



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT**

1450 Gillette Boulevard · San Antonio, Texas 78224 · (210) 977-7000 · Fax (210) 977-7017

**Minutes of Regular Meeting
The Board of Trustees
South San Antonio ISD**

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, May 20, 2020, beginning at 6:00 PM in the It is the intent of the Board of Trustees to conduct this meeting primarily via teleconference pursuant to the Open Meetings Act procedures announced by Governor Abbott.

CALL TO ORDER AND ROLL CALL

Trustee	Present	Absent	Late Arrival/Departed Early
Stacey Alderete	X		
Gilbert Rodriguez	X		
Connie Prado	X		
Shirley Ibarra Pena	X		
Homer Flores	X		
Kevin Rasco	X		
Veronica Barba	X		

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Michelle Martinez, Senior Executive Assistant

CITIZENS TO BE HEARD

None

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Dolores Sendejo, Interim Superintendent, welcomed special guest presenters and encouraged parents to re-enroll their children as the Save Your Seat enrollment campaign is underway. She informed that we are wrapping up the academic school year and are preparing for summer learning.

CONSENT

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

1. Approval of Board Meeting Minutes, Time Management Log, and Board Tracker:
 - A. January 22, 2020 Regular Called
 - B. February 6, 2020 Special Called
 - C. February 13, 2020 Special Called
 - D. February 19, 2020 Special Called
 - E. March 4, 2020 Special Called
 - F. March 20, 2020 Regular Called
2. Approve Resolution for E-Rate for 2020-2021
3. Approve the Head Start COLA and Quality Improvement Application 20-21
4. Approve Amendment to the Letter of Agreement Between Texas A & M Engineering Experiment Station (TEES) and South San Antonio ISD
5. Approve Contract for the purchase of SchoolLinks College and Career Readiness online software.
6. Approve the Memorandum of Agreement for Data Sharing between P16 Plus Council of Greater Bexar County and the South San Antonio ISD
7. Approve the state waiver for COVID-19 related missed school days.
8. Approval of the May Budget Amendment

CONSENT Items pulled

Item #-8

Mrs. Prado pulled item #8: Mr. President I would like to pull item #8 for discussion in closed session, the item discussion will have to do with personnel having to do with this item

No objections from the Board

Mrs. Prado moved to approve the consent agenda items not number 1-7 as presented, Ms. Alderete seconded and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Stacey Alderete	X		
Gilbert Rodriguez	X		
Connie Prado	X		
Shirley Ibarra Pena	X		
Homer Flores	X		
Kevin Rasco	X		
Veronica Barba	X		

PRESENTATIONS / REPORTS

1. Presentation of CARE Zone Partnership by Talli Dolge, CEO Jewish Family Services

Talli Dolge, CEO Jewish Family Services, was called to present and answer questions related to this item.

2. Monthly Financial Statements for April 2020

Dolores Sendejo, Interim Superintendent, was called to present and answer questions related to this item.

3. P-TECH Partnership Texas A&M-San Antonio and South San Antonio
ISD/West Campus HS

Dolores Sendejo, Interim Superintendent, President Cynthia Teniente-Matson and Dean Carl Sheperis, Texas A&M-San Antonio, were called to present and answer questions related to this item.

CLOSED / EXECUTIVE SESSION

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.

Section start time: 7:28 PM.

Section end time: 9:59 PM.

CONSENT Item pulled for closed session discussion

Item #-8

Mrs. Alderete moved to approve consent item #8 as presented, Mr. Rasco seconded

Mrs. Prado made a substitute motion: I make a motion that we approve the budget amendment as presented with the exception of the 1.165 million to come back at a Special Called meeting in the next couple of days for approval, Ms. Ibarra Pena seconded, and the Board of Trustees voted 2/5. Motion failed.

Vote:	Yes	No	Abstained
Stacey Alderete		X	
Gilbert Rodriguez		X	
Connie Prado	X		
Shirley Ibarra Pena	X		
Homer Flores		X	
Kevin Rasco		X	
Veronica Barba		X	

Voting on Mrs. Alderete’s motion: the Board of Trustees voted 4/1/2 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Stacey Alderete	X		
Gilbert Rodriguez	X		
Connie Prado		X	
Shirley Ibarra Pena			X
Homer Flores	X		
Kevin Rasco	X		
Veronica Barba			X

DISCUSSION AND POSSIBLE ACTION

1. Discussion and possible action concerning adoption of a Resolution of the South San Antonio Independent School District Board of Trustees to amend the March 20th 2020 Board of Trustees resolution and related matters.

Item start time: 10:03 PM.

Gilbert Rodriguez, Board President read the Resolution aloud:

RESOLUTION OF THE SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES PURSUANT TO DISTRICT POLICY DEC (LOCAL), DEAB (LOCAL), DED (LOCAL), and CH (LOCAL)

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of the South San Antonio Independent School District for purposes necessary in the conduct of the public schools as determined by the Board; and, WHEREAS, the Board acknowledges that due to the District’s emergency closing due to the COVID-19 virus, many District employees have been instructed not to report for work, or to work intermittently; and, WHEREAS, the Board previously found, via Resolution dated March 20, 2020, that a need existed to address wage payments for employees who are idled; and, WHEREAS, the Board previously determined that employees who were instructed not to report to work would suffer a loss of pay if the District is closed; and, WHEREAS, on March 20, 2020 the Board previously concluded that continuing wage payments to all regular employees,

contractual and noncontractual, salaried and non-salaried, who suffer a loss in pay due to an emergency closing served the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen; and, WHEREAS, as to nonexempt hourly employees only, who were called on to work during an emergency closing, the Board further concluded that payment of these employees at a premium rate, as provided via the March 20, 2020 Resolution, served the public purposes of maintaining morale, providing equity between idled employees and employees who provide emergency-related services, and recognizing the services of essential staff; and, WHEREAS, as to nonexempt hourly employees only, who were called on to work during the emergency closing, the Board further concluded that payment of certain employees at a premium rate, as provided in the March 20, 2020 Resolution, served the public purposes of maintaining morale, providing equity between idled employees and employees who provide emergency-related services, and recognizing the services of essential staff; and, WHEREAS, the Board previously concluded that during the current emergency, the Superintendent may be required to make significant expenditures of District resources, to cover expenses for the emergency acquisition of goods and services that become necessary, but due to the emerging conditions, are difficult or impossible to anticipate; and, WHEREAS, by various proclamations and directives, the Governor of Texas has directed that governmental entities and political subdivisions undertake to the extent feasible, consistent with the maintenance of public safety, to return to normal or near-normal operations. NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the South San Antonio Independent School District that:

1. The recitals set forth above are found by the Board to be true and correct.
2. That effective as of June 5, 2020, the employees of South San Antonio ISD are directed to resume their normal duties and hours of work consistent with the maintenance of the District's normal summer operations schedule.
3. That the emergency regular wage payments to all non-temporary employees—contractual and noncontractual, salaried and non-salaried, full or part-time which was declared by Board Resolution on March 20, 2020 remain in full force and effect through the close of business on June 5, 2020, and thereafter will be terminated, as the District will be returning to its pre-COVID-19 crisis payroll policies and procedures thereafter.
4. That exempt professional employees, as well as all other South San Antonio ISD employees who are employed under an employment contract may continue to be required to work, by South San Antonio ISD in the performance of their regular job duties, even in the event that not all professional and/or contractual employees are so required to work, as was declared by Board Resolution on March 20, 2020. This directive will remain in full force and effect through the close of business on June 5, 2020, and thereafter will be terminated, as the District will be returning to its pre-COVID-19 crisis payroll policies and procedures thereafter.
5. That Nonexempt/Classified employees, who were required to work by written directive of South

San Antonio ISD administration during the emergency closing, and who were paid at the rate of one and one-half of their regular rate of pay for all hours actually worked up to 40 hours per week, minus any compensation calculated as due under Paragraph 2, above continue to receive this premium pay through the close of business on June 5, 2020. This directive thereafter will be terminated, as the District will be returning to its pre- COVID-19 crisis payroll policies and procedures thereafter. Beginning on June 6, 2020 the voted March 20, 2020 authority for premium pay is rescinded.

6. That the Superintendent’s temporary increase of authority to authorize District single purchases of goods and services as set forth in District Policy CH (Local) is revoked, and the limits set forth in District Policy CH (Local) are restored.

7. That the requirement, set forth in District Policy DEAB (Local) that employees are required to use accrued compensatory leave time within the duty year in which it is earned is hereby suspended for the 2019-20 duty year only. Employees accumulating compensatory leave time during the 2019-20 duty year only, may at their election, be authorized to carry such accrued leave over to the 2020-21 year only. Notwithstanding this temporary provision, employees with accrued compensatory leave time at the end of the 2019-20 duty year may continue to be paid for such accrued leave at their election in accordance with District Policy DEAB (Local).

8. That the requirement, set forth in District Policy DED (Local) that full-time professional and paraprofessional employees in positions requiring 240 workdays of service per year are required to use accrued vacation days within the work year in which they are earned is hereby suspended for the 2019-20 work year only. Employees accumulating vacation days during the 2019-20 work year only, may at their election, be authorized to carry such accrued leave over to the 2020-21 year only. Under this temporary provision, employees with accrued vacation days at the end of the 2019-20 duty year may be paid for such accrued but unused vacation.

9. That employees seeking to be paid for the redemption of some or all of the accrued days in lieu exercising the carry-over provisions as set forth in Paragraphs 7 and 8, above, shall notify the districts payroll office for completion of an appropriate election form made available by such payroll office and delivered to such payroll office no later than 5 PM on June 15, 2020. The failure to timely deliver such notice should be considered by the district to be the employees election to carry over accrued but unused compensatory leave or vacation days into the 2020-2021 school year. Adopted this 20th day of May 2020 by the South San Antonio Independent School District Board of Trustees.

Mrs. Alderete moved to approve the item as presented, Mrs. Ibarra Pena seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Vote:	Yes	No	Abstained
Stacey Alderete	X		
Gilbert Rodriguez	X		

Connie Prado	X		
Shirley Ibarra Pena	X		
Homer Flores	X		
Kevin Rasco	X		
Veronica Barba	X		

2. Approve the Recommended Staff for Employment

Mr. Rasco moved to approve the item as presented, Ms. Barba seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Vote:	Yes	No	Abstained
Stacey Alderete	X		
Gilbert Rodriguez	X		
Connie Prado	X		
Shirley Ibarra Pena	X		
Homer Flores	X		
Kevin Rasco	X		
Veronica Barba	X		

ADJOURNMENT

Ms. Ibarra Pena to adjourn the meeting, Ms. Barba seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 10:15 PM.

ATTEST

Gilbert F. Rodriguez
Gilbert Rodriguez, Board President

Shirley Ibarra Pena
Shirley Ibarra Pena, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.