

Northern York County School District



Regular Meeting of the Board of School Directors
June 25, 2024

A regular meeting of the Board of School Directors was held on June 25, 2024 at the District Administration Building.

The meeting was called to order at 6:30PM

Members in attendance: Steve Becker, Zachary Kile, Greg Hlatky, John Gunning, Gregory Weir, Paul Miller, Gerald Schwille, Joe Rudy

Absent: Alyssa Eichelberger

Non-Members present:

Mr. LaBuda	Assistant to the Superintendent
Mr. Young	Chief Financial & Operations Officer
Mrs. Sentman	Director of Human Resources
Dr. Meakin	Assistant Superintendent
Mr. Borrell	Director of Student Services

Pledge of Allegiance

Motion by Rudy, seconded by Hlatky
Approval the May 21, 2024 Board Meeting Minutes
Motion carried, with all 8 Directors voting *Yes*.

Motion by Schwille, seconded by Weir
Amend the agenda:

- Athletics and Activities Committee
Letter B – Table Student Code of Conduct

Motion carried, with all 8 Directors voting *Yes*.

Motion by Becker, seconded by Miller
Amend the agenda:

- Curriculum Committee
Resource Materials - Remove Letter B, #1, *And Then There Were None* from the agenda.

Motion carried, with all 8 Directors voting *Yes*.

Motion by Schwille, seconded by Miller
Amend the agenda:

- 3) Building and Grounds Committee

Facility Use Requests – Table #2 and #3

Motion carried, with all 8 Directors voting *Yes*.

Motion by Schwille, seconded by Hlatky

Approve the Amended June 25, 2024 Board Meeting Agenda, with Addendum, as presented.

Motion carried, with all 8 Directors voting *Yes*.

Recognition of the Public – Items on the Agenda

7 members of the community commented on Items for Board Action, Letter L – Tentative approval of Policy 216.2 – Student Records – Name, Sex and Gender Identity. (Attachment)

Reports:

Superintendent Report –

- Recognition of student athlete, Anna Lehman
- Introduction of new professional staff

Student Liaison –

Inter-Municipal – No Report

CAIU – Gerald Schwille – no report

Cumberland Perry CTC – Gregory Weir

- Construction update – All bids for building addition have been rejected. Asked for re-design and will re-bid.

Polar Bear Foundation – Alyssa Eichelberger - Absent

Motion by Rudy, seconded by Weir

General Fund manual checks dated from May 9, 2024 to June 11, 2024 for check

number 338279 to check 338430, and check 338434 to check 338600 in the amount of \$1,595,520.31

General Fund payroll check dated May 10, 2024 for check 338277 and 338278 in the amount of \$438.02 and checks dated May 24, 2024 for checks 338431 to 338433 in the amount of \$3,673.93.

2023 Construction Fund checks dated May 9, 2024 June 11, 2024 for check number 1023 to check 1030 in the amount of \$ 212,837.03.

2022 A Construction Fund check dated May 10, 2024 to June 11, 2024 for check number 1037 to 1038 in the amount of \$50,857.09.

Food Service Account checks dated June 7, 2024 for check 9240 to check 9251 in the amount of \$134,629.18.

Student Activity Account checks dated May 9, 2024 to June 11, 2024 for check 1074 to check 1081 amount of \$ 19,307.53.

Motion carried, with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Hlatky

2022A Construction fund check 1039 dated May 17, 2024 in the amount of \$ 222,586

made payable to McClure Company Inc.

Motion carried, with 7 Directors voting yes, 1 Abstain (Gunning)

Motion by Rudy, seconded by Weir

Acceptance of the June 2024 Treasurer's Report

Motion carried with all 8 Directors voting *Yes*.

Review Report of Various Accounts.

Motion by Becker, seconded by Hlatky
Approve the Curriculum Committee Report

- A. Approve Textbook Disposal – (Attachment)
- B. Approve the following Resource Materials (Policy 109): (Attachment)
 - 1) ~~And Then There Were None – Mystery – Grades 6-8~~ REMOVED
 - 2) I Am Malala – Autobiography – Grades 6-8
 - 3) Peak – Adventure/Survival – Grades 6-8

Motion carried with all 8 Directors voting *Yes*.

Motion by Schwille, seconded by Hlatky
Approve by consent the Athletics and Activities Report

- A. Approve the Health and Safety Plan (Attachment)
- B. ~~Approve the Student Code of Conduct (Attachment – Summary)~~
(Attachment) TABLED
- C. Approve the Extra Curricular Code of Conduct (Attachment)
- D. Approve the list of Student Clubs for the 2024-25 school year. (Attachment – Summary)
(Attachment - Elementary)
(Attachment – Middle School)
(Attachment – High School)

Motion carried, with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Hlatky
Approve by consent the Budget and Finance Report:

- A. Approve the list of Personal Tax Exonerations from York Adams Tax Bureau for May 2024. (Attachment #4)
- B. Approve the list of Real Estate Tax refunds for June 2024.
(Attachment #5)
- C. Approve the 2024-2025 Capital Projects Budget.
(Attachment #6)
- D. Approve the 2024-2025 Athletic Help rates.
(Attachment #7)
- E. Approve the 2024-2025 Support Staff Salaries.
(Attachment #8)
- F. Approve the 2024-2025 Professional Staff Salaries.
(Attachment #9)
- G. Approve the 2024-2025 Administrative Staff Salaries.
(Attachment #10)
- H. Approve the 2024-2025 salary ranges and substitute rates.
(Attachment #11)

- I. Approve the 2024-2025 Food Service Budget and Pricing.
(Attachment #12)
- J. Approve the renewal for the National School Breakfast and Lunch Program for the 2024-2025 school year.
- K. Approve the Northern York County School District depositories for the 2024-2025 fiscal year.
(Attachment #13)
- L. Approve the Physician/Dentist Listing for 2024-2025. (Attachment)

Motion carried with all 8 Directors voting *Yes*.

Motion by Gunning, seconded by Schwille
Approve by consent the Building and Grounds Committee Report

A. Approve the following Facility Use Requests:

1) Next Level Sports Camps

Tennis Camp

NHS – Tennis Courts

7/22-26/2024 – 8:30 am – 1 pm

Category 3

Rental Fees: None

Certificate of Liability Insurance is on file.

~~2) FC Fury Youth Soccer TABLED~~

~~– FC Fury Team Youth Soccer Practice and/or Games~~

~~– NHS – Turf Field~~

~~– September, 2024 through June, 2025~~

~~– Dates TBD and approved by A. Gaido, Athletic Director~~

~~– Category 3~~

~~– Rental Fees – \$100 per event~~

~~– Certificate of Liability Insurance is on file.~~

~~3) Keystone FC Youth Soccer TABLED~~

~~– Keystone FC Team Youth Soccer Practice and/or Games~~

~~– NHS – Turf Field~~

~~– September, 2024 through June, 2025~~

~~– Dates TBD and approved by A. Gaido, Athletic Director~~

~~– Category 3~~

~~– Rental Fees – \$100 per event~~

~~– Certificate of Liability Insurance is on file.~~

4) West Shore YMCA

Travel and Rec Youth Basketball Practices

WE – Lobby and Gym

December, 2024 through February, 2025

Mondays through Fridays -- 5:30 pm – 8:30 pm

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian if needed

Certificate of Liability Insurance is on file.

- 5) West Shore YMCA
Travel and Rec Youth Basketball Practices
SME – Lobby and Gym
December, 2024 through February, 2025
Mondays through Fridays – 5:30 pm – 8:30 pm
Category 3
Rental Fees – None
Custodial Fees -- \$12.50/hr per custodian
Certificate of Liability Insurance is on file.

- 6) West Shore YMCA
K-4 Grade Youth Basketball Games
NE – Lobby and Gym
December, 2024 through February, 2025
Saturdays – 8 am – 6 pm
Category 3
Rental Fees – None
Custodial Fees -- \$12.50/hr per custodian
Certificate of Liability Insurance is on file.

- 7) West Shore YMCA
5-6 Grade Youth Basketball Games
NMS – Lobby and Gym
December, 2024 through February, 2025
Saturdays – 12 noon – 6 pm
Category 3
Rental Fees – None
Custodial Fees -- \$12.50/hr per custodian
Certificate of Liability Insurance is on file.

- 8) West Shore YMCA
Travel and Rec Youth Basketball Practices
NE – Lobby and Gym
December, 2024 through February, 2025
Mondays through Fridays – 6:15 pm – 8:45 pm
Category 3
Rental Fees – None
Custodial Fees -- \$12.50/hr per custodian
Certificate of Liability Insurance is on file.

- 9) West Shore YMCA
Travel Youth Basketball Tryouts
NMS – Lobby and Gym
October 5, 2024 – Saturday – 12 pm – 4 pm
Category 3
Rental Fees – None
Custodial Fees -- \$12.50/hr per custodian
Certificate of Liability Insurance is on file.

- 10) West Shore YMCA
Rec Youth Basketball Tryouts

NMS – Lobby and Gym
November 3, 2024 – Sunday – 1 pm – 5 pm

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian

Certificate of Liability Insurance is on file.

Motion carried with all 8 Directors voting *Yes*.

Motion by Miller, seconded by Schwillie
Approve by consent the Policy Committee Report

A. Policy for Final Approval:

- 1) Policy 903 – Public Comment in Board Meetings
- AG 903 - 2 – Public Comment in Board Meetings

Motion carried with all 8 Directors voting *Yes*.

Board Operations Committee – *No items for approval.*

Motion by Eichelberger, seconded by Gunning

Approve by consent the Personnel Committee Report **Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).**

Approve by consent the Personnel Committee Report:

A. Professional Staff Resignation:

- 1) Tiffany King, Spanish Teacher, NHS effective June 3, 2024.
- 2) Jonathon Kyle, Emotional Support Teacher, NMS, effective June 3, 2024.
- 3) Megan Hoff, 1st Grade Teacher, SME, effective June 3, 2024.
- 4) Andrea Maldonado, Certified School Nurse, effective August 30, 2024.
- 5) John McDonald, Technology Education Teacher, NHS, effective June 3, 2024.

B. Professional Staff Resignation – Change in resignation date (previously Board approved 4/16/2024):

- 1) Courtney Dyer, Certified School Nurse, DES, effective ~~June 3, 2024~~ July 16, 2024.

C. Professional Staff Employment

- 1) Joshua Brown, 6th Grade Social Studies Teacher, NMS, at a rate of \$50,647 (BA, Step 1), effective August 26, 2024 (Hack).
- 2) Kelsey Jo Hall, Elementary School Counselor, SME, at a rate of \$54,147 (MA, Step 2), effective August 28, 2024 (Alba).
- 3) Madelynn Moodie, School Counselor, NMS, at a rate of \$53,647 (MA, Step 1), effective August 26, 2024 (New 2024/25).
- 4) Holly Daniel, School Psychologist, Administration Building, at a rate of \$70,747 (MA+60, Step 10), plus 20 extra days, effective August 26, 2024 (Miller)
- 5) Ryan Barrick, Emotional Support Teacher, NMS, at a rate of \$60,047 (MA, Step 7) effective August 26, 2024 (Mauchamer).
- 6) Allyson Solvang, Special Education Teacher, NES, at a rate of \$55,647 (MA, Step 4) effective August 26, 2024 (Cable).

D. Professional Staff Transfer:

- 1) Andrea Daly, 1st Grade Teacher, NES, to 3rd Grade Teacher, NES, effective August 28, 2024 (Moose).

- 2) Kendra Cable, Special Education Teacher, NES, to 1st Grade Teacher, NES effective August 28, 2024 (Daly).
 - 3) Peyton Kline, Special Education Teacher, NMS, to Emotional Support Teacher, NMS effective August 28, 2024 (Kyle).
- E. Salary Step Movement
- 1) Peyton Kline, Special Education Teacher, NMS, BA to MA, effective May 10, 2024.
- F. Support Staff Resignation:
- 1) Rebecca Mowchan, Northern Middle School, Autism Support Aide, effective May 29th, 2024.
 - 2) Jennie Campbell, Instructional Support Aide / Building Aide, NES, effective June 19, 2024.
- G. Support Staff Retirement:
- 1) Dawn Baer, Cook/Cook's Helper, South Mountain Elementary, effective May 31, 2024.
- H. Support Staff Resignation (Change in resignation date -previously board approved May 14, 2024)
- 1) Stephanie Colon Rosado Custodian, HS, effective ~~May 24, 2024~~ May 23, 2024.
- I. Rescinding Support Staff Resignation:
- 1) Samantha Lindermann, Custodian, MS, ~~effective May 31, 2024.~~
- J. Support Staff Employment:
- 1) Sabrina Billet, 2nd Shift Custodian, NMS, at a at a rate of \$14.00 per hour (plus \$0.75/hr. shift differential for 2nd shift), 8.0 hours per day, effective June 3, 2024 (Helverson).
- K. Questeq Resignation: (Change in resignation date - previously board approved 5/14/2024):
- 1) Patrick Schild, Director of Technology, effective ~~June 30, 2024~~ June 14, 2024.
- L. Questeq Employment:
- 1) Michael Sullivan, Director of Technology, effective June 10, 2024.
 - 2) Dean Harrison, Infrastructure Engineer, effective June 10, 2024.
 - 3) Matthew Braccili, Technical Specialist, effective June 12, 2024.
- M. IT Summer Interns:
- 1) Kevin Jaworski, start date 5/28/2024, at a rate of \$14.00/hour.
 - 2) Noah Austin, start date 6/10/2024, at a rate of \$14.00/hour.
- N. LWOP:
- 1) Cheyanne Ort, Counselor, NHS, November 8, 2024 – November 19, 2024.
- O. 24-25 Winter Coaches: (Attachment)
- P. Athletic Helper (2023-24):
- 1) Kyla Knisley

Q. Athletic Helpers – 2024-25:

(Attachment)

R. Summer Help Employment (Maintenance/Custodial), start date June 3, 2024 (except where noted), at a rate of \$14.00/hour:

- 1) Crystal Krebs
- 2) Mason Culver
- 3) Isabella Raniero
- 4) Emmanuel Ibarondo
- 5) Adelaide Young (6/4/2024)
- 6) Jack Drawbaugh

S. Substitute Custodian:

- 1) Ryan Hammond

T. Polar Stars Summer Employment August 5-8, 2024 and August 12 – 15, 2024 from 8AM – noon, daily.

- 1) Carrie Allen, Program Instructor, at the hourly instructional rate in effect as outlined in the collective bargaining agreement.
- 2) Kyle Lehman, Program Instructor, at the hourly instructional rate in effect as outlined in the collective bargaining agreement.
- 3) Ashleigh DeLuca, Program Instructor, at the hourly instructional rate in effect as outlined in the collective bargaining agreement.

U. Act 93 Resignation

- 1) Ryan Edwards, Assistant Principal, NHS, effective July 26, 2024.

V. LTS Assignment

- 1) Sally Young, 2nd Grade Teacher, DES, effective August 28, 2024 through November 27, 2024 at a rate of \$267.97 per day (Campbell).

Motion carried with all 8 Directors voting *Yes*.

Items for Board Action:

Motion by Rudy, seconded by Hlatky

- A. Approve the Educational Service Agreement with New Story Schools for the 2024-2025 regular school year.

(Attachment #14)

Motion carried with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Gunning

- B. Approve the agreement with Yellow Breeches Educational Center, Inc for 5 secondary and an elementary placement for the 2024-2025 regular school year.

(Attachment #15)

Motion carried, with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Schwille

- C. Approve the contract for reservations with River Rock Academy LLC for 3 secondary and an elementary slot for the 2024-2025 school year.

(Attachment #16)

Motion carried with all 8 Directors voting *Yes*

Motion by Rudy, seconded by Becker

- D. Approve the service agreement with River Rock Academy LLC for the disruptive youth for the 2024-2025 school year.

(Attachment #17)

Motion carried with all 8 Directors voting *Yes*

Motion by Rudy, seconded by Weir

- E. Approve the agreement for compass services with the Capital Area Intermediate Unit from March 2024 through June 30, 2025.

(Attachment #18)

Motion carried with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Becker

- F. Approve the School Contract with Clear Path Pediatric Therapy LLC for speech and language pathology services for June 26, 2024 through August 1, 2024.

(Attachment #19)

Motion carried, with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Gunning

- G. Approve the addendum to extend the ESS Support Services, LLC agreement through June 30, 2025.

(Attachment #20)

Motion carried with all 8 Directors voting *Yes*

Motion by Rudy, seconded by Miller

- H. Approve the addendum to the CampusSpeak Inc. agreement to provide services on September 23, 2024.

(Attachment #21)

Motion carried with 8 Directors voting *Yes*.

Motion by Rudy, seconded by Gunning

- I. Approve a commitment of Fund Balance for future Debt Service of \$1,900,000.

Motion carried with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Schwille

- J. Approve the agreement with G-Force Security Solutions, LLC to provide three security officers beginning August 1, 2024 for a three-year term. (Attachment -Summary)

(Attachment #11)

Motion carried with all 8 Directors voting *Yes*

Motion by Rudy, seconded by Miller

- K. Approve TENTATIVE approval for Policy 123.3 – Sex-Based Distinctions Athletics.

Motion carried with 6 Directors voting *Yes* (*Weir, Schwille, Becker, Kile, Miller, Rudy*), 2 *No* (*Gunning, Hlatky*)

Motion by Rudy, seconded by Miller

- L. Approve TENTATIVE approval for Policy 216.2 – Student Records – Name, Sex, and Gender Identity.

Roll Call Vote. Motion carried with 5 Directors voting *Yes* (Becker, Miller, Kile, Schwille, Weir), 3 *No* (Gunning, Hlatky, Rudy)

Motion by Rudy, seconded by Weir

- M. Approve the updated drivers list for the 2023-2024 school year. (Attachment)

Motion carried with 7 Directors voting *Yes*, 1 *Abstain* (Schwille)

Motion by Rudy, seconded by Gunning

- N. Approve the Testing and Inspection Service Agreement with Hillis-Carnes Engineering Associates for the NES construction project.
(Attachment)

Motion carried with all 8 Directors voting *Yes*

Recognition of the Public – Items not on the agenda.

2 community members spoke on items not on the agenda. Topics: Book bans, local construction bids. (attachment)

Items for Future Agendas:

Mr. Hlatky asked for an update on timeline/money that will be needed to train staff on new polices.

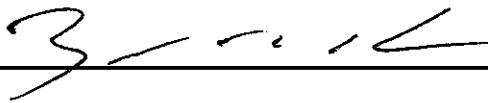
Mr. Schwille asked for a review of recent cost per sq. foot bids.

NOTE: An Executive Session was held after the conclusion of the School Board meeting to review the annual school safety and security coordinator report.

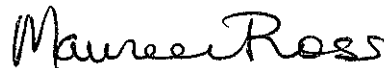
Presentations Not Previously Included on Agenda: None

Motion by Schwille, seconded by Hlatky, to Adjourn at 7:57 PM.

Motion carried with all 8 Directors voting *Yes*.



Zachary Kile, President



Maureen Ross, Secretary

Recognition of the Public – Items on the Agenda

- 1) Deana Weaver – ILC and Policy 216.2
- 2) Diane Phillips – Policy 216.2
- 3) Sarah Grim – Policy 216.2
- 4) Sue Rizzo – ILC and Policy 216.2
- 5) Jennifer Brann – ILC and Policy 216.2
- 6) Galen Kapp – Policy 216.2
- 7) Barb Sheffer – Policy 216.2

Recognition of the Public – Items Not on the Agenda

- 1) Deana Weaver – Book bans
- 2) Randy Davis – Local Construction Bids