



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT**

1450 Gillette Boulevard · San Antonio, Texas 78224 · (210) 977-7000 · Fax (210) 977-7017

Minutes of Regular Meeting

**The Board of Trustees
South San Antonio ISD**

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, September 15, 2021, beginning at 6:00 PM in the ADMINISTRATION BUILDING 1450 Gillette Blvd. San Antonio, Texas 78224.

CALL TO ORDER AND ROLL CALL

| Trustee | Present | Absent | Late Arrival/Departed Early |
|-----------------------|---------|--------|-----------------------------|
| Stacey Alderete | X | | |
| Gilbert Rodriguez | X | | |
| Connie Prado | X | | |
| Shirley Ibarra | X | | |
| Homer Flores | X | | |
| Ernesto Arrellano Jr. | X | | |
| Gina Villagomez | X | | |

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER

Led by Brad Domitrovich, Public Relations Consultant

CITIZENS TO BE HEARD

Mr. Arrellano, Board President, read board meeting rules of decorum aloud.

Tom Cummins, AFT Representative, addressed the Board regarding modifying and adding stipends to teachers, organizations, and clubs.

RECOGNITIONS

Superintendent For A Day

Brad Domitrovich, Public Relations Consultant, and Dr. Marc Puig, Superintendent, were called to recognize Superintendent For A Day student Juliette Lozano.

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Dr. Marc Puig, Superintendent of Schools, addressed the Board and audience regarding the Texas COVID learning acceleration support grant. He thanked Kevin Rasco and his team for their hard work as we were awarded \$5Million last week. He stated that the grant will be used for instructional material and a residency program with A&M San Antonio. Dr. Puig informed that we tested north of 3,500 students and staff a week. He stated that we are continuing the onsite vaccination clinics, the next one being September 20th. He stated that remote conferencing is going very well, we have about 140 students participating currently. He gave kudos to Adriana White, librarian at Shepard MS, acknowledging her passion for autism. She has been invited to participate in a TedEx talk at Palo Alto

College on September 25th. Dr. Puig stated that he has visited classrooms across the district. He gave kudos to Spec Ed teacher and Ms. Fuentes and her aide Ms. Sanchez. The lessons plan and inspirational affirmations were incredible.

BOARD PRESIDENT'S REMARKS (NO ACTION / REPORT ONLY)

Ernesto Arrellano Jr., Board President, addressed the Board and audience regarding a continuation of dispelling dysfunction on the Board. He stated that TEA has provided a path to move South San ISD from its radar. He stated that there are two main pieces to that, which are student performance and recommitment of the Board to serving students and families by calming down the waters and conducting business as usual. He stated that the Board has always been committed to working collaboratively with the Superintendent. He stated that the Board has voted 7-0 for most items brought to the Board, they have collaborated with the Superintendent on a \$3,000 retention bonus as well as an almost 300% Math and Science stipend increase. He stated that the Board is doing a lot to drive student performance. He stated there is clearly a majority on the Board. He stated that the recent change of Board leadership has caused some chaos in an attempt to persuade TEA to dissolve this Board. He stated that he is committed to driving this Board toward a more mature relationship with itself, with at least the majority of the Board participating. He stated that they will work on alignment and perception based on past Boards. He stated that the board maturity train is rolling, hopefully all will get on board.

CONSENT

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

Raz Kids (Raz Plus, ELL Edition, and Headsprout) from Learning A-Z

Imagine Learning Math Site License (1 year)

Edmentum Comprehensive Library License (1 year)

Interlocal Agreement to join Goodbuy Purchasing Cooperative

Stipend Adjustments

Mr. Flores to approve the consent agenda items 1– 4 as presented, Ms. Villagomez seconded and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

| Vote: | Yes | No | Abstained |
|-----------------------|------------|-----------|------------------|
| Stacey Alderete | X | | |
| Gilbert Rodriguez | X | | |
| Connie Prado | X | | |
| Shirley Ibarra | X | | |
| Homer Flores | X | | |
| Ernesto Arrellano Jr. | X | | |
| Gina Villagomez | X | | |

CONSENT Items pulled

Item #- 5 Stipend Adjustments

Dr. Marc Puig, Superintendent, was called to present and answer questions related to this item.

Mrs. Prado made a motion: I make a motion that we approve the item # 5 to include the stipends for the 2 teachers of \$6,000 for the Math and Science and the stipend for the staff development that’s recommended by the Superintendent and that the other stipends be brought back at a future meeting so that we can compare and be competitive with other districts that offer stipends, seconded by Ms. Ibarra seconded

Motion re-read by Mrs. Prado – My motion is to approve the following stipends which are the math and science teacher at \$6,000 and to bring back the including the staff developments as well and to

bring back the remainder stipends that are being recommended at the next available date so that we can visit them as Mr. Flores said let's get bolder let's get to #1 let's give them the compensation they need

Mrs. Prado rescinded her motion then made a motion: I make a motion that we approve the recommendations that was recommended by the Superintendent and the Finance Committee and that the stipends for other than teachers be brought to the Board for review and consideration at a meeting to be held this month, seconded by Ms. Ibarra, and the Board of Trustees voted 7/0 to approve. Motion passed.

| Vote: | Yes | No | Abstained |
|-----------------------|------------|-----------|------------------|
| Stacey Alderete | X | | |
| Gilbert Rodriguez | X | | |
| Connie Prado | X | | |
| Shirley Ibarra | X | | |
| Homer Flores | X | | |
| Ernesto Arrellano Jr. | X | | |
| Gina Villagomez | X | | |

PRESENTATIONS / REPORTS

Academic Health Report

Theresa Servellon, Chief Academic Officer, and Dr. Marc Puig, Superintendent, were called to present and answer questions related to this item.

2021-2022 Enrollment Update

Dolores Servellon, Deputy Superintendent, and Dr. Marc Puig, Superintendent, were called to present and answer questions related to this item.

August 2021 Quarterly Investment Report

Tony Kingman, Chief Financial Officer, was called to present and answer questions related to this item.

August 2021 Interim Financials

Tony Kingman, Chief Financial Officer, was called to present and answer questions related to this item.

West Campus construction update

Dolores Sendejo, Deputy Superintendent, was called to present and answer questions related to this item.

DISCUSSION AND POSSIBLE ACTION

Discussion, consideration and possible action to approve indemnification agreement between PBK Architects and Garza Bomberger for the Veterans Memorial Project.

Mr. Flores moved to approve the item as presented, Mr. Rodriguez seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

| Vote: | Yes | No | Abstained |
|-----------------------|------------|-----------|------------------|
| Stacey Alderete | X | | |
| Gilbert Rodriguez | X | | |
| Connie Prado | X | | |
| Shirley Ibarra | X | | |
| Homer Flores | X | | |
| Ernesto Arrellano Jr. | X | | |
| Gina Villagomez | X | | |

CLOSED / EXECUTIVE SESSION

The Board will return to open session and take appropriate action, if any, on items

discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.

Consultation with legal counsel regarding status of TEA assignment of a monitor to SSAISD.

Discussion on the approval of the evaluation instrument for the evaluation of the superintendent 551.074 and 551.071.

Conduct Formative Evaluation Superintendent 551.074 and 551.071

Start time: 8:23 PM.

End time: 11:21 PM.

OPEN SESSION

Reconvene from Executive Session for action relative to items considered during Executive Session

Conduct Formative Evaluation Superintendent 551.074 and 551.071

Ms. Ibarra made a motion: I move that the Board of Trustee adopt a formative evaluation of the Superintendent as discussed in executive session, Ms. Villagomez seconded, and the Board of Trustees voted 5/1/1 to approve. Motion passed.

| Vote: | Yes | No | Abstained |
|-----------------------|------------|-----------|------------------|
| Stacey Alderete | | | X |
| Gilbert Rodriguez | | X | |
| Connie Prado | X | | |
| Shirley Ibarra | X | | |
| Homer Flores | X | | |
| Ernesto Arrellano Jr. | X | | |
| Gina Villagomez | X | | |

Discussion and possible action in open session regarding any items discussed in closedsession

Discussion, consideration, and possible action on the written reprimands of the Superintendent that were approved on August 31, 2021 by the Board of Trustees

Original motion by Ms. Ibarra: I move that the Board of Trustees adopt the written reprimands of the Superintendent as discussed in executive session, Mr. Arellano seconded

Mr. Rodriguez made a substitute motion: I move that we rescind the written reprimands of the Superintendent, Mrs. Alderete seconded, and the Board of Trustees voted 2/5. Motion failed.

| Vote: | Yes | No | Abstained |
|-----------------|------------|-----------|------------------|
| Stacey Alderete | X | | |

| | | | |
|-----------------------|---|---|--|
| Gilbert Rodriguez | X | | |
| Connie Prado | | X | |
| Shirley Ibarra | | X | |
| Homer Flores | | X | |
| Ernesto Arrellano Jr. | | X | |
| Gina Villagomez | | X | |

The Board of Trustees voted 5/2 to approve. Motion passed.

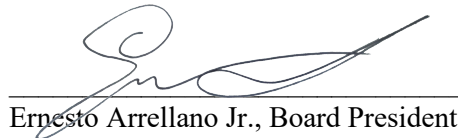
(Original motion by Ms. Ibarra: I move that the Board of Trustees adopt the written reprimands of the Superintendent as discussed in executive session, Mr. Arellano seconded)

| Vote: | Yes | No | Abstained |
|-----------------------|-----|----|-----------|
| Stacey Alderete | | X | |
| Gilbert Rodriguez | | X | |
| Connie Prado | X | | |
| Shirley Ibarra | X | | |
| Homer Flores | X | | |
| Ernesto Arrellano Jr. | X | | |
| Gina Villagomez | X | | |

ADJOURNMENT

Mrs. Alderete moved to adjourn the meeting, Mr. Rodriguez seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 11:36 PM.

ATTEST


Ernesto Arrellano Jr., Board President


Shirley Ibarra, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 -

551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.