



Administrative Regulations

South San Antonio Independent School District

D – Personnel	DAA
Page 1 of 2	
Notice of Nondiscrimination - 2023	

TITLE VI AND TITLE IX

Title VI, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act all contain requirements to issue notice of nondiscrimination. The following people must be notified: applicants for admission and employment, students and parents of all students, employees, sources of referral of applicants for admission and employment, and all unions or professional organizations holding collective bargaining or professional agreements with the District.

1. **Posters** – Every school and department shall display posters that contain the official notice in areas frequented by students, staff and visitors, such as the main office, clinic and cafeteria.
2. **Publications** – A statement of nondiscriminatory policy must be included in District –wide bulletins, publications, catalogs, application forms or other recruitment materials or and other material distributed to the public, students or parents. Additionally, this notice needs to be on District-wide items such as job postings and employee handbooks. The notice does NOT have to be on campus newsletters, campus reminder flyers, yearbooks, interoffice memoranda or other internal District materials. The statement should read:

“It is the policy of South San Antonio ISD not to discriminate on the basis of age, race, religion, color, national origin, sex, marital or veteran status, disability or other legally protected status in its programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended. The following person has been designated to handle inquiries regarding the non-discrimination policies: Executive Director of Human Resources, 1450 Gillette Blvd, San Antonio, TX 78224 al 210-977-7000.”

“Es la política del Distrito Escolar de Southside de no discriminar con base a la edad, raza, religión, color, origen nacional, sexo, estado civil o veterano, discapacidad u otro estado legalmente protegido en sus programas, servicios o actividades según lo exige el Título. VI de la Ley de Derechos Civiles de 1964, según enmendada; Título IX de las Enmiendas Educativas de 1972; y la Sección 504 de la Ley de Rehabilitación de 1973, según enmendada. La siguiente persona ha sido designada para manejar consultas con respecto a las políticas de no discriminación: Director de Recursos Humanos, 1450 Gillette Blvd, San Antonio, TX 78224 al 210-977-7000.”

3. The District designates the following personnel to coordinate its efforts to comply with certain laws:



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Title IX of the Education Amendments of 1972 for students and employees – **Executive Director of Human Resources. Section 504 of the Rehabilitation Act of 1973 for student and employees – Chief Academic Officer.**

4. At the beginning of every academic year, all principals and department heads shall review the publications that are or will be distributed to the public to ensure that the proper notice is included.
5. In order to ensure that new materials are published carry the notice, the work order forms for requesting printing of materials shall include verification by the principal/department head that the notice is inserted on the published materials, as appropriate.
6. The District technology personnel shall ensure that the website also includes the notice in appropriate areas.