



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT**

1450 Gillette Boulevard · San Antonio, Texas 78224 · (210) 977-7000 · Fax (210) 977-7017

**Minutes of Regular Meeting  
The Board of Trustees  
South San Antonio ISD**

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, June 19, 2024, beginning at 6:00 PM in the ADMINISTRATION BUILDING 1450 Gillette Blvd. San Antonio, Texas 78224.

**CALL TO ORDER AND ROLL CALL**

Trustee	Present	Absent	Late Arrival
Ernesto Arrellano Jr.	X		
Cyndi Ramirez	X		
Shirley Ibarra		X	
Joe Araiza		X	
Abel Martinez Jr.	X		
Homer Flores Jr.	X		6:08 PM
Manuel Lopez	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER

Led by Alexis LaFosse, Director of Communications

Start time: 6:00 PM.  
End time: 6:02 PM.

**MISSION**

Led by Trustee

Start time: 6:02 PM.  
End time: 6:03 PM.

**VISION**

Led by Trustee

Start time: 6:03 PM.  
End time: 6:03 PM.

**CITIZENS TO BE HEARD**

Christina Alvarado, Transportation employee, addressed the Board regarding a raise for bus drivers.

Joyce Burgess Transportation employee, addressed the Board regarding using time off and a raise for bus drivers.

Tom Cummins, AFT Representative, addressed the Board regarding the pay increase recommendation and the reduced stipends.

Start time: 6:03 PM.  
End time: 6:11 PM.

**TEA REMARKS**

Dr. Abe Saavedra, TEA: Thank you Mr. Lopez and good evening. Quick reminder to the Board that the districts in the home stretch in reference to the one-year contract that the district committed to with TEA. In September things will be reviewed and decisions will be made at that time. There's two main areas that Boards are really responsible for. One is fiduciary oversight, the finances, and then the student outcomes. I bring this up only because right now this time of the year is when both of these things come up. You will be presented your proposed budget I believe next month. I believe you vote on it in August. I encourage you to closely review everything that's presented and ask the questions you feel you need to ask so that you have a good grasp concerning the finances. On the student outcomes, Ms. Marcha will present a report tonight but I want to point out some things because South San, your students did extremely well. There are 27 tests that were scored by the state, 27. And for South San the district showed improvement in 18 out of the 27. The state average showed

improvement in only 4 out of the 27. The region showed improvement in 4 out of 27, so that's why showing improvement in 18 out of 27 stands out so much. As far as losses, out of the 27 South San had losses in 6 of those tests. The state had losses in 21 of the 27 tests and the region had losses in 21 out of those 27 tests. I congratulate your teachers, your school personnel, you as a board, your administration. Everyone did very well on those exams. Thank you.

Start time: 6:11 PM.

End time: 6:13 PM.

### **SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)**

Henry Yzaguirre, Superintendent of Schools, addressed the Board and audience recognizing that today is the federal holiday Juneteenth. He gave a final shout out to our retirees; and gave a special recognition to Tony Taylor for 43 years of dedication. He recognized the business office for receiving a transparency award from the comptroller's office. He reminded the Board that they have a training on the 27<sup>th</sup>.

Start time: 6:13 PM.

End time: 6:14 PM.

### **BOARD PRESIDENT'S REMARKS (NO ACTION / REPORT ONLY)**

Manuel Lopez, Board President, addressed the Board and audience regarding the pay raises. He stated that they would do the best they could for all employees. He said that bus drivers are appreciated and we will do the best we can for the people at the lower levels without killing the district.

Start time: 6:14 PM.

End time: 6:16 PM.

### **RECOGNITIONS**

#### **PRESENTATIONS / REPORTS**

##### **1. Academic Health Report**

Millicent Marcha, Chief Academic Officer, was called to present and answer questions related to this item.

Start time: 6:16 PM.

End time: 6:37 PM.

##### **2. Lone Star Governance Student Outcome Goal Report**

Millicent Marcha, Chief Academic Officer, was called to present and answer questions related to this item.

Start time: 6:37 PM.

End time: 6:49 PM.

##### **3. May 2024 Financials**

Tony Kingman, Chief Financial Officer, was called to present and answer questions related to this item.

Start time: 6:49 PM.

End time: 7:00 PM.

##### **4. May 2024 Quarterly Investment Report**

Tony Kingman, Chief Financial Officer, was called to present and answer questions related to this item.

Start time: 7:00 PM.

End time: 7:01 PM.

### **CONSENT**

*Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.*

##### **1. Approve the Board Meeting Minutes**

A. May 15, 2024 Regular Called

B. May 30, 2024 Workshop

##### **2. Healthy, Hunger-Free Kids Act of 2010 - Triennial Assessment**

##### **3. Approve the service agreement between Intercultural Development Research Association (IDRA) and SSAISD.**

##### **4. Consider the approval of HTS to provide a 3000K BTU NG boiler using RFP#2023-10 HVAC and Mechanical Trade Services.**

##### **5. Approve the purchase for Sharon Wells Math Curriculum**

##### **6. Approve the service agreement between Family Service of San Antonio, Inc. and South San Antonio ISD.**

##### **7. Administrative Regulation - CEKB - Security Personnel: School Marshals**

- 8. Memorandum of Understanding (MOU) - Texas Commission on Law Enforcement
- 9. District Designated Holidays for Public Information Act
- 10. Fiscal Year 2023-2024 Audit Engagement Letter

Mr. Arrellano moved to approve the consent agenda items 1-6 & 8-10 as presented, Mrs. Ramirez seconded

Mr. Arrellano amended his motion: to approve items 1-6 & 9-10 seconded by Mrs. Ramirez, the Board of Trustees voted 5/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Ernesto Arrellano Jr.	X		
Cyndi Ramirez	X		
Abel Martinez Jr.	X		
Homer Flores Jr.	X		
Manuel Lopez	X		

Start time: 7:01 PM.

End time: 7:04 PM.

**CONSENT Items pulled**

**Item #- 7&8**

Henry Yzaguirre, Superintendent, was called to present and answer questions related to this item.

Mr. Arrellano moved to approve the consent agenda items 7&8 as presented, Mrs. Ramirez seconded and the Board of Trustees voted 5/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Ernesto Arrellano Jr.	X		
Cyndi Ramirez	X		
Abel Martinez Jr.	X		
Homer Flores Jr.	X		
Manuel Lopez	X		

**DISCUSSION AND POSSIBLE ACTION**

- 1. South San Antonio ISD (SSAISD) 2024-2025 Compensation Plan

Rita Uresti, Executive Director of Human Resources, Tony Kingman, Chief Financial Officer, and Henry Yzaguirre, Superintendent, were called to present and answer questions related to this item.

Mrs. Ramirez moved to approve the item as presented, Mr. Arrellano seconded, and the Board of Trustees voted 5/0. Motion passed.

Vote:	Yes	No	Abstained
Ernesto Arrellano Jr.	X		
Cyndi Ramirez	X		
Abel Martinez Jr.	X		
Homer Flores Jr.	X		
Manuel Lopez	X		

Start time: 7:15 PM.

End time: 8:02 PM.

- 2. Discussion and possible action authorizing the Superintendent to prepare and execute amendment orders authorizing 2010 Direct Subsidy Bonds, authorizing amendments to the paying agent/registrar agreements, and allocating payments of tax subsidies to the District in his discretion.

Tony Kingman, Chief Financial Officer, was called to present and answer questions related to this item.

Mr. Arrellano moved to approve the item as presented, Mrs. Ramirez seconded, and the Board of Trustees voted 5/0. Motion passed.

Vote:	Yes	No	Abstained
Ernesto Arrellano Jr.	X		
Cyndi Ramirez	X		
Abel Martinez Jr.	X		

Homer Flores Jr.	X		
Manuel Lopez	X		

Start time: 8:02 PM.  
End time: 8:09 PM.

- Resolution to Redirect Interest Cost Subsidy (tax subsidy) revenue for Qualified School Construction Bonds, Series 2010 from I&S Tax Fund to M&O Tax Fund to support the maintenance and operational needs of the district

Tony Kingman, Chief Financial Officer, was called to present and answer questions related to this item.

Mr. Arrellano moved to approve the item as presented, Mr. Lopez seconded, and the Board of Trustees voted 5/0. Motion passed.

Vote:	Yes	No	Abstained
Ernesto Arrellano Jr.	X		
Cyndi Ramirez	X		
Abel Martinez Jr.	X		
Homer Flores Jr.	X		
Manuel Lopez	X		

Start time: 8:09 PM.  
End time: 8:13 PM.

**CLOSED / EXECUTIVE SESSION**

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session. The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential also as to avoid liability to the district. The Board will consider and discuss, the following items: Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821*

- Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.

The Board did not enter closed session.

**OPEN SESSION**

- Reconvene from Executive Session for action relative to items considered during Executive Session

**ADJOURNMENT**

Mrs. Ramirez moved to adjourn the meeting, Mr. Arrellano seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 8:13 PM.

**ATTEST**

  
Manuel Lopez, Board President

  
Shirley Ibarra, Board Secretary

*NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.*

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