



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT**

5622 Ray Ellison Drive • San Antonio, Texas 78242 • (210) 977-7000 • Fax (210) 977-7021

**Minutes of Special Called Meeting**

**The Board of Trustees  
South San Antonio ISD**

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Monday, December 9, 2019, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

**CALL TO ORDER AND ROLL CALL**

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival
Ms. Veronica Barba	X		
Mr. Kevin Rasco	X		
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		6:22 PM.
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Stacey E. Alderete	X		

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Michelle Martinez, Senior Executive Assistant  
Section end time: 6:05 PM.

**CITIZENS TO BE HEARD**

Section start time: 6:05 PM.

None

Section end time: 6:05 PM.

Recess: 6:05 PM. – 6:14 PM.

**TEAM OF EIGHT TRAINING**

Section start time: 6:14 PM.

The Board of Trustees met in a work session. Dr. Buck Gilcrease, Moak Casey Consultant, Dr. Larry Groppe, Moak Casey Consultant, were called to provide Team of Eight Training to the Board of Trustees and Interim Superintendent. No action taken.

Section end time: 7:12 PM.

Recess: 7:12 PM. – 7:19 PM.

**SUPERINTENDENT TRANSITION TRAINING**

Section start time: 7:19 PM.

The Board of Trustees met in a work session. Dr. Buck Gilcrease, Moak Casey Consultant, Dr. Larry Groppe, Moak Casey Consultant, were called to provide Superintendent Transition Training to the Board of Trustees. No action taken.

Section end time: 8:07 PM.

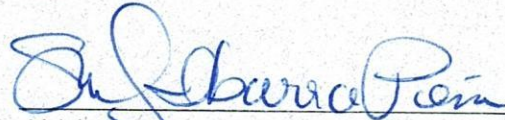
**ADJOURNMENT**

Mr. Rodriguez moved to adjourn the meeting, Ms. Ibarra Pena seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 8:07 PM.

**ATTEST**



Connie Prado, Board President



Shirley Ibarra Pena, Board Secretary

*NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.*



# Board of Trustees Time Management Log

## Board Meeting: December 9, 2019

### Special Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:05 PM	5 Min.	Other
Total section time: 5 Min.				
CITIZENS TO BE HEARD (Recess)	6:05 PM	6:14 PM	9 Min.	Other
TEAM OF EIGHT TRAINING (Recess)	6:14 PM	7:19 PM	65 Min.	Other
SUPERINTENDENT TRANSITION TRAINING	7:19 PM	8:07 PM	48 Min.	Other
Total section time: 122 Min.				
Adjournment	8:07 PM	8:07 PM	0 Min.	Other

**Total Meeting Time: 127 Minutes**

*\*Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
<b>Vision</b>	Student Outcome Goal Setting			
<b>Vision</b>	Student Outcome Goal Monitoring			
<b>Vision</b>	Constraints Setting			
<b>Vision</b>	Constraints Monitoring			
<b>Accountability</b>				
<b>Accountability</b>	Superintendent Evaluation			
<b>Accountability</b>	Board Self-Evaluation			
<b>Structure</b>				
<b>Structure</b>	Voting			
<b>Advocacy</b>				
<b>Advocacy</b>	Community Engagement			
<b>Advocacy</b>	Student/Family Engagement			
<b>Advocacy</b>	Community Training			
<b>Other</b>				
<b>Other</b>	Other	124 Min.	100%	
<b>Total Vision-focused Minutes</b>				
<b>Total Vision-focused Minutes</b>		0	0%	
<b>Total Minutes</b>		127 Min.	100%	0 minutes - closed session not included

Total Meeting 2 hours and 7 minutes = 127 minutes  
 127 - 0 closed session = 127 Total Tracker Minutes



## December 9, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Inertim Superintendent Dolores Sendejo	1	1.25	1	\$82.81	\$269.13
Senior Staff Members					
Lorraine De Leon				\$54.98	\$0.00
					\$0.00
Sherri Seaman				\$53.86	\$0.00
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
					\$0.00
Charlie Gallardo				\$40.30	\$0.00
Julie Silva				\$46.26	\$0.00
Scott Laleman				\$48.42	\$0.00
Robert Zamora				\$47.31	\$0.00
Denise Orosco				\$47.82	\$0.00
					\$0.00
Dr. Lee Hernandez				\$61.05	\$0.00
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00
Scott Stephens				\$50.33	\$0.00
Chad Doucet				\$43.28	\$0.00
Jenny Suniga Collier				\$43.72	\$0.00

					\$0.00
Other Staff					
Michelle Martinez	1	2	1	\$34.75	\$139.00
Irma Paine				\$40.53	\$0.00
Elaine Arguello				\$21.79	\$0.00
Mike Ortiz Jr	1	2	1	\$27.32	\$109.28
Cristina Moreno				\$28.79	\$0.00
Cristina Morales				\$27.85	\$0.00
Clarita Trevino				\$44.80	\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
				\$1,084.11	\$517.41