



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT

1450 Gillette Boulevard · San Antonio, Texas 78224 · (210) 977-7000 · Fax (210) 977-7017

Minutes of Regular Meeting

The Board of Trustees
South San Antonio ISD

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, May 18, 2022, beginning at 6:20 PM in the ADMINISTRATION BUILDING 1450 Gillette Blvd. San Antonio, Texas 78224.

CALL TO ORDER AND ROLL CALL

Trustee	Present	Absent	Late Arrival/Departed Early
Stacey Alderete	X		
Gilbert Rodriguez	X		
Connie Prado	X		
Shirley Ibarra		X	
Homer Flores	X		
Ernesto Arrellano Jr.	X		
Gina Villagomez		X	

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER

Led by Alexis Castillo, Director of Communications

Mrs. Prado asked for a point of personal privilege and stated: I’s like to read this, today is May 18, 2022, and this is to Mr. Ernest Arrellano, South San Antonio Independent School District; Effective June 30, 2022 I will be resigning my position as a Trustee of the South San Antonio Independent School District. It has indeed been an honor and a privilege to represent the community since 1998. South San will always have a special place in my heart for all time. I will cherish all the fond memories during my tenure on the Board of Trustees. On June 1, 2022, I will be participating in my 25th graduation commencement ceremony. This is certainly a personal accomplishment for me. Accordingly, I only wish the best for all our South San students past, present, and future. Sincerely, Connie Prado, thank you.

Mr. Arrellano, Board President, read board meeting rules of decorum aloud.

CITIZENS TO BE HEARD

Tom Cummins, AFT Representative, addressed the Board regarding a pay increase proposal for teachers and staff.

Dawn Thomas, SSHA teacher and AFT representative, addressed the Board regarding a pay increase. Shannon O’Donnell, Dwight Middle School teacher and AFT representative, addressed the Board regarding a pay increase.

Jacquelyn Cervantes, Kindred Elementary School Kinder Aide and AFT Representative, addressed the Board regarding a pay increase.

SUPERINTENDENT’S REMARKS (NO ACTION / REPORT ONLY)

Henry Yzaguirre, Interim Superintendent of Schools, addressed the Board and audience regarding having a week and a half left of school, he encouraged all parents and students to finish the school year strong. He publicly recognized all district teachers for their dedication and service. He also recognized the district police department for all that they do to keep us safe and secure. Mr. Yzaguirre informed that the STAAR exam scores are coming in and we will have our scores at the next Board meeting. He informed that the South San High School graduation (about 500 students) will be June 1st at 9 AM the Alamodome and 2 graduates from West Campus that will be joining them. On Friday we have the Early College High School graduation from Palo Alto College and the annual High School Senior Parade. He stated that summer school starts June 6th and summer programming will be happening at some campuses, parents can check the website for details. He also thanked Mrs. Prado for her years of service to the district and the community.

BOARD PRESIDENT'S REMARKS (NO ACTION / REPORT ONLY)

Ernesto Arrellano Jr., Board President, addressed the Board and audience stating that 2 years ago Mrs. Prado helped him when he first started. He said he leaned on her because of her vast years of experience stating it's been a wonderful ride. He said that they will endeavor to keep the district moving in the direction that she and other giants such as Mr. Flores' dad have set the district at. He thanked her for her service and said they will do the best they can to fill her shoes.

TEA MONITOR REMARKS/REPORT

Dr. Abe Saavedra, TEA Monitor, addressed the Board: Mr. Arrellano, first of all, I would like to congratulate the young people that are here today and their parents as well as Mrs. Prado for her years of service and I would request to complete my remarks towards the end of the meeting so we don't delay the recognitions any more. Thank you.

RECOGNITIONS

1. Recognition of Randolph Brooks Federal Credit Union, State Farm, and Whataburger.
Palo Alto ES Ram Action News (students) were called to recognize partners for their achievements.
2. Palo Alto College – AlamoPROMISE
Gilbert Becerra, Vice President of Student Affairs, was called to recognize Henry Yzaguirre, Interim Superintendent, Michael Garza, South San High School Principal, and Minnie Rodriguez, College Advisor/Financial Aide Advisor, for their support.
3. South San Antonio HS Golf Team Member Alyssa Castillo
Palo Alto ES Ram Action News (students) were called to recognize students for their achievements.
4. Employees who have helped our custodial department with coverage
Palo Alto ES Ram Action News (students) were called to recognize students for their achievements.
5. Johns Kids Organization
Palo Alto ES Ram Action News (students) were called to recognize this organization for their support of Five Palms ES.

PRESENTATIONS / REPORTS

1. April 2022 Financials
Tony Kingman, Chief Financial Officer, was called to present and answer questions related to this item.

CONSENT

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

1. Approve Board Meeting Minutes
 - A. April 20, 2022 Regular Called
 - B. May 11, 2022 Special Called
2. Approval to us the job order contract procurement method for the South San Antonio I.S.D. Veteran's Memorial

3. Approval of Skyward QM Business Core and QM Student Core enterprise
4. Approval of Insight Investments, LLC for licensing of Lightspeed Systems Web Filtering Services.
5. Approval of RFP – 2022-06 – Child Nutrition Serving Lines for Dwight Middle School.
6. Budget Amendment

Mrs. Alderete moved to approve the consent agenda items 1 – 6 as presented, Mr. Flores seconded, and the Board of Trustees voted 5/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Stacey Alderete	X		
Gilbert Rodriguez	X		
Connie Prado	X		
Homer Flores	X		
Ernesto Arrellano Jr.	X		

DISCUSSION AND POSSIBLE ACTION

1. 2021-2022 Pay and Compensation Plan Amendment

Henry Yzaguirre, Interim Superintendent, and Maximilian Flores, Executive Director of Human Resources, were called to present and answer questions related to this item.

Mrs. Prado moved to approve the item as presented, Mrs. Alderete seconded, and the Board of Trustees voted 5/0 to approve. Motion passed.

ote:	Yes	No	Abstained
Stacey Alderete	X		
Gilbert Rodriguez	X		
Connie Prado	X		
Homer Flores	X		
Ernesto Arrellano Jr.	X		

TEA MONITOR REMARKS/REPORT

Dr. Abe Saavedra, TEA Monitor, addressed the Board: Well first of all let me extend congratulations to Mrs. Prado. She and I have worked together well most of the time. We disagree a lot, but when we agree, we agree, and we get some things done and anyway I wish you the very best as you continue. I also want to congratulate the Board overall because I really think you are starting to function at a better level than we had seen a few months back. So my compliments to the Board. I would hope that y'all would continue that as we finish out the school year. I think you've had a overall successful school year in reference to what goes on in the schools. And I wish Mr. Yzaguirre the very best as he continues because he's been able to lead the district well in the last few months. In reference to budget situations, you know I think Mr. Kingman has described it well. You still have challenges ahead of you and I would encourage you to stay very involved in the process as you move forward to the next year's budget. Thank you.

CLOSED / EXECUTIVE SESSION

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 -

551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code Section

551.074.

- 2. Discussion concerning Summative Evaluation of Dr. Marc Puig 551.071 & 551.074
- 3. Discussion between Trustees and Dr. Marc Puig regarding his Summative Evaluation
- 4. Discussion concerning Dr. Marc Puig's employment contract 551.071

Start time: 7:27 PM.

End time: 9:12 PM.

DISCUSSION AND POSSIBLE ACTION

- 1. Reconvene from Executive Session for action relative to items considered during Executive Session

A. Summative Evaluation - Dr. Marc Puig

Mrs. Alderete made a motion: I move that the Board of Trustees, after reviewing the TEA Accountability Report, affirm the summative evaluation of Dr. Marc Puig conducted on May 11, 2022, seconded by Mr. Flores, and the Board of Trustees voted 5/0 to approve. Motion passed.

Vote:	Yes	No	Abstained
Stacey Alderete	X		
Gilbert Rodriguez	X		
Connie Prado	X		
Homer Flores	X		
Ernesto Arrellano Jr.	X		

B. Collaboration with Dr. Marc Puig regarding his Summative Evaluation

No action taken

C. Employment Contract - Dr. Marc Puig


Mr. Flores made a motion: I move that the Board of Trustees relieve Dr. Puig of all job duties, effective immediately, suspend him without pay for good cause, and direct legal counsel to deliver written notice of proposed termination for good cause, Mrs. Alderete seconded, and the Board of Trustees voted 3/2 to approve. Motion passed.


Vote:	Yes	No	Abstained
Stacey Alderete	X		
Gilbert Rodriguez		X	
Connie Prado		X	
Homer Flores	X		
Ernesto Arrellano Jr.	X		

ADJOURNMENT

Mrs. Alderete moved to adjourn the meeting, Mr. Flores seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 9:15 PM.

ATTEST


 Ernesto Arrellano Jr., Board President


 Gina Villagomez, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene insuch Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on itemsdiscussed in the Closed Meeting but no action will be taken in closed session.