



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT**

1450 Gillette Boulevard · San Antonio, Texas 78224 · (210) 977-7000 · Fax (210) 977-7017

**Minutes of Special Called Meeting
The Board of Trustees
South San Antonio ISD**

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Thursday, December 3, 2020, beginning at 6:00 PM in the It is the intent of the Board of Trustees to conduct this meeting primarily via teleconference pursuant to the Open Meetings Act procedures announced by Governor Abbot.

**OPEN REGULAR MEETING, CALL TO ORDER, AND ANNOUNCE
QUORUM**

Trustee	Present	Absent	Late Arrival/Departed Early
Stacey Alderete	X		
Gilbert Rodriguez	X		
Connie Prado	X		
Shirley Ibarra Pena	X		
Homer Flores	X		
Ernesto Arellano Jr.	X		
Gina Villagomez	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Jennifer Suniga- Collier, Community Relations Officer

CITIZENS TO BE HEARD

Mr. Rodriguez, Board President, read board meeting rules of decorum aloud.

1. *Tom Cummins*, South San AFT President, addressed the Board regarding the retention supplement.

DISCUSSION AND POSSIBLE ACTION

- 1. Discussion and possible action regarding approval of an Employee Retention Incentive to be paid during the 2020-2021 fiscal year.

Dr. Marc Puig, Superintendent of Schools, was called to present and answer questions related to this item.

Mrs. Prado made a motion: to approve the Superintendent’s recommendation of \$1,000 for all full time employees who are employed as of September 1, 2020 and remain employed until December 3, 2020, Ms. Ibarra Pena seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Vote:	Yes	No	Abstained
Stacey Alderete	X		
Gilbert Rodriguez	X		
Connie Prado	X		
Shirley Ibarra Pena	X		
Homer Flores	X		
Ernesto Arrellano Jr.	X		
Gina Villagomez	X		

BOARD TRAINING SESSION

- 1. TASB XG Session 2: Governance Team South San Antonio ISD School Board and Superintendent of Schools Team Building and Self-Assessment

The Board of Trustees met in a work session. No action taken.

ADJOURNMENT

Mr. Arrellano moved to adjourn the meeting, Mrs. Alderete seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 9:03 PM.

ATTEST

Gilbert F. Rodriguez

Gilbert F. Rodriguez, Board President

Stacey E. Alderete

Stacey E. Alderete, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.