



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT**

1450 Gillette Boulevard · San Antonio, Texas 78224 · (210) 977-7000 · Fax (210) 977-7017

Minutes of Regular Meeting

**The Board of Trustees
South San Antonio ISD**

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, March 24, 2021, beginning at 6:00 PM in the Teleconference/Virtual.

CALL TO ORDER AND ROLL CALL

Trustee	Present	Absent	Late Arrival/Departed Early
Stacey Alderete	X		
Gilbert Rodriguez	X		
Connie Prado	X		
Shirley Ibarra Pena	X		
Homer Flores	X		
Ernesto Arellano Jr.	X		
Gina Villagomez	X		

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Jennifer Suniga-Collier, Community Relations Officer

CITIZENS TO BE HEARD

Mr. Rodriguez, Board President, read board meeting rules of decorum aloud.

President Rodriguez read aloud South San AFT President, Tom Cummins’ emailed remarks:

President Rodriguez, Members of the Board, Dr. Puig:

My name is Tom Cummins, and I am representing South San AFT.

This has been a difficult school year for all. Hopefully, by next school year we’ll be back to normal or close to it, which brings up two issues.

First, teachers and support personnel must be rewarded and retained. Too many teachers and others have left South San or are planning to do so. South San urges you to consider a step increase for teachers with a percentage increase. For paraprofessionals and auxiliary employees, we urge you to implement a \$15 starting pay, with adjustments to avoid compression within pay families, as well as a percentage increase. We must keep and reward our teachers and support personnel.

Is there money for these pay increases? Yes, there is currently 5.5 billion dollars for education from the previous federal Coronavirus bill that the state is holding, and there are the dollars for education that will be available from President Biden’s American Rescue Act. We urge you to pressure South San’s federal and state legislators to unlock those dollars.

Second, teachers and support personnel have concerns regarding unclear policies and COVID-19 as we return to physically being present for work. The EEOC states that the Coronavirus is a direct threat to health and safety. Therefore, what is the district’s position on employees who do not get vaccinated? Will virtual teaching or working from home continue in some cases? What about students? Will they be required to be vaccinated? These are a few of the questions we have received.

The issues of pay, funding, and Coronavirus policies need to be addressed early. South San AFT urges you to place them as priorities.

Thank you.

RECOGNITIONS

Toyota Grant Donation

Jennifer Suniga- Collier, Community Relations Officer, was called to recognize Melissa Sparks, Toyota San Antonio, for Toyota's partnership and \$50,000 donation to South San Antonio ISD.

National Social Work Month

Carlos Gallardo, Director of Guidance and Counseling, was called to recognize the district's social workers for their service.

Superintendent Seize the Future Award

Jennifer Suniga- Collier, Community Relations Officer, was called to recognize South San Antonio HS student, Jocelyn Lozano, for her art and sculpting achievements.

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Dr. Marc Puig, Superintendent of Schools, addressed the Board and audience acknowledging the in person participation. He stated that the district has just entered Phase II of students learning on campus and it is going extremely well. We stated that we have put people first and have followed the data with our phasing in of students. He informed that we have tested over 4200 students and staff over the last couple of weeks with only 3 positive cases. He also stated that we have had zero transmissions on our campuses since the start of the phasing in. He stated that 90% of our staff that want to be vaccinated, have been vaccinated. He shared that the Community Visioning sessions are underway and going very well. He informed that the administration team created the first draft of a balanced scorecard. Dr. Puig shared that the facility projects are being completed at a rapid pace across the district thanks to the commitment of our Board of Trustees. He stated that we are currently promoting the magnet schools and that the Spring sport season is underway. He stated that the annual TASB Summer Leadership Institute has accepted the proposal of the district to be a presenter this year.

BOARD PRESIDENT'S REMARKS (NO ACTION / REPORT ONLY)

Mr. Rodriguez addressed the Board and audience expressing his excitement to welcome the students back into our campuses. He stated that the Board has been relentlessly committed to safety, putting our students, staff, and community first. He stated that the kids are excited to be back in the classrooms. He shared that the Facilities Committee addressed immediate needs, as well as met with PBK Architects to plan for future needs. He stated that the next Budget Committee meeting will be on Monday and will help with planning on how to fund these projects. Lastly, he shared his commitment to presenting at SLI this year. He encouraged all to attend a sporting event in the district to support our students. Mr. Rodriguez also mentioned that the Community meetings are working parallel with the XG meetings that are currently underway.

CONSENT

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

Board Meeting Minutes

February 22, 2021 Special Called Meeting

March 1, 2021 Special Called Meeting

TEA Educator Appraisal Waiver (T-TESS and T-PESS 2020-2021)

Carry forward request for One-Time Head Start COVID-19 Funds

Membership with the purchasing cooperative Texas SmartBuy

Mrs. Alderete moved to approve the consent agenda items 1 – 4 as presented, Mr. Arrellano seconded and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Stacey Alderete	X		
Gilbert Rodriguez	X		
Connie Prado	X		
Shirley Ibarra Pena	X		
Homer Flores	X		
Ernesto Arellano Jr.	X		
Gina Villagomez	X		

PRESENTATIONS / REPORTS

Academic Health Report

Theresa Servellon, Chief Academic Officer, Kevin Rasco, Advanced Academics Consultant, and Dr. Marc Puig, Superintendent of Schools, were called to present and answer questions related to this item.

2021 #GrowWithUs Campaign and Enrollment Update

Dolores Sendejo, Deputy Superintendent for Innovation and Transformation, and Dr. Marc Puig, Superintendent, were called to present and answer questions related to this item.

Intradistrict and Interdistrict Transfers

Dolores Sendejo, Deputy Superintendent for Innovation and Transformation, and Dr. Marc Puig, Superintendent, were called to present and answer questions related to this item.

February 2021 Quarterly Investment Report

Jeff Baum, Deputy Superintendent of Finance & Operations, was called to present and answer questions related to this item.

February 2021 Financials

Jeff Baum, Deputy Superintendent of Finance & Operations, was called to present and answer questions related to this item.

DISCUSSION AND POSSIBLE ACTION

Self-Certification of Increased Micro-Purchase Threshold

Mrs. Alderete moved to approve the item as presented, Mr. Flores seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Vote:	Yes	No	Abstained
Stacey Alderete	X		
Gilbert Rodriguez	X		
Connie Prado	X		
Shirley Ibarra Pena	X		
Homer Flores	X		
Ernesto Arellano Jr.	X		
Gina Villagomez	X		

Emergency School District Facilities Closing Resolution

Mrs. Alderete moved to approve the item as presented, Mr. Flores seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Vote:	Yes	No	Abstained
Stacey Alderete	X		
Gilbert Rodriguez	X		
Connie Prado	X		
Shirley Ibarra Pena	X		
Homer Flores	X		
Ernesto Arrellano Jr.	X		
Gina Villagomez	X		

CLOSED / EXECUTIVE SESSION

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.

Section start time: 8:11 PM.

Section end time: 9:15 PM.

ADJOURNMENT

Mrs. Alderete moved to adjourn the meeting, Mr. Arrellano seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 9:15 PM.

ATTEST

Gilbert F. Rodriguez
Gilbert f. Rodriguez (Apr 28, 2021 10:27 CDT)

Gilbert F. Rodriguez, Board President

Stacey E. Alderete
Stacey.E.Alderete (Apr 28, 2021 14:27 CDT)

Stacey E. Alderete, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting