,857	\$ 142,098	\$ 149,203	\$ 158,289	\$ 163,037

CLASSIFICATION TITLE: CL MANAGEMENT	Year 1	Year 2	Year 3	Year 4	Year 5
Assistant Superintendent (220 days)	\$ 221,178	\$ 227,548	\$ 233,920	\$ 238,810	\$ 246,662
Director (220 days)	\$ 189,696	\$ 195,387	\$ 201,247	\$ 207,285	\$ 213,505
Public Information and Engagement Officer (220 days)	\$ 189,696	\$ 195,387	\$ 201,247	\$ 207,285	\$ 213,505

Additional Salary (maximum of \$2,500) may be added for an earned doctorate or a portion thereof, for exceptional advanced preparation and experience.

Administrators and Managers are entitled to longevity on the following schedule: At the beginning of the eighth (8th) consecutive year of service as an LGSUHSD administrator or manager an additional longevity amount of 3.5% on the base salary shall be included in that year and each subsequent year. At the beginning of the twelfth (12th) consecutive year of service as an LGSUHSD administrator or manager an additional longevity amount of 3.5% (total of 7%) on the base salary shall be included in that year and each subsequent year.

Administrators and Managers are entitled to health and welfare benefits, including retiree benefits, at the same level as is provided to certificated and classified employees.

Administrators not receiving satisfactory evaluations will be frozen on the salary schedule (i.e., will not advance to the next step and will not receive negotiated increases to the salary schedule).

The salary schedule may be exceeded at the discretion of the Board of Trustees, for initial salary placement in a position, in order to provide additional credit for prior experience or as a result of recruitment difficulties.

Effective: 7/1/2024

Approved: 8/6/2024